



City of Milwaukee  
DPW Peer Support

### DPW Peer Support

#### Members are:

- Motivated to help
- DPW volunteers
- Certified Mental Health First Aiders
- Available for DPW employees at all hours
- Committed toward the wellbeing of their peers and Peer Support mission statement

#### Peer Support Members:

Tom Udee: 414-534-1051

Sharon Garrison: 414-708-1489

Ursella Turner: 414-708-4157

Eunice Thomas: 414-708-7473

Nicole Lawrence: 708-2169

Tami Smith: 414-708-2623

Roger Davidson: 414-708-1251

Sara Dupree: 414-409-3437



# DPW PEER SUPPORT

Many times the first person we go when we have a problem is not a professional counselor, doctor or even family member. Often we reach out to someone like us, someone that would best understand what we are going through.

**Mission Statement:** *Aim to provide a safe, non-judgmental, confidential avenue for employees to connect with trained peers who understand the unique stressors of the work environment.*

### WHAT IS PEER SUPPORT

- Non-judgmental “listening ear” for employees in need.
- Team members do not provide counsel or expert advice. Rather, they offer information/education within their peer training and identify available City of Milwaukee programs/benefits and community resources.
- Team members encourage self-help and other healthy supportive strategies when appropriate.
- Team members act as a conduit for and toward professional help when warranted.
- Team members assess for risk of harm within their training and make appropriate referrals to triage and/or assessment.
- Promote wellness and overall wellbeing.
- Coordinate when appropriate with DPW-SAFETY, DPW-Administration, and the City of Milwaukee Employee Assistance Program.

### WHAT IS NOT PEER SUPPORT

- Team members do not represent or advocate on behalf of an employee in disciplinary, performance improvement concerns or human resources related processes.
- Act in lieu of professional care.



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of  
Milwaukee

**Peer Support Members may be contacted directly for support.  
We are here to help.**