

# MILWAUKEE POLICE DEPARTMENT

## RETURN TO WORK CERTIFICATION FOR FAMILY AND MEDICAL LEAVE ACT (FMLA)

### SECTION I – MPD USE ONLY

EMPLOYEE'S NAME (LAST, FIRST, MIDDLE INITIAL)

EMPLOYEE'S DEPARTMENT

**MILWAUKEE POLICE DEPARTMENT**

DEPARTMENT CONTACT

**HUMAN RESOURCES DIVISION – MEDICAL SECTION**

DEPARTMENT CONTACT'S MAILING ADDRESS

**3215 WEST STATE STREET MILWAUKEE, WI 53208**

PHONE

**414-385-7542**

FAX

**414-935-7511**

EMAIL

**mpdmedical@milwaukee.gov**

**Return to Work Certification form must be returned to MPD HR-Medical Section two (2) weeks prior to the return to work date.**

### SECTION II – To be completed by HEALTH CARE PROVIDER

NAME OF HEALTH CARE PROVIDER

ADDRESS

PLACE ADDRESS STAMP HERE:

**PLEASE COMPLETE THE FOLLOWING AND RETURN THE FORM TO THE EMPLOYEE  
OR TO THE DEPARTMENT CONTACT LISTED ABOVE TWO (2) WEEKS PRIOR TO THE RETURN TO WORK DATE**

Important: Please limit your answers below to the serious health condition for which the Employee has been on leave.

**THE GENETIC INFORMATION NONDISCRIMINATION ACT OF 2008 (GINA):** The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information,' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

1. Is the employee now able to perform those essential functions of his or her job that she could not previously perform because of the serious health condition for which the employee has been on leave?

- No.  
 Yes.  
 Yes, with restrictions

2. Employee released to return to work effective: \_\_\_\_\_ (indicate date)

3. If the Employee is released to work but is restricted in his or her ability to perform the essential functions of his or her job as a result of the serious health condition for which the employee has been on leave, please describe those restrictions:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. The foregoing restrictions are:

- Permanent.  
 Temporary, until: \_\_\_\_\_ (indicate date)

### SIGNATURE

SIGNATURE OF HEALTH CARE PROVIDER

DATE