

BOARD OF CITY SERVICE COMMISSIONERS MINUTES

REGULAR meeting of the Board of City Service Commissioners held TUESDAY, January 7, 2020, at 1:30 pm in Room 301-A of City Hall, 200 East Wells Street, Milwaukee, Wisconsin.

Commissioners Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith - Excused
 Janet Cleary
 Jeremy Levinson - Excused

Staff Maria Monteagudo, Commission Secretary
 Patrick McClain, Assistant City Attorney
 Karen Biernat, Administrative Services Coordinator

A quorum being present, President Bock called the meeting to order at 1:30 pm.

The REGULAR MEETING MINUTES on December 17, 2019, were APPROVED.

(Commissioners Miller/Bock, unanimous)

The Commission APPROVED the following CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.)

Department of Administration

Current	Requested
Graphic Designer II PR 2BN (\$37,425 - \$52,391) FN: Recruitment rate is \$43,733 (One Position)	Creative Design and Brand Specialist PR 2FX (\$48,670 - \$67,616) (One Position)

Note: Residents receive a rate that is 3% higher.

Health Department

Current	Recommended
Public Health Social Worker PR 2DN (\$42,500 - \$59,498) FN: Recruitment at \$47,095, flexibility up to \$50,716 with DER approval (Seven Positions)	Public Health Social Worker 3 PR 2FN (\$48,294 - \$67,616) FN: Recruitment at \$58,490 – flexibility within range based upon experience/credentials with DER approval (Seven Positions)
	Public Health Social Worker 2 PR 2EN (\$45,306 - \$63,426) FN: Recruitment at \$55,704 - flexibility within range based upon experience/credentials with DER approval (Underfill Title)
	Public Health Social Worker 1 PR 2DN (\$42,500 - \$59,498) FN: Recruitment at \$53,052 - flexibility within range based upon experience/credentials with DER approval (Underfill Title)

Note: Residents receive a rate that is 3% higher.

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the CLASSIFICATION REPORT OF PROBATIONARY PERIOD(S) as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items.) NO ACTION REQUIRED.

The Commission APPROVED the communication from the Office of Small Business Development (DOA) for an EXTENSION OF TEMPORARY APPOINTMENT for Mr. Kendall Carlisle, College Intern for 180 days, retroactive to December 16, 2019, ending September 16, 2020. (Nikki Purvis, Director, (SBD/DOA) was present to answer questions on this item.)

Commissioners Miller/Cleary, unanimous)

The Commission APPROVED the communication from the Department of Public Works for an EXTENSION OF TEMPORARY APPOINTMENT for Mr. Grady Marquese, Sanitation Supervisor for 90 days, beginning January 13, 2020, ending April 11, 2020. (Dan Thomas, Administrative Services Director, and Rick Meyers, Sanitation Services Manager, were present to answer questions on this item.)

(Commissioners Cleary/Miller, unanimous)

The Commission APPROVED the communication from the Department of Public Works requesting an EXTENSION of PROBATIONARY PERIOD for Michael Carl Thomas Jr., Self Help Yard Attendant, for three months, beginning January 22, 2020, ending April 22, 2020. (Dan Thomas, Administrative Services Director, DPW, Rick Meyers Sanitation Services Manager, were present to answer questions on this item).

(Commissioners Miller/Cleary, unanimous)

The Commission APPROVED the communication from the Milwaukee Health Department to RE-EXEMPT the position of Health Communications Officer, Pay Range 1EX. (Emily Keeley, Workforce Planning & Certification Coordinator, DER and Nicole Mutzenbauer, Human Resources Officer, MHD were present to answer questions on this item.)

(Commissioners Cleary/Miller, unanimous)

The Commission heard the SUSPENSION APPEAL of Ms. Imani Hunter, Urban Forestry Arborist Apprentice, DPW. The issue before the Commission was whether or not there was just cause for the action taken by the Department in accordance with s.63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Ms. Hunter represented herself.

The following witnesses were sworn in by the Court Reporter: Imani Hunter, Urban Forestry Arborist Apprentice, DPW; Dan Thomas, Administrative Services Director, DPW; Jeff Kluslow, Urban Forestry District Manager, DPW.

All testimony was taken by a court reporter and all exhibits and stipulations presented were reflected as part of the record.

The Commission moved into closed session at 2:36 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there may be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Cleary/Miller, Roll Call)

The Commission reconvened into open session at 3:10 pm.

(Commissioners Cleary/Miller, Roll Call)

After hearing all of the testimony and based upon a preponderance of the evidence presented that the decision to SUSPEND the Appellant was UPHeld.

(Commissioners Miller/Cleary - unanimous)

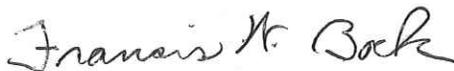
The Commission MODIFIED the SUSPENSION to five (5) days.

(Commissioners Miller/Cleary - unanimous)

There being no further business, the meeting adjourned at 3:13 p.m.

(Commissioners Cleary/Miller, unanimous)

ATTEST:



FRANCIS BOCK
PRESIDENT



MARIA MONTEAGUDO
DIRECTOR, EMPLOYEE RELATIONS