

DIETETIC TECHNICIAN

Recruitment #2004-2110DC-001

List Type	Original
Requesting Department	HEALTH-PUBLIC HEALTH SERVICES
Open Date	5/4/2020 3:00:00 PM
Filing Deadline	5/26/2020 11:59:00 PM
HR Analyst	Nola Nelson

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INTRODUCTION

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big-city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities and great restaurants.

PURPOSE

Under the direction of the WIC Program Manager, the Dietetic Technician assigned to the Women, Infants and Children Supplemental Nutrition Program (WIC) provides nutritional assessment and makes final determination of program eligibility for the City of Milwaukee Health Department's (MHD) clients.



ESSENTIAL FUNCTIONS

WIC Certification

- Complete the WIC certification process, including performing nutritional assessment and counseling; breast feeding counseling and promotion; intake and registration; anthropometric measurement (measuring and recording height and weight); and hemoglobin testing.
- Issue WIC benefits.

Client Screening and Referrals

- Screen clients using WIC nutrition criteria to identify high-risk and at-risk clients and to make appropriate referrals to the registered dietitian.

Client Monitoring and Education/Training

- Analyze nutrient composition and intake for clients being monitored.
- Conduct group and individual secondary nutrition education.
- Assist nutritionists in the development of nutrition education classes and programs.

- Assist nutritionists with training students and health department staff and with WIC outreach activities.
- Assess immunization records, and conduct immunization counseling.
- Participate in WIC clinic team meetings to assist in quality assurance initiatives.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

CONDITIONS OF EMPLOYMENT

Dietetic Technicians assigned to the WIC Program:

- Report to all City of Milwaukee WIC clinic locations; work assignments and reporting locations may be adjusted on short notice to provide staff coverage during unexpected absences or emergency situations.
- Participate in a work schedule that includes early evening hours on assigned days.
- The current hours of work for this position are as follows: M, TU, W, and F, 8:00 a.m.-4:45 p.m.; TH, 10:30 a.m.-7:00 p.m.
- Must have the ability to lift and move 25 pounds, including lifting small children onto measuring apparatus such as scales.

MINIMUM REQUIREMENTS

1. Bachelor's degree in nutritional sciences, dietetics, or a related field from an accredited college or university

OR

Associate degree from an Accreditation Council for Education in Nutrition and Dietetics (ACEND)-approved dietetic technician program AND registration by the Academy of Nutrition and Dietetics as a Dietetic Technician, Registered (DTR) within six months of appointment.

Possession of the DTR registration is normally required at the time of application, however a timing adjustment is allowed for this recruitment ONLY due to postponed DTR testing because of the Covid-19 emergency response.

NOTE: Applicants who possess a related bachelor's degree as described in #1 above are not required to take the DTR exam. Applicants who possess the associate's degree as described in #1 above must provide proof of the DTR within six months of appointment, in addition to satisfactory job performance, in order to pass the probationary period for this title.

2. Attain Certified Lactation Counselor® (CLC) certification within six months of appointment, and maintain certification throughout employment.
3. Valid driver's license and use of a properly insured automobile* for use on the job at time of appointment and throughout employment. (*Automobile allowance is provided.)

IMPORTANT NOTE: *To receive credit for college, transcripts are required and must be received by the application period closing date. College transcripts should be attached to your online application. Applications without transcripts attached will be considered incomplete and will be rejected. Your transcript must be legible (readable) and include the following information: the university or college name, your name, the degree completed (if applicable) and the date the degree was completed. Student copies are acceptable.*

KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS

- Knowledge of state-of-the-art practices in the field of nutrition, breast feeding, and public health.
- Ability to read and interpret work-related documents.

- Skill in verbal communication in order to effectively present information and respond to questions from individuals or groups of managers, clients, customers, and the general public.
- Skill in written communication, including the ability to compose relevant, concise counseling notes.
- Customer service skills and tact, diplomacy and cultural-sensitivity.
- Ability to maintain composure in a noisy, fast-paced setting.
- Ability to work with infants and small children.
- Ability to build and maintain productive working relationships with multidisciplinary and multicultural staff members, clients, city officials, and community groups.
- Ability to work well in a participative team environment.
- Ability to work cooperatively and fairly with people whose backgrounds may differ from one's own.
- Time management skills, organizational skills, and the ability to be flexible within a changeable work schedule and environment.
- Good judgment, trustworthiness, dependability, and the ability to maintain confidentiality.
- Ability to learn and use the ROSIE web-based software system that tracks WIC data as well as standard computer software applications.
- Ability to develop and conduct presentations and educational classes.
- Ability to take measurements such as height and weight accurately and perform iron and lead testing.

CURRENT SALARY

The current starting salary (PG 5CN) is **\$34,067** annually and the resident incentive starting salary for City of Milwaukee residents is **\$35,089** annually.

The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 11 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <https://city.milwaukee.gov/der/benefits>

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

INITIAL FILING DATE: The examination will be held as soon as practical after **Tuesday, May 26, 2020**. Receipt of applications may be discontinued at any time after this date without prior notice.

However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

ADDITIONAL INFORMATION

APPLICATIONS and further information may be accessed by visiting www.jobaps.com/MIL.

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is located in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

CONCLUSION

EEO = 501

The City of Milwaukee values and encourages diversity and is an equal opportunity employer.