



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

BOARD OF CITY SERVICE COMMISSIONERS

Frank Bock, President
Marilyn Miller, Vice President

Commissioners Janet Cleary and Steve Smith

Makda Fessahaye, Executive Secretary
Patrick McClain, Assistant City Attorney

Administrative Services Coordinator Karen Biernat 286-3398,
klbiern@milwaukee.gov

Tuesday, January 11, 2022

1:30 PM

Virtual

1. Call to Order

This meeting was called to order at 1:32 pm.

2. Roll Call

Present 3 - Bock, Smith and Cleary

Excused 1 - Miller

3. [211439](#)

Approval of the Minutes from the regular meeting held on December 7, 2021.

Attachments: [CSC Meeting Minutes - 12.7.2021](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

4. [211440](#)

The Secretary presents to the Commission the Classification Report(s) for approval.

Attachments: [Classification Chart](#)
[DPW - Forestry Section](#)
[DCD - Grant Budget Specialist and DCD Accountant Lead](#)
[MHD - Public Health Compliance Officer](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

5. [211441](#) The Secretary presents to the Commission the Classification Report(s) of Probationary Service for approval.

Attachments: [Probationary Period Recommendation](#)

PLACED ON FILE

GENERAL HEARING

6. [211442](#) The Secretary presents to the Commission the Annual Review of Emergency Positions Report under Rule III, Section 4; Residency Requirements.

Attachments: [Emergency Positions Report 1.11.2022](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

7. [211443](#) Communication from the Department of Public Works, Milwaukee Water Works, for an Extension of Temporary Appointment for Timothy Garczynski, Water Distribution Manager, retroactive to December 31, 2021 and ending on June 25, 2022.

Attachments: [Ext. of Temp. Appt. Timothy Garczynski.DPW.MWW](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

8. [211444](#) Communication from the Department of Public Works, Forestry, for an Extension of Probationary Period for Terrell McCray, Urban Forestry Laborer, for six months, retroactive to December 28, 2021 and ending on June 28, 2022.

Attachments: [Ext. of Probationary Period Terrell McCray DPW-Forestry](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

9. [211445](#) Communication from the Milwaukee Health Department for an Extension of Probationary Period for Benjamin Mattson, Health Access Assistant, for six months, retroactive to December 28, 2021 and ending on June 28, 2022.

Attachments: [Ext. of Probationary Period Mattson MHD](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

10. [211446](#) Communication from the Milwaukee Health Department for an Extension of Probationary Period for Cheryl McCarter, Health Access Assistant, for six months, retroactive to January 5, 2022 and ending on June 28, 2022.

Attachments: [Ext. of Probationary Period Cheryl McCarter MHD](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

11. [211447](#) Communication from the Milwaukee Health Department for an Extension of Probationary Period for Jazmyn Smith, Health Access Assistant, for six months, retroactive to December 28, 2021 and ending on June 28, 2022.

Attachments: [Ext. of Probationary Period Jazmyn Smith MHD](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

12. [211448](#) Communication from the Milwaukee Health Department for an Extension of Probationary Period for Shanise Whitlow, Health Access Assistant, for six months, retroactive to December 28, 2021 and ending on June 28, 2022.

Attachments: [Ext. of Probationary Period Shanise Whitlow MHD](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

13. [211456](#) Communication from Emily DeLeo for approval of past city service credit.

Attachments: [Emily DeLeo past city service request letter](#)

The Commission only approved past City Service Credit. This does not include any MPS credits.

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

14. [211457](#) Communication from Thomas J. Iglinski for approval of past city service credit.

Attachments: [Thomas J. Iglinski past city service request letter](#)

PLACED ON FILE

Aye 1 - Smith

No 2 - Bock, and Cleary

Excused 1 - Miller

PUBLIC HEARING

15. [211458](#) Communication from the Milwaukee Health Department, Office of Violence Prevention, to Exempt the position of ReCAST Program Coordinator, PR 2CN.

Attachments: [Exempt ReCAST Program Coordinator MHD.OVP](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

16. [211459](#) Communication from the Department of City Development to Re-Exempt the position of Real Estate Compliance Liaison Officer, Pay Range - 2QX.

Attachments: [Re-Exempt Real Estate Compliance Liaison Officer DCD](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

17. [211460](#) Communication from the Assessor's Office to Re-Exempt the position of Chief Assessor, Pay Range - 1LX.

Attachments: [Re-Exempt Chief Assessor Assessor's Office](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

18. [211461](#) Communication from the Department of Public Works, Operations Division, for a Layoff plan for one additional Bridge Operator.

Attachments: [Additional Bridge Operator Seasonal Layoff](#)

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

19. [211462](#) Final Adoption of the proposed change to City Service Rule VIII, Section 8(k) Probationary Period. The change is based on a communication from the Milwaukee Health Department requesting the following position of Healthcare Access Coordinator serve a 12-month probationary period.

Attachments: [RULE Change - Rule VIII, Sec .8 \(k\). Prob. Period - Final adoption](#)

Final Adoption Approved, pending Mayoral and the publication in Notices processes.

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

20. [211463](#) The Suspension Appeal hearing regarding Margaret Davis, Department of Public Works, Parking Division.

Attachments: [A-1 8.24.21 Disability Accommodation or Med. Exemption Request 2 pgs.](#)
[A-2 8.24.21 Religious Accommodation Request form 2pgs.](#)
[Appeal form.](#)
[Appeal form.pg.2.](#)
[D-1 10.12.21 Covid-19 Vaccination Pol. for City of MKE employees 2pgs.](#)
[D-2 11.8.21 Pre-Disciplinary Discharge Hearing 2 pgs.](#)
[D-3 12.1.21 Suspension Notice 1pg.](#)
[Davis Margaret - Suspension Notice](#)
[DPW Witness List 12.7.21](#)
[Ltr. from Margaret appealing](#)
[Stipulated Matters](#)
[Witness and Exhibits List - Margaret Davis csc 1.11.2021](#)

The Commission found cause to UPHOLD the Department's decision to Suspend the Appellant, Margaret Davis.

APPROVED

Aye 3 - Bock, Smith, and Cleary

No 0

Excused 1 - Miller

21. Adjournment

This meeting adjourned at 3:24 p.m.

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Executive Secretary to the City Service Commission at 286-3335, (FAX)286-0800, (TDD)286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

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