



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS



January 8, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A

Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on December 11, 2018.

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Common Council-City Clerk

Current	Recommendation
New Position	Inspector General PR 2IX (\$58,462 - \$81,844) One Position FN: Recruitment at any point in the range with DER and Finance & Personnel Committee Chair approval

Department of Public Works-Water Works

Current	Recommendation
Water Plant Operations Supervisor PR 1FX (\$62,338 - \$87,270) 1 Position North Plant 1 Position South Plant	Water Plant Operations Supervisor PR 1FX (\$62,338 - \$87,270) w/ recruitment at \$74,225 1 Position North Plant 1 Position South Plant
Senior Water Treatment Plant Operator PR 3PN (\$48,820 - \$68,855) 18 Positions North Plant 12 Positions South Plant	Senior Water Treatment Plant Operator PR 2GN (\$51,469 - \$72,063) w/ recruitment at \$58,988 18 Positions North Plant 12 Positions South Plant
Water System Operator PR 7LN (\$49,921 - \$60,663) Underfill Title	<ul style="list-style-type: none"> • Structured recruitment flexibility with DER approval • Additional 5% for peer training assignment • Additional 7% for Operator in Charge assignment
Water Treatment Plant Operator PR 3GN (\$40,516 - \$48,248) w/ recruitment at \$41,700 3 Positions North Plant 3 Positions South Plant	Water Treatment Plant Operator PR 2EN (\$45,306 - \$63,426) w/ recruitment at \$47,208 3 Positions North Plant 3 Positions South Plant <ul style="list-style-type: none"> • Recruitment flexibility with DER approval

Milwaukee Health Department

Current	Recommendation
Infectious Disease Epidemiologist PR 1GX (\$66,435 - \$93,010) One Position	Infectious Disease Program Manager PR 1GX (\$66,435 - \$93,010) One Position FN: Recruitment at \$74,823
New Position Position authority per CCFN 180001	Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment at \$68,021
New Position Position authority per CCFN 181455	Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position

Milwaukee Public Library

Current	Recommendation
New Position	Library Marketing Specialist PR 2EN (\$45,306 - \$63,426) One Position

- The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

- The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Darrell Ellis, City Laborer, longer than 90 days.
- The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge Appeal Hearing of Richard Gaeta, Environmental Field Supervisor, Milwaukee Health Department.

PUBLIC HEARING

- The Secretary reports receipt of a communication from the Department of Public Works to RE-EXEMPT the position of Engineer in Charge – Pay Range 1KX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

January 22, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the AMENDED MINUTES from December 11, 2018 and from the REGULAR meeting held on January 8, 2019.

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Administration – Purchasing Division

Current	Recommendation
Procurement Administrator PR 1CX (\$51,469 - \$72,063) (One Position)	Procurement Manager PR 1EX (\$58,462 - \$81,844) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (One Position)
Procurement Specialist PR 2FX (\$48,670 - \$67,616) (One Position)	Procurement Specialist PR 2GX (\$51,469 - \$72,063) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (One Position)
Purchasing Agent – Senior PR 2EX (\$48,670 - \$63,426) (Four Positions)	Purchasing Agent – Senior PR 2FX (\$48,670 - \$67,616) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Four Positions)
Purchasing Agent PR 2CN (\$39,881 - \$55,825) Underfill Classification	Purchasing Agent PR 2DN (\$42,500 - \$59,498) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER Underfill Classification

Mayor's Office

Current	Recommendation
Mayor's Office Communications Director PR 2LX (\$70,827 - \$99,154) One Position	Director of Communications and Public Engagement PR 1JX (\$80,441 - \$112,627) One Position
Policy Planning Coordinator PR 1JX (\$80,441 - \$112,627) One Position	Policy and Administration Manager PR 2LX (\$70,827 - \$99,154) One Position
Housing Policy Director PR 2MX (\$75,478 - \$105,669) One Position	Community Outreach Liaison PR 2EX (\$48,670 - \$63,426) One Position

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary reports receipt of a communication from Kristin Hennessy Urban, Staffing Services Manager, DER, requesting reinstatement of past city service credit for vacation accrual.
5. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of TEMPORARY APPOINTMENT, 120 days, for Tattiana Kifile Office Assistant I.
6. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of TEMPORARY APPOINTMENT, 120 days, for Erik Sandberg, Office Assistant I.

PUBLIC HEARING

7. The Secretary reports receipt of a communication from the Department of Public Works, MWW, to RE-EXEMPT the position of Administration and Projects Manager - Pay Range 1KX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS



February 19, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A

Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary - Excused

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on January 22, 2019.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

City Attorney

Current	Recommendation
Office Assistant IV PR 6HN (\$37,830 - \$41,863) One Position	Legal Office Assistant PR 6JN (\$39,611 - \$44,546) One Position

Fire and Police Commission

Current	Recommendation
Emergency Communications and Policy Director PR 2NX (\$80,442 - \$112,627) One Position	Emergency Management and Communications Director PR 2NX (\$80,442 - \$112,627) One Position • Appointment at any point in the range with DER and Finance & Personnel Chair approval

Milwaukee Health Department

Current	Recommendation
Health Personnel Officer PR 2HX (\$54,865 - \$76,806) One Position	Human Resources Officer PR 1FX (\$62,338 - \$87,270) One Position • Appointment at any point in the range with DER and Finance & Personnel Chair approval
Accounting Assistant II PR 6HN (\$37,830 - \$41,863) One Position	Program Assistant II PR 5FN (\$42,539 - \$48,248) One Position
Environmental Hygienist PR 2DN (\$49,344 - \$59,498) One Position	Environmental Health Coordinator PR 2FN (\$48,294 - \$67,616) Six Positions • Recruitment is at \$53,035
Consumer Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) Five Positions	
Environmental Health Field Supervisor PR 1CX (\$51,469 - \$72,063) One Position	Environmental Health Services Manager PR 1EX (\$63,807 - \$81,844) One Position

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of TEMPORARY APPOINTMENT, over 90 days, for Ryan Herrera, Sanitation Supervisor.

PUBLIC HEARING

5. The Secretary reports receipt of a communication from the Department of City Development to RE-EXEMPT the position of Economic Development Specialist, Pay Range 2GX.
6. The DISCHARGE APPEAL hearing regarding Jesus Renteria, Tire Repair Worker I, DPW.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Jesus Renteria. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

March 5, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on February 19, 2019.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Neighborhood Services

Current	Recommendation
New Position	Permit Desk Supervisor PR 1AX (\$48,670 - \$63,426) One Position

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Department of Public Works for an EXTENSION OF PROBATIONARY PERIOD (90 days) for Anthony Smith, Engineering Technician IV, DPW.
5. The Secretary reports receipt of a communication from the Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Rebecca Rowland, Family and Community Health Director, for 120 days.
6. The Secretary reports receipt of a communication from the Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Michael Stevenson, Public Health Planning and Policy Director, for 120 days.

PUBLIC HEARING

7. The DISCHARGE APPEAL hearing regarding Marvin Robinson, City Laborer, DPW.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Marvin Robinson. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS



March 19, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A

Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on March 5, 2019.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

COMMON COUNCIL-CITY CLERK

Current	Recommendation
Legislative Coordinator – Senior PR 2KX (\$66,435 - \$93,010) One Position	Intergovernmental Policy Manager – Senior PR 2MX (\$75,478 - \$105,669) One Position
	Intergovernmental Policy Manager PR 2KX (\$66,435 - \$93,010) Underfill Title
This position is exempt from civil service and a probationary period is not applicable.	

DEPARTMENT OF PUBLIC WORKS–OPERATIONS DIVISION–FLEET SERVICES

Current	Recommendation
Fleet Services Welder PR 7HN (\$42,880 - \$52,049) Six Positions + One Auxiliary Position	Fleet Services Welder PR 7JN (\$47,588 - \$57,877) Six Positions + One Auxiliary Position FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Automotive Body Repair/Painting Technician PR 7HN (\$47,351 - \$53,648) Two Positions	Automotive Body Repair/Painting Technician PR 7JN (\$47,588 - \$57,877) Two Positions FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period.	
Vehicle Services Technician II PR 7HN (\$47,351 - \$53,648) 57 Positions + 16 Auxiliary Positions	Vehicle Services Technician PR 7LN (\$49,921 - \$60,663) 59 Positions + 16 Auxiliary Positions
Automotive Electrician PR 7HN (\$47,351 - \$53,648) One Position	FN: Actual rates are \$48,261 - \$66,119 FN: Additional 3% for inspection duties FN: Additional 5% for field service + lead work

Fluid Power Systems Technician PR 7HN (\$47,351 - \$54,777) One Position	FN: Additional 7% for machinist duties
Vehicle Services Technician I PR 7EN (\$42,367 - \$53,648) Underfill Title	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions filled by a new incumbent will serve a new probationary period.	
Fleet Repair Supervisor PR 1BX (\$54,777 - \$67,616) Three Positions + Four Auxiliary Positions	Fleet Services Supervisor PR 1DX (\$58,462 - \$81,844) Three Positions + Four Auxiliary Positions FN: Recruitment at \$68,102
Two of the three incumbents, Jason Maline and Carl Tillman, have been performing these duties for some time and for them we recommend no new probationary period. The third, Michael Strehlow, is currently on probation and would continue to serve their probationary period in the new classification.	
Fleet Repair Supervisor – Senior PR 1DX (\$54,865 - \$76,806) Three Positions + One Auxiliary Position	Fleet Services Supervisor – Senior PR 1FX (\$66,435 - \$93,010) Three Positions + One Auxiliary Position FN: Recruitment at \$72,188
Two of the three incumbents, Allen Bartell and Patrick Powers, have been performing these duties for some time and for them we recommend no new probationary period. The third, Justin Groeschel, is currently on probation and would continue to serve their probationary period in the new classification.	

DEPARTMENT OF PUBLIC WORKS–WATER WORKS

Current	Recommendation
New Position	Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position
This is a new position and a new incumbent will serve a probationary period.	

DEPARTMENT OF PUBLIC WORKS–WATER WORKS

Current	Recommendation
Water Treatment Plant Operator PR 2EN (\$47,208 - \$63,426) Six Positions + One 0.25 FTE Auxiliary Position	Senior Water Treatment Plant Operator PR 2GN (\$58,988 - \$72,063) Six Positions + One 0.25 FTE Auxiliary Position
The current incumbents will not move as a result of this recommendation. If and when they meet the requirements for the senior level, a new probationary period will be served.	

HEALTH DEPARTMENT

Current	Recommendation
Communicable and Infectious Disease Program Manager PR 1FX (\$62,338 - \$87,270) One Position	Sexual and Reproductive Health Program Manager PR 1GX (\$66,435 - \$93,010) One Position FN: Recruitment at \$74,823
As the current incumbent, Julie Katrichis, has been performing these duties for some time, we recommend no new probationary period.	
One New Position Position authority per CCFN 180001	Nurse Practitioner PR 2MX (\$75,478 - \$105,669)
One New Position Position authority per CCFN 180545	Two Positions FN: Recruitment flexibility
These two positions are currently vacant and the new incumbents will serve probationary periods.	

Nurse Practitioner PR 2HN (\$58,157 - \$76,806) One Position	Nurse Training Coordinator PR 2HN (\$54,865 - \$76,806) One Position FN: Recruitment at \$58,157
This is only a title change so a probationary period is not applicable.	
Public Health Nurse Coordinator PR 2GN (\$56,234 - \$72,063) One Position	Public Health Nurse Supervisor PR 1EX (\$68,021 - \$81,844) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Lead Risk Assessor II PR 3JN (\$45,013 - \$53,379) One Position	Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position	ReCAST Program Coordinator PR 2CN (\$39,881 - \$55,825) One Position FN: Recruitment is at \$45,473 FN: Recruitment flexibility
This position is currently vacant and a new incumbent will serve a probationary period.	
Public Health Aide PR 5AN (\$30,865 - \$35,902) Two Positions	Medical Assistant PR 5CN (\$34,067 - \$40,688) Ten Positions FN: Recruitment flexibility
Clinic Assistant PR 5BN (\$30,530 - \$37,456) Eight Positions	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Office Assistant III PR 6FN (\$34,717 - \$38,406) One Position	Program Assistant I PR 5EN (\$40,501 - \$46,724) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

PORT MILWAUKEE

Current	Recommendation
Accounting Program Assistant III PR 5GN (\$41,610 - \$49,946) One Position	Finance Specialist PR 2FX (\$48,670 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

- The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

- The Secretary reports receipt of a request for REINSTATEMENT from George Rucich, to the position of Water Repair Worker, DPW-Water.

PUBLIC HEARING

5. The DISCHARGE APPEAL hearing regarding John P. Garcia Jr., Plumbing Inspector, DNS.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of John P. Garcia Jr. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

April 9, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President - Excused
Steve Smith
Jeremy Levinson - Excused
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on March 19, 2019.

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

DEPARTMENT OF CITY DEVELOPMENT–PUBLIC HOUSING PROGRAMS

Current	Recommendation
Building Maintenance Mechanic II PR 7CN (\$40,160 - \$45,391) Four Positions FN: Recruitment is at \$40,639	Facilities Maintenance Mechanic PR 7HN (\$41,774 - \$52,049) Four Positions FN: Range of \$44,099 - \$57,007
Building Maintenance Mechanic I PR 7BN (\$35,376 - \$42,842) Underfill Title FN: Recruitment is at \$38,350	FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic II PR 7DN (\$37,314 - \$46,567) Two Positions FN: Recruitment is at \$41,700	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Two Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic I PR 7CN (\$40,160 - \$45,391) Underfill Title FN: Recruitment is at \$40,639	

DEPARTMENT OF PUBLIC WORKS–INFRASTRUCTURE SERVICES–BRIDGES AND BUILDINGS

Bridge Maintenance Manager PR 1HX (\$70,827 - \$99,154) One Position	Bridge Maintenance Manager PR 1IX (\$75,478 - \$105,669) One Position
Maintenance Technician III PR 3HN (\$43,733 - \$50,649) Two Positions FN: Recruitment is at \$44,459	HVAC Maintenance Technician – Senior PR 7ON (\$65,755 - \$65,839) Two Positions FN: Range of \$48,670 - \$67,616 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Maintenance Technician II PR 3GN (\$40,516 - \$48,248) Four Positions FN: Recruitment is at \$42,535	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Four Positions

Maintenance Technician I PR 3FN (\$38,508 - \$47,171) Underfill Title FN: Recruitment is at \$41,700	FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Facilities Control Specialist PR 3SN (\$62,060 - \$79,874) One Position FN: Recruitment up to \$72,898 with DER approval	Facilities Maintenance Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$69,955

DEPARTMENT OF PUBLIC WORKS–WATER WORKS

Administration and Project Manager PR 1KX (\$85,757 - \$120,064) One Position	Water Works Administration Manager PR 1MX (\$97,420 - \$136,395) One Position
Water Plants Manager PR 1JX (\$80,442 - \$112,627) One Position	Water Plants Manager PR 1KX (\$85,757 - \$120,064) One Position FN: Recruitment anywhere in the range with approval of DER and Chair of Finance and Personnel
Water Plant Operations Manager PR 1HX (\$70,827 - \$99,154) One Position	Water Plants Operations Manager PR 1IX (\$75,478 - \$105,669) One Position FN: Recruitment is at \$85,000
Water Plant Maintenance Manager PR 1DX (\$54,865 - \$76,806) Two Positions	Water Plant Maintenance Manager PR 1GX (\$66,435 - \$93,010) Two Positions FN: Recruitment is at \$74,225
Water Plant Maintenance Supervisor PR 1CX (\$51,469 - \$72,063) One Position	Water Plants Maintenance Supervisor PR 1FX (\$62,338 - \$87,270) One Position FN: Recruitment is at \$72,020
Water Plant Steamfitter/HVAC Specialist PR 7JN (\$47,588 - \$57,877) Two Positions FN: Recruitment up to \$53,162 with DER approval	Water Plant HVAC Maintenance Technician PR 7QN (\$70,041 - \$70,503) Two Positions FN: Range of \$57,703 - \$72,738 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Water Works Steamfitter PR 7RN (\$66,327 - \$83,054) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval	Water Plant Steamfitter PR 7RN (\$66,327 - \$83,054) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Machine Repairperson PR 7JN (\$47,588 - \$57,877) 17 Positions	Water Plant Machine Repairperson PR 7QN (\$70,041 - \$70,503) 18 Positions FN: Range of \$57,703 - \$72,738 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Metal Fabricator PR 7HN (\$41,774 - \$52,049) One Position FN: Recruitment is at \$45,327	
Machinery Technician PR 7GN (\$41,096 - \$50,649) Underfill Title FN: Recruitment is at \$44,459	Water Plant Machinery Mechanic PR 7LN (\$49,921 - \$60,663) Underfill Title FN: Range of \$47,602 - \$61,046 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Facility Mechanic PR 7DN (\$37,314 - \$46,567) Underfill Title FN: Recruitment is at \$40,723	Water Plant Facility Mechanic PR 7HN (\$41,774 - \$52,049) Underfill Title FN: Range of \$44,099 - \$57,007 FN: Recruitment anywhere in the range based on experience and credentials with DER approval

HEALTH DEPARTMENT

Heating and Ventilating Mechanic III PR 7FN (\$39,138 - \$48,402) One Position FN: Recruitment is at \$43,401	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Custodial Worker II – City Laborer PR 8DN (\$33,857 - \$40,450) Two Positions FN: Recruitment is at \$36,480	

LIBRARY

Library Facilities Manager PR 1EX (\$58,462 - \$81,844) One Position	Facilities Manager PR 1HX (\$70,827 - \$99,154) One Position
Building Maintenance Supervisor II PR 1BX (\$48,670 - \$67,616) One Position	Facilities Maintenance Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$69,955
Heating and Ventilating Mechanic III PR 7FN (\$39,138 - \$48,402) One Position FN: Recruitment is at \$43,401	HVAC Maintenance Technician – Senior PR 7ON (\$65,755 - \$65,839) One Position FN: Range of \$48,670 - \$67,616 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic II PR 7DN (\$37,314 - \$46,567) Two Positions FN: Recruitment is at \$41,700	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Two Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval

HEALTH DEPARTMENT

Current	Recommendation
One New Position Position authority per CCFN 181270	Doula Program Manager PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$63,807
Four New Positions Position authority per CCFN 181270	Doula PR 2EN (\$45,306 - \$63,426) Four Positions

- The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

- The Secretary reports receipt of a communication from the Assessor’s Office requesting a TEMPORARY APPOINTMENT longer than 90 days for Nancy Turkildson, Assessment Technician, from April 14, 2019 to July 9, 2019.

5. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge Appeal Hearing of Jesus Renteria, Tire Repair Worker I, DPW.
6. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge Appeal Hearing of Marvin Robinson, City Laborer, DPW.

PUBLIC HEARING

7. The Secretary reports receipt of a communication from the Department of Public Works to RE-EXEMPT the position of Engineer in Charge – Pay Range 1KX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

April 23, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary - Excused

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on April 9, 2019.

GENERAL HEARING

2. The Secretary reports receipt of a request for REINSTATEMENT from Toni Smith to the position of Office Assistant III, Assessor's Office.
3. The Secretary reports receipt of a request for REINSTATEMENT from Shane Cheeseman to the position of Urban Forestry Specialist, DPW.
4. The Secretary reports receipt of a communication from Jeffrey P. Dollhopf APPEALING the decision to reject his application for the Lead Risk Assessor position.

PUBLIC HEARING

5. The Secretary reports receipt of a communication from the Milwaukee Health Department to RE-EXEMPT the position of Injury and Violence Prevention Program Coordinator – Pay Range 2FX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Sections 19.85(1)(a) and (c), Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the appeal of Jeffrey Dollhopf, and for the purpose of considering Jeffrey Dollhopf's employment, promotion, compensation or performance evaluation data. The Board may then reconvene in open session concerning any such item following the closed session pursuant to Section 19.85(2), Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

May 7, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney - Excused
Benjamin Roovers, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on April 23, 2019.

GENERAL HEARING

2. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Ahmed Shaker, Office Assistant I, for an additional 30 days.
3. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Erik Sandberg, Office Assistant I, for an additional 30 days.
4. The Secretary reports receipt of a communication from the City Clerk's Office requesting an EXTENSION OF TEMPORARY APPOINTMENT for Sandra Rusch Walton, Public Relations Supervisor, for an additional 90 days.

PUBLIC HEARING

5. The DISCHARGE APPEAL hearing regarding Eric Lemmer, District Code Enforcement Supervisor, DNS.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) of the Wisconsin Statutes, the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Eric Lemmer.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS

May 21, 2019
 1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith - Excused
 Jeremy Levinson - Excused
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on May 7, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Health Department Report

Senior Leadership Positions

Current	Recommendation
Health Operations Administrator PR 1KX (\$85,757 – \$120,064) (One Position)	Chief Deputy Commissioner of Health PR 1LX (\$91,404 - \$127,962) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Deputy Commissioner of Medical Services PR 10X (\$110,689 - \$154,961) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
Family and Community Health Services Director PR 1IX (\$75,478 - \$105,669) (One Vacant Position)	Deputy Commissioner of Community Health PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Deputy Commissioner of Environmental Health PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.

Public Health Planning and Policy Director PR 1JX (\$80,442 - \$112,627) (One Vacant Position)	Deputy Commissioner of Policy, Innovation, and Evaluation PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
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Clinical Services Position

Current	Recommendation
New Position	Clinic Operations Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.

Community Health Positions

Current	Recommendation
Family and Community Health Operations Manager PR 1FX (\$69,381 - \$87,270) (One Position)	Maternal and Child Health Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
Public Health Nurse 3 PR 2FN (\$62,060 – \$67,616) (One Vacant Position)	Health Project Supervisor - DADS PR 1AX (\$48,670 – \$63,426) (One Position)

Environmental Health Position

New Position	Home Environmental Health Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
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Policy, Innovation and Engagement Position

New Position	Health Data and Evaluation Director PR 1GX (\$66,435 – \$93,010) (One Position) FN: Recruitment Rate of \$74,823 FN: If position held by Angela Hagy, rates consistent with PR 1JX to be paid.
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Finance, Administration and Human Resources Positions

Business Operations Manager-Health PR 1FX (\$62,338 - \$87,270) (One Vacant Position)	Finance and Administration Manager PR 1HX (\$70,827 - \$99,154) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Human Resources Representative PR 2HX (\$54,865 - \$76,806) (One Position)

	FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Clinic Office Coordinator PR 5FN (\$40,516 – \$48,248)
Program Assistant II PR 5FN (\$42,539 - \$48,248) (One Position)	FN: Recruitment Rate of \$42,539 (Three Positions)
Office Assistant II PR 6EN (\$30,529 - \$35,922) (One Vacant Position)	

Department of Employee Relations Report

Current	Recommendation
College Intern PR 9IN (\$21,507 - \$28,226) Vacant	Human Resources Assistant PR 5IN (\$46,347 - \$54,669) Recruitment is at \$47,779
Program Assistant II PR 5FN (\$40,516 - \$48,248) Recruitment is at \$42,539 Vacant	Human Resources Analyst – Senior PR 2FX (\$48,670 - \$67,616) Recruitment flexibility at any point in the range.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Milwaukee Public Library for an EXTENSION OF PROBATIONARY PERIOD for Corey Coleman, Library Circulation Assistant I.
5. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Eric Hartung, Sanitation Supervisor, for an additional 90 days.
6. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Ryan Herrera, Sanitation Supervisor, over 90 days.
7. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Sarah Wallisch, Safety Specialist, over 90 days.

8. The Secretary presents for Commission the REVIEW/APPROVAL of the ANNUAL REPORT OF EXEMPT POSITIONS for 2018.

9. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge Appeal Hearing of Eric Lemmer, District Code Enforcement Supervisor, DNS.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



**AGENDA
BOARD OF CITY SERVICE COMMISSIONERS**

May 21, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith - Excused
Jeremy Levinson - Excused
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on May 7, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Health Department Report

Senior Leadership Positions

Current	Recommendation
Health Operations Administrator PR 1KX (\$85,757 – \$120,064) (One Position)	Chief Deputy Commissioner of Health PR 1LX (\$91,404 - \$127,962) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Deputy Commissioner of Medical Services PR 10X (\$110,689 - \$154,961) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
Family and Community Health Services Director PR 1IX (\$75,478 - \$105,669) (One Vacant Position)	Deputy Commissioner of Community Health PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Deputy Commissioner of Environmental Health PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.

Public Health Planning and Policy Director PR 1JX (\$80,442 - \$112,627) (One Vacant Position)	Deputy Commissioner of Policy, Innovation, and Evaluation PR 1JX (\$80,442 - \$112,627) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
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Clinical Services Position

Current	Recommendation
New Position	Clinic Operations Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.

Community Health Positions

Current	Recommendation
Family and Community Health Operations Manager PR 1FX (\$69,381 - \$87,270) (One Position)	Maternal and Child Health Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
Public Health Nurse 3 PR 2FN (\$62,060 – \$67,616) (One Vacant Position)	Health Project Supervisor - DADS PR 1AX (\$48,670 – \$63,426) (One Position)

Environmental Health Position

New Position	Home Environmental Health Director PR 1IX (\$75,478 - \$105,669) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
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Policy, Innovation and Engagement Position

New Position	Health Data and Evaluation Director PR 1GX (\$66,435 – \$93,010) (One Position) FN: Recruitment Rate of \$74,823 FN: If position held by Angela Hagy, rates consistent with PR 1JX to be paid.
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Finance, Administration and Human Resources Positions

Business Operations Manager-Health PR 1FX (\$62,338 - \$87,270) (One Vacant Position)	Finance and Administration Manager PR 1HX (\$70,827 - \$99,154) (One Position) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Human Resources Representative PR 2HX (\$54,865 - \$76,806) (One Position)

	FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval.
New Position	Clinic Office Coordinator PR 5FN (\$40,516 – \$48,248)
Program Assistant II PR 5FN (\$42,539 - \$48,248) (One Position)	FN: Recruitment Rate of \$42,539 (Three Positions)
Office Assistant II PR 6EN (\$30,529 - \$35,922) (One Vacant Position)	

- The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

- The Secretary reports receipt of a communication from the Milwaukee Public Library for an EXTENSION OF PROBATIONARY PERIOD for Corey Coleman, Library Circulation Assistant I.
- The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Eric Hartung, Sanitation Supervisor, for an additional 90 days.
- The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Ryan Herrera, Sanitation Supervisor, over 90 days.
- The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Sarah Wallisch, Safety Specialist, over 90 days.
- The Secretary presents for Commission the REVIEW/APPROVAL of the ANNUAL REPORT OF EXEMPT POSITIONS for 2018.
- The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge Appeal Hearing of Eric Lemmer, District Code Enforcement Supervisor, DNS.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



**AGENDA
BOARD OF CITY SERVICE COMMISSIONERS**

June 11, 2019
1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on May 21, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Employee Relations

Current	Recommendation
Staffing and Certification	
Program Assistant I PR 5EN (\$40,501 - \$46,724) One Position	Human Resources Assistant PR 5IN (\$46,347 - \$54,669) FN: Recruitment is at \$47,779
Program Assistant II PR 5FN (\$40,516 - \$48,248) Recruitment is at \$42,539 One Position	Human Resources Assistant PR 5IN (\$46,347 - \$54,669) FN: Recruitment is at \$47,779
Certification Services Specialist PR 5HN (\$45,013 - \$51,408) One Position	Human Resources Analyst PR 2DN (\$42,500 - \$59,498)
Compensation and Training	
Program Assistant II PR 5FN (\$40,516 - \$48,248) Recruitment is at \$42,539 Two Positions	Human Resources Assistant PR 5IN (\$46,347 - \$54,669) FN: Recruitment is at \$47,779
Pay Services Specialist PR 5HN (\$45,013 - \$51,408) One Position	HRIS Analyst PR 2EX (\$48,670 - \$63,426) FN: Recruitment anywhere in the range based on experience and credentials with DER approval

Health Department

Finance and Administration Manager PR 1HX (\$70,827 - \$99,154) FN: Recruitment at any rate in the range with DER and Finance and Personnel Committee Chair approval. (One Position)	Health Budget and Administration Manager PR 1HX (\$70,827 - \$99,154) FN: Recruitment at any rate in the range with DER and Finance and Personnel Committee Chair approval. (One Position)
New Position	Epidemiologist PR 2JX (\$62,338 - \$87,270) (One Position)

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary reports receipt of a communication from the Department of Public Works-Water requesting an EXTENSION OF PROBATIONARY PERIOD for Mr. Lionel McAllister, Water Meter Technician, for three additional months, ending October 6, 2019.
5. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for Daun Redmond, Municipal Services Electrician.
6. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for Mark Pawlik, Municipal Services Electrician.
7. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for James Wagner, Municipal Services Electrician.

PUBLIC HEARING

8. Proposed change to City Service Rule III, Section 7, Applications, is INTRODUCED. The proposed change is based on a communication from the Department of Employee Relations requesting a new time limit for filing applications.

9. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Chief Deputy Commissioner - Pay Range 1LX.

10. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Deputy Commissioner of Medical Services- Pay Range 1OX.

11. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Deputy Commissioner of Community Health - Pay Range 1JX.

12. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Deputy Commissioner of Environmental Health - Pay Range 1JX.

13. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Deputy Commissioner of Policy, Innovation, and Engagement - Pay Range 1JX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS

June 25, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on June 11, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Employee Relations

Current	Recommendation
New Position	Leave Administration Coordinator PR 2HX (\$54,865 - \$76,806) FN: Recruitment Flexibility

Note: Residents receive a rate that is 3% higher.

Department of Public Works – Water Works

Current	Recommendation
Water Quality Manager PR 1JX (\$80,442 - \$112,627) FN: Recruitment flexibility One Position	Water Quality Manager PR 1KX (\$85,757 - \$120,064) FN: Recruitment flexibility One Position
New Position	Water Microbiologist – Senior PR 2HN (\$54,865 - \$76,806) FN: Recruitment Rate of \$54,942 with recruitment flexibility
New Position	Water Quality Assurance Specialist PR 2HN (\$54,865 - \$76,806) FN: Recruitment Rate of \$54,942 with recruitment flexibility

Note: Residents receive a rate that is 3% higher.

Health Department Report

Clinical Services Positions

Current	Requested
Disease Intervention Specialist PR 2AN (\$42,539 - \$49,193) (Two Positions)	Disease Intervention Specialist Coordinator PR 2CN (\$39,881 - \$55,825) (Two Positions)

Policy, Innovation and Engagement Position

Public Health Educator II PR 2CN (\$45,473 - \$55,825) (One Position)	Public Health Strategist PR 2IX (\$58,462 - \$81,844) (One Position)
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Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of TEMPORARY APPOINTMENT, longer than 90 days, for Benjamin Brannan, Urban Forestry Manager, beginning July 13, 2019, ending December 28, 2019.
5. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of TEMPORARY APPOINTMENT longer than 90 days for Tamara Schneider, Urban Forestry Technician, beginning June 29, 2019, ending November 2, 2019.

PUBLIC HEARING

6. Proposed change to City Service Rule VIII, Section 8 (f), Requisitions, Certifications and Appointment – Probationary Period is INTRODUCED. The proposed change is to increase the probationary period from six months to twelve months for the Fire Protection Engineer III position.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS



July 16, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A

Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson – Excused
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on June 25, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Assessor's Office

Current	Recommendation
Senior Property Appraiser PR 2HN(\$63,232 - \$75,899) (One Position)	Assessment Appeals Director PR 1JX (\$80,442 - \$112,627) FN: Actual Rates (\$95,800 - \$112,627) FN: Recruitment Flexibility (One Position)

Note: Residents receive a rate that is 3% higher.

Common Council – City Clerk

Current	Recommendation
Community Outreach Liaison PR 2EX (\$48,670 - \$63,426) (One Position)	Events and Outreach Coordinator PR 2FX (\$48,670 - \$67,616) (One Position)

Note: Residents receive a rate that is 3% higher.

Department of Administration- Budget and Management Division

Current	Recommendation
Fiscal Planning Specialist-Senior PR 2KX (\$66,435 - \$93,010) (One Position)	Capital and Debt Specialist PR 2LX (\$70,827 - \$99,154) (One Position)

Note: Residents receive a rate that is 3% higher.

Health Department – Reorganization

Community Health Branch

Empowering Families of Milwaukee Program Manager PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807 (One Position)	Empowering Families of Milwaukee Program Manager PR 1FX (\$62,338 - \$87,270) FN: Recruitment at \$68,274 (One Position)
WIC Program Manager PR 1DX (\$54,865 - \$76,806) (One Position)	WIC Program Manager PR 1EX (\$58,462 - \$81,844) (One Position)
Health Access Assistant II PR 6FN (\$30,664 - \$38,406) FN: Recruitment Rate of \$34,717 (Six Positions)	Health Access Assistant PR 5FN (\$40,516 - \$48,248) FN: Recruitment Rate of \$42,539 (Six Positions)
Health Access Assistant I PR 6EN (\$28,267 - \$35,922) FN: Recruitment Rate of \$30,529 (Underfill Title)	

Note: Residents receive a rate that is 3% higher.

Policy, Innovation and Engagement Branch

Compliance Analyst PR 2GX (\$51,469 – 72,063) (One Position)	Health Strategy Director PR 1GX (\$66,435 - \$93,010) (One Position) FN: Recruitment anywhere in the Range with approval by DER and the Finance and Personnel Committee Chair
Substance Abuse and Control Program Manager PR 2IX (\$58,462 - \$81,844) (One Position)	Public Health Strategist PR 2IX (\$58,462 - \$81,844) (One Position)
Public Health Planner PR 2IX (\$58,462 - \$81,844) (One Position)	Public Health Strategist PR 2IX (\$58,462 - \$81,844) (One Position)
Office Assistant III PR 6FN (\$34,717 - \$38,406) (One Position)	Administrative Assistant III PR 5FN (\$42,539 - \$48,248) (One Position)

Note: Residents receive a rate that is 3% higher.

Health Department – Other Positions

Community Health Branch

Current	Requested
Public Health Nurse 3 PR 2DN, 2EN, and 2FN (\$53,044 - \$67,616)* (One Position)	Lactation Counselor PR 2EN (\$45,305 - \$63,426) Recruitment Rate of \$53,044 (Two 0.5 FTE Positions)
Public Health Nurse 3 PR 2DN, 2EN, and 2FN (\$53,044 - \$67,616)* (Two Positions)	Community Outreach Specialist PR 2EN (\$48,670 - \$63,426) Recruitment Rate of \$53,044 (Two Positions)

Clinic Assistant PR 5BN (\$30,530 - \$37,456) (One Position)	Program Assistant I PR 5EN (\$40,501 - \$46,724) (One Position)
Public Health Nurse 3 PR 2DN, 2EN, and 2FN (\$53,044 - \$67,616)* (Two Positions)	Community Education Assistant PR 5BN (\$30,530 - \$37,456) (Two Positions)

*Reflects Rates for Public Health Nurse, 1, 2 and 3 as Position Authority is at Public Health Nurse 3.

Note: Residents receive a rate that is 3% higher.

Environmental Health Branch

Emergency Preparedness Coordinator – Workforce Development PR 2FX (\$48,670 - \$67,616) (One Position)	Public Health Emergency Response Planning Coordinator PR 2HX (\$54,865 - \$76,806) (Two Positions)
Public Health Emergency Response Planning Coordinator PR 1DX (\$54,865 - \$76,806) (One Position)	

Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Annual Meeting of the Board of City Service Commissioners under the provisions of Section 63.18 of the Wisconsin Statutes, which states:

“The Commission shall, at a meeting in July of each year, elect one member to act as President and one member to act as Vice President, each for a term of one year and until a successor is duly elected.”

 - a.) Election of President
 - b.) Election of Vice President
5. The Secretary reports receipt of a communication from the Milwaukee Health Department requesting an EXTENSION of TEMPORARY APPOINTMENT, longer than 90 days, for Michael Stevenson, Public Health Planning and Policy Director, beginning July 23, 2019, ending January 11, 2020.
6. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION of PROBATIONARY PERIOD longer than 90 days for Ppharaoh Washington, Electrical Worker, DPW, retroactive to July 13, 2019, ending October 13, 2019.
7. The Secretary reports receipt of a communication from the City Clerk’s Office requesting an EXTENSION OF TEMPORARY APPOINTMENT, longer than 90 days, for Sandra Rusch Walton, Public Relations Supervisor, retroactive to July 15, 2019, ending November 30, 2019.

PUBLIC HEARING

8. FINAL ADOPTION of the proposed change to City Service Rule VIII, Section 8 (f), Requisitions, Certifications and Appointment – Probationary Period. The proposed changes are based on a communication from the Department of Neighborhood Services requesting to increase the probationary period from six months to twelve months for the position of Fire Protection Engineer III position.

9. The Secretary presents to the Commission the proposed Health Department's LAYOFF PLAN for the following two positions; Director of Disease Control and Environmental Health and Men's Health Manager.

10. The SEPARATION (NON-DISCIPLINARY) APPEAL hearing regarding Margo Manassa, Public Health Nurse Coordinator, Milwaukee Health Department.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85(1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

August 13, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson - Excused
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney - Excused
Robin Pederson, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on July 16, 2019.

GENERAL HEARING

2. The Secretary reports receipt of a communication from the Department of Neighborhood Services requesting a TEMPORARY APPOINTMENT longer than 90 days for Kevin Born, Elevator Inspector, DNS, retroactive to August 12, ending February 17, 2020.
3. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for three (3) Landscape Laborer positions retroactive for Bryan Epps and Trammell Montriell, August 6, 2019; and Jamaro Nash, August 8, 2019, ending on November 27, 2019.
4. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Five (5) Landscape Laborer Positions; Rebecca Biggs, August 23, 2019; Ian Warner and Brianna Zinda, August 28, 2019; Whitney Jones, August 31, 2019; and Lauren Duerr, September 4, 2019, ending on September 27, 2019.

PUBLIC HEARING

5. The Secretary presents to the Commission a request to amend the MHD Layoff Plan for Mr. Darryl Davidson's reinstatement rights to the position of Community Outreach Coordinator, Pay Range 2HX.

6. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Separation (Non-Disciplinary) Hearing of Margot Manassa, Public Health Nurse Coordinator.

7. The SEPARATION (NON-DISCIPLINARY) APPEAL hearing regarding Eunice Thomas, Safety Specialist-Sr., DPW.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Upon motion, the Commission may convene in closed session to deliberate, individually, on a SEPARATION (NON-DISCIPLINARY) APPEAL as heard by the City Service Commission, as authorized by Sec. 19.85 (1)(a), Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

September 10, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on August 13, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of City Development

Current	Recommendation
In-Rem Property Disposition Manager PR 1EX (\$58,462 - \$81,844) (One Position)	In-Rem Property Disposition Manager PR 1FX (\$62,338 - \$87,270) (One Position)
Real Estate Specialist PR 2GX (\$51,469 - \$72,063) (One Position)	Commercial Property Manager 1EX (\$58,462 - \$81,844) (One Position)
Real Estate Coordinator II PR 2DN (\$42,500 - \$59,498) Recruitment at \$46,347 (One Position)	Real Estate Specialist PR 2GX (\$51,469 - \$72,063) (One Position)

Health Department – Reorganization Related

Current	Requested
Chief Deputy Commissioner of Health PR 1LX (\$91,404 - \$127,962) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval. (One Position)	Chief of Staff Health PR 1JX (\$80,442 - \$112,627) (One Position)
Communicable and Infectious Disease Program Coordinator PR 1EX (\$62,338 - \$87,270) FN: Recruitment Rate of \$63,807 (One Position)	Disease Intervention Specialist Supervisor PR 1EX (\$62,338 - \$87,270) FN: Recruitment Rate of \$63,807 (One Position)
Health Project Coordinator – Plain Talk PR 2EX (\$48,670 - \$63,426) (One Position)	Community Outreach Specialist PR 2EN (\$48,670 - \$63,426) Recruitment Rate of \$53,044 (One Position)
Compliance Analyst PR 2GX (\$51,469 - \$72,063) (One Position)	Data and Evaluation Coordinator PR 2HX (\$54,865 - \$76,806) (One Position)

Health Department

Current	Requested
Nurse Training Coordinator PR 2HN (\$54,865 - \$76,806) Recruitment Rate of \$58,157 (One Position)	Nurse Practitioner PR 2MX (\$75,478 - \$105,669) Recruitment Flexibility (One Position)
Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment Rate of \$68,021 (One Position)	Strong Babies Program Manager PR 1EX (\$58,462 - \$81,844) FN: Recruitment Rate of \$68,021 (One Position)

Port Milwaukee

Current	Requested
Trade Development Representative – Senior PR 2HX (\$54,865 - \$76,806) One Position	Market Development Manager PR 2MX (\$75,478 - \$105,669) FN: Recruitment at any rate in pay range based upon experience and credentials with DER approval One Position
Trade Development Representative PR 2FX (\$48,670 - \$67,616) One Position	Trade Development Representative PR 2IX (\$58,462 - \$81,844) FN: Recruitment at any rate in pay range based upon experience and credentials with DER approval One Position

Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary presents for Commission approval a list of proposed City Service Commission meeting dates for 2020.
5. The Secretary presents to the Commission the City’s revised policy on Drug Testing.
6. The Secretary presents to the Commission the City’s revised policy on Medical Pre-Placement Examinations.
7. The Secretary reports receipt of a communication from the Department of Neighborhood Services requesting a TEMPORARY APPOINTMENT longer than 90 days for Heidi Weed, District Code Enforcement Supervisor, DNS, retroactive to September 6, 2019, ending January 2, 2021.

8. The Secretary reports receipt of a request for REINSTATEMENT from Elizabeth Carpentier to the position of Public Health Nurse, MHD.
9. The Secretary reports receipt of a request for REINSTATEMENT from Gilbert R. Garay Jr. to the position of City Laborer, DPW.

PUBLIC HEARING

10. The Secretary reports receipt of a request for SELECTIVE CERTIFICATION from the Office of the City Attorney for Jennifer Tate to the position of Assistant City Attorney V.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Upon motion, the Commission may convene in closed session to deliberate, individually, on an APPEAL as heard by the City Service Commission, as authorized by Sec. 19.85 (1)(a), Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS



October 8, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A

Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary - Excused
 Jeremy Levinson - Excused

Maria Monteagudo, Secretary
 Patrick McClain, Assistant City Attorney
 Karen Biernat, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on September 10, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Administration – Purchasing Division

Current	Recommendation
Purchasing Agent – Senior PR 2FX (\$48,670 - \$67,616) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Four Positions)	Procurement Specialist PR 2GX (\$51,469 - \$72,063) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Four Positions)
Purchasing Agent PR 2CN (\$39,881 - \$55,825) (Underfill Classification)	Purchasing Agent – Senior PR 2FX (\$48,670 - \$67,616) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Underfill Classification)
	Purchasing Agent PR 2DN (\$42,500 - \$59,498) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Underfill Classification)

Note: Residents receive a rate that is 3% higher.

Department of Public Works

Current	Recommended
New Classification	Temporary Winter Relief Driver Worker PR 9JN (\$33.20 - \$38.22) (Hourly)

Note: Residents receive a rate that is 3% higher.

Department of Public Works-Operations Division-Fleet Services

Current	Recommended
Vehicle Services Technician PR 7LN (\$49,921 - \$60,663) FN: Range of \$48,261 - \$64,193 FN: 3% incentive for inspection duties, 5% incentive for field or lead work, 7% incentive for machinist duties FN: Recruitment flexibility based upon experience/credentials with DER approval 59 Positions	Vehicle Services Technician PR 7ON (\$65,755 - \$65,839) FN: Range of \$51,137 - \$66,702 FN: 3% incentive for inspection duties, 5% incentive for field or lead work, 7% incentive for machinist duties FN: Recruitment flexibility based upon experience/credentials with DER approval 59 Positions
Automotive Body Repair/Painting Technician PR 7JN (\$47,588 - \$57,877) FN: Maximum of Range is \$56,900 Two Positions	Automotive Body Repair/Painting Technician PR 7ON (\$65,755 - \$65,839) FN: Range of \$51,137 - \$66,702 FN: Recruitment flexibility based upon experience/credentials with DER approval Two Positions
Fleet Services Welder PR 7JN (\$47,588 - \$57,877) FN: Maximum of Range is \$56,900 Six Positions	Fleet Services Welder PR 7ON (\$65,755 - \$65,839) FN: Range of \$51,137 - \$66,702 FN: Recruitment flexibility based upon experience/credentials with DER approval Six Positions
Tire Repair Worker III PR 8LN (\$45,327 - \$51,517) One Position	Fleet Maintenance Technician PR 7HN (\$41,774 - \$52,049) FN: Range of \$38,685 - \$55,347 FN: Recruitment flexibility based upon experience/credentials with DER approval FN: 3% incentive for special assignments FN: 5% incentive for leadwork 17 Positions
Fleet Equipment Service Writer PR 7EN (\$40,640 - \$47,077) FN: 3% incentive for lead work FN: 1% incentive credentials Two Positions	
Tire Repair Worker II PR 8GN (\$39,153 - \$44,399) FN: Recruitment is at \$40,160 Two Positions	
Tire Repair Worker I PR 8FN (\$38,350 - \$43,335) Three Positions	
Garage Custodian PR 8FN (\$38,350 - \$43,335) FN: Recruitment is at \$39,220 Three Positions	
Heavy Equipment Lubricator PR 8FN (\$38,350 - \$43,335) FN: Recruitment is at \$38,785 Five Positions	

Special Fleet Services Laborer PR 8FN (\$38,350 - \$43,335) FN: Recruitment is at \$38,785 FN: Rates take into consideration tow truck duties One Position	
Fleet Systems Manager PR 2IX (\$58,462 - \$81,844) FN: 4.8% GIC	Fleet Repairs Manager PR 1HX (\$70,827 - \$99,154)

Note: Residents receive a rate that is 3% higher

Employees' Retirement System

Current	Recommended
New Position	ERS – Disability Deputy Director PR 1JX (\$80,442 - \$112,627) FN: Recruitment anywhere in the Range with approval by DER and Finance and Personnel Committee Chair

Note: Residents receive a rate that is 3% higher

Health Department - Community Health Branch

Current	Recommendation
Health Project Supervisor - DADS PR 1AX (\$48,670 – \$63,426) (One Position)	Health Project Supervisor - DADS PR 1DX (\$54,865 – \$76,806) Recruitment Rate of \$62,000 (One Position)

Note: Residents receive a rate that is 3% higher

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary reintroduces for Commission approval a list of the proposed City Service Commission meeting dates for 2020.
5. The Secretary reintroduces to the Commission the ANNUAL REVIEW OF EMERGENCY POSITIONS from December 11, 2018, under Rule III, Section 4; Residency Requirements.
6. The Secretary reports receipt of a communication from the Department of Neighborhood Services for an EXTENSION OF PROBATIONARY PERIOD for Todd Anderson, Building Construction Inspector, DNS, retroactive to September 24, 2019, ending on December 24, 2019.
7. The Secretary reports receipt of a communication from the Department of Public Works for an EXTENSION OF PROBATIONARY PERIOD for Orlando Hawthorne, Operations Driver Worker, DPW, October 19, 2019, ending January 10, 2020.

8. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for Ryan Hendricks, Sanitation District Manager, retroactive to September 30, 2019, ending December 30, 2019.
9. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for Michael Levy, Sanitation Supervisor, retroactive to September 16, 2019, ending December 16, 2019.
10. The Secretary reports receipt of a communication from the Department of Public Works requesting a TEMPORARY APPOINTMENT longer than 90 days for Marquest Grady, Sanitation Supervisor, retroactive to October 13, 2019, ending January 12, 2020.
11. The Secretary reports receipt of a request for REINSTATEMENT from Daniel Kusilek, to the position of HVACII / HVAC Maintenance Technician, Milwaukee Public Library.

PUBLIC HEARING

12. The Secretary reports receipt of a communication from the Milwaukee Health Department to EXEMPT the position of Chief of Staff Health – Pay Range 1JX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Upon motion, the Commission may convene in closed session to deliberate, individually, on an APPEAL as heard by the City Service Commission, as authorized by Sec. 19.85 (1)(a), Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

December 17, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-B



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Janet Cleary - Excused
Jeremy Levinson – Excused

Maria Monteagudo, Secretary
Elleny Christopoulos, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on November 12, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Fire and Police Commission

Current	Requested
New Position Authority	Community Outreach Coordinator PR 2HX (\$54,865 - \$76,806)

Note: Residents receive a rate that is 3% higher.

Health Department - Community Health Branch

Current	Requested
Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment Rate of \$68,021 (One Position)	Strong Babies Program Manager PR 1EX (\$58,462 - \$81,844) Recruitment Rate of \$68,021 (One Position)

Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary reports receipt of a communication from the Office of the Comptroller for a TEMPORARY APPOINTMENT, longer than 90 days, for Aaron Robinette, Accountant-Lead, retroactive to November 18, 2019, ending May 18, 2021.

5. The Secretary reports receipt of a request for REINSTATEMENT from Eric T. Yang, Public Health Nurse, MHD.

PUBLIC HEARING

6. The Secretary reports receipt of a communication from the Fire and Police Commission to EXEMPT a new position of FPC Community Outreach Coordinator, Pay Range 2HX.
7. The Secretary reports receipt of a communication from the Department of Administration - Intergovernmental Relations Division to RE-EXEMPT the position of Legislative Fiscal Manager, Pay Range 2LX.
8. The Secretary reports receipt of a communication from the Department of Administration to RE-EXEMPT the position of DOA Community Engagement and Achievement Collaborative Manager, Pay Range – 2JX.
9. The Secretary presents to the Commission the proposed seasonal LAYOFF PLAN of thirteen (13) Public Works Inspectors as submitted.
10. FINAL ADOPTION of proposed changes to the City Service Rule II, Section 6, Classification – Classifying a new position to clarify and expand the use of administrative review process for classifying new positions that fit within an existing classification.
11. The DISCHARGE APPEAL hearing regarding Steven Trotter, City Laborer, DPW.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating on a DISCHARGE APPEAL. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS

November 12, 2019

1:30 PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Janet Cleary
Jeremy Levinson - Excused

Maria Monteagudo, Secretary
Patrick McClain, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on October 8, 2019.

GENERAL HEARING

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Public Works – Administrative Services

Current	Recommendation
Program Assistant I PR 5EN (\$40,501 - \$46,724) (One Position)	Human Resources Assistant PR 5IN (\$46,347 – \$54,669) FN: Recruitment at \$47,779 (One Position)

Note: Residents receive a rate that is 3% higher.

Department of Public Works – Water Works

Current	Recommendation
Programmer Analyst PR 2GN (\$51,469 - \$72,063) Recruitment Rate of \$56,767 (One Position)	Database Associate PR 2GX (\$51,469 – \$72,063) FN: Recruitment at any rate in the pay range with approval of DER (One Position)

Note: Residents receive a rate that is 3% higher.

Municipal Court

Current	Recommendation
Assistant Court Administrator PR 1GX (\$66,435 – \$93,010) (One Position)	Deputy Court Administrator PR 1IX (\$75,478 – \$105,669) FN: Recruitment Flexibility with DER approval. (One Position)
IT Support Services Supervisor PR 1GX (\$66,435 – \$93,010) FN: Recruitment Flexibility with DER approval. (One Position)	Court IT Manager PR 1IX (\$75,478 – \$105,669) FN: Recruitment Flexibility with DER approval. (One Position)

Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.
4. The Secretary reports receipt of a communication from the Department of Neighborhood Services for an EXTENSION OF PROBATIONARY PERIOD for Robert Lannin, Special Enforcement Inspector, DNS, for three (3) months.
5. The Secretary reports receipt of a communication from the Fire and Police Commission for an EXTENSION OF PROBATIONARY PERIOD for Katrina Whittley, FPC Human Resources Representative for six (6) months.
6. The Secretary reports receipt of a request for REINSTATEMENT from Kirsten Matesi Lezama, Public Health Nurse, MHD.
7. The Secretary reports receipt of a request for REINSTATEMENT from Kellie Nimphius, Library Circulation Assistant I, MPL.
8. The Secretary reports receipt of a communication from the Department of Public Works for three (3) TEMPORARY APPOINTMENTS, longer than 90 days, for the following individuals; Eric Jackson; Johnny Flowers; and James Jordan, beginning November 18, 2019, ending April 18, 2020.

PUBLIC HEARING

9. The Secretary reports receipt of a communication from the Fire and Police Commission to EXEMPT a new position of Fire and Police Commission Investigator Auditor, Pay Range 2HX.
10. The Secretary reports receipt of a communication from the Fire and Police Commission to RE-EXEMPT the position of Fire and Police Commission Operations Manager, Pay Range 1HX.
11. The Secretary reports receipt of a communication from the Department of Public Works to LAYOFF Five (5) BRIDGE OPERATORS; Michael Robinson; Allen Bland, Andar Muhammad, Paul Shinkle and Thomas McGuire.
12. The Secretary reports receipt of a communication from the Milwaukee Public Library to LAYOFF Three (3) LIBRARY TECHNOLOGY SPECIALISTS; Brian Burns, Thomas Hage and David Richards.

13. INTRODUCTION of proposed changes to the City Service Rule II, Section 6, Classification – Classifying new position to clarify and expand the use of administrative rework process for classifying new positions that fit within an existing classification.

14. The DISCHARGE APPEAL hearing regarding Jesus Hernandez, Municipal Services Electrician, DPW.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating on a DISCHARGE APPEAL. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Renee Joos
Employee Benefits Director

Nicole Fleck
Labor Negotiator

August 28, 2018

TO: The Board of City Service Commissioners
FROM: Maria Monteagudo, Director
RE: 2019 Approved City Service Commission Meetings Dates

The following is a list of proposed 2019 City Service Commission Meeting dates. All meetings will be held on Tuesdays at 1:30 p.m. The location of each meeting is listed below. This listing also includes the deadline for submission of items for the Commission's Agenda. Agenda items are due by **noon on the Tuesday of the week preceding the meeting** (unless otherwise noted (*) on this schedule). If you have any questions, contact this office at 286-3398.

<u>2019 CSC Meeting Dates</u>		<u>Agenda Items Due By</u>		<u>Location</u>
Tuesday,	January 8	(*) Wednesday,	January 2	City Hall, Rm. 301-A
"	January 22	Tuesday	January 15	City Hall, Rm. 301-A
"	February 5	"	January 29	City Hall, Rm. 301-A
"	February 19	"	February 12	City Hall, Rm. 301-A
"	March 5	"	February 26	City Hall, Rm. 301-A
"	March 19	"	March 12	City Hall, Rm. 301-A
"	April 9	"	April 2	City Hall, Rm. 301-A
"	April 23	"	April 16	City Hall, Rm. 301-A
"	May 7	"	April 30	City Hall, Rm. 301-A
"	May 21	"	May 14	City Hall, Rm. 301-A
"	June 11	"	June 4	City Hall, Rm. 301-A
"	June 25	"	June 18	City Hall, Rm. 301-A
"	July 16	"	July 9	City Hall, Rm. 301-A
"	July 30	"	July 23	City Hall, Rm. 301-A
"	August 13	"	August 6	City Hall, Rm. 301-A
"	September 10	"	September 3	City Hall, Rm. 301-A
"	September 24	"	September 17	City Hall, Rm. 301-A
"	October 8	"	October 1	City Hall, Rm. 301-A
"	October 22	"	October 15	City Hall, Rm. 301-A
"	November 12	"	November 5	City Hall, Rm. 301-A
"	December 10	"	December 3	City Hall, Rm. 301-A

(Approved 2019 CSC Meeting Schedule – 8.28.18 Mtg.)



BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, January 8, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary
 Jeremy Levinson - Excused

Staff Andrea Knickerbocker on behalf of Maria Monteagudo, Commission Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:38 pm.

The MINUTES from the REGULAR meeting on December 11, 2018 were held and will be presented at the next meeting on January 22, 2019 for approval.

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Common Council-City Clerk

Current	Recommendation
New Position	Inspector General PR 2IX (\$58,462 - \$81,844) One Position FN: Recruitment at any point in the range with DER and Finance & Personnel Committee Chair approval

Department of Public Works-Water Works

Current	Recommendation
Water Plant Operations Supervisor PR 1FX (\$62,338 - \$87,270) 1 Position North Plant 1 Position South Plant	Water Plant Operations Supervisor PR 1FX (\$62,338 - \$87,270) w/ recruitment at \$74,225 1 Position North Plant 1 Position South Plant
Senior Water Treatment Plant Operator PR 3PN (\$48,820 - \$68,855) 18 Positions North Plant 12 Positions South Plant	Senior Water Treatment Plant Operator PR 2GN (\$51,469 - \$72,063) w/ recruitment at \$58,988 18 Positions North Plant 12 Positions South Plant
Water System Operator PR 7LN (\$49,921 - \$60,663) Underfill Title	<ul style="list-style-type: none"> • Structured recruitment flexibility with DER approval • Additional 5% for peer training assignment • Additional 7% for Operator in Charge assignment
Water Treatment Plant Operator PR 3GN (\$40,516 - \$48,248) w/ recruitment at \$41,700 3 Positions North Plant 3 Positions South Plant	Water Treatment Plant Operator PR 2EN (\$45,306 - \$63,426) w/ recruitment at \$47,208 3 Positions North Plant 3 Positions South Plant • Recruitment flexibility with DER approval

Milwaukee Health Department

Current	Recommendation
Infectious Disease Epidemiologist PR 1GX (\$66,435 - \$93,010) One Position	Infectious Disease Program Manager PR 1GX (\$66,435 - \$93,010) One Position FN: Recruitment at \$74,823
New Position Position authority per CCFN 180001	Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment at \$68,021
New Position Position authority per CCFN 181455	Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position

Milwaukee Public Library

Current	Recommendation
New Position	Library Marketing Specialist PR 2EN (\$45,306 - \$63,426) One Position

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER was present to answer questions on these item.)

(Commissioners Smith/Miller, unanimous)

GENERAL HEARING

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Darrell Ellis, City Laborer, From January 5, 2019, ending April 4, 2019, (Dan Thomas, Administrative Services Director, and Mark Scheller, Administrative Services Manager, were present to answer questions on this item).

Commissioners Cleary/Smith, unanimous)

The Commission APPROVE the FINDINGS AND DECISION in the Discharge Appeal Hearing of Richard Gaeta, Environmental Field Supervisor, Milwaukee Health Department.

Commissioners Cleary/Miller, Unanimous)

PUBLIC HEARING

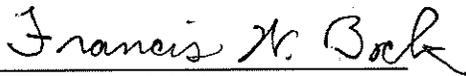
The Commission APPROVED the communication from the Department of Public Works to EXEMPT the position of Engineer in Charge – Pay Range 1KX. (Dan Thomas, Administrative Services Director was present to answer questions on this item).

Commissioners Smith/Miller, unanimous)

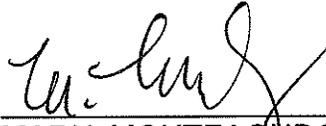
There being no further business, the meeting adjourned at 1:54 p.m.

Commissioners Miller/Cleary, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, January 22, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

- | | |
|---------------|--|
| Commissioners | Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Janet Cleary - Excused
Jeremy Levinson |
| Staff | Maria Monteagudo, Commission Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Administrative Services Coordinator |

A quorum being present, President Bock called the meeting to order at 1:37 pm.

The AMENDED MINUTES from the meeting held on December 11, 2018 were APPROVED.

(Commissioners Miller/Bock, unanimous)

The REGULAR MEETING MINUTES held on January 8, 2019, were APPROVED.

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Department of Administration – Purchasing Division

Current	Recommendation
Procurement Administrator PR 1CX (\$51,469 - \$72,063) (One Position)	Procurement Manager PR 1EX (\$58,462 - \$81,844) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (One Position)
Procurement Specialist PR 2FX (\$48,670 - \$67,616) (One Position)	Procurement Specialist PR 2GX (\$51,469 - \$72,063) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (One Position)
Purchasing Agent – Senior PR 2EX (\$48,670 - \$63,426) (Four Positions)	Purchasing Agent – Senior PR 2FX (\$48,670 - \$67,616) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER (Four Positions)
Purchasing Agent PR 2CN (\$39,881 - \$55,825) Underfill Classification	Purchasing Agent PR 2DN (\$42,500 - \$59,498) FN: Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER Underfill Classification

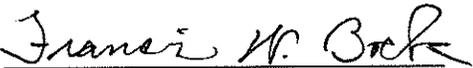
The Commission APPROVED the communication from the Department of Public Works to RE-EXEMPT the position of Administration and Projects Manager – Pay Range 1KX.

Commissioners Levinson/Miller, Unanimous)

There being no further business, the meeting adjourned at 1:49 p.m.

Commissioners Levinson/Miller, unanimous)

ATTEST:


FRANCIS BOCK
PRESIDENT


MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, February 19, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary - Excused
 Jeremy Levinson

Staff Maria Monteagudo, Commission Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:34 pm.

The REGULAR MEETING MINUTES held on January 22, 2019, were APPROVED.

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

City Attorney

Current	Recommendation
Office Assistant IV PR 6HN (\$37,830 - \$41,863) One Position	Legal Office Assistant PR 6JN (\$39,611 - \$44,546) One Position

Fire and Police Commission

Current	Recommendation
Emergency Communications and Policy Director PR 2NX (\$80,442 - \$112,627) One Position	Emergency Management and Communications Director PR 2NX (\$80,442 - \$112,627) One Position <ul style="list-style-type: none"> • Appointment at any point in the range with DER and Finance & Personnel Chair approval

Milwaukee Health Department

Current	Recommendation
Health Personnel Officer PR 2HX (\$54,865 - \$76,806) One Position	Human Resources Officer PR 1FX (\$62,338 - \$87,270) One Position <ul style="list-style-type: none"> • Appointment at any point in the range with DER and Finance & Personnel Chair approval
Accounting Assistant II PR 6HN (\$37,830 - \$41,863) One Position	Program Assistant II PR 5FN (\$42,539 - \$48,248) One Position
Environmental Hygienist PR 2DN (\$49,344 - \$59,498) One Position	Environmental Health Coordinator PR 2FN (\$48,294 - \$67,616) Six Positions

Consumer Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) Five Positions	• Recruitment is at \$53,035
Environmental Health Field Supervisor PR 1CX (\$51,469 - \$72,063) One Position	Environmental Health Services Manager PR 1EX (\$63,807 - \$81,844) One Position

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER was present to answer questions on these item.) NO ACTION NEEDED

GENERAL HEARING

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT (over 90 days) for Ryan Herrera, Sanitation Supervisor, beginning 2.19.19, ending on 5.18.19. (Chuck Schumacher, Administration Services Manager, DPW, was present to answer questions on this item).

Commissioners Smith/Miller, unanimous)

PUBLIC HEARING

The Commission APPROVED the communication from the Department of City Development to RE-EXEMPT the position of Economic Development Specialist – Pay Range 2GX. (Vanessa Armstrong, Human Resource Officer, was present to answer questions on this item).

Commissioners Miller/Levinson, Unanimous)

The Commission heard the DISCHARGE APPEAL of Jesus Renteria, Tire Repair Worker I, DPW. The issue before the Commission was whether or not there was cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Renteria was not represented.

The following witnesses were sworn in by the Court Reporter: Jeffrey Tews, Fleet Services manager, DPW; Dan Thomas, Administrative Services Director, DPW; Willie Coger, City Laborer – Tire Repair II, DPW; Anthony Carabajal, City Laborer – Tire Repair III, DPW; Robert Westermann, Equipment Inventory Manager, DPW.

All testimony was taken by a court reporter and all exhibits and stipulation presented were reflected as part of the record.

The Commission recessed from 2:47 pm to 2:58 pm.

The Commission moved into closed session at 3:43 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Smith/Levinson, Roll Call)

The Commission reconvened into open session at 3:54 pm.

(Commissioners Miller/Levinson, Roll Call)

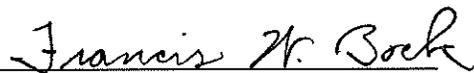
After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission agreed that the charges of the Department (DPW) be sustained and the APPEAL DENIED.

(Commissioners Miller/Smith/Levinson, unanimous)

There being no further business, the meeting adjourned at 3:56 p.m.

(Commissioners Levinson/Miller, unanimous)

ATTEST:


FRANCIS BOCK
PRESIDENT


MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, March 5, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary
 Jeremy Levinson - Excused

Staff Maria Monteagudo, Commission Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:32 pm.

The REGULAR MEETING MINUTES held on February 19, 2019, were APPROVED.

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Department of Neighborhood Services

Current	Recommendation
New Position	Permit Desk Supervisor PR 1AX (\$48,670 - \$63,426) One Position

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER was present to answer questions on these item.) NO ACTION REQUIRED

GENERAL HEARING

The Commission APPROVED the communication from the Department of Public Works for an EXTENSION OF PROBATIONARY PERIOD (90 days) for Anthony Smith, Engineering Technician IV, DPW, beginning March 9, 2019, ending June 9, 2019. (Dan Thomas, Administrative Services Director, DPW, and Shannon Goodwin, Human Resources, DPW, were present to answer questions on this item).

Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the communication from the Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Rebecca Rowland, Family and Community Health Director, for 120 days, March 23, 2019, ending July 20, 2019. (No Representative was present)

Commissioners Smith/Cleary, unanimous)

The Commission APPROVED the communication from the Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Michael Stevenson, Public Health Planning and Policy Director, for 120 days, March 23, 2019, ending July 20, 2019. (No Representative was present)

Commissioners Smith/Miller unanimous)

PUBLIC HEARING

The Commission heard the DISCHARGE APPEAL of Marvin Robinson, City Laborer, DPW. The issue before the Commission was whether or not there was cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Robinson was not represented.

The following witnesses were sworn in by the Court Reporter: Dan Thomas, Administrative Services Director, DPW; Marvin Robinson, City Laborer, DPW, and Lori Benson, President, CPCT & BAT at USA Mobile Drug Testing – Subject Matter Expert and Compliance Specialist (non-city).

All testimony was taken by a court reporter and all exhibits and stipulation presented were reflected as part of the record.

The Commission recessed from 3:19 pm to 3:30 pm.

The Commission moved into closed session at 4:05 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Smith/Miller, Roll Call)

The Commission reconvened into open session at 4:38 pm.

(Commissioners Smith/Cleary, Roll Call)

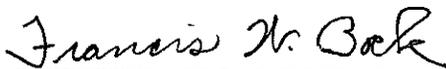
After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission upheld the Charge, but MODIFIED the DISCHARGE to a SUSPENSION of time served with a return to work date of March 11, 2019, pending DOT protocol.

(Commissioners SMITH/Cleary, unanimous – Jeremy Levinson excused)

There being no further business, the meeting adjourned at 4:40 p.m.

(Commissioners Cleary/Miller, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, April 9, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners	Francis Bock, President Marilyn Miller, Vice President - Excused Steve Smith Janet Cleary Jeremy Levinson - Excused
Staff	Maria Monteagudo, Commission Secretary Patrick McClain, Commission Attorney Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:31pm.

The REGULAR MEETING MINUTES held on March 19, 2019, were APPROVED.

(Commissioners Cleary/Smith, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resource Representative, DER, was present to answer questions on these items.)

DEPARTMENT OF CITY DEVELOPMENT—PUBLIC HOUSING PROGRAMS

Current	Recommendation
Building Maintenance Mechanic II PR 7CN (\$40,160 - \$45,391) Four Positions FN: Recruitment is at \$40,639	Facilities Maintenance Mechanic PR 7HN (\$41,774 - \$52,049) Four Positions FN: Range of \$44,099 - \$57,007
Building Maintenance Mechanic I PR 7BN (\$35,376 - \$42,842) Underfill Title FN: Recruitment is at \$38,350	FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic II PR 7DN (\$37,314 - \$46,567) Two Positions FN: Recruitment is at \$41,700	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Two Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic I PR 7CN (\$40,160 - \$45,391) Underfill Title FN: Recruitment is at \$40,639	

DEPARTMENT OF PUBLIC WORKS—INFRASTRUCTURE SERVICES—BRIDGES AND BUILDINGS

Bridge Maintenance Manager PR 1HX (\$70,827 - \$99,154) One Position	Bridge Maintenance Manager PR 1IX (\$75,478 - \$105,669) One Position
Maintenance Technician III PR 3HN (\$43,733 - \$50,649) Two Positions FN: Recruitment is at \$44,459	HVAC Maintenance Technician – Senior PR 7ON (\$65,755 - \$65,839) Two Positions FN: Range of \$48,670 - \$67,616 FN: Recruitment anywhere in the range based on experience and credentials with DER approval

Maintenance Technician II PR 3GN (\$40,516 - \$48,248) Four Positions FN: Recruitment is at \$42,535	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Four Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Maintenance Technician I PR 3FN (\$38,508 - \$47,171) Underfill Title FN: Recruitment is at \$41,700	
Facilities Control Specialist PR 3SN (\$62,060 - \$79,874) One Position FN: Recruitment up to \$72,898 with DER approval	Facilities Maintenance Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$69,955

DEPARTMENT OF PUBLIC WORKS—WATER WORKS

Administration and Project Manager PR 1KX (\$85,757 - \$120,064) One Position	Water Works Administration Manager PR 1MX (\$97,420 - \$136,395) One Position
Water Plants Manager PR 1JX (\$80,442 - \$112,627) One Position	Water Plants Manager PR 1KX (\$85,757 - \$120,064) One Position FN: Recruitment anywhere in the range with approval of DER and Chair of Finance and Personnel
Water Plant Operations Manager PR 1HX (\$70,827 - \$99,154) One Position	Water Plants Operations Manager PR 1IX (\$75,478 - \$105,669) One Position FN: Recruitment is at \$85,000
Water Plant Maintenance Manager PR 1DX (\$54,865 - \$76,806) Two Positions	Water Plant Maintenance Manager PR 1GX (\$66,435 - \$93,010) Two Positions FN: Recruitment is at \$74,225
Water Plant Maintenance Supervisor PR 1CX (\$51,469 - \$72,063) One Position	Water Plants Maintenance Supervisor PR 1FX (\$62,338 - \$87,270) One Position FN: Recruitment is at \$72,020
Water Plant Steamfitter/HVAC Specialist PR 7JN (\$47,588 - \$57,877) Two Positions FN: Recruitment up to \$53,162 with DER approval	Water Plant HVAC Maintenance Technician PR 7QN (\$70,041 - \$70,503) Two Positions FN: Range of \$57,703 - \$72,738 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Water Works Steamfitter PR 7RN (\$66,327 - \$83,054) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval	Water Plant Steamfitter PR 7RN (\$66,327 - \$83,054) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Machine Repairperson PR 7JN (\$47,588 - \$57,877) 17 Positions	Water Plant Machine Repairperson PR 7QN (\$70,041 - \$70,503) 18 Positions FN: Range of \$57,703 - \$72,738 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Metal Fabricator PR 7HN (\$41,774 - \$52,049) One Position FN: Recruitment is at \$45,327	
Machinery Technician PR 7GN (\$41,096 - \$50,649) Underfill Title FN: Recruitment is at \$44,459	Water Plant Machinery Mechanic PR 7LN (\$49,921 - \$60,663) Underfill Title FN: Range of \$47,602 - \$61,046 FN: Recruitment anywhere in the range based on experience and credentials with DER approval

Facility Mechanic PR 7DN (\$37,314 - \$46,567) Underfill Title FN: Recruitment is at \$40,723	Water Plant Facility Mechanic PR 7HN (\$41,774 - \$52,049) Underfill Title FN: Range of \$44,099 - \$57,007 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
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HEALTH DEPARTMENT

Heating and Ventilating Mechanic III PR 7FN (\$39,138 - \$48,402) One Position FN: Recruitment is at \$43,401	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Three Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Custodial Worker II – City Laborer PR 8DN (\$33,857 - \$40,450) Two Positions FN: Recruitment is at \$36,480	

LIBRARY

Library Facilities Manager PR 1EX (\$58,462 - \$81,844) One Position	Facilities Manager PR 1HX (\$70,827 - \$99,154) One Position
Building Maintenance Supervisor II PR 1BX (\$48,670 - \$67,616) One Position	Facilities Maintenance Supervisor PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$69,955
Heating and Ventilating Mechanic III PR 7FN (\$39,138 - \$48,402) One Position FN: Recruitment is at \$43,401	HVAC Maintenance Technician – Senior PR 7ON (\$65,755 - \$65,839) One Position FN: Range of \$48,670 - \$67,616 FN: Recruitment anywhere in the range based on experience and credentials with DER approval
Heating and Ventilating Mechanic II PR 7DN (\$37,314 - \$46,567) Two Positions FN: Recruitment is at \$41,700	HVAC Maintenance Technician PR 7NN (\$46,130 - \$65,098) Two Positions FN: Recruitment anywhere in the range based on experience and credentials with DER approval

HEALTH DEPARTMENT

Current	Recommendation
One New Position Position authority per CCFN 181270	Doula Program Manager PR 1EX (\$58,462 - \$81,844) One Position FN: Recruitment is at \$63,807
Four New Positions Position authority per CCFN 181270	Doula PR 2EN (\$45,306 - \$63,426) Four Positions

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER was present to answer questions on these item.) NO ACTION REQUIRED

The Commission APPROVED the communication from the Assessor's Office requesting a TEMPORARY APPOINTMENT for Nancy Torkildson, Assessment Technician, from April 9, 2019 to July 9, 2019. (Steve Miner, Assessment Commissioner was present to answer questions on this item).

(Commissioners Cleary/Smith unanimous)

The Commission APPROVED the FINDINGS and DECISION for the Discharge Appeal Hearing of Jesus Renteria, Tire Repair Worker I, DPW.

(Commissioners Cleary/Smith unanimous)

The Commission APPROVED the FINDINGS and DECISION for the Discharge Appeal Hearing of Marvin Robinson, City Laborer, DPW.

(Commissioners Cleary/Smith unanimous)

The Commission APPROVED the communication from the Department of Public Works to RE-EXEMPT the position of Engineer in Charge – Pay Range 1KX.

(Commissioners Cleary/Smith unanimous)

There being no further business, the meeting adjourned at 1:44 p.m.

(Commissioners Cleary/Smith, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, September 10, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners	Francis Bock, President Marilyn Miller, Vice President Steve Smith Janet Cleary Jeremy Levinson - Excused
Staff	Maria Monteagudo, Commission Secretary Patrick McCain, Assistant City Attorney – Excused Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:30 pm.

The REGULAR MEETING MINUTES on August 13, 2019, were APPROVED.

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Department of City Development

Current	Recommendation
In-Rem Property Disposition Manager PR 1EX (\$58,462 - \$81,844) (One Position)	In-Rem Property Disposition Manager PR 1FX (\$62,338 - \$87,270) (One Position)
Real Estate Specialist PR 2GX (\$51,469 - \$72,063) (One Position)	Commercial Property Manager 1EX (\$58,462 - \$81,844) (One Position)
Real Estate Coordinator II PR 2DN (\$42,500 - \$59,498) Recruitment at \$46,347 (One Position)	Real Estate Specialist PR 2GX (\$51,469 - \$72,063) (One Position)

Health Department – Reorganization Related

Current	Requested
Chief Deputy Commissioner of Health PR 1LX (\$91,404 - \$127,962) FN: Recruitment at any point in the range with DER and Finance and Personnel Committee Chair approval. (One Position)	Chief of Staff Health PR 1JX (\$80,442 - \$112,627) (One Position)
Communicable and Infectious Disease Program Coordinator PR 1EX (\$62,338 - \$87,270) FN: Recruitment Rate of \$63,807 (One Position)	Disease Intervention Specialist Supervisor PR 1EX (\$62,338 - \$87,270) FN: Recruitment Rate of \$63,807 (One Position)
Health Project Coordinator – Plain Talk PR 2EX (\$48,670 - \$63,426) (One Position)	Community Outreach Specialist PR 2EN (\$48,670 - \$63,426) Recruitment Rate of \$53,044 (One Position)

Compliance Analyst PR 2GX (\$51,469 - \$72,063) (One Position)	Data and Evaluation Coordinator PR 2HX (\$54,865 - \$76,806) (One Position)
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Health Department

Current	Requested
Nurse Training Coordinator PR 2HN (\$54,865 - \$76,806) Recruitment Rate of \$58,157 (One Position)	Nurse Practitioner PR 2MX (\$75,478 - \$105,669) Recruitment Flexibility (One Position)
Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment Rate of \$68,021 (One Position)	Strong Babies Program Manager PR 1EX (\$58,462 - \$81,844) FN: Recruitment Rate of \$68,021 (One Position)

Port Milwaukee

Current	Requested
Trade Development Representative – Senior PR 2HX (\$54,865 - \$76,806) One Position	Market Development Manager PR 2MX (\$75,478 - \$105,669) FN: Recruitment at any rate in pay range based upon experience and credentials with DER approval One Position
Trade Development Representative PR 2FX (\$48,670 - \$67,616) One Position	Trade Development Representative PR 2IX (\$58,462 - \$81,844) FN: Recruitment at any rate in pay range based upon experience and credentials with DER approval One Position

Note: Residents receive a rate that is 3% higher.

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted, no action required. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

The Commission HELD OVER the approval of the proposed City Service Commission Meeting dates for 2020. (Maria Monteagudo, Director of Employee Relations, presented the report to the Commission and was present to answer questions on this item.)

The Commission APPROVED the revised policy on Drug Testing as presented by Maria Monteagudo, Director of Employee Relations. (Rich Schneider, Executive Director, F&MCW Occupational Health Services; Emily Keeley, Certification & Workforce Planning Coordinator; Shannon Goodwin, Human Resources Representative; Robin Pederson, ACA; Katherine Holiday, Human Resources Compliance Officer; and Lindsey O'Connor, Business Operations Manager, were present to answer any questions on this.)

(Commissioners Smith//Miller, unanimous)

The Commission received information on the revised policy on Medical Pre-Placement Examinations as presented by Maria Monteagudo, Director of Employee Relations. (Emily Keeley, Certification & Workforce Planning Coordinator, DER, was present to answer any questions.)
No Action Required.

The Commission APPROVED the communication from the Department of Neighborhood Services requesting a TEMPORARY APPOINTMENT longer than 90 days for Heidi Weed, District Code Enforcement Supervisor, DNS, retroactive to September 6, 2019, ending January 2, 2021. (Don Schaewe, Building Codes Enforcement Manager, DNS, and Emily McKeown, Business Operations Manager, DNS, were present to answer questions on this item.)

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the REINSTATEMENT of Elizabeth Carpentier, to the position of Public Health Nurse, MHD. (Jeanette Kowalik, Commissioner, MHD, and Nicole Mutzenbauer, Human Resource Officer, MHD, were present to answer questions on this item).

(Commissioners Cleary/Smith, unanimous)

The Commission APPROVED the REINSTATEMENT of Gilbert R. Garay Jr., to the position of City Laborer, DPW. (Shannon Goodwin, Human Resources Representative, DPW, was present to answer questions on this item).

(Commissioners Miller/Cleary, unanimous)

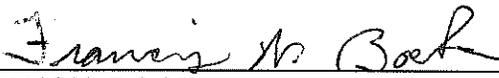
The Commission APPROVED the SELECTIVE CERTIFICATION of Jennifer Tate, to the position of Assistant City Attorney V, ACA Office. (Jason Pifer, Personnel Officer, Office of the City Attorney, and Kristin Hennessy Urban, Staffing Services Manager, DER, were present to answer questions on this item).

(Commissioners Smith/Miller, unanimous)

There being no further business, the meeting adjourned at 2:08 p.m.

(Commissioners Cleary/Miller, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, March 19, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary
 Jeremy Levinson

Staff Maria Monteagudo, Commission Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:35 pm.

The REGULAR MEETING MINUTES held on March 5, 2019, were APPROVED.

(Commissioners Cleary/Smith, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Derek Reilly, Compensation Analyst, DER, was present to answer questions on these items.)

COMMON COUNCIL-CITY CLERK

Current	Recommendation
Legislative Coordinator – Senior PR 2KX (\$66,435 - \$93,010) One Position	Intergovernmental Policy Manager – Senior PR 2MX (\$75,478 - \$105,669) One Position
	Intergovernmental Policy Manager PR 2KX (\$66,435 - \$93,010) Underfill Title
This position is exempt from civil service and a probationary period is not applicable.	

DEPARTMENT OF PUBLIC WORKS–OPERATIONS DIVISION–FLEET SERVICES

Current	Recommendation
Fleet Services Welder PR 7HN (\$42,880 - \$52,049) Six Positions + One Auxiliary Position	Fleet Services Welder PR 7JN (\$47,588 - \$57,877) Six Positions + One Auxiliary Position FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Automotive Body Repair/Painting Technician PR 7HN (\$47,351 - \$53,648) Two Positions	Automotive Body Repair/Painting Technician PR 7JN (\$47,588 - \$57,877) Two Positions FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period.	
Vehicle Services Technician II PR 7HN (\$47,351 - \$53,648) 57 Positions + 16 Auxiliary Positions	Vehicle Services Technician PR 7LN (\$49,921 - \$60,663) 59 Positions + 16 Auxiliary Positions

Automotive Electrician PR 7HN (\$47,351 - \$53,648) One Position	FN: Actual rates are \$48,261 - \$66,119 FN: Additional 3% for inspection duties FN: Additional 5% for field service + lead work FN: Additional 7% for machinist duties
Fluid Power Systems Technician PR 7HN (\$47,351 - \$54,777) One Position	
Vehicle Services Technician I PR 7EN (\$42,367 - \$53,648) Underfill Title	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions filled by a new incumbent will serve a new probationary period.	
Fleet Repair Supervisor PR 1BX (\$54,777 - \$67,616) Three Positions + Four Auxiliary Positions	Fleet Services Supervisor PR 1DX (\$58,462 - \$81,844) Three Positions + Four Auxiliary Positions FN: Recruitment at \$68,102
Two of the three incumbents, Jason Maline and Carl Tillman, have been performing these duties for some time and for them we recommend no new probationary period. The third, Michael Strehlow, is currently on probation and would continue to serve their probationary period in the new classification.	
Fleet Repair Supervisor – Senior PR 1DX (\$54,865 - \$76,806) Three Positions + One Auxiliary Position	Fleet Services Supervisor – Senior PR 1FX (\$66,435 - \$93,010) Three Positions + One Auxiliary Position FN: Recruitment at \$72,188
Two of the three incumbents, Allen Bartell and Patrick Powers, have been performing these duties for some time and for them we recommend no new probationary period. The third, Justin Groeschel, is currently on probation and would continue to serve their probationary period in the new classification.	

DEPARTMENT OF PUBLIC WORKS–WATER WORKS

Current	Recommendation
New Position	Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position
This is a new position and a new incumbent will serve a probationary period.	

DEPARTMENT OF PUBLIC WORKS–WATER WORKS

Current	Recommendation
Water Treatment Plant Operator PR 2EN (\$47,208 - \$63,426) Six Positions + One 0.25 FTE Auxiliary Position	Senior Water Treatment Plant Operator PR 2GN (\$58,988 - \$72,063) Six Positions + One 0.25 FTE Auxiliary Position
The current incumbents will not move as a result of this recommendation. If and when they meet the requirements for the senior level, a new probationary period will be served.	

HEALTH DEPARTMENT

Current	Recommendation
Communicable and Infectious Disease Program Manager PR 1FX (\$62,338 - \$87,270) One Position	Sexual and Reproductive Health Program Manager PR 1GX (\$66,435 - \$93,010) One Position FN: Recruitment at \$74,823
As the current incumbent, Julie Katrichis, has been performing these duties for some time, we recommend no new probationary period.	
One New Position Position authority per CCFN 180001	Nurse Practitioner PR 2MX (\$75,478 - \$105,669)
One New Position Position authority per CCFN 180545	Two Positions FN: Recruitment flexibility
These two positions are currently vacant and the new incumbents will serve probationary periods.	

Nurse Practitioner PR 2HN (\$58,157 - \$76,806) One Position	Nurse Training Coordinator PR 2HN (\$54,865 - \$76,806) One Position FN: Recruitment at \$58,157
This is only a title change so a probationary period is not applicable.	
Public Health Nurse Coordinator PR 2GN (\$56,234 - \$72,063) One Position	Public Health Nurse Supervisor PR 1EX (\$68,021 - \$81,844) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Lead Risk Assessor II PR 3JN (\$45,013 - \$53,379) One Position	Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position	ReCAST Program Coordinator PR 2CN (\$39,881 - \$55,825) One Position FN: Recruitment is at \$45,473 FN: Recruitment flexibility
This position is currently vacant and a new incumbent will serve a probationary period.	
Public Health Aide PR 5AN (\$30,865 - \$35,902) Two Positions	Medical Assistant PR 5CN (\$34,067 - \$40,688) Ten Positions FN: Recruitment flexibility
Clinic Assistant PR 5BN (\$30,530 - \$37,456) Eight Positions	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Office Assistant III PR 6FN (\$34,717 - \$38,406) One Position	Program Assistant I PR 5EN (\$40,501 - \$46,724) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

PORT MILWAUKEE

Current	Recommendation
Accounting Program Assistant III PR 5GN (\$41,610 - \$49,946) One Position	Finance Specialist PR 2FX (\$48,670 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. NO ACTION REQUIRED

The Commissioner APPROVED the REINSTATEMENT from George Rucich, to the position of Water Repair Worker, DPW-Water. (Dan Thomas, Administrative Services Director, DPW, was present to answer questions on this item).

The Commission heard the DISCHARGE APPEAL of John P. Garcia Jr., Plumbing Inspector, DNS. The issue before the Commission was whether or not there was cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Garcia was not represented.

The following witnesses were sworn in by the Court Reporter: John P. Garcia Jr., Plumbing Inspector, DNS, Michael Mazmanian, Operations Director, DNS, James Winterhalter, Plumbing Supervisor, DNS and Todd Schreiber, Owner, Consumer Plumbing Co. (Non-City).

All testimony was taken by a court reporter and all exhibits and stipulations presented were reflected as part of the record.

The Commission recessed from 3:00 pm to 3:09 pm.

The Commission moved into closed session at 3:51 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Cleary/Smith, Roll Call)

The Commission reconvened into open session at 4:03 pm.

(Commissioners Levinson/Miller, Roll Call)

After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission upheld the DISCHARGE by the Department.

(Commissioners Smith/Levinson, unanimous)

The Commission UPHELD the charges and the APPEAL was DENIED.

(Commissioners Levinson/Cleary, unanimous)

There being no further business, the meeting adjourned at 4:06 p.m.

(Commissioners Levinson/Miller, unanimous)

ATTEST:

FRANCIS BOCK
PRESIDENT

MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, May 7, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners	Francis Bock, President Marilyn Miller, Vice President Steve Smith Janet Cleary Jeremy Levinson
Staff	Maria Monteagudo, Commission Secretary Benjamin Roovers, Assistant City Attorney Patrick McClain, Commission Attorney - Excused Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:34pm.

The REGULAR MEETING MINUTES held on April 23, 2019, were APPROVED.

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT (30 days) for Ahmed Shaker, Office Assistant I; May 25, 2019 ending June 28, 2019. (Shannon Goodwin, Human Resources Representative was present to answer questions on this item).

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT (30 days) for Erik Sandberg, Office Assistant I; May 29, 2019 ending June 28, 2019. (Shannon Goodwin, Human Resources Representative was present to answer questions on this item).

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the communication from the City Clerk's Office requesting an EXTENSION OF TEMPORARY APPOINTMENT for Sandra Rusch Walton, Public Relations Supervisor; April 14, 2019 ending on July 14, 2019. (Richard Pfaff, Deputy City Clerk, was present to answer questions on this item).

(Commissioners Smith/Miller, unanimous)

The Commission heard the DISCHARGE APPEAL of Eric Lemmer, District Code Enforcement Supervisor, DNS. The issue before the Commission was whether or not there was cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Lemmer was represented by Attorney Martin C. Kuhn from the Hynes & Kuhn law firm.

The following witnesses were sworn in by the Court Reporter: Eric Lemmer, Appellant, District Code Enforcement Supervisor, DNS; Kenneth Garbisch, District Code Enforcement Supervisor, DNS; Thomas Harding, Residential Code Enforcement Supervisor, DNS; Thomas Mishefske, Commissioner, DNS; Donald Schaewe, Building Code Enforcement Manager, DNS; and La’Neka Horton, Personnel Officer, DNS.

All testimony was taken by a court reporter and all exhibits and stipulation presented were reflected as part of the record.

The Commission recessed from 2:51 pm to 3:00 pm, from 4:25 pm to 4:34 pm, and 5:27 pm to 5:33 pm.

The Commission moved into closed session at 5:45 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Smith/Levinson, Roll Call)

The Commission reconvened into open session at 6:16 pm.

(Commissioners Cleary/Miller, Roll Call)

After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission agreed the Department (DNS) had just cause to discipline the Appellant but MODIFIED the charge to a one-week suspension without pay with credit for time served.

(Commissioners Smith/Cleary/Levinson, unanimous)

There being no further business, the meeting adjourned at 6:18 p.m.

(Commissioners Levinson/Miller, unanimous)

ATTEST:

FRANCIS BOCK
PRESIDENT

MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, June 25, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Janet Cleary
 Jeremy Levinson - Excused

Staff Maria Monteagudo, Commission Secretary
 Patrick McCain, Assistant City Attorney – Excused
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:35 pm.

The REGULAR MEETING MINUTES on June 11, 2019, were APPROVED.

(Commissioners Miller/Cleary, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Department of Employee Relations

Current	Recommendation
New Position	Leave Administration Coordinator PR 2HX (\$54,865 - \$76,806) FN: Recruitment Flexibility

Note: Residents receive a rate that is 3% higher.

Department of Public Works – Water Works

Current	Recommendation
Water Quality Manager PR 1JX (\$80,442 - \$112,627) FN: Recruitment flexibility One Position	Water Quality Manager PR 1KX (\$85,757 - \$120,064) FN: Recruitment flexibility One Position
New Position	Water Microbiologist – Senior PR 2HN (\$54,865 - \$76,806) FN: Recruitment Rate of \$54,942 with recruitment flexibility
New Position	Water Quality Assurance Specialist PR 2HN (\$54,865 - \$76,806) FN: Recruitment Rate of \$54,942 with recruitment flexibility

Note: Residents receive a rate that is 3% higher.

Health Department Report

Clinical Services Positions

Current	Requested
Disease Intervention Specialist PR 2AN (\$42,539 - \$49,193) (Two Positions)	Disease Intervention Specialist Coordinator PR 2CN (\$39,881 - \$55,825) (Two Positions)

Policy, Innovation and Engagement Position

Public Health Educator II PR 2CN (\$45,473 - \$55,825) (One Position)	Public Health Strategist PR 2IX (\$58,462 - \$81,844) (One Position)
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Note: Residents receive a rate that is 3% higher.

(Commissioners Smith/Cleary, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

The Commission APPROVED the communication from the Department of the Public Works-Forestry for an EXTENSION OF TEMPORARY APPOINTMENT for Benjamin Brannan, Urban Forestry Manager, beginning July 12, 2019, ending December 28, 2019. (Shannon Goodwin, Human Resources Representative, DPW, and David Sivyer, Forestry Services Manager, DPW-Forestry).

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the communication from the Department of the Public Works-Forestry for an EXTENSION OF TEMPORARY APPOINTMENT for Tamara Schneider, Urban Forestry Technician, beginning July 29, 2019, ending November 2, 2019. (Shannon Goodwin, Human Resources Representative, DPW, and David Sivyer, Forestry Services Manager, DPW-Forestry).

(Commissioners Cleary/Miller, unanimous)

The Commission INITIALLY APPROVED changes to City Service Rule VIII, Section 8 (f), Requisitions, Certifications and Appointment - Probationary period. The proposed change is based on a communication from the Department of Neighborhood Services. The department is requesting to increase the probationary period from six months to twelve months for the position of Fire Protection Engineer III. (La'Neka Horton, Personnel Officer, DNS, and Kristin Hennessy Urban, Staffing Services Manager, DER, were present to answer questions on this item.)

(Commissioners Miller/Smith, unanimous)

There being no further business, the meeting adjourned at 1:43 p.m.

(Commissioners Cleary/Miller, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, August 13, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners	Francis Bock, President Marilyn Miller, Vice President Steve Smith Janet Cleary - Excused Jeremy Levinson - Excused
Staff	Maria Monteagudo, Commission Secretary Patrick McCain, Assistant City Attorney – Excused Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:30 pm.

The REGULAR MEETING MINUTES on July 16 2019, were APPROVED.

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the communication from the Department of Neighborhood Services requesting a TEMPORARY APPOINTMENT longer than 90 days for Kevin Born, Elevator Inspector, DNS, retroactive to August 12, ending February 17, 2020. (Mike Mazmanian, Operations Director, DNS, and Emily McKeown, Business Operations Manager, DNS, were present to answer questions on this item.)

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENTS for three (3) Landscape Laborer Positions retroactive for Bryan Epps and Trammell Montriell, August 6, 2019; and Jamaro Nash, August 8, 2019, ending on November 27, 2019. (Shannon Goodwin, Human Resources Representative, DPW, and Ian Brown, Urban Forestry District Manager, DPW-Forestry, were present to answer questions on this item.)

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENTS for Five (5) Landscape Laborer Positions; Rebecca Biggs, August 23, 2019; Ian Warner and Brianna Zinda, August 28, 2019; Whitney Jones, August 31, 2019; and Lauren Duerr, September 4, 2019, ending on September 27, 2019. (Shannon Goodwin, Human Resources Representative, DPW, and Ian Brown, Urban Forestry District Manager, DPW-Forestry, were present to answer questions on this item.)

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the communication from the Secretary, Maria Monteagudo, to amend the MHD LAYOFF PLAN for Mr. Darryl Davidson to have reinstatement rights to the position of Community Outreach Coordinator, Pay Range 2HX.

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the FINDINGS AND DECISION report in the SEPARATION (Non-Disciplinary) HEARING for Margot Manassa, Public Health Nurse Coordinator.

(Commissioners Smith/Miller, unanimous)

The Commission HELD the SEPARATION (NON-DISCIPLINARY) APPEAL hearing for Eunice Thomas, Safety Specialist-Sr., DPW.

There being no further business, the meeting adjourned at 1:39 p.m.

(Commissioners Miller/Smith, unanimous)

ATTEST:

FRANCIS BOCK
PRESIDENT

MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, November 12, 2019, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners	Francis Bock, President Marilyn Miller, Vice President Steve Smith Janet Cleary Jeremy Levinson - Excused
Staff	Maria Monteagudo, Commission Secretary Patrick McCain, Assistant City Attorney Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:33 pm.

The REGULAR MEETING MINUTES on October 8, 2019, were APPROVED.

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

(Commissioners Cleary/Miller, unanimous)

Department of Public Works – Administrative Services

Current	Recommendation
Program Assistant I PR 5EN (\$40,501 - \$46,724) (One Position)	Human Resources Assistant PR 5IN (\$46,347 – \$54,669) FN: Recruitment at \$47,779 (One Position)

Note: Residents receive a rate that is 3% higher.

Department of Public Works – Water Works

Current	Recommendation
Programmer Analyst PR 2GN (\$51,469 - \$72,063) Recruitment Rate of \$56,767 (One Position)	Database Associate PR 2GX (\$51,469 – \$72,063) FN: Recruitment at any rate in the pay range with approval of DER (One Position)

Note: Residents receive a rate that is 3% higher.

Municipal Court

Current	Recommendation
Assistant Court Administrator PR 1GX (\$66,435 – \$93,010) (One Position)	Deputy Court Administrator PR 1IX (\$75,478 – \$105,669) FN: Recruitment Flexibility with DER approval. (One Position)

IT Support Services Supervisor PR 1GX (\$66,435 – \$93,010) FN: Recruitment Flexibility with DER approval. (One Position)	Court IT Manager PR 1IX (\$75,478 – \$105,669) FN: Recruitment Flexibility with DER approval. (One Position)
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Note: Residents receive a rate that is 3% higher.

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.) NO ACTION REQUIRED.

The Commission APPROVED the communication from the Department of Neighborhood Services for an EXTENSION OF PROBATIONARY PERIOD for Robert Lannin, Special Enforcement Inspector, DNS, for three months; November 5, 2019 ending February 5, 2020. (Mario Hernandez, Special Enforcement Supervisor, DNS, was present to answer questions on this item.)

(Commissioners Miller/Smith, unanimous)

The Commission APPROVED the communication from the Fire and Police Commission for an EXTENSION OF PROBATIONARY PERIOD for Katrina Whittley, FPC, Human Resources Representative for six months; November 5, 2019 ending May 5, 2020. (Griselda Aldrete, Executive Director, FPC, Robin Joseph, FPC Staffing Services Manager, and Katrina Whitley, FPC HRR, were present to answer questions on this item.)

(Commissioners Smith/Cleary, unanimous)

The Commission APPROVED the REINSTATEMENT request from Kirsten Matesi Lezama to the position of Public Health Nurse, MHD. (Andrea Knickerbocker communicated the MHD response on behalf of Nicole Mutzenbauer, Human Resource Office, MHD.)

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the REINSTATEMENT request from Kellie Nimphius to the position of Library Circulation Assistant I, MPL. (Victoria Robertson, Human Resource Officer, MPL was present to answer questions on this item).

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting three (3) TEMPORARY APPOINTMENTS longer than 90 days for Eric Jackson, Johnny Flowers, and James Jordan, beginning November 18, 2019, ending April 18, 2020. (Chuck Schumacher, Finance and Administrative Services Manager, was present to answer questions on this item.)

(Commissioners Smith/Miller, unanimous)

The Commission APPROVED the communication from the Fire and Police Commission to EXEMPT the position of FPC Investigator Auditor, Pay Range 2HX. (Kristin Urban, Staffing Services Manager, DER, and Griselda Aldrete, Executive Director, FPC, were present to answer questions on this item.)

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the communication from the Fire and Police Commission to RE-EXEMPT the position of FPC Operations Manager, Pay Range 1HX. (Kristin Urban, Staffing Services Manager, DER, and Griselda Aldrete, Executive Director, FPC, were present to answer questions on this item.)

(Commissioners Miller/Cleary, unanimous)

The Commission APPROVED a LAYOFF PLAN for five (5) BRIDGE OPERATORS; Michael Robinson, Allen Bland, Andar Muhammad, Paul Shinkle, and Thomas McGuire. (Shannon Goodwin, Human Resource Compliance Officer and Tom Wangerin, Engineering Tech I, were present to answer questions on this item.)

(Commissioners Cleary/Smith, unanimous)

The Commission APPROVED a LAYOFF PLAN for three (3) LIBRARY TECHNOLOGY SPECIALISTS; Brian Burns, Thomas Hage, and David Richards. (Victoria Robinson, Human Resources Officer, MPL, was present to answer questions on this item.)

(Commissioners Smith/Miller, unanimous)

The Commission INITIALLY APPROVED changes to City Service Rule II, Section 6, Classification – Classifying new position to clarify and expand the use of administrative review process for classifying new positions that fit within an existing classification. (Kristin Urban, Staffing Services Manager, DER, was present to answer questions on this item.)

(Commissioners Smith/Miller, unanimous)

The Commission heard the DISCHARGE APPEAL of Mr. Jesus Hernandez, Municipal Services Electrician, DPW. The issue before the Commission was whether or not there was just cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Hernandez was not represented.

The following witnesses were sworn in by the Court Reporter: Jesus Hernandez, Municipal Services Electrician, DPW, Dan Thomas, Administrative Services Director, DPW, Jim Lewis, Municipal Services Electrician, DPW, and Cheryl Ousley, Friedens Site Manager.

All testimony was taken by a court reporter and all exhibits and stipulations presented were reflected as part of the record.

The Commission recessed from 2:53 pm to 3:02 pm.

The Commission moved into closed session at 4:33 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Smith/Miller, Roll Call)

The Commission reconvened into open session at 5:29 pm.

(Commissioners Smith/Miller, Roll Call)

After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission did find cause to discipline and MODIFIED the DISCHARGE by the Department to a 30 day SUSPENSION.

(Commissioners Smith/Cleary/Miller - Bock Abstained)

The Commission MODIFIED the charges to a 30 DAY SUSPENSION.

(Commissioners Miller/Smith/Cleary – Block Abstained)

There being no further business, the meeting adjourned at 5:32 p.m.

(Commissioners Cleary/Miller, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Renee Joos
Employee Benefits Director

Nicole Fleck
Labor Negotiator

August 28, 2018

TO: The Board of City Service Commissioners
FROM: Maria Monteagudo, Director
RE: 2019 Approved City Service Commission Meetings Dates

The following is a list of proposed 2019 City Service Commission Meeting dates. All meetings will be held on Tuesdays at 1:30 p.m. The location of each meeting is listed below. This listing also includes the deadline for submission of items for the Commission's Agenda. Agenda items are due by **noon on the Tuesday of the week preceding the meeting** (unless otherwise noted (*) on this schedule). If you have any questions, contact this office at 286-3398.

<u>2019 CSC Meeting Dates</u>		<u>Agenda Items Due By</u>		<u>Location</u>
Tuesday,	January 8	(*) Wednesday,	January 2	City Hall, Rm. 301-A
"	January 22	Tuesday	January 15	City Hall, Rm. 301-A
"	February 5	"	January 29	City Hall, Rm. 301-A
"	February 19	"	February 12	City Hall, Rm. 301-A
"	March 5	"	February 26	City Hall, Rm. 301-A
"	March 19	"	March 12	City Hall, Rm. 301-A
"	April 9	"	April 2	City Hall, Rm. 301-A
"	April 23	"	April 16	City Hall, Rm. 301-A
"	May 7	"	April 30	City Hall, Rm. 301-A
"	May 21	"	May 14	City Hall, Rm. 301-A
"	June 11	"	June 4	City Hall, Rm. 301-A
"	June 25	"	June 18	City Hall, Rm. 301-A
"	July 16	"	July 9	City Hall, Rm. 301-A
"	July 30	"	July 23	City Hall, Rm. 301-A
"	August 13	"	August 6	City Hall, Rm. 301-A
"	September 10	"	September 3	City Hall, Rm. 301-A
"	September 24	"	September 17	City Hall, Rm. 301-A
"	October 8	"	October 1	City Hall, Rm. 301-A
"	October 22	"	October 15	City Hall, Rm. 301-A
"	November 12	"	November 5	City Hall, Rm. 301-A
"	December 10	"	December 3	City Hall, Rm. 301-A

(Approved 2019 CSC Meeting Schedule – 8.28.18 Mtg.)

