

## BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, March 19, 2019 at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners      Francis Bock, President  
                              Marilyn Miller, Vice President  
                              Steve Smith  
                              Janet Cleary  
                              Jeremy Levinson

Staff                    Maria Monteagudo, Commission Secretary  
                              Patrick McClain, Commission Attorney  
                              Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:35 pm.

The REGULAR MEETING MINUTES held on March 5, 2019, were APPROVED.

(Commissioners Cleary/Smith, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Derek Reilly, Compensation Analyst, DER, was present to answer questions on these items.)

*COMMON COUNCIL-CITY CLERK*

Current	Recommendation
Legislative Coordinator – Senior PR 2KX (\$66,435 - \$93,010) One Position	Intergovernmental Policy Manager – Senior PR 2MX (\$75,478 - \$105,669) One Position
	Intergovernmental Policy Manager PR 2KX (\$66,435 - \$93,010) Underfill Title
This position is exempt from civil service and a probationary period is not applicable.	

*DEPARTMENT OF PUBLIC WORKS–OPERATIONS DIVISION–FLEET SERVICES*

Current	Recommendation
Fleet Services Welder PR 7HN (\$42,880 - \$52,049) Six Positions + One Auxiliary Position	Fleet Services Welder PR 7JN (\$47,588 - \$57,877) Six Positions + One Auxiliary Position FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Automotive Body Repair/Painting Technician PR 7HN (\$47,351 - \$53,648) Two Positions	Automotive Body Repair/Painting Technician PR 7JN (\$47,588 - \$57,877) Two Positions FN: Maximum is \$58,607
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period.	
Vehicle Services Technician II PR 7HN (\$47,351 - \$53,648) 57 Positions + 16 Auxiliary Positions	Vehicle Services Technician PR 7LN (\$49,921 - \$60,663) 59 Positions + 16 Auxiliary Positions

Automotive Electrician PR 7HN (\$47,351 - \$53,648) One Position	FN: Actual rates are \$48,261 - \$66,119 FN: Additional 3% for inspection duties FN: Additional 5% for field service + lead work FN: Additional 7% for machinist duties
Fluid Power Systems Technician PR 7HN (\$47,351 - \$54,777) One Position	
Vehicle Services Technician I PR 7EN (\$42,367 - \$53,648) Underfill Title	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions filled by a new incumbent will serve a new probationary period.	
Fleet Repair Supervisor PR 1BX (\$54,777 - \$67,616) Three Positions + Four Auxiliary Positions	Fleet Services Supervisor PR 1DX (\$58,462 - \$81,844) Three Positions + Four Auxiliary Positions FN: Recruitment at \$68,102
Two of the three incumbents, Jason Maline and Carl Tillman, have been performing these duties for some time and for them we recommend no new probationary period. The third, Michael Strehlow, is currently on probation and would continue to serve their probationary period in the new classification.	
Fleet Repair Supervisor – Senior PR 1DX (\$54,865 - \$76,806) Three Positions + One Auxiliary Position	Fleet Services Supervisor – Senior PR 1FX (\$66,435 - \$93,010) Three Positions + One Auxiliary Position FN: Recruitment at \$72,188
Two of the three incumbents, Allen Bartell and Patrick Powers, have been performing these duties for some time and for them we recommend no new probationary period. The third, Justin Groeschel, is currently on probation and would continue to serve their probationary period in the new classification.	

*DEPARTMENT OF PUBLIC WORKS–WATER WORKS*

Current	Recommendation
New Position	Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position
This is a new position and a new incumbent will serve a probationary period.	

*DEPARTMENT OF PUBLIC WORKS–WATER WORKS*

Current	Recommendation
Water Treatment Plant Operator PR 2EN (\$47,208 - \$63,426) Six Positions + One 0.25 FTE Auxiliary Position	Senior Water Treatment Plant Operator PR 2GN (\$58,988 - \$72,063) Six Positions + One 0.25 FTE Auxiliary Position
The current incumbents will not move as a result of this recommendation. If and when they meet the requirements for the senior level, a new probationary period will be served.	

*HEALTH DEPARTMENT*

Current	Recommendation
Communicable and Infectious Disease Program Manager PR 1FX (\$62,338 - \$87,270) One Position	Sexual and Reproductive Health Program Manager PR 1GX (\$66,435 - \$93,010) One Position FN: Recruitment at \$74,823
As the current incumbent, Julie Katrichis, has been performing these duties for some time, we recommend no new probationary period.	
One New Position Position authority per CCFN 180001	Nurse Practitioner PR 2MX (\$75,478 - \$105,669)
One New Position Position authority per CCFN 180545	Two Positions FN: Recruitment flexibility
These two positions are currently vacant and the new incumbents will serve probationary periods.	

Nurse Practitioner PR 2HN (\$58,157 - \$76,806) One Position	Nurse Training Coordinator PR 2HN (\$54,865 - \$76,806) One Position FN: Recruitment at \$58,157
This is only a title change so a probationary period is not applicable.	
Public Health Nurse Coordinator PR 2GN (\$56,234 - \$72,063) One Position	Public Health Nurse Supervisor PR 1EX (\$68,021 - \$81,844) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Lead Risk Assessor II PR 3JN (\$45,013 - \$53,379) One Position	Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	
Program Assistant III PR 5IN (\$47,779 - \$54,669) One Position	ReCAST Program Coordinator PR 2CN (\$39,881 - \$55,825) One Position FN: Recruitment is at \$45,473 FN: Recruitment flexibility
This position is currently vacant and a new incumbent will serve a probationary period.	
Public Health Aide PR 5AN (\$30,865 - \$35,902) Two Positions	Medical Assistant PR 5CN (\$34,067 - \$40,688) Ten Positions FN: Recruitment flexibility
Clinic Assistant PR 5BN (\$30,530 - \$37,456) Eight Positions	
The incumbents of these positions have been performing these duties for some time and we recommend no new probationary period. Those incumbents currently on probation will continue to serve their probationary period. Vacant positions once filled by a new incumbent will serve a new probationary period.	
Office Assistant III PR 6FN (\$34,717 - \$38,406) One Position	Program Assistant I PR 5EN (\$40,501 - \$46,724) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

*PORT MILWAUKEE*

Current	Recommendation
Accounting Program Assistant III PR 5GN (\$41,610 - \$49,946) One Position	Finance Specialist PR 2FX (\$48,670 - \$67,616) One Position
This position is currently vacant and a new incumbent will serve a probationary period.	

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. NO ACTION REQUIRED

The Commissioner APPROVED the REINSTATEMENT from George Rucich, to the position of Water Repair Worker, DPW-Water. (Dan Thomas, Administrative Services Director, DPW, was present to answer questions on this item).

The Commission heard the DISCHARGE APPEAL of John P. Garcia Jr., Plumbing Inspector, DNS. The issue before the Commission was whether or not there was cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Garcia was not represented.

The following witnesses were sworn in by the Court Reporter: John P. Garcia Jr., Plumbing Inspector, DNS, Michael Mazmanian, Operations Director, DNS, James Winterhalter, Plumbing Supervisor, DNS and Todd Schreiber, Owner, Consumer Plumbing Co. (Non-City).

All testimony was taken by a court reporter and all exhibits and stipulations presented were reflected as part of the record.

The Commission recessed from 3:00 pm to 3:09 pm.

The Commission moved into closed session at 3:51 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Cleary/Smith, Roll Call)

The Commission reconvened into open session at 4:03 pm.

(Commissioners Levinson/Miller, Roll Call)

After hearing all of the testimony and based upon a preponderance of the evidence presented the Commission upheld the DISCHARGE by the Department.

(Commissioners Smith/Levinson, unanimous)

The Commission UPHELD the charges and the APPEAL was DENIED.

(Commissioners Levinson/Cleary, unanimous)

There being no further business, the meeting adjourned at 4:06 p.m.

(Commissioners Levinson/Miller, unanimous)

ATTEST:

---

FRANCIS BOCK  
PRESIDENT

---

MARIA MONTEAGUDO  
DIRECTOR, EMPLOYEE RELATIONS