

WATER REPAIR WORKER & WATER DISTRIBUTION REPAIR WORKER I

Recruitment #1908-1075DC-003

List Type	Original-Continuing
Requesting Department	DPW-WATER-DISTRIBUTION
Open Date	8/14/2019 3:30:00 PM
Filing Deadline	9/4/2019 12:00:00 PM
HR Analyst	Jeff Harvey

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INTRODUCTION

PLEASE BE ADVISED:

Current Application Period			
2019 Water Repair Worker/Water Distribution Repair Worker I – Continuous Recruitment:			
Application opens:	Tentative Application close date:	Tentative Written Exam date:	Tentative Performance Exam date:
Wednesday, August 14, 2019	12:00 PM on Wednesday September 4, 2019	Wednesday, September 11, 2019	Saturday, September 14, 2019

Note: Performance examination times and location will be announced after the administration of the written examination date listed above. There will be no make-up opportunities for the examination process.

PURPOSE

The Water Distribution Repair Worker I and Water Repair Worker serve as part of a crew that repairs and maintains the water distribution system so that customers have quality, sufficient water with minimal interruption.

ESSENTIAL FUNCTIONS

- Repair, maintain, and install water mains, pipe joints, valves, services, and branches while maintaining the quality of the water.
- Perform hydrant repairs for various models in the water distribution system.
- Coordinate activities with contractors conducting water main relay projects by operating valves, testing water shut off and notifying customers of water outages.
- Perform preventive maintenance duties, including exercising valves, testing hydrants, making rehabilitation repairs, locating and marking appurtenances, accessing box alignments, and locating leaks.
- Operate various types of construction equipment, including tri-axle dump trucks with trailers, backhoe/end loaders with concrete busters, air compressors and hammers, utility vans or trucks, drill-rig trucks, and any other equipment assigned to a specific project.
- Operate various pneumatic and hand tools for completing repairs.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

CONDITIONS OF EMPLOYMENT

- Ability work outdoors in all types of weather conditions, at all hours, and throughout the entire Milwaukee Water Works service area, including St. Francis, Greenfield and Hales Corners.
- Mandatory call out response to conduct emergency repair assignments and required to work for extended hours beyond the normal work shift as needed to meet the needs of the utility.
- The person in this position may be assigned to work either first or second shift and is required to work Saturday and Sunday on a rotating basis during winter, as scheduled or as assigned. A
- bility to transfer and move objects weighing up to 50 lbs.
- Ability to enter manholes and excavations and climb ladders.

MINIMUM REQUIREMENTS

Water Distribution Repair Worker I

1. One year of experience performing heavy construction such as utility installation, building foundation installation, road construction, plumbing, steam fitting or landscaping (i.e. hard scape installation or sprinkler installation and maintenance).
2. A valid Commercial Driver's License (CDL), Class B without air brake restrictions, within six months of appointment and throughout employment.
3. Certified as a Competent Person in excavation safety in accordance with OSHA standards within six months of appointment and throughout employment.

Water Repair Worker

1. Two years of experience performing heavy construction and operating heavy equipment such as utility installation, building foundation installation, plumbing, steam fitting, or landscaping (i.e. hard scape installation or sprinkler installation and maintenance).
2. A valid Commercial Driver's License (CDL), Class B without air brake restrictions at time of appointment and throughout employment.
3. A valid Commercial Driver's License (CDL), Class A without air brake restrictions, within six months of appointment and throughout employment.
4. Certified as a Competent Person in excavation safety in accordance with OSHA standards within six months of appointment and throughout employment.

DESIRABLE QUALIFICATIONS

- Backhoe or front-end loader operation experience.
- State of Wisconsin Department of Natural Resources operators certification for Distribution Systems Operations.
- Wisconsin CDL N endorsement (tanker).
- Water distribution system piping and appurtenances repair and maintenance experience.

KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS

- Knowledge of underground construction practices and procedures.
- Knowledge of construction safety principles and practices.
- Ability to learn and identify various hydrant models.
- Interpersonal and customer service skills; ability to represent the Milwaukee Water Works positively and to interact with customers in a tactful and professional matter.
- Ability to use job-related hand tools and pneumatic tools.

- Ability to operate construction vehicles and equipment.
- Ability to complete required forms clearly, accurately, and completely.
- Ability to perform mathematical calculations to determine materials needed and how to make cuts to complete jobs.
- Ability to provide direction and supervision to a crew of workers (Water Repair Worker).
- Ability to understand basic mechanical aptitude concepts and basic plumbing.

CURRENT SALARY

Water Distribution Repair Worker I The current starting salary (Pay Range 8FN) for City of Milwaukee residents is \$38,350 annually, and the non-resident starting salary is \$37,409 annually.

Water Repair Worker The current starting salary (Pay Range 8LN) for City of Milwaukee residents is \$45,327 annually, and the non-resident starting salary is \$44,215 annually. Note: When a Class A Commercial Driver License is attained and maintained, an additional 1% will be paid biweekly.

BENEFITS

The City of Milwaukee provides a comprehensive benefit program which includes:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Comprehensive Wellness Program
- Onsite Clinic Service
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 11 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

To view the specifics about all the benefits offered by the City of Milwaukee please visit: <http://city.milwaukee.gov/Benefits2019>

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

Note: Successful candidates will be placed on either the Water Distribution Repair Worker 1 or the Water Repair Worker eligible list, based upon their respective qualifications.

This is a continuous recruitment. Applications will be accepted and interviews held as often as required to meet the needs of the City. Qualified applicants will be notified of the time and location of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee. The names of successful candidates will be placed on the eligible list in a rank determined by the final score without reference to the date of the examination. The names of candidates who pass all phases of the selection process may remain on an eligible list resulting from a continuous examination for up to six months.

Candidates may take an examination for this position only once every six months.

ADDITIONAL INFORMATION

APPLICATIONS and further information may be accessed by visiting, <http://city.milwaukee.gov/jobs>

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is located at City Hall, 200 E. Wells St, Room 706, Milwaukee, WI 53202.

The City of Milwaukee values and encourages diversity and is an equal opportunity employer