

BUILDING MAINTENANCE SUPERVISOR II

Recruitment #1606-4426-001

List Type Original

Requesting Department Milwaukee Police Department

Open Date 7/22/2016

Filing Deadline 8/12/2016 11:59:00 PM

HR Analyst Jeff Harvey

Introduction

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities, and great restaurants.

Purpose

Under the direction of the Police Facilities Manager, the Building Maintenance Supervisor II has primary responsibility for the supervision of mechanics and custodial personnel on first, second and third shifts in the maintenance and operation of the Police Administration Building, and/or 12 other police facilities utilized on a 24-hour basis, totaling approximately 900,000 sq. ft.

Essential Functions

- Plans, assigns, prioritizes and lays out work schedules for routine, emergency and preventative maintenance and repairs for the operation of all City of Milwaukee Police facilities.
- Plans, assigns and schedules custodial staff activities including daily cleaning, floor and carpet care, restroom/locker room cleaning, bio-hazard clean up and training on proper operation of equipment.
- Schedules, supervises and instructs garage personnel that consists of police officers and garage attendants on an as needed basis.
- Maintains inventory of all supplies and equipment used by Facilities Services, as well as all equipment being repaired or modified for use in any police facility.
- Checks completed assignments and ensures the quality of work being performed.
- Prepares reports, budget requests and maintains records.
- Maintains personnel time records and conducts personnel evaluations.
- Obtains estimates for emergency and routine maintenance by contractors and monitors projects.
- Coordinates outside contractor services including electrical, carpentry, painting and masonry.
- Periodically inspects the physical condition and operating efficiency of mechanical equipment.
- Operates the Building Energy Management System and keeps a preventative maintenance program for all equipment that is maintained.
- Coordinates snow and ice control operations at all Police Department locations.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

Conditions of Employment

- The Building Maintenance Supervisor II may be assigned to work on first, second or third shift and will be scheduled for an on-call rotation to cover weekends, holidays and emergencies when a supervisor is not on duty.

Minimum Requirements

1. A minimum of five (5) years of full-time experience in facility maintenance, operation and repair including, custodial operations, heating, ventilation, air conditioning, electrical, plumbing and automated building controls that includes at least three (3) years of experience working in a high rise, commercial class A, office building or three (3) years of experience in a facility over 200,000 square feet.
2. Two years supervisory experience in custodial procedures or maintenance environment.
3. Valid Wisconsin Driver's license at time of appointment and throughout employment.

NOTE: Equivalent combinations of training and experience may be considered.

IMPORTANT NOTE: *To receive credit for college, transcripts are required and must be received by the application period closing date. College transcripts should be attached to your online application. Applications without transcripts attached will be considered incomplete and will be rejected. Your transcript must be legible (readable) and include the following information: the university or college name, your name, the degree completed (if applicable) and the date the degree was completed.*

Desirable Qualifications

- Refrigeration certification.
- Associate's Degree in HVAC field (Technical training related to the installation and repair of HVAC equipment.) OR Bachelor's Degree in HVAC technology, Facility Management, Mechanical Engineering, Architecture or related field.

Knowledges, Skills, Abilities & Other Characteristics

- Strong organizational and administrative skills to effectively oversee the operation and maintenance of a large commercial facility.
- Knowledge of commercial cleaning procedures and the operation of automated equipment used in daily cleaning, floor surface and carpet care, cleaning and sanitizing of restrooms and locker rooms and bio-hazard cleanup.
- Knowledge of building construction methods and equipment, preventative maintenance, HVAC systems, building management systems, electricity and mechanics as applied to building maintenance and sustainable design principles.
- Working knowledge of trades including heating, air conditioning, electrical lighting and motors, plumbing, sound proofing, painting, carpentry, roofing, masonry, asbestos removal and fire/security.
- Working knowledge of Building Energy Management Computer systems.
- Knowledge of management principles, practices and staff development methods.

Building Maintenance Supervisor II (Milwaukee Police Department)

- Ability to work independently, identify and solve problems, set priorities and develop long range goals.
- Focused on the fulfillment of customer requests in an effective and timely manner.
- Ability to plan, direct and supervise the work of others effectively.
- Ability to read and interpret blueprints, plans, sequence of operations and technical specifications.
- Knowledge of and commitment to safe work procedures.
- Ability to effectively relate to a variety of people ranging from unskilled laborer to senior supervisory personnel and Police Department Command Staff.

Current Salary

SALARY The annual starting salary (PG 1BX) is \$48,294 for City of Milwaukee residents. The non-resident starting salary is \$47,109 annually. Appointment up to \$59,887 is possible based on qualifications and experience.

Selection Process

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises.

Note: Candidates must pass a Milwaukee Police Department background investigation before hire.

NOTE: For current information regarding the status of the City of Milwaukee's residency requirement, please visit the Department of Employee Relations' Website: <http://city.milwaukee.gov/DER>. Please call 414.286.3751 if you have questions regarding your individual circumstances as part of the application and/or selection process.

INITIAL FILING DATE – The examination will be held as soon as practical after August 12, 2016. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

The City of Milwaukee values and encourages diversity and is an equal opportunity employer.