



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 January 10, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on December 13, 2016.

2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS including a REPORT OF PROBATIONARY PERIOD FOR THE RECLASSIFIED POSITIONS for approval:

HEALTH

Current/Request	Recommendation
Environmental Health Specialist PR 3LN (\$49,344 - \$59,095) FN: Career Ladder Position One Current Position	Consumer Environmental Health Coordinator PR 2FN (\$53,035 - \$67,616) One Current Position
Medical Assistance Program Supervisor PR 1BX (\$48,670 - \$67,616) One Current Position	Healthcare Access Program Manager PR 1DX (\$54,865 - \$76,806) One Current Position
Public Health Educator II PR: 2CN (\$45,473 - \$55,825) One New Position Created in File #161166	Public Health Educator II PR: 2CN (\$45,473 - \$55,825) One New Position
Public Health Social Worker PR 2DN (\$47,095 - \$59,498) Six New Positions Created in File #160501	Public Health Social Worker PR 2DN (\$47,905 - \$59,498) Six New Positions
Health Project Coordinator – Milwaukee Comprehensive Home Visiting Program PR 2EX (\$48,670 - \$63,426) One New Position at .6 FTE Created in File #160501	Health Project Coordinator – Milwaukee Comprehensive Home Visiting Program PR 2EX (\$48,670 - \$63,426) One New Position at .6 FTE
Microbiologist II PR 2DN (\$47,588 - \$59,498) One New Position Created in File #160501	Microbiologist II PR 2DN (\$47,588 - \$59,498) One New Position
Disease Intervention Specialist PR 2AN (\$42,539 - \$49,193) Two New Positions Created in File #160501	Disease Intervention Specialist PR 2AN (\$42,539 - \$49,193) Two New Positions

EMPLOYEE RELATIONS

Current/Request	Recommendation
Paralegal PR 5JN (\$47,095 - \$57,144) One New Position created in 2017 Budget	Paralegal PR 5JN (\$47,095 - \$57,144) One New Position
Recruiter PR 2FX (\$48,670 - \$67,616) One New Position Created in 2017 Budget	Recruiter PR 2FX (\$48,670 - \$67,616) One New Position

ELECTION COMMISSION

Current/Request	Recommendation
Election Commission-Executive Director PR 1IX (\$75,478 - \$105,669) One Current Position	Election Commission-Executive Director PR 1KX (\$85,757 - \$120,064) One Current Position

PUBLIC HEARING

3. The Secretary reports receipt of a request from the Deferred Compensation Board to RE-EXEMPT the position of Executive Director, Pay Range 20X.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 January 24, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on January 10, 2016.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

Deferred Compensation

Current	Requested	Recommended
New Position	Office Assistant III PR 6FN (\$34,717 – \$38,406)	Administrative Assistant II PR 6HN(\$37,830 – \$41,863)

Health Department

Current	Recommendation
Chemist III PR 2FN (\$54,942 - \$67,616) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.	Chemist - Senior PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.
Chemist II (Two Positions) PR 2DN (\$42,500 - \$59,498) FN: Minimum recruitment is at \$47,588 and may be at any rate in the pay range with the approval of DER.	Chemist (Two Positions) PR 2FN (\$48,294 - \$67,616) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Chemist I PR 2AN (\$35,141 - \$49,193) FN: Minimum recruitment is at \$40,600 and may be at any rate in the pay range with the approval of DER. (Underfill Title)	

Current	Recommendation
Lead Microbiologist PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is at \$61,356 and may be at any rate in the pay range with the approval of DER.	Microbiologist – Lead PR 2JN (\$62,328 - \$87,270) FN: Recruitment may be at any rate in the pay range with the approval of DER
Microbiologist III (Two Positions)	Microbiologist - Senior (Two Positions)

Virologist III PR 2FN (\$48,294 - \$67,616) FN: Minimum recruitment is at \$54,942 and may be at any rate in the pay range with the approval of DER.	Virologist -Senior PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.
Microbiologist II (Six Positions) Virologist II PR 2DN (\$42,500 - \$59,498) FN: Minimum recruitment is at \$47,588 and may be at any rate in the pay range with the approval of DER.	Microbiologist (Six Positions) Virologist PR 2FN (\$48,294 - \$67,616) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Microbiologist I Virologist I PR 2AN (\$35,141 - \$49,193) FN: Minimum recruitment is at \$40,600 and may be at any rate in the pay range with the approval of DER. (Underfill Titles)	

Library

Current/Request	Recommendation
Personnel Analyst - Senior PR 2FX (\$48,670 - \$67,616) One Current Position	Human Resources Analyst - Senior PR 2FX (\$48,670 - \$67,616) One Current Position
Teen Zone Intern PR 9CN (\$7.95 - \$9.70)(Hourly Rate) (Ten New Positions created in the 2017 Budget)	Teen Outreach Intern PR 9CN (\$7.95 - \$9.70)(Hourly Rate) (Ten New Positions)

Mayor's Office

Current/Request	Recommendation
Director of Communications, Office of the Mayor PR 2LX (\$70,827 - \$99,154) One New Position created in 2017 Budget	Mayor's Office Communications Director PR 2LX (\$70,827 - \$99,154) One New Position

New and Changed Positions in the Department of Public Works

Infrastructure Services – Transportation Operations

<i>Plant and Equipment</i>			<i>Minimum</i>	<i>Maximum</i>
2 Positions	Equipment Mechanic IV	PR 7EN	\$40,640	\$47,077
<i>Street Lighting and Underground Conduit</i>				
1 Position	Electrical Engineer III	PR 2IN	\$66,324	\$81,844
<i>Traffic Engineering</i>				
1 Position	Traffic Control Engineer II	PR 2GN	\$58,373	\$72,063
1 Position	Engineering Technician VI	PR 2IN	\$66,324	\$81,844
<i>Sewer Maintenance Fund - Research, Planning and Stormwater</i>				
1 Position	Civil Engineer II	PR 2GN	\$58,373	\$72,063
1 Position	Engineering Intern	PR 9PN	\$14.28/hr.	\$17.96/hr.

Milwaukee Water Works

Administration

1 Position	Water Meter Investigator	PR 8IN	\$41,487	\$47,077
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Engineering

1 Position	Civil Engineer II	PR 2GN	\$58,373	\$72,063
1 Position	Engineering Drafting Technician IV	PR 3NN	\$44,949	\$61,296
1 Position	Graduate Intern 0.5 FTE	PR 9PN	\$14.28/hr.	\$17.96/hr.

Water Distribution

1 Position	Water Construction Coordinator	PR 7PN	\$53,686	\$69,069
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Water Works-Water Treatment Plants

1 Position	Graduate Intern 0.5 FTE	PR 9PN	\$14.28/hr.	\$17.96/hr.
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Water Quality

1 Position	Water Chemist II	PR 2CN	\$47,060	\$55,825
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GENERAL BUSINESS

3. The Secretary reports receipt of a communication from the Department of Public Works, Sanitation requesting an EXTENSION OF TEMPORARY APPOINTMENT for five (WCS) City Laborers: Jacqueline Arnold, Eric King Jr., Lakitha Ramsey, Felix Dison, and KC Tate.

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AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 February 7, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith- Excused
 Jeremy Levinson - Excused
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on January 24, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

Department of Administration – Community Development Grants Administration

Current/Request	Recommendation
Continuum of Care Specialist PR 2EX (\$48,670 - \$63,426) One New Grant-Funded Position (File #161273)	Continuum of Care Specialist PR 2EX (\$48,670 - \$63,426) One New Position

Department of Public Works – Water Works

Current/Request	Recommendation
Municipal Services Electrician PR 7QN (\$63,169 - \$72,221) Two New Positions created in 2017 Budget	Municipal Services Electrician PR 7QN (\$63,169 - \$72,221) Two New Positions

Employees' Retirement System

Current	Request	Recommendation
Pension Accounting Specialist PR 2GX (\$51,469 - \$72,063)	Investments and Financial Services Coordinator PR 2IX 9(\$58,462 - \$81,844)	Pension Accounting Manager PR 1EX (\$58,462 - \$81,844)

Health Department

Current	Recommendation
Chemist III PR 2FN (\$54,942 - \$67,616) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.	Chemist - Senior PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.
Chemist II (Two Positions) PR 2DN (\$42,500 - \$59,498) FN: Minimum recruitment is at \$47,588 and may be at any rate in the pay range with the approval of DER.	Chemist (Two Positions) PR 2FN (\$48,294 - \$67,616) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Chemist I PR 2AN (\$35,141 - \$49,193) FN: Minimum recruitment is at \$40,600 and may be at any rate in the pay range with the approval of DER. (Underfill Title)	

Current	Recommendation
Lead Microbiologist PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is at \$61,356 and may be at any rate in the pay range with the approval of DER.	Microbiologist – Lead PR 2JN (\$62,328 - \$87,270) FN: Recruitment may be at any rate in the pay range with the approval of DER
Microbiologist III (Two Positions) Virologist III PR 2FN (\$48,294 - \$67,616) FN: Minimum recruitment is at \$54,942 and may be at any rate in the pay range with the approval of DER.	Microbiologist - Senior (Two Positions) Virologist -Senior PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is \$54,942 and may be at any rate in the pay range with the approval of DER.
Microbiologist II (Six Positions) Virologist II PR 2DN (\$42,500 - \$59,498) FN: Minimum recruitment is at \$47,588 and may be at any rate in the pay range with the approval of DER.	Microbiologist (Six Positions) Virologist PR 2FN (\$48,294 - \$67,616) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Microbiologist I Virologist I PR 2AN (\$35,141 - \$49,193) FN: Minimum recruitment is at \$40,600 and may be at any rate in the pay range with the approval of DER. (Underfill Titles)	

Neighborhood Services

Current	Request	Recommendation
Building Codes Enforcement Manager PR 1GX (\$66,435 - \$93,010)	Neighborhood Services Operation Director-Development Center-Trades PR 1LX (\$91,404 - \$127,962)	Neighborhood Services Operations Director PR 1LX (\$91,404 - \$127,962)

GENERAL HEARING

3. The Secretary reports receipt of a request for REINSTATEMENT from Baisha Whitten, Accountant III, Milwaukee Water Works.
4. The Secretary reports receipt of a communication from the Milwaukee Water Works requesting an EXTENSION OF PROBATIONARY SERVICES for Steven Dacio and Tyler Beveridge, Senior Water Treatment Plant Operators.
5. The Secretary reports receipt of a communication from Demetrius Rimmer a request to APPEAL the decision to reject his application for the Operations Driver Worker position.

PUBLIC HEARING

6. The Secretary reports receipt of a request from the Office of the Comptroller to RE-EXEMPT the position of Special Assistant to the Comptroller, Pay Range 1FX.
7. The Secretary reports receipt of a request from the Department of Administration-Community Development Grants Administration to EXEMPT a new position of Continuum of Care Specialist.
8. The Secretary reports receipt of a request from the Milwaukee Public Library to EXEMPT (10) new positions of Teen Outreach Intern, Pay Range 9CN.
9. Proposed changes to the City Service Rules VIII, Section 8, Probationary periods is INTRODUCED. The proposed changes are based on a communication from the Milwaukee Water Works requesting that all Senior Water Treatment Plant Operators serve a 9-month probationary period.

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AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 February 21, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on February 7, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including a REORT OF PROBATIONARY PERIOD FOR THE RECLASSIFIED POSITION, for approval:

Department of Administration – Budget and Management Division

Current/Request	Recommendation
Budget and Policy Manager - Senior PR 1IX (\$75,478 - \$105,669) One Current Position	Financial Operations Manager PR 1KX (\$85,757 - \$120,064) One Current Position

Health Department

Current/Request	Recommendation
IT Support Specialist PR 2EN (\$50,716 - \$63,426) One New Grant-Funded Position (File #160599)	Laboratory Data Specialist PR 2EN (\$45,306 - \$63,426) FN: Recruitment at \$50,716 One New Position
ReCAST Program Manager PR 2IX (\$58,462 - \$81,844) One New Grant-Funded Position (File #161517)	ReCAST Program Manager PR 2HX (\$54,865 - \$76,806) Recruitment at any rate in the rate with the approval of DER and the Chair of Finance
ReCAST Program Assistant II PR 5FN (\$42,539 - \$48,248) One New Grant-Funded Position (File #161517)	Administrative Assistant III PR 5FN (\$42,539 - \$48,248) One New Position

DOA – Information and Technology Management Division

Current/Request	Recommendation
Project Coordinator - BIG PR 2EX (\$48,670 - \$63,426)	IT Project Coordinator PR 2GX (\$51,469 - \$72,063) FN Recruitment at \$56,767

DOA – Unified Call Center

Current/Request	Recommendation
Call Center Operations and Analytics Manager PR 1IX (\$75,478 - \$105,669)	UCC Operations Manager PR 1FX (\$62,338 - \$87,270)

Common Council-City Clerk

Current/Request	Recommendation
Workforce Development Coordinator PR 2GX (\$51,469 - \$72,063)	Appointment of Bernadette Karanja is authorized at the rate of \$2,769.24 biweekly.

Department of Administration – Intergovernmental Relations Division

Current/Request	Recommendation
Legislative Fiscal Manager - Senior PR 2MX (\$75,478 - \$105,669) One Current Position	Intergovernmental Policy Manager - Senior PR 2MX (\$75,478 - \$105,669) Two Current Positions
Legislative Fiscal Manager PR 2LX (\$70,827 - \$99,154) One Current Position	Intergovernmental Policy Manager PR 2KX (\$66,435 - \$93,010) Underfill Title

Common Council – City Clerk

Current/Request	Recommendation
Legislative Coordinator - Senior PR 2KX (\$66,435 - \$93,010) One Current Position	Intergovernmental Policy Manager- Senior PR 2MX (\$75,478 - \$105,669) One Current Position Intergovernmental Policy Manager PR 2KX (\$66,435 - \$93,010) Underfill Title

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Department of Public Works-Sanitation requesting an EXTENSION OF PROBATIONARY SERVICE for Frank Lockett, City Laborer.
4. The Secretary reports receipt of a communication from the Department of Public Works-Sanitation requesting an EXTENSION OF PROBATIONARY SERVICE for Charlie Gordon, City Laborer.
5. The Secretary reports receipt of a communication from the Department of Public Works-Sanitation requesting an EXTENSION OF PROBATIONARY SERVICE for Jarrell Leonard, City Laborer.
6. The Secretary reports receipt of a communication from the Department of Neighborhood Services requesting an EXTENSION OF PROBATIONARY SERVICE for Peter Laritson, Special Enforcement Supervisor.

PUBLIC HEARING

7. The Secretary reports receipt of a request from the Milwaukee Health Department to EXEMPT a new position of ReCast Program Manager, Pay Range to be determined during classification study.
8. The Secretary reports receipt of a request from the Department of Neighborhood Services to EXEMPT the position of Neighborhood Services Operations Director, Pay Range 1LX.
9. FINAL ADOPTION of proposed changes to the City Service Rules VIII, Section 8, Probationary periods. The proposed changes are based on a communication from the Milwaukee Water Works requesting that all Senior Water Treatment Plant Operators serve a 9-month probationary period.
10. Proposed changes to the City Service Rule VIII, Section 8, Probationary period is INTRODUCED. The proposed changes are based on a communication from the Department of Employee Relations. A revision to the current rule is needed to allow appointing authorities to request a new probationary period for intra-departmental transfers of the same title with a significantly different nature and level of responsibility.

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AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 March 7, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on February 21, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORT for approval:

NEIGHBORHOOD SERVICES

Current	Request	Recommendation
District Code Enforcement Supervisor PR 1EX (\$63,810 - \$81,844)	Administrative Services Supervisor PR 1BX (\$48,670 - \$67,616)	Administrative Services Supervisor PR 1BX (\$48,670 - \$67,616)

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Department of Public Works-Infrastructure Services/Transportation Operations requesting an EXTENSION OF TEMPORARY APPOINTMENT for Sharon Betthausen, Engineering Technician VI.
4. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Tianne Hardman, Painter.
5. The Secretary reports receipt of a communication from the DPW- Milwaukee Water Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Nicholas Cefalu, Water Field Supervisor.
6. The Secretary reports receipt of a communication from the DPW- Milwaukee Water Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Ronald Carpenter, Water Field Supervisor.

7. The Secretary reports receipt of a communication from the DPW- Milwaukee Water Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Robert Helinski, Water Chief Repair Worker.
8. The Secretary reports receipt of a communication from the DPW- Milwaukee Water Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Reed Maier, Systems Analyst-Senior.
9. The Secretary reports receipt of a communication from the Department of Neighborhood Services requesting an EXTENSION OF PROBATIONARY SERVICE for Andrea Coppage, Office Assistant III.

PUBLIC HEARING

10. The Secretary reports receipt of a request from the Department of Neighborhood Services to RE-EXEMPT the position of Certification and Communications Coordinator, Pay Range 2FX.
11. The Secretary reports receipt of a request from the DPW- Milwaukee Water Works to RE-EXEMPT the position of Water Works Superintendent, Pay Range 1MX
12. Proposed changes to the City Service Rule VIII, Section 8, Probationary period is REINTRODUCED. The proposed changes are based on a communication from the Department of Employee Relations to allow an appointing authority to request a new probationary period for intra-departmental transfers when the nature of work and the knowledge, skills, and abilities required for successful performance are significantly different.

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Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on March 7, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS including a REPORT OF PROBATIONARY PERIOD FOR THE RECLASSIFIED POSITIONS for approval:

Department of Administration

Current	Request	Recommendation
Small Business Development Manager PR 1EX (\$58,462 - \$81,844)	Study of Position	Small Business Development Director PR 1GX (\$66,435 - \$93,010)

Department of Administration – Budget and Management Division

Current	Request	Recommendation
Administrative Specialist PR 2CN (\$39,881 - \$55,825)	Administrative Specialist – Senior PR 2EX (\$48,670 - \$63,426)	Administrative Specialist – Senior PR 2EX (\$48,670 - \$63,426)
Administrative Services Specialist PR 2BN (\$37,425 - \$52,391)	Administrative Specialist PR 2CN (\$39,881 - \$55,825)	Administrative Specialist PR 2CN (\$39,881 - \$55,825)

DPW-Water Works

Current	Request	Recommendation
Water Business Analyst Senior New Position	Water Systems Analyst-Senior PR 2IX (\$58,462 - \$81,844)	Water Systems Analyst-Senior PR 2IX (\$58,462 - \$81,844)

Department of Neighborhood Services

Current	Request	Recommendation
Housing Policy and Compliance Manager PR 1DX (\$54,865 - \$76,806)	DNS Personnel Officer PR 1DX (\$54,865 - \$76,806)	DNS Personnel Officer PR 2HX (\$54,865 - \$76,806)

Department of Public Works-Operations Division

Current	Recommendation
Operations Driver Worker PR 8KN (\$37,931 - \$49,811) Footnotes: <ul style="list-style-type: none"> • \$41,558 Maximum for laboring assignment • \$40,643 Minimum driving rate • 1% Additional for Sanitation and GIC operations 	Operations Driver Worker PR 8KN (\$40,193 - \$52,527) Footnotes: <ul style="list-style-type: none"> • \$40,643 Minimum driving rate • 1% Additional for Sanitation and GIC operations Including Skid Steer Loaders

<ul style="list-style-type: none"> • \$46,030 Minimum GIC rate • 2% Additional for Street Sweeper and Sewer-vac • 4% Additional for Utility Truck Driver • 12% Additional for Hydro Crane and Reach All • \$57.47 Additional biweekly for peer training • \$95.79 Additional biweekly for equipment instruction 	<ul style="list-style-type: none"> • \$46,030 Minimum GIC rate • 3% Additional for Roll-Off Truck, Top Load Packer, Fuel Truck and Vac-All • 5% Additional for Street Sweeper, Small Tractor, Fuel Tanker Truck • \$57.47 Additional biweekly for peer training • \$95.79 Additional biweekly for equipment instruction
<p>Tractor Operator A PR 8NN (\$56,655)</p> <ul style="list-style-type: none"> • Sidewalk Tractor • \$48,087 for Skid Steer Loader and Sidewalk Tractor GIC <p>Tractor Operator B (certified title for leave benefits) PR 8ON (\$58,759)</p> <ul style="list-style-type: none"> • Bulldozer • Endloader • Mini Excavator • \$59,176 Additional for Prentice Log Loader (PP 9 – 24) <p>Tractor Operator C PR 8PN (\$60,382)</p> <ul style="list-style-type: none"> • Backhoe • Demolition Bulldozer • Endloader GIC • Demolition Excavator • Gradall • Pavement Grinder • Prentice Log Loader (PP 25 – 8) 	<p>Special Equipment Operator I PR 8NN (\$50,338 - \$58,979)</p> <ul style="list-style-type: none"> • Endloader • Reachall • Prentice Loader • Bulldozer (Road, Nursery) • Miscellaneous Tractors <p>Special Equipment Operator II PR 8ON (\$56,090 - \$63,167)</p> <ul style="list-style-type: none"> • Backhoe • Pavement Grinder • Bulldozer Demolition <p>Special Equipment Operator III PR 8PN (\$61,274 – \$65,719)</p> <ul style="list-style-type: none"> • Excavator Road • Gradall • 3% Additional for Excavator Demolition

Department of Public Works-Water Works

Current	Recommendation
Water Chemist New Position in 2017 Budget	Water Chemist Project Leader PR 2HN (\$54,865 - \$76,806) FN: Minimum recruitment is \$58,608 and may be at any rate in the pay range with the approval of DER.
Lead Water Chemist (Three Positions) PR 2EN (\$54,980 - \$63,426)	Lead Water Chemist (Three Positions) PR 2GN (\$51,469 - \$72,063) FN: Minimum recruitment is \$54,980 and may be at any rate in the pay range with the approval of DER.
Water Chemist II (Nine Positions) PR 2CN (\$47,060 - \$55,825)	Water Chemist (Nine Positions) PR 2EN (\$45,306 - \$63,426)
Water Chemist I PR 2AN (\$40,600 - \$49,193) (Underfill Title)	FN: Minimum recruitment is \$47,060 and may be at any rate in the pay range with the approval of DER.
Water Microbiologist II PR 2DN (\$47,588 - \$59,498)	Water Microbiologist PR 2FN (\$48,294 - \$67,616)
Water Microbiologist I PR 2AN (\$40,600 - \$49,193) (Underfill Title)	FN: Recruitment may be at any rate in the pay range with the approval of DER.

Department of Public Works-Water Works

Current	Request	Recommendation
New position	Water Construction Coordinator PR 7PN (\$53,686 - \$69,069)	Water Distribution Construction Manager PR 1EX (\$58,462 - \$81,844)

GENERAL HEARING

3. The Secretary reports receipt of a communication from Municipal Court requesting an EXTENSION OF PROBATIONARY SERVICE for Ericka Hunt, Accounting Assistant II.

PUBLIC HEARING

4. The Secretary reports receipt of a communication from the Fire and Police Commission requesting SELECTIVE CERTIFICATION of a bilingual candidate for the position of Office Assistant II, 6EN.
5. FINAL ADOPTION of proposed changes to the City Service Rule VIII, Section 8, *Probationary* period. The proposed changes are based on a communication from the Department of Employee Relations to allow an appointing authority to request a new probationary period for intra-departmental transfers when the nature of work and the knowledge, skills, and abilities required for successful performance are significantly different.
6. INTRODUCTION of proposed changes to the City Service Rule VIII, Section 8, Probationary period. The proposed changes are based on a communication from the Department of Public Works. A revision to the current rule is needed to delete obsolete language to more accurately reflect current procedures post Act 10 and to update the title according to Commission action on April 26, 2016 to Municipal Services Electrician.
7. INTRODUCTION of proposed changes to the City Service Rule VI, Section 4, Special credit for veterans and spouses of disabled or deceased veterans. A revision to the current rule is based on the need to have the CSC rules reference the appropriate provision regarding veteran preferences from the State Statute.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 April 4, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith- Excused
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on March 21, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

Health Department

Current	Request	Recommendation
New Position	Substance Abuse Prevention and Control Manager Pay Range 1IX (\$75,478 - \$105,669)	Substance Abuse Program Manager Pay Range 1IX (\$75,478 - \$105,669)

Department of City Development

Current	Request	Recommendation
New Position	Study	Economic Development Specialist Pay Range 2GX (\$51,468 - \$72,062)

Department of Public Works-Water Works

Current	Request	Recommendation
Two New Positions (Included in 2017 Budget)	Customer Service Representative III PR 6HN (\$37,830 - \$41,863)	Customer Service Representative III PR 6HN (\$37,830 - \$41,863)

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Employees' Retirement System requesting an EXTENSION OF TEMPORARY APPOINTMENT for Melody Johnson, Deputy Director of ERS.
4. The Secretary reports receipt of a communication from the Department of Administration Intergovernmental Relations Division requesting an EXTENSION OF TEMPORARY APPOINTMENT for Danielle Decker, Legislative Coordinator-Senior.

5. The Secretary reports receipt of a communication from Milwaukee Water Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Ronald Carpenter, Water Field Supervisor. This is the second request for extension.

PUBLIC HEARING

6. FINAL ADOPTION of proposed changes to the City Service Rule VIII, Section 8, Probationary period. The proposed changes are based on a communication from the Department of Public Works. A revision to the current rule is needed to delete obsolete language to more accurately reflect current procedures post Act 10 and to update the title according to Commission action on April 26, 2016 to Municipal Services Electrician.
7. FINAL ADOPTION of proposed changes to the City Service Rule VI, Section 4, Special credit for veterans and spouses of disabled or deceased veterans. A revision to the current rule is based on the need to have the CSC rules reference the appropriate provision regarding veteran preferences from the State Statute.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 April 25, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President- Excused
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on April 4, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including a REPORT OF PROBATIONARY PERIOD FOR THE RECLASSIFIED POSITIONS for approval:

Common Council – City Clerk’s Office

Current	Recommendation
Legislative Library Manager PR 1BX (\$48,670 - \$67,616) 1 Position	Legislative Library Manager PR 1CX (\$51,469 - \$72,063) Minimum recruitment at \$55,588 Recruitment up to \$59,706 with DER approval 1 Position
Librarian II PR 2CN (\$39,881 - \$55,825) Minimum recruitment at \$46,347 2 Positions	Librarian II PR 2EN (\$45,306 – \$63,426) Minimum recruitment at \$48,930 Recruitment up to \$52,554 with DER approval 2 Positions

Library

Current	Recommendation
Library Branch Manager PR 1DX (\$54,864 - \$76,806) 12 Positions	Library Branch Manager PR 1EX (\$58,462 - \$81,844) Recruitment up to \$67,815 with DER approval 12 Positions
Management Librarian PR 1DX (\$54,864 - \$76,806) 4 Positions	Management Librarian PR 1EX (\$58,462 - \$81,844) Recruitment up to \$67,815 with DER approval 4 Positions
Librarian IV (Underfill Title) PR 2FX (\$48,670 - \$67,616) Minimum recruitment at \$51,150 No Positions	Librarian IV (Underfill Title) PR 2GX (\$51,469 - \$72,063) Minimum recruitment at \$55,588 Recruitment up to \$59,706 with DER approval No Positions
Librarian III PR 2DN (\$42,500 - \$59,498) Minimum recruitment at \$50,451 Recruitment up to \$55,381 with DER approval 51 Positions	Librarian III PR 2FN (\$48,294 - \$67,616) Minimum recruitment at \$52,159 Recruitment up to \$56,023 with DER approval 51 Positions

<p>Librarian II PR 2CN (\$39,881 - \$55,825) Minimum recruitment at \$46,347 12 Positions</p>	<p>Librarian II PR 2EN (\$45,306 – \$63,426) Minimum recruitment at \$48,930 Recruitment up to \$52,554 with DER approval 12 Positions</p>
<p>Librarian I (Underfill Title) PR 2AN (\$35,141 - \$49,193) Minimum recruitment at \$40,957 Recruitment up to \$43,557 with DER approval No Positions</p>	<p>Librarian I (Underfill Title) PR 2DN (\$42,500 – \$59,498) Minimum recruitment at \$45,900 Recruitment up to \$49,299 with DER approval No Positions</p>
<p>Library Technician IV PR 5FN (\$40,516 - \$48,248) Minimum recruitment at \$42,539 2 Positions</p>	<p>Library Technician IV PR 2CN (\$39,881 - \$55,825) Minimum recruitment at \$43,069 Recruitment up to \$46,258 with DER approval 2 Positions</p>
<p>Neighborhood Library Services Assistant PR 5EN (\$40,501 - \$46,724) 12 Positions</p>	<p>Branch Library Services Assistant PR 2CN (\$39,881 - \$55,825) Minimum recruitment at \$43,069 Recruitment up to \$46,258 with DER approval 12 Positions</p>
<p>Library Intern (Underfill Title) PR 5DN (\$36,252 – \$42,916) Minimum recruitment at \$38,676 No Positions</p>	<p>Library Associate (Underfill Title) PR 2BN (\$37,425 – \$52,391) Minimum recruitment at \$40,419 Recruitment up to \$43,412 with DER approval No Positions</p>
<p>Library Reference Assistant PR 5DN (\$36,252 – \$42,916) 20 Positions</p>	<p>Library Reference Assistant PR 2BN (\$37,425 – \$52,391) Minimum recruitment at \$40,419 Recruitment up to \$43,412 with DER approval 19 Positions</p>
	<p>Library Technology Training Coordinator PR 2CN (\$39,881 - \$55,825) Minimum recruitment at \$43,069 Recruitment up to \$46,258 with DER approval 1 Position</p>
<p>Library Services Assistant PR 5DN (\$36,252 – \$42,916) 2 Positions</p>	<p>Library Services Assistant PR 2BN (\$37,425 – \$52,391) Minimum recruitment at \$40,419 Recruitment up to \$43,412 with DER approval 2 Positions</p>
<p>Library Technology Specialist PR 5DN (\$36,252 – \$42,916) 6 Positions</p>	<p>Library Technology Specialist PR 2BN (\$37,425 – \$52,391) Minimum recruitment at \$40,419 Recruitment up to \$43,412 with DER approval 6 Positions</p>

DPW-Operations Division- Fleet Services

Current	Recommendation
<p>Operations Driver Worker PR 8KN (\$37,931 - \$49,811)</p> <ul style="list-style-type: none"> • \$41,558 Maximum for laboring assignment • \$40,643 Minimum driving rate • 1% Additional for Sanitation and GIC operations with \$46,030 Minimum GIC rate • 2% Additional for Street Sweeper and Vac-All • 4% Additional for Utility Truck Driver • 12% Additional for Hydro Crane and Reach All • \$57.47 Additional biweekly for peer training • \$95.79 Additional biweekly for equipment instruction 	<p>Operations Driver Worker PR 8KN (\$40,643-\$53,000)</p> <ul style="list-style-type: none"> • 1% Additional for Sanitation and GIC operations with \$46,030 minimum GIC rate • 3% Additional for Roll-Off Truck, Top Load Packer, Fuel Truck, Vac-All • 5% Additional for Street Sweeper, Utility Tow Truck • \$57.47 Additional biweekly for peer training • \$95.79 Additional biweekly for equipment instruction
<p>Tractor Operator A PR 8NN (\$56,655)</p> <ul style="list-style-type: none"> • Sidewalk Tractor • \$58,087 for Skid Steer Loader and Sidewalk Tractor (GIC) <p>Tractor Operator B (base title) PR 8ON (\$58,759)</p> <ul style="list-style-type: none"> • Bulldozer • Endloader • Mini Excavator • <i>Tractor Operator B is the certified title - employee vacation and sick leave benefits are paid at this rate</i> • \$59,176 for Prentice Log Loader (PP 9-24) <p>Tractor Operator C PR 8PN (\$60,382)</p> <ul style="list-style-type: none"> • Backhoe • Bulldozer (Demolition) • Endloader (GIC) • Excavator (Demolition) • Gradall • Pavement Grinder • Prentice Log Loader (PP 25-8) 	<p>Special Equipment Operator I PR 8NN (\$56,655)</p> <ul style="list-style-type: none"> • Hydro Crane • Reach-All • Sidewalk Tractor • \$58,087 for Sidewalk Tractor and Skid Steer (GIC) <p>Special Equipment Operator II (base title) PR 8ON (\$58,759)</p> <ul style="list-style-type: none"> • Bulldozer (Road) • Endloader (Road) • Miscellaneous Tractors • <i>SEO II is a certified title -an employee that holds this title will have vacation and sick leave benefits paid at this rate.</i> • \$59,176 for Prentice Loader (PP 9-24) • \$60,382 for Endloader (GIC) and Prentice Loader (PP 25-8) <p>Special Equipment Operator III (promotional) PR 8PN (\$61,697-\$64,190)</p> <ul style="list-style-type: none"> • Backhoe • Bulldozer (Demolition) • Pavement Grinder • <i>SEO III is a certified title -an employee that holds this title will have vacation and sick leave benefits paid at this rate.</i> • 2% Additional for Excavator (Road) & Gradall • 5% Additional for Excavator (Demolition)

GENERAL HEARING

3. The Secretary presents for Commission REVIEW/APPROVAL the ANNUAL REPORT of EXEMPT POSITIONS for 2016.
4. The Secretary reports receipt of a communication from Janice Crump a request to APPEAL the decision to reject her application for the Health Project Coordinator-MCHVP position.

PUBLIC HEARING

5. The Secretary reports receipt of a communication from the Office of the City Treasurer requesting SELECTIVE CERTIFICATION of a bilingual candidate for the position of Teller, 6HN.
6. The Secretary reports receipt of a request from the Office of the City Clerk to EXEMPT a new position of Community Outreach Liaison, Pay Range 2EX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 May 9, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on April 25, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

DPW-INFRASTRUCTURE SERVICES-TRANSPORTATION OPERATIONS

Multi-Modal Transportation		
Current	Request	Recommendation
Civil Engineer IV PR 2KX (\$75,408 - \$93,010)	Transportation Planner-Senior PR 1IX (\$75,478 - \$105,669)	Transportation Engineering Planner PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000
New Position	Transportation Planner II PR 2DN (\$42,500 – \$59,498)	Associate Transportation Planner PR 2DN (\$42,500 – \$59,498) Assistant Transportation Planner (underfill) PR 2EX (\$51,373 - \$63,626)
Street Lighting and Underground Conduit		
Current	Request	Recommendation
New Position	Electrical Engineer- Senior PR 1IX (\$75,478 - \$105,669)	Electrical Engineer-Senior PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000
Traffic Engineering		
Current	Request	Recommendation
Traffic Control Engineer V PR 1JX \$80,442 -112,627	Traffic Engineer- Senior PR 1IX (\$75,478 - \$105,669)	Traffic Engineer-Senior PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000

HEALTH DEPARTMENT

Title	Current	Recommended
Public Health Nurse Supervisor Two Positions	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$68,021
Communicable and Infectious Disease Program Coordinator One Position	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807
Communicable Disease and Immunizations Supervisor	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807

One Position		
MCHVP Program Manager One Position	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807
Men's Health Manager One Position	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807
Well Women's Program Manager One Position	PR 1DX (\$54,865 - \$76,806)	PR 1EX (\$58,462 - \$81,844) Recruitment at \$63,807
Health Project Coordinator-MCHVP Three Positions	PR 2EX \$(48,670 - \$63,426)	PR 1DX (\$54,865 - \$76,806) Recruitment at \$62,000
Consumer Environmental Health Supervisor Two Positions	PR 1DX (\$54,865 - \$76,806)	PR 1DX (\$54,865 - \$76,806) Recruitment at \$62,000
Consumer Environmental Health Coordinator Four Positions	PR 2FN (\$48,294 - \$67,616) Recruitment at \$53,035	PR 2FN (\$53,035 - \$67,616) Recruitment at \$59,450

PUBLIC HEARING

3. The Secretary reports receipt of a request from the Department of City Development to EXEMPT a new position of Economic Development Specialist, Pay Range 2GX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 May 23, 2017
 1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith - Excused
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on May 9, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

ASSESSOR'S OFFICE

Current	Request	Recommendation
Office Assistant III PR 6FN (\$34,717 - \$38,406)	Accounting Assistant II PR 6HN (\$37,830 - \$41,863)	Accounting Assistant II PR 6HN (\$37,830 - \$41,863)

DPW-INFRASTRUCTURE SERVICES-TRANSPORTATION OPERATIONS

Multi-Modal Transportation		
Current	Request	Recommendation
Civil Engineer IV PR 2KX (\$75,408 - \$93,010)	Transportation Planner-Senior PR 1IX (\$75,478 - \$105,669)	Transportation Engineering Planner PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000
New Position (Included in 2017 Budget)	Transportation Planner II PR 2DN (\$42,500 - \$59,498)	Associate Transportation Planner PR 2EX (\$48,670 - \$63,426) Recruitment at \$51,358
		Assistant Transportation Planner (underfill) PR 2AN (\$35,141 - \$49,193) Recruitment at \$42,539
Street Lighting and Underground Conduit		
Current	Request	Recommendation
New Position (Included in 2017 Budget)	Electrical Engineer- Senior PR 1IX (\$75,478 - \$105,669)	Electrical Engineer-Senior PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000
Traffic Engineering		
Current	Request	Recommendation
Traffic Engineer-Senior PR 1IX (\$75,478 - \$105,669)	Traffic Engineer - Senior PR 1IX (\$75,478 - \$105,669) Recruitment Rate	Traffic Engineer - Senior PR 1IX (\$75,478 - \$105,669) Recruitment at \$85,000

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Milwaukee Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Dr. Michael S. Gradus, Public Health Laboratories Director
4. The Secretary reports receipt of a communication from the Department of Employee Relations requesting an EXTENSION OF TEMPORARY APPOINTMENT for Verna Baker, Office Assistant II.

PUBLIC HEARING

5. The Secretary reports receipt of a communication from the Department of Employee Relations requesting SELECTIVE CERTIFICATION of a bilingual candidate for the position of Office Assistant III, 6FN.
6. The Secretary reports receipt of a request from the Milwaukee Health Department to EXEMPT the position of Disease Control and Environmental Health Director, Pay Range 1JX.
7. The Secretary reports receipt of a request from the Milwaukee Health Department to RE-EXEMPT the position of Injury and Violence Prevention Program Coordinator, Pay Range 2FX.
8. The Secretary reports receipt of a request from the Milwaukee Health Department to RE-EXEMPT the position of Public Health Planning and Policy Director, Pay Range 1JX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
June 6, 2017
1:30PM
City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Monica Dickerson, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on May 23, 2017.

GENERAL HEARING

2. The Secretary reports receipt of a communication from the Department of Public Works- Fleet requesting an EXTENSION OF PROBATIONARY SERVICES for William Wismeth, Fleet Services Welder.

PUBLIC HEARING

3. The DISCHARGE APPEAL hearing regarding Tasha Thomas-Handy, Inventory Assistant II, Department of Public Works.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Tasha Thomas-Handy. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
June 7, 2017
1:30PM
City Hall, 200 East Wells Street, Room 303



Francis Bock, President
Marilyn Miller, Vice President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Monica Dickerson, Admin. Services Coordinator
(414) 286-3398

PUBLIC HEARING

1. The continuation of the DISCHARGE APPEAL hearing regarding Tasha Thomas-Handy, Inventory Assistant II, Department of Public Works.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Tasha Thomas-Handy. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA

June 20, 2017
1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller- Excused
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Monica Dickerson, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on June 6, 2017.
2. Approval of the MINUTES from the SPECIAL meeting held on June 7, 2017
3. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORT for approval:

DPW-WATER WORKS

Current	Request	Recommendation
Water Department Blacksmith PR 7HN (\$45,327 - \$52,049)	Machinist I PR 7IN (\$48,358 - \$56,364)	Machinist I PR 7IN (\$48,358 - \$56,364)

GENERAL HEARING

4. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Discharge hearing of Tasha Thomas-Handy, Inventory Assistant II, Department of Public Works.

PUBLIC HEARING

5. The Secretary reports receipt of a request from the Department of Administration- Intergovernmental Relations Division to RE-EXEMPT the position of Legislative Fiscal Manager, Pay Range 2LX
6. The Secretary reports for Commission a communication from the Department of Employee Relations relative to a Workforce Planning Initiative.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA

July 11, 2017
1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller- Excused
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Monica Dickerson, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on June 20, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including a Report of Probationary Service for approval:

Health

Title	Current	Recommended
Family and Community Health Operations Manager	PR 1FX (\$62,338 - \$87,270)	PR 1FX (\$62,338 - \$87,270) Recruitment at \$69,381

Department of Public Works-Water Works

Current	Recommended
Water Plant Automation Manager PR 1FX (\$62,338 - \$87,270) One Position	Water Plant Automation Manager PR 1HX (\$70,827 - \$99,154) Recruitment at \$83,481 One Position
Automated Systems Supervisor PR 1DX (\$54,865 - \$76,806) One Position	Water Plant Automation Supervisor PR 1FX (\$62,338 - \$87,270) Recruitment at \$66,324 One Position
Automated Systems Specialist PR 2GN (\$51,469 - \$72,063) Recruitment at \$56,767 Four Positions	Water Plant Automation Controls Engineer PR 2IN (\$58,462 - \$81,844) Recruitment at \$63,131 Career Ladder with Recruitment Flexibility Four Positions
Water Plant Instrumentation Specialist PR 3KN (\$47,779 - \$54,669) Two Positions	Water Plant Automation Technician PR 3MN (\$48,173 - \$61,023) Career Ladder with Recruitment Flexibility Two Positions
Program Assistant II PR 5FN (\$40,516 - \$48,248) Recruitment at \$42,539 Two Positions	Water Plant Maintenance Assistant PR 5IN (\$46,347 - \$54,669) Recruitment at \$47,779 Career Ladder Two Positions

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Department of Neighborhood Services requesting an EXTENSION OF TEMPORARY APPOINTMENT longer than 90 days for Kim Madison, Permit Desk Supervisor.

PUBLIC HEARING

4. The SUSPENSION APPEAL hearing regarding Sharon Cannaday, Infrastructure Repair Worker, Department of Public Works.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA

July 25, 2017

1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller
Steve Smith- EXCUSED
Coordinator
Jeremy Levinson
Janet Cleary- EXCUSED

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Monica Dickerson, Admin. Services

(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on July 11, 2017.
2. The Annual Meeting of the Board of City Service Commissioners under the provisions of Section 63.18 of the Wisconsin Statutes, which states:

“The Commission shall, at a meeting in July of each year, elect one member to act as President and one member to act as Vice President, each for a term of one year and until a successor is duly elected.”
a.) Election of President
b.) Election of Vice President
3. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including a Report of Probationary Service for approval:

Employee Relations

Current	Recommended
Labor Relations Officer PR 2JX (\$62,338 - \$87,270) One Vacant Position	Risk Management and Safety Officer PR 2JX (\$62,338 - \$87,270)

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Department of Administration-Environmental Collaboration Office requesting an EXTENSION OF TEMPORARY APPOINTMENT for Laura Jelich, Administrative Specialist.
5. The Secretary reports receipt of a request for REINSTATEMENT from Hillary Evans, Librarian I, Milwaukee Public Library.

6. The Secretary reports for Commission approval the FINDINGS AND DECISION in the Disciplinary hearing of Sharon Cannaday, Infrastructure Repair Worker, Department of Public Works.

PUBLIC HEARING

7. The Secretary reports receipt of a request from the Milwaukee Water Works to EXEMPT the position of Water Systems and Project Manager, Pay Range 1DX.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA
August 15, 2017
1:30PM
 City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller- Excused
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Monica Dickerson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on July 25, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORT, including a Report of Probationary Service for approval:

DPW-Bridges & Buildings

Current	Request	Recommendation
Operations & Maintenance Manager PR 1GX (\$66,435 – 93,010)	Study of Position	Facilities Manager PR 1 HX (\$70,827 – 99,154)

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Department of Public Works- Forestry requesting an EXTENSION OF TEMPORARY APPOINTMENT for Eric Toth, Urban Forestry Crew Leader.
4. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Kenneth Bevels, Equipment Mechanic IV.
5. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Mark Macrae, Electrical Services Manager.
6. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENT for Neal Karweik, Electrical Service Manager.

7. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF TEMPORARY APPOINTMENTS for (8) Temporary Landscape Laborers (Kara Pulchinski, Tyler Equitz, Erich Duerr, Lauren Duerr, Rebecca Biggs, Andrew Meyer, Luke Proell and Gary Johnson).

8. The Secretary reports receipt of a request for REINSTATEMENT of benefits only from Elizabeth Lowrey, Management Librarian, Milwaukee Public Library.

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AGENDA BOARD OF CITY SERVICE COMMISSIONERS

September 12, 2017
1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
Monica Dickerson, Human Resource Analyst
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on August 15, 2017.
2. The Secretary reports receipt of a communication from the Department of Employee Relations to revise the recommendation to EXTEND the PROBATIONARY PERIOD for Matthew Mortwedt, Facilities Manager Department of Public Works.
3. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including Reports of Probationary Service for approval:

DEPARTMENT OF PUBLIC WORKS - INFRASTRUCTURE

Current	Request/Recommendation
Administrative Specialist Senior PR 2EX (\$48,670 - \$63,426) One Position	Accountant III PR 2GX (\$51,469 - \$72,063) One Position

DPW – Operations Division

Current	Request	Recommendation
Parking Operations Coordinator PR 2FN (\$55,935 - \$67,616)	Parking Services Supervisor PR 1DX (\$54,865 - \$76,806) Include Footnote Designation for Snow Pay	Parking Services Supervisor PR 1DX (\$54,865 - \$76,806) Include Footnote Designation for Snow Pay
Parking Operations Supervisor PR 1DX (\$54,865 - \$76,806)	Parking Services Supervisor PR 1DX (\$54,865 - \$76,806)	Parking Services Supervisor PR 1DX (\$54,865 - \$76,806)
Parking Operations Manager PR 1JX (\$80,442 - \$112,627)	Parking Services Manager PR 1JX (\$80,442 - \$112,627)	Parking Services Manager PR 1JX (\$80,442 - \$112,627)

DEPARTMENT OF PUBLIC WORKS – WATER WORKS

Current	Requested	Recommended
Water Construction Coordinator PR 7PN (\$53,686 - \$69,069)	Engineering Technician V PR 3RN (\$53,597- \$69,618)	Engineering Technician V PR 3RN (\$53,597- \$69,618)

HEALTH

Current	Requested	Recommended
Office Assistant II PR 6EN (\$30,529 - \$35,922)	Program Assistant I PR 5EN (\$40,501 - \$46,724)	Program Assistant I PR 5EN (\$40,501 - \$46,724)
Administrative Assistant IV PR 5IN (\$47,779 - \$54,669)	Program Assistant I PR 5EN (\$40,501 - \$46,724)	Program Assistant I PR 5EN (\$40,501 - \$46,724)

HEALTH

Current	Request	Recommendation
Personnel Payroll Assistant II PR 6HN (\$37,830 - \$41,863)	Personnel Payroll Assistant III PR 5EN (\$40,501 - \$46,724)	Personnel Payroll Assistant III PR 5EN (\$40,501 - \$46,724)

HEALTH

Current	Requested	Recommended
New Position	Public Health Planner PR 2IX (\$58,462 - \$81,844)	Public Health Planner PR 2IX (\$58,462 - \$81,844)

PORT OF MILWAUKEE

Current	Recommendation
Port Facilities Supervisor PR 1EX (\$58,462 - \$81,844) One Position	Port Facilities Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment at \$69,955
Harbor Crane Operator PR 8QN (\$60,259 - \$60,814) Recruitment at \$60,814 Two Positions	Harbor Crane Operator PR 8QN (\$62,931 - \$68,583) Recruitment Flexibility with DER approval Two Positions
Port Mechanic PR 7GN (\$41,096 - \$50,649) Recruitment at \$50,551 One Position	Port Operations Technician PR 7JN (\$47,588 - \$57,877) Footnoted range of (\$38,685 - \$58,344) Career Ladder with Recruitment Flexibility Eight Positions
Port Maintenance Technician PR 8JN (\$42,880 - \$48,242) Recruitment at \$43,255 Seven Positions	
Port Maintenance Associate PR 8DN (\$33,857 - \$40,450) Underfill Title	
Port Maintenance Trainee PR 8AN (\$31,607 - \$32,348) Underfill Title	

GENERAL HEARING

4. The Secretary reports receipt of a communication from the Department of Employee Relations requesting an EXTENSION OF TEMPORARY APPOINTMENT for Verna Baker, Office Assistant II. This is the second request for extension.
5. The Secretary reports receipt of a communication from the Fire and Police Commission requesting an EXTENSION OF TEMPORARY APPOINTMENT for Robert Copley, Paralegal.
6. The Secretary reports receipt of a communication from the Fire and Police Commission requesting an EXTENSION OF TEMPORARY APPOINTMENT for Jordan Dickerson, Community Education Assistant.
7. The Secretary reports receipt of a communication from the Health Department requesting an EXTENSION OF TEMPORARY APPOINTMENT for Dr. Michael Steven Gradus, Public Health Laboratory Director. This is the second request for extension.
8. The Secretary reports receipt of a communication from Katherine Regan, Urban Forestry Manager, Department of Public Works - Forestry requesting a TEMPORARY HARDSHIP – RESIDENCY.

PUBLIC HEARING

9. The Secretary reports receipt of a request from the Department of Neighborhood Services to RE-EXEMPT the position of Permit and Development Center Manager.
10. Proposed changes to the City Service Rule IV, Section 3. Eligibility for Promotional Examinations is INTRODUCED. The proposed changes are needed to clarify the language that allows a person who is on probation to be appointed to a different position in the City Service provided that the appointment is made pursuant to applicable certification rules.
11. Proposed changes to the City Service Rule VII, Section 10. Removal from lower list if appointed from higher list is INTRODUCED. The proposed changes are based on a recommendation from the Department of Employee Relations to eliminate the provision regarding removing names from the lower list if appointed from a higher list.

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AGENDA BOARD OF CITY SERVICE COMMISSIONERS

October 10, 2017
1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller - Excused
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on September 12, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including Reports of Probationary Service for approval:

Department of Public Works-Infrastructure Services

Current	Recommendation
Electrical Services Supervisor I PR 1EX (\$58,462 - \$81,844) 1 Position	Traffic Sign and Machine Shop Supervisor PR 1EX (\$58,462 - \$81,844) Recruitment is at \$61,876
Painter Leadworker, Bridge and Iron PR 7KN (\$58,175 - \$59,390) Recruitment is at \$58,255 plus \$1.12 per hour when directing Painters 1 Vacant Position	Sign and Marking Technician PR 7KN (\$58,175 - \$59,390) Recruitment is at \$58,694

Department of Public Works-Infrastructure Services

Current	Recommendation
Electrical Services Operations Manager PR 1JX (\$80,442 - \$112,627) One Position	Electrical Services Operations Manager PR 1JX (\$80,442 - \$112,627) Recruitment is at \$84,937 with recruitment flexibility within range with DER approval
Electrical Services Manager – Senior PR 1HX (\$70,827 - \$99,154) One Position	Electrical Services Manager – Senior PR 1HX (\$70,827 - \$99,154) Recruitment is at \$83,271 with recruitment flexibility within the range with DER approval
Electrical Services Supervisor II PR 1GX (\$66,435 - \$93,010) Two Positions	Electrical Services Manager PR 1GX (\$66,435 - \$93,010) Recruitment is at \$81,639 with recruitment flexibility within the range with DER approval
Electrical Services Manager PR 1GX (\$66,435 - \$93,010) Three Positions plus One Auxiliary	Five Positions plus One Auxiliary

Department of Public Works-Water Works

Current	Recommendation
Electrical Services Supervisor II PR 1GX (\$66,435 - \$93,010) One Position	Electrical Services Manager PR 1GX (\$66,435 - \$93,010) Recruitment is at \$81,639 with recruitment flexibility within the range with DER approval

GENERAL HEARING

3. The Secretary reports receipt of a communication from the Department of Public Works requesting an EXTENSION OF PROBATIONARY SERVICE for Cynthia Thompson, Administrative Assistant II.

PUBLIC HEARING

4. The Secretary reports receipt of a communication from the Department of Public Works to RE-EXEMPT the position of Business Support Liaison – Pay Range 2HX.
5. FINAL ADOPTION of City Service Rule IV, Section 3. Eligibility for Promotional Examinations. The proposed changes are needed to clarify the language that allows a person who is on probation to be appointed to a different position in the City Service provided that the appointment is made pursuant to applicable certification rules.
6. FINAL ADOPTION of the City Service Rule VII, Section 10. Removal from lower list if appointed from higher list . The proposed changes are based on a recommendation from the Department of Employee Relations to eliminate the provision regarding removing names from the lower list if appointed from a higher list.

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AGENDA
BOARD OF CITY SERVICE COMMISSIONERS

October 24, 2017
 1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
 Marilyn Miller
 Steve Smith
 Jeremy Levinson - Excused
 Janet Cleary

Maria Monteagudo, Secretary
 Patrick McClain, Commission Attorney
 Karen Biernat, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on October 10, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS, including Reports of Probationary Service for approval:

Election Commission

Current	Recommended
Program Assistant I PR 5EN (\$40,501 – \$46,724)	Program Assistant I PR 5EN (\$40,501 – \$46,724) Add Bilingual Designation in the Positions Ordinance

Employees' Retirement System

Current	Request	Recommendation
New Position	Senior Java Developer PR 2LX (\$70,827-\$99,154)	ERS Software Developer PR 2LX (\$70,827- \$99,154) Recruitment flexibility within range with DER approval
New Position	Server Administrator PR 2LX (\$70,827-\$99,154)	ERS Server Administrator PR 2LX (\$70,827- \$99,154) Recruitment flexibility within range with DER approval
New Position	Senior Database Administrator PR 2LX (\$70,827-\$99,154)	ERS Database Administrator PR 2LX (\$70,827- \$99,154) Recruitment flexibility within range with DER approval

GENERAL HEARING

3. The Secretary presents for Commission approval a list of proposed City Service Commission meeting dates for 2018.

4. The Secretary reports receipt of a communication from the Assessor's Office requesting a TEMPORARY APPOINTMENT, longer than 90 days for Regina Ward, Office Assistant III.

PUBLIC HEARING

5. The Secretary reports receipt of a communication from the Environmental Collaboration Office to RE-EXEMPT the position of Environmental Sustainability Program Manager – Pay Range 2LX.
6. The Secretary reports for Commission approval of the proposed seasonal LAYOFF PLAN for Bridge Operators from the Department of Public Works.
7. The SEPARATION APPEAL hearing regarding Vincent Lopez Jr., Operations Driver Worker, Department of Public Works.

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AGENDA BOARD OF CITY SERVICE COMMISSIONERS

November 14, 2017
1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice-President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on October 24, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

Department of Administration-Information Technology Management Division

Current	Recommended
One New Position	IT Security and Audit Compliance Analyst PR 2IX (\$58,462 - \$81,844) Recruitment at any rate in the range with DER approval

Department of Public Works -Operations Division

Current	Request	Recommendation
Program Assistant II PR 5FN (\$42,539 - \$48,248)	Operations Systems Specialist PR 2FX (\$48,670 - \$67,616)	DPW Operations Business Analyst PR 2FX (\$48,670 - \$67,616)
Program Assistant II PR 5FN (\$42,539 - \$48,248)	Operations Services Supervisor PR 1BX (\$48,670 - \$67,616)	Operations Services Supervisor PR 1BX (\$48,670 - \$67,616) To be eligible to receive 4.8% increase for snow and ice control operations
Program Assistant II PR 5FN (\$42,539 - \$48,248)	Program Assistant III PR 5IN (\$47,779 - \$54,669)	Program Assistant III PR 5IN (\$47,779 - \$54,669)
Program Assistant I PR 5EN (\$40,501 - \$46,724) Two Positions	Program Assistant II PR 5FN (\$42,539 - \$48,248)	Program Assistant II PR 5FN (\$42,539 - \$48,248)

Department of Public Works-Water Works

Current	Request	Recommendation
Office Assistant IV Pay Range 6HN (\$37,830-\$41,863)	Human Resources Representative Pay Range 2HX (\$54,865-\$76,806)	Water Works Personnel Officer Pay Range 2HX (\$54,865-\$76,806)

Milwaukee Public Library

Current	Recommended
Three New Positions Created in 2017 Budget	IT Support Specialist PR 2EN (\$45,306 - \$63,426)

Network Analyst – Assistant PR 2EN (\$45,306 – \$63,426) Recruitment is at \$50,716 and may be up to \$54,670 with the approval of the DER and the Chair of the Committee of Finance and Personnel. Two Positions	Recruitment is at \$50,716 and may be at any rate in the range with DER approval. Five positions
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Municipal Court

Current	Request/Recommendation
Network Manager PR 1GX (\$66,434.68 - \$93,009.80) One Position	IT Support Services Supervisor PR 1GX (\$66,434.68 - \$93,009.80) One Position

- The Secretary presents to the Commission REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

- The Secretary presents for Commission approval a list of proposed City Service Commission meeting dates for 2018.
- The Secretary reports for Commission approval the FINDINGS AND DECISION in the Separation Hearing of Vincent Lopez Jr., Department of Public Works.
- The Secretary reports receipt of a communication from the Fire and Police Commission an EXTENSION OF PROBATIONARY PERIOD for Jeffery Harvey, Staffing Service Manager.

PUBLIC HEARING

- The Secretary reports receipt of a communication from the Department of Administration-Community Development Grants Administration to RE-EXEMPT two positions of Grant Compliance Manager – Pay Range 2JX.
- The Secretary reports receipt of a communication from the Department of Administration-Community Development Grants Administration to RE-EXEMPT the position of Associate Director – Pay Range 1HX.
- The DISCHARGE APPEAL hearing regarding Anthony Davis, Bridge Operator Lead Worker, Department of Public Works.

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The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Anthony Davis. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.



AGENDA BOARD OF CITY SERVICE COMMISSIONERS

December 12, 2017

1:30PM

City Hall, 200 East Wells Street, Room 301-A



Francis Bock, President
Marilyn Miller, Vice-President
Steve Smith
Jeremy Levinson
Janet Cleary

Maria Monteagudo, Secretary
Patrick McClain, Commission Attorney
Karen Biernat, Admin. Services Coordinator
(414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on November 14, 2017.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORT(S) for approval:

Department of Public Works-Operations Division-Forestry Services Section

Current	Recommendation
Urban Forestry Specialist PR 7HN (\$42,188 - \$52,049) FN: Up to \$53,090 with specific certifications FN: Up to 9 assignments in a Core Forestry Operation additional 3% biweekly 119 Positions 20 Auxiliary Positions Career Ladder Position	Urban Forestry Specialist PR 7HN (\$45,000 - \$52,049) FN: Up to \$53,090 with specific certifications FN: Up to 9 assignments in a Core Forestry Operation additional 3% biweekly FN: Current incumbents below the new pay range minimum to be paid in the range of \$42,187 to \$52,049. 119 Positions 20 Auxiliary Positions Career Ladder Position
Urban Forestry Specialist Trainee PR 7AN (\$33,401 - \$39,087) FN: Recruitment up to \$36,406 with credentials/experience with DER approval. Underfill Title Career Ladder Position	Urban Forestry Arborist Apprentice PR 7CN (\$33,401 - \$45,666) FN: \$42,187 after passing probation FN: Additional 2% or 1% for specific certifications up to \$47,985 Underfill Title Career Ladder Position

Department of Public Works-Operations Division-Parking

Current	Request	Recommendation
Accounting Program Assistant III PR 5GN (\$41,610 - \$49,946) One Vacant Position	Accountant III PR 2GX (\$51,469 - \$72,063)	Accountant III PR 2GX (\$51,469 - \$72,063)
Accounting Assistant II PR 6HN (\$37,830 - \$41,863) One Position	Accounting Assistant III PR 5EN (\$40,501 - \$46,724)	Accounting Assistant III PR 5EN (\$40,501 - \$46,724)

Department of Public Works-Water Works

Requested	Recommendation
Water Plant Steamfitter/HVAC Specialist PR 7JN (\$47,588 - \$57,877) 3 positions FN: Recruitment at any rate based upon experience and credentials with DER approval.	Water Works Steamfitter PR 7RN (\$66,327 - \$83,054) 3 Positions FN: Recruitment at any rate based upon experience and credentials with DER approval.

Employees' Retirement System

Current	Request	Recommendation
ERS Functional Applications Manager PR 1HX (\$70,827-\$99,154)	Functional Applications Manager PR 11X (\$75,478-\$105,669)	ERS Applications Development Manager PR 11X (\$75,478-\$105,669) Recruitment flexibility at any rate in the range with DER approval.
ERS Systems Administrator PR 2IX (\$58,462 - \$81,844)	Enterprise Resource Planning Manager PR 11X (\$75,478-\$105,669)	ERS Systems Manager PR 11X (\$75,478-\$105,669) Recruitment flexibility at any rate in the range with DER approval.

3. The Secretary presents to the Commission REPORT(S) of PROBATIONARY SERVICE for approval.

GENERAL HEARING

4. The Secretary presents to the Commission the ANNUAL REVIEW OF EMERGENCY POSITIONS under Rule III, Section 4; Residency Requirements.
5. The Secretary reports receipt of a request for REINSTATEMENT from Brian Mayer, Operations Driver Worker, Department of Public Works-Sanitation.
6. The Secretary reports receipt of a communication from the Fire and Police Commission requesting an EXTENSION OF TEMPORARY APPOINTMENT for Robert Copley, Paralegal. This is the second request.
7. The Secretary reports receipt of a communication from the Department of Milwaukee Water Works requesting a TEMPORARY APPOINTMENT for four months for Chad Schuster to the position of Water Chief Repair Worker.

8. The Secretary reports receipt of a communication from the Department of Milwaukee Water Works requesting a TEMPORARY APPOINTMENT for four months for Veronica Frohlich to the position of Water Distribution Field Supervisor.
9. The Secretary reports receipt of a communication from Megan O'Connor, Community Outreach Liaison, Mayor's Office a TEMPORARY HARDSHIP – RESIDENCY.
10. The Secretary reports receipt of a communication from PETER BERRES appealing the decision to reject his application for the position of Machinist I.

PUBLIC HEARING

11. The Secretary presents to the Commission the proposed LAYOFF PLAN from the Department of Public Works – Public Works Inspector.
12. The Secretary reports receipt of a communication from the Department of Administration Budget and Management Division to RE-EXEMPT the position of Financial Operations Manager – Pay Range 1KX.

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The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. Pursuant to Section 19.85(1)(a) Wis. Stat., the City Service Commission may go into closed session for the purpose of deliberating regarding the disciplinary appeal of Anthony Davis. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.