

# ELECTRICAL WORKER

Recruitment #1803-1533.5-001

<b>List Type</b>	Original
<b>Requesting Department</b>	DPW-INFRASTRUCTURE-ELECTRICAL
<b>Open Date</b>	4/10/2018 09:30:00 AM
<b>Filing Deadline</b>	5/1/2018 11:59:00 PM
<b>HR Analyst</b>	Nola Nelson

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## INTRODUCTION

*What Milwaukee can offer YOU...*

*Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities, and great restaurants.*

## PURPOSE

Assigned to the Electrical Services Unit, Transportation Operations Section, the Electrical Worker assists Municipal Services Electricians in installing, repairing and maintaining the City's electrical systems, networks, and equipment.

## ESSENTIAL FUNCTIONS

- Assist the Municipal Services Electricians with the installation, repair, and maintenance of the following:
  - Overhead wires, cables, transformers, traffic signal heads, lighting luminaries, copper communication cable, fiber optic cable, underground cables, transformers, conduit, manholes, vaults and associated equipment.
- Assist the Municipal Services Electrician with the fabrication and installation of traffic signals, traffic controllers, street lighting trans closures and communication facilities.

- Operate specialty equipment such as digger derrick (pole rig) or directional boring machine, rodding machine, and cable pullers.
- Drive and/or operate commercial and non-commercial vehicles as needed in assigned work unit.
- Replace lamps in street lights and traffic lights (group and individual) and perform splicing of non-electrified cables.
- Locate City's underground electrical and water facilities.

*Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.*

## CONDITIONS OF EMPLOYMENT

- Electrical Workers must be available for emergency call-in work; evening, weekend, and holiday work may be assigned on a rotating schedule.
- Ability to see all colors in order to use color-coded wiring systems (cannot be color-blind).
- Ability to work in confined underground spaces.
- Ability to perform physical activities in the work environment that requires agility including ascending or descending ladders, stairs, scaffolding, ramps or poles; walking and standing, crawling, crouching, stooping, kneeling, reaching, balancing, pushing and pulling.
- Ability to work at heights in excess of 100 feet.
- Ability to perform heavy physical work, exerting up to 100 lbs. of force occasionally and lifting and moving objects weighing 50 lbs. frequently.
- Ability to withstand prolonged exposure to variable and extreme weather conditions including rain, wind, excessive heat, intense cold and snow.
- Wear and utilize personal protective equipment (PPE) standard to electrical working, including the use of common and specialized safety equipment (i.e. shoes, gloves, glasses, hearing protection, hard hat, harness, protective suits and the use of a respirator).

## MINIMUM REQUIREMENTS

1. At least 18 years of age at time of application.
2. One year of full-time experience in a laboring position performing duties similar to the essential functions above.
3. Proof of successful completion (a grade of "C" or above) of one course in basic electricity from an accredited college or technical school at time of application.

4. Valid driver license at time of application, throughout the selection process, and throughout employment. **NOTE: Driver's license number must be listed on the application.**
5. A Commercial Driver's License (CDL) Classes A, B, and C covering general, air brakes, and combination sections within six months of appointment (contingent upon assigned work unit) and throughout employment.
6. A good driving record at time of application, throughout the selection process, and throughout employment. **NOTE: Driving records will be checked during the selection process and prior to job offer.**

**IMPORTANT NOTE:** To receive credit for college, transcripts are required and must be received by the application period closing date. College transcripts should be attached to your online application. Applications without transcripts attached will be considered incomplete and will be rejected. Your transcript must be legible and include the following information: the university or college name, your name, the degree completed (if applicable) and the date the degree was completed. Student copies are acceptable.

#### **KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS**

- Knowledge of material, methods, tools and proper tool use related to electrical work.
- Ability to understand and follow oral and written instructions.
- Ability to perform basic mathematic calculations in order to accurately determine material quantities, measure lengths, and place equipment used in electrical installation and work activities.
- Ability to exercise care and good judgement regarding safety at all times, abiding by safety-related policies and rules.
- Ability to read and interpret schematic prints accurately.
- Ability to work effectively as a team member and interact with the public courteously.
- Ability to work cooperatively, effectively, and fairly with coworkers and citizens whose backgrounds may differ from one's own.

#### **CURRENT SALARY**

The current starting salary (PR 7FN) for City of Milwaukee residents is \$39,138 annually and the current non-resident starting salary is \$38,178 annually.

The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan

- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 11 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit:  
<http://city.milwaukee.gov/der/Benefits-2018#.WgYyqE2ovAA>

## SELECTION PROCESS

**THE SELECTION PROCESS** will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

**INITIAL FILING DATE** - The examination will be held as soon as practical after **Tuesday, May 1, 2018**. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

## ADDITIONAL INFORMATION

APPLICATIONS and further information can be accessed by visiting [www.jobaps.com/MIL](http://www.jobaps.com/MIL).

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or [staffinginfo@milwaukee.gov](mailto:staffinginfo@milwaukee.gov).

- The Department of Employee Relations is located in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

## CONCLUSION

*EEO = 702*

*The City of Milwaukee values and encourages diversity and is an equal opportunity employer.*

**Click on a link below to apply for this position:**

**Fill out the Supplemental Questionnaire and Application NOW using the Internet.**

