



BOARD OF CITY SERVICE COMMISSIONERS MINUTES



CSC virtual meeting of the Board of City Service Commissioners was held TUESDAY, April 6, 2021, at 1:30 pm.

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| Commissioners | Francis Bock, President
Marilyn Miller, Vice President - Excused
Steve Smith - Excused
Janet Cleary
Maria Monteagudo |
| Staff | Makda Fessahaye, CSC Secretary
Patrick McClain, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator |

A quorum being present, President Bock called the meeting to order at 1:30 pm.

The REGULAR MEETING MINUTES on March 23, 2021, were APPROVED.

(Commissioners Cleary/Monteagudo), Unanimous

The Commission APPROVED the CLASSIFICATION REPORTS as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions on these items, along with Kristin Urban, DER, and Andrea Knickerbocker, DER.)

(Commissioners Cleary/Miller, unanimous)

Department of Administration

Current	Requested
Small Business Development Director PR 1GX (\$66,435 - \$93,010) (One Position)	Chief Equity Officer PR 11X (\$75,478 - \$105,669) FN: Recruitment at \$91,467 and at any rate in the range with approval by DER and the Chair of Finance and Personnel (One Position)
Business Analyst – Senior PR 2EX (\$48,670 - \$63,426) (One Position)	Business Inclusion Program Coordinator PR 2GX (\$51,469 - \$72,063) FN: Recruitment at any rate in the range with approval by DER (One Position)

Note: Residents receive a rate that is 3% higher.

Port Milwaukee

Current	Recommended
Management Civil Engineer – Senior (Port) PR 11X (\$75,478 - \$105,669) (One Position)	Management Civil Engineer – Senior (Port) PR 11X (\$75,478 - \$105,669) FN: Recruitment is at \$90,399 and may be at any point in range with the approval of DER

	and Chair of the Committee on Finance and Personnel. (One Position)
Civil Engineer III (Port) PR 2IN (\$58,462 - \$81,844) FN: Recruitment is at \$66,324 and may be up to \$74,620 with approval from DER and Chair of the Committee on Finance and Personnel. (Two Positions)	Civil Engineer III (Port) PR 2IN (\$58,462 - \$81,844) FN: Recruitment is at \$71,323 and may be at any point in the range with DER approval. Additional 3% for holding a Professional Engineer license. (Two Positions)
Civil Engineer II (Port) PR 2GN (\$51,469 - \$72,063) FN: Recruitment is at \$58,373. (One Position)	Civil Engineer II (Port) PR 2GN (\$51,469 - \$72,063) FN: Recruitment is at \$64,839 and may be at any point in the range with DER approval. Additional 3% for holding a Professional Engineer license. (One Position)

Department of Public Works

Street and Bridges Services Manager PR 1JX (\$80,442 - \$112,627) (1 Position)	Street Services Manager PR 1JX (\$80,441.92 - \$112,626.80) FN: Recruitment is at \$90,399 and may be at any point in range with the approval of DER and Chair of the Committee on Finance and Personnel. (1 Position)
Bridge Maintenance Manager (1 Position) Sewer Services Manager (1 Position) PR 1IX (\$75,478 - \$105,669)	Bridge Maintenance Manager (1 Position) Sewer Services Manager (1 Position) PR 1IX (\$75,478.26 - \$105,669.20) FN: Recruitment is at \$90,399 and may be at any point in range with approval of DER and Chair of the Committee on Finance and Personnel.
Architect III PR 2IN (\$58,462 - \$81,844) FN: Recruitment is at \$66,324. (Two Positions)	Architect III PR 2IN (\$58,462 - \$81,844) FN: Recruitment is at \$71,323 and may be at any point in the range with DER approval. Additional 3% for holding a Registered Architect License. (Two Positions)
Architectural Designer II PR 2GN (\$51,469 - \$72,063) FN: Recruitment is at \$58,373. (Two Positions)	Architectural Designer II PR 2GN (\$51,469 - \$72,063) FN: Recruitment is at \$64,839 and may be at any point in the range with DER approval. Additional 3% for holding a Registered Architect license. (Two Positions)
Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,358 and may be up to \$58,373. (Underfill Title)	Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$58,944 and may be at any point in the range with DER approval. Additional 3% for holding a Registered Architect license. (Underfill Title)

Note: Residents Receive a Rate that is 3% higher.

Department of Public Works-Water Works-Plants

Current	Recommended
Water Plant HVAC Maintenance Technician PR 7QN (\$70,041 - \$70,503) Actual Rates: (\$56,022 - \$70,620) with recruitment flexibility at any rate with DER approval (Two Positions)	Water Plant Steamfitter - HVACR Mechanic PR 7RN (\$66,327 - \$83,054) FN: Recruitment at any rate in the pay range based upon experience and credentials with the approval of DER. (Two Positions)

Note: Residents receive a rate that is 3% higher.

The Commission **TOOK NO ACTION** on the **PROBATIONARY REPORT** as submitted. (Sarah Trotter, Human Resources Representative, DER, was present to answer questions this item).

(Commissioners Smith/Miller, unanimous)

GENERAL HEARING

The Commission **APPROVED** the Exempt Positions Report as submitted.

(Commissioners Monteagudo/Cleary, Unanimous)

The Commission **APPROVED** the communication from the Department of Public Works – MWW for an **EXTENSION OF PROBATIONARY PERIOD** for Austin Yuhas, Water Plant Machinery Mechanic, for four additional months, ending on September 2, 2021. (Patrick Pauly and Amy Hefter were present to answer questions on this item.)

(Commissioners Monteagudo/Cleary, Unanimous)

The Commission **APPROVED** the communication from the Department of Administration – Community Development Grants Administration for a **TEMPORARY APPOINTMENT** for Monique Lofton, Assistant Grants Fiscal Manager, retroactive to March 22, 2020 and ending June 5, 2021. (Steven Mahan, Director, was present to answer questions on this item.)

(Commissioners Monteagudo/Cleary, Unanimous)

The Commission **APPROVED** the communication from the Department of Administration – Budget Office for an **EXTENSION of TEMPORARY APPOINTMENT** for Eric Pearson, Chief of Staff, retroactive to February 23, 2021 and ending on October 2, 2021. (Vanessa Armstrong, was present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

The Commission APPROVED the communication from the Milwaukee Public Library for an EXTENSION of TEMPORARY APPOINTMENT for Catherine Markwiese, Management Librarian, retroactive from March 7, 2021 and ending July 13, 2021. (Victoria Robertson, was present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

The Commission APPROVED the communication from the Milwaukee Health Department, for an EXTENSION of TEMPORARY APPOINTMENT for Erik Munson, Public Health Assistant Laboratory Director, retroactive to September 1, 2020 and ending September 4, 2021. (Rocio Serna, was present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

PUBLIC HEARING

The Commission APPROVED the LAYOFF plan as submitted by the Milwaukee Health Department. (Kristen Johnson, Commissioner, Carly Hegarty and Rocio Serna were present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

The Commission APPROVED the communication from the Milwaukee Health Department to RE-EXEMPT the position of Family Injury and Violence Prevention Coordinator – PR 2FX. (Rocio Serna, was present to answer questions on this item.)

(Commissioners Monteagudo/Cleary, Unanimous)

The Commission APPROVED the communication from the Milwaukee Health Department to RE-EXEMPT the position of Deputy Commissioner of Environmental Health – PR 1JX. (Rocio Serna, was present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

The Commission APPROVED the communication from the Department of City Development to RE-EXEMPT the position of Housing Programs Manager – PR 1FX. (Vanessa Koster, was present to answer questions on this item.)

(Commissioners Monteagudo/Cleary, Unanimous)

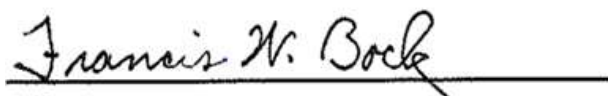
The Commission APPROVED the communication from the Department of Administration – Community Development Grants Administration to RE-EXEMPT the position of Grant Monitor – PR 2GX. (Steven Mahan, was present to answer questions on this item.)

(Commissioners Cleary/Monteagudo, Unanimous)

There being no further business, the meeting adjourned at 2:06 p.m.

(Commissioner Cleary/Monteagudo, unanimous)

ATTEST:

Handwritten signature of Francis W. Bock in cursive, underlined.

FRANCIS BOCK
PRESIDENT

Handwritten signature of Makda Fessahaye in cursive, underlined.

MAKDA FESSAHAYE
DIRECTOR
DEPARTMENT OF EMPLOYEE RELATIONS