



**CSC AGENDA**  
**BOARD OF CITY SERVICE COMMISSIONERS**  
 January 12, 2021  
 1:30 PM  
 Teams Meeting



Francis Bock, President  
 Marilyn Miller, Vice President - Excused  
 Steve Smith  
 Janet Cleary

Kristin Urban, Interim Secretary  
 Patrick McClain, Assistant City Attorney  
 Karen Biernat, Admin. Services Coordinator  
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on December 8, 2020.
2. Approval of the MINUTES from the SPECIAL meeting held on January 4, 2021.
3. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

**DPW-Infrastructure, DPW-Water Works, & Library**

Current	Recommendation
Municipal Services Electrician PR 7QN (\$70,041 - \$70,503) Actual Rates (\$63,169 - \$72,221) <ul style="list-style-type: none"> <li>• \$66,494 at probation completion</li> <li>• Apprentice's appointed at \$66,494</li> <li>• Additional \$1.50 per hour for holding a Type C Contractors Electrical License and/or performing lead work assignments</li> </ul> (94 Positions, 5 Auxiliary Positions)	Municipal Services Electrician PR 7SN (\$82,181) <ul style="list-style-type: none"> <li>• Additional \$1.50 per hour for holding a Type C Contractors Electrical License and/or performing lead work assignments</li> </ul> (94 Positions, 5 Auxiliary Positions)
Municipal Services Electrician Apprentice PR 7KN (\$58,175 - \$59,390) Actual Increments: (\$33,247, \$39,896, \$49,871, \$59,845) (Underfill Title)	Municipal Services Electrician Apprentice PR 7QN (\$70,041 - \$70,503) Actual Increments: (\$41,090, \$49,308, \$61,636, \$73,963) (Underfill Title)
Electrical Services Manager PR 1GX (\$66,435 - \$93,010) <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$81,639 and may be at any rate in the range with DER approval</li> <li>• Employee designated to hold Type C Contractors Electrical License receives \$120 biweekly</li> </ul> (Seven Positions)	Electrical Services Manager PR 1GX (\$66,435 - \$93,010) <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$87,933 and may be at any rate in the range with DER approval</li> <li>• Employee designated to hold Type C Contractors Electrical License receives \$120 biweekly</li> </ul> (Seven Positions)

<p>Electrical Service Manager – Senior PR 1HX (\$70,827 - \$99,154)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$83,272 and may be at any rate in the range with DER approval</li> </ul> <p>One Position</p>	<p>Electrical Service Manager – Senior PR 1HX (\$70,827 - \$99,154)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$90,399 and may be at any rate in the range with DER approval</li> </ul> <p>One Position</p>
<p>Water Plants Manager PR 1KX (\$85,757 - \$120,064)</p> <ul style="list-style-type: none"> <li>• Recruitment may be at any rate in the range with DER/FPC Chair approval</li> </ul> <p>(One Position)</p>	<p>Water Plants Manager PR 1KX (\$85,757 - \$120,064)</p> <ul style="list-style-type: none"> <li>• Recruitment is at \$90,399 may be at any rate in the range with DER/FPC Chair approval</li> </ul> <p>(One Position)</p>
<p>Electrical Services Operations Manager PR 1JX (\$80,442 - \$112,627)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$84,937 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>	<p>Electrical Services Operations Manager PR 1JX (\$80,442 - \$112,627)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$90,399 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>
<p>Water Plants Operation Manager 1PR 1IX (\$75,478 - \$105,669)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at 85,000 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>	<p>Water Plants Operation Manager 1PR 1IX (\$75,478 - \$105,669)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$90,399 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>
<p>Facilities Manager PR 1HX (\$70,827 - \$99,154) (One Position)</p>	<p>Library Facilities Manager PR 1HX (\$70,827 - \$99,154)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$90,399 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>
<p>Facilities Maintenance Supervisor PR 1EX (\$58,462 - \$81,844)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$67,917</li> </ul> <p>(One Position)</p>	<p>Library Facilities Maintenance Supervisor PR 1GX (\$66,435 - \$93,010)</p> <ul style="list-style-type: none"> <li>• Minimum recruitment is at \$87,933 and may be at any rate in the range with DER approval</li> </ul> <p>(One Position)</p>

Note: Residents receive a rate that is 3% higher.

**Department of Public Works-Water Works**

Current	Recommended
<p>Administrative Assistant III PR 5FN (\$40,516 - \$48,248) FN: Recruitment is at \$42,539 (One Position)</p>	<p>Administrative Services Coordinator PR 5JN (\$47,095 - \$57,144) FN: Recruitment is at \$49,344 (One Position)</p>

Note: Residents receive rates that are 3% higher

## Health Department

Current	Recommendation
Lead Risk Assessor II PR 3JN (\$45,013 – \$53,379) (14 Positions)	Lead Risk Assessor II PR 3MN (\$48,173 – \$61,023) FN: Recruitment is at \$52,798 and may be at any point in the range with the approval of DER. (14 Positions)
Lead Risk Assessor I PR 3GN (\$40,516 – \$48,248) FN: Recruitment is at \$42,539 (Underfill)	Lead Risk Assessor I PR 3LN (\$42,539 - \$59,095) FN: Recruitment is at \$49,344 and may be at any point in the range with the approval of DER. (Underfill)
Home Environmental Health Manager PR 1FX (\$62,338 - \$87,270) (One Position)	Home Environmental Health Manager PR 1FX (\$62,338 - \$87,270) FN: Recruitment may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel. (One Position)

Note: Residents receive a rate that is 3% higher.

4. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

## GENERAL HEARING

5. The Secretary reports receipt of a communication from the Department of Public Works to REINSTATE Ms. Arvis Williams, Human Resources Representative.
6. The Secretary reports receipt of a communication from the Milwaukee Health Department for an EXTENSION OF TEMPORARY APPOINTMENT for Marlaina Jackson, Commissioner of Health, retroactive to September 23, 2020, ending March 23, 2021.
7. The Secretary reports receipt of a communication from the Department of Public Works for an EXTENSION OF TEMPORARY APPOINTMENT for Michael Levy, Sanitation Supervisor retroactive to December 27, 2020, ending September 20, 2021.
8. The Secretary reports receipt of a communication from the Department of Public Works to REVISE THREE (3) TEMPORARY APPOINTMENTS, retroactive to December 14, 2020 and ending April 18, 2021.

## PUBLIC HEARING

9. Proposed changes to the City Service Rules VIII, Section 8 (k) (EEO category), Probationary Period was INITIALLY APPROVED. The proposed changes are based on a communication from the Milwaukee Health Department requesting the following professional position of Lead Risk Assessor I and II serve a 12-month probationary period.
10. The Secretary reports receipt of a communication from the Department of Public Works to SEASONALLY LAYOFF one (1) BRIDGE OPERATOR; Allen Bland.
11. The Secretary reports receipt of a communication from the Fire and Police Commission to RE-EXEMPT the position of Fire and Police Commission Chief of Staff, Pay Range – 1HX.
12. The Secretary reports receipt of a communication from the Department of Public Works to EXEMPT the position of Public Works Coordination Manager – Pay Range 1KX.

**PLEASE NOTE:** Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating on an APPEAL. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.