



# BOARD OF CITY SERVICE COMMISSIONERS MINUTES



CSC virtual meeting of the Board of City Service Commissioners was held TUESDAY, April 20, 2021, at 1:30 pm.

- Commissioners     Francis Bock, President  
                         Marilyn Miller, Vice President - Excused  
                         Steve Smith  
                         Janet Cleary  
                         Maria Monteagudo
- Staff                   Makda Fessahaye, CSC Secretary  
                         Patrick McClain, Assistant City Attorney  
                         Karen Biernat, Admin. Services Coordinator - Excused

A quorum being present, President Bock called the meeting to order at 1:35 pm.

The REGULAR MEETING MINUTES on April 6, 2021, were APPROVED.

(Commissioners Cleary/Monteagudo), Commissioner Smith abstained

The Commission TOOK NO ACTION on the CLASSIFICATION REPORT as the Milwaukee Health Department **WITHDREW** their request and may re-submit it at a future meeting.

### Health Department

Current	Recommended
New Position	Public Health Nurse Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment rate is \$68,021 (One Position)
New Position	Public Health Nurse Coordinator PR 2GN (\$51,469 - \$72,063) Recruitment rate is \$56,234 (One Position)

Note: Residents receive a rate that is 3% higher.

The Commission TOOK NO ACTION on the PROBATIONARY REPORT as submitted.

## PUBLIC HEARING

The Commission APPROVED the communication from the City Attorney's Office to EXEMPT the position of Special Deputy City Attorney – Pay Range 1NX. (Tearman Spencer, CA, and Kimberly Walker, Special Deputy City Attorney, were present to answer questions on this item.)

(Commissioners Cleary/Smith, Unanimous)

The Commission APPROVED the communication from the Milwaukee Health Department to RE-EXEMPT the position of Violence Reduction & Prevention Program Director – Pay Range 1IX. (Rocio Serna, Human Resources Officer, was present to answer questions on this item.)

(Commissioners Smith/Cleary, Unanimous)

The Commission heard the DISCHARGE APPEAL of Mr. Dennis Bach, Special Equipment Operator III, DPW. The issue before the Commission was whether or not there was just cause for the action taken by the Department in accordance with s. 63.43 Wis. Stats.

The Appellant requested a hearing before the Commission. Mr. Bach was represented by Mark Delorme and Ken Wischer both from AFSCME 32.

The following witnesses were sworn in by the Court Reporter: Ken Wischer, AFSCME 32, Dennis Bach, Special Equipment Operator III, DPW, and Dan Thomas, Administrative Services Director.

All testimony was taken by a court report and all exhibits and stipulations presented were reflected as part of the record.

The Commission moved into closed session at 2:21 pm., pursuant to S. 19.85(1)(a), Wis. Stats., which states that upon motion there be a closed session for the purpose of deliberation individually on the appeal heard by the City Service Commission.

(Commissioners Smith/Monteagudo, Roll Call)

The Commission reconvened into open session at 2:46 pm.

After hearing all of the testimony and based upon a preponderance of the evidence presented that the decision to DISCHARGE the Appellant was UPHELD.

(Commissioners Smith/Cleary, unanimous)

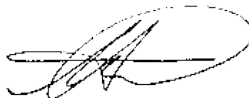
There being no further business, the meeting adjourned at 2:51 p.m.

(Commissioner Cleary/Monteagudo, unanimous)

ATTEST:



FRANCIS BOCK  
PRESIDENT



MAKDA FESSAHAYE  
DIRECTOR  
DEPARTMENT OF EMPLOYEE RELATIONS