

## **2% General Wage Increase Effective Pay Period 2, 2024 – Frequently Asked Questions:**

The 2024 Budget approved a 2% general increase effective Pay Period 2, 2024 (January 7, 2024):

- Eligible non-represented General City Employees will receive an increase of 2% on base pay effective January 7, 2024.
- Pay Ranges for eligible non-represented titles in the City of Milwaukee Salary Ordinance have been increased by 2% effective Pay Period 2, 2024 (January 7, 2024).

### **FAQ's**

1. Q: When will I see this 2% general increase on my paycheck?  
A: The 2% general increase will be reflected on your February 1, 2024 paycheck.
2. Q: Will I receive any retroactive pay as a result of this 2% general increase?  
A: No. The 2% general increase is prospective effective dated January 7, 2024.
3. Q: Will I receive this 2% general increase if I am not a resident of the City of Milwaukee?  
A: Yes. Both the Wage rates (non-resident rates) and the Resident Wage Incentive rates (resident rates) will be increased by 2%.
4. Q: If I am appointed to a different title (as a result of promotion, demotion, or reclassification) prior to Pay Period 2, 2024, will I still receive the 2% general increase on January 7, 2024?  
A: Yes.
5. Q: If I am appointed to a different title (as a result of promotion or reclassification) after Pay Period 2, 2024 will my pay increase be reduced due to the 2% general increase I received on January 7, 2024?  
A: No. Any pay change that is the result of promotion or reclassification will be implemented based upon Salary Ordinance procedures and rates.
6. Q: If I move out of the City of Milwaukee in Pay Period 1, 2024, will I receive the 2% general increase in Pay Period 2, 2024?  
A: Yes. In Pay Period 2 your pay will first be raised by the 2% general increase and then your pay will be reduced by the 3% residency differential.
7. Q: If I am on probation, will I receive this 2% general increase?  
A: Yes.
8. Q: Will new City of Milwaukee employees hired after PP 2, 2024 (January 7, 2024) receive these higher rates of pay?  
A: Yes. The 2% general increase will be built into the Wage Rate and Residency Incentive Rate and be reflected in the Salary Ordinance effective PP 2, 2024 (January 7, 2024).

## **2% General Wage Increase Effective Pay Period 2, 2024 – Frequently Asked Questions:**

9. Q: Are there certain classifications that will not qualify? If so who?

A: Yes, this general wage increase will not impact employees in the following classifications: Election Inspector, Chief Inspector, Municipal Court Commissioner, certain temporary positions in the Health Department, employees represented by the Milwaukee Police Supervisor' Organization (MPSO), Milwaukee Police Association (MPA), or Milwaukee Professional Firefighters Association, Local 215; Members of Boards and Commissions (Part I, Section 10 of the Salary Ordinance); or Elected Officials (Part I, Section 11 of the Salary Ordinance).

Questions: Further questions on this 2% general increase should be directed to your department's payroll staff.