

BRICKLAYER, BUILDINGS

Recruitment #1812-1512-001

List Type	Original
Requesting Department	DPW-INFRASTRUCTURE-ST/BRIDGES
Open Date	12/21/2018 3:45:00 PM
Filing Deadline	1/11/2019 11:59:00 PM
HR Analyst	Jeff Harvey

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INTRODUCTION

What Milwaukee can offer YOU

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big-city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities and great restaurants.

PURPOSE

The Bricklayer removes, repairs, and replaces brick, concrete block, stone, and other masonry structures and repairs and installs ceramic tile in and on City of Milwaukee buildings and bridges.

ESSENTIAL FUNCTIONS

- Lays brick, block, and tile in the construction of walls, chimneys, parapets, and coping.
- Performs tuckpointing, back plastering, waterproofing, repair and restoration of masonry.
- Performs crack injections using structural and hydrophobic epoxies.
- Performs repair, maintenance and restoration by anchoring walls, sills, and lintels; and sets ornamental stone, marble, and other materials.

- Interprets blueprints and drawings to determine specifications and to calculate the materials required, such as brick, block, masonry sand, and cement.
- Supervises laborers in the preparation of mortar and concrete mixes.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

CONDITIONS OF EMPLOYMENT

- Ability to perform physically demanding work, including the ability to lift and carry 100 lbs. or more of equipment or material on a daily basis.
- Ability to erect and work from scaffolding and swing stages.
- Ability to work at heights of up to 125 feet, in confined spaces, and in variable temperature conditions.

MINIMUM REQUIREMENTS

1. One (1) year of professional bricklaying or masonry experience related to the essential functions outlined above.
2. Certification in the EPA Asbestos Abatement Training Program within six months of appointment.
3. Completion of confined space training within six months of appointment.
4. Valid driver's license at time of appointment and throughout employment.

DESIRABLE QUALIFICATIONS

- Significant knowledge of and skill in performing Bricklayer duties at the journey-level.

KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS

- Knowledge of building and construction.
- Knowledge of the craft of masonry, with skill sufficient to perform the tasks typically associated with the craft at journey level.
- Knowledge of masonry materials, including face brick, structural brick, stone, fire brick, concrete block, tile, and glass block.
- Knowledge of and skill in using the hand tools and equipment used in masonry construction, such as various hammers, jacks, levels, mixers, saws, grinders, and trowels.
- Knowledge of scaffolding, including swing stages and fixed scaffolding.

- Knowledge of mathematics and the ability to calculate time and material estimates and make accurate measurements.
- Oral communication skills to interact with managers, contractors, customers, and other DPW staff.
- Interpersonal and customer service skills; ability to represent the Department of Public Works positively and to interact with customers in a tactful and professional matter.
- Ability to measure and set up sites, lay out jobs, and read and interpret plans, blueprints, and specifications.
- Ability to learn new techniques and approaches to completing masonry work.
- Ability to work well with coworkers and customers.
- Ability to setup work sites and manage contingencies that might affect the quality or quantity of work.
- Ability to oversee, provide direction, and train laborers and manage site operations.
- Ability to organize and accomplish work in a timely manner.
- Ability to inspect work and maintain a high standard of quality and safety control.
- Ability to perform proper masonry cleaning procedures.

CURRENT SALARY

The current starting salary (PG 7QN) for City of Milwaukee residents is \$70,041 annually, and the non-resident starting salary is \$68,322 annually.

BENEFITS

The City of Milwaukee provides a comprehensive benefit program which includes:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation 11
- Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement

- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <http://city.milwaukee.gov/Benefits2018>.

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

INITIAL FILING DATE - The examination will be held as soon as practical after Application Deadline listed above. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

ADDITIONAL INFORMATION

APPLICATIONS and further information may be accessed by visiting www.jobaps.com/MIL.

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is located in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

The City of Milwaukee values and encourages diversity and is an equal opportunity employer.