



CSC AGENDA BOARD OF CITY SERVICE COMMISSIONERS

September 15, 2020

1:30 PM

Virtual Go To Meeting



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Assistant City Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on August 18, 2020.

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval.

Department of Employee Relations - Employee Benefits Division

Current	Recommended
Benefits and Wellness Coordinator PR 2HX (\$54,865 - \$76,806) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)	Benefits and Wellness Supervisor PR 1EX (\$58,462 - \$81,844) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Employee Assistance and Resource Coordinator PR 2HX (\$54,865 - \$76,806) (One Position)	Employee Assistance and Resource Coordinator PR 2IX (\$58,462 - \$81,844) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Claims Adjuster Specialist PR 2FX (\$48,670 - \$67,616) (One Position)	Worker's Compensation Specialist PR 2HX (\$54,865 - \$76,806) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Benefits Services Analyst PR 2EX (\$48,670 - \$63,426) One Position	Benefits Systems Analyst PR 2GX (\$51,469 - \$72,063) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. One Position
Claims Adjuster PR 2CN (\$39,881 - \$55,825) (One Position)	Worker's Compensation Analyst PR 2FX (\$48,670 - \$67,616) FN: Recruitment may be at any rate in the range with the approval of DER. (One Position)
New Position (One Position)	Paralegal PR 5JN (\$47,095 - \$57,144) (One Position)

Benefits Services Specialist II PR 5HN (\$45,013 - \$51,408) (Two Positions)	Benefits Services Specialist PR 5IN (\$46,347 - \$54,669) Recruitment at \$47,779 (Two Positions)
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Note: Residents receive a rate that is 3% higher.

Department of Employee Relations - Operations Division

Certification and Salary Systems Administrator PR 1EX (\$58,462 - \$81,844) (One Position)	Workforce Planning and Certification Supervisor PR 1EX (\$58,462 - \$81,844) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Human Resources Representative PR 2HX (\$54,865 - \$76,806) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)	Pay Services Supervisor PR 1EX (\$58,462 - \$81,844) FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Human Resources Analyst-Senior PR 2FX (\$48,670 - \$67,616) CONT'D FN: Recruitment may be at any rate in the range with the approval of DER (One Position)	Human Resources Representative PR 2HX (\$54,865 - \$76,806) CONT'D FN: Recruitment at any rate in the pay range with the approval of DER and Chair of the Committee of Finance and Personnel. (One Position)
Program Assistant I PR 5EN (\$40,501 - \$46,724) (One Position)	Program Assistant II PR 5FN (\$40,516 - \$48,248) Recruitment at \$42,539 (One Position)

Note: Residents receive a rate that is 3% higher.

Department of Public Works-Infrastructure Services

Current	Recommended
Traffic Control Engineer III PR 2IN (\$58,462 - \$81,844) FN: Recruitment Rate of \$66,324 (One Position)	Civil Engineer III PR 2IN (\$58,462 - \$81,844) FN: Recruitment Rate of \$66,324 and up to \$74,620 with the approval of DER and the Chair of Finance and Personnel (One Position)
Traffic Control Engineer II PR 2GN (\$51,469 - \$72,063) FN: Recruitment Rate of \$58,373 (Two Positions + One Auxiliary Position)	Civil Engineer II PR 2GN (\$51,469 - \$72,063) FN: Recruitment Rate of \$58,373 (Two Positions + One Auxiliary Position)
Traffic Control Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment Rate of \$51,358 and up to \$58,373 with the approval of DER (Underfill Classification)	Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment Rate of \$51,358 and up to \$58,373 with the approval of DER (Underfill Classification)

Note: Residents receive rates that are 3% higher

Department of Public Works-Water Works

Current	Recommended
New Position (One Position)	GIS Developer - Senior PR 2IX (\$58,462 - \$81,844) (One Position)

Note: Residents receive rates that are 3% higher

Port Milwaukee

Current	Recommended
Port Finance Officer PR 2JX (\$62,338 - \$87,270) (One Position)	Port Finance and Administration Officer PR 2LX (\$70,827 - \$99,154) FN: Recruitment Rate of \$76,428 (One Position)

Note: Residents receive a rate that is 3% higher.

3. The Secretary presents to the Commission the CLASSIFICATION REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Milwaukee Water Works Department for an EXTENSION OF PROBATIONARY PERIOD for Chauncey Staples, Water Plant Facility Mechanic, MWW, for two additional months, September 10, 2020 and ending November 9, 2020.
5. The Secretary reports receipt of a communication from the Department of Neighborhood Services for an EXTENSION OF PROBATIONARY PERIOD for Sowande Nadeem, Residential Code Enforcement Inspector, for three additional months, September 23, 2020 and ending December 23, 2020.
6. The Secretary reports receipt of a communication from the Milwaukee Public Library for an EXTENSION OF TEMPORARY APPOINTMENT for Pamela Johnson, Library Branch Manager, longer than five months, September 26, 2020 and ending March 6, 2021.
7. The Secretary reports receipt of a communication from Brian Biernat, Plan Examiner III, DNS, requesting reinstatement of past city service credit for vacation accrual.

PUBLIC HEARING

8. FINAL ADOPTION of proposed changes to the City Service Rule IV, Section 9, Promotion without examination. The proposed changes are recommended in conjunction with the department's efforts to ensure promotional opportunities are open and accessible to all qualified candidates.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating on an APPEAL. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.