

**City of Milwaukee – Department of Employee Relations
JOB EVALUATION REQUEST FORM**

Please fill out all form fields when applicable with a completed job description that is signed and dated
(include a job analysis questionnaire, if applicable) and email to brwinte@milwaukee.gov.

Department	
Department Head	

Job Study Contact Information:

HR Contact	
Phone Number	
Email Address	
Supv/Mgr of Incumbent	
Phone Number	
Email Address	

Request Type (Check All That Apply):

<input type="checkbox"/>	Reclassification	To modify a current position's title and pay
<input type="checkbox"/>	Repurpose	To use a vacant position's funding to a create a new position
<input type="checkbox"/>	Title Change	To modify a position's title only
<input type="checkbox"/>	Reallocation	To modify a position's pay range only
<input type="checkbox"/>	Market Study	To study the market rate of pay of a position
<input type="checkbox"/>	Designation	For example – bilingual, recruitment flexibility, task rate

Title/Position Information As It Is Listed In the Salary/Positions Ordinance:

Current Title	
Current Pay Range	
Proposed Title	
Proposed Pay Range	
Division	
Section	
Number of Positions	
Incumbent(s)	

Changes to duties and responsibilities:

Changes in the level of work as defined by knowledge, skill, mental or physical effort requirements, responsibility level, or working conditions:

Program, policy, or organizational changes that have impacted the position and its responsibility level:

Documented recruitment or retention difficulties:

Titles of other positions within the city that may be comparable to the position(s) to be studied:

The impact of this change on other positions in the department:

Any other relevant information:

Prepared by: _____

Approved by: _____