

FIRE & POLICE COMMISSION MONTHLY NEWSLETTER

Special Joint Edition



CITY OF MILWAUKEE

FEBRUARY / MARCH 2020

EXECUTIVE DIRECTOR'S MESSAGE

As a community, we are facing this unprecedented global coronavirus pandemic together. It is affecting all of our families, our businesses, our schools, our dedicated civil servants and first responders, and our daily lives. As we try to assess and coordinate city operations during this time, I would like to update residents on how we are handling the situation within the FPC.

First and foremost, we are focused on the health and safety of our employees, families, and communities. For this reason, the FPC offices will be closed for any in-person services, such as filing a complaint or commendation, but will be available online, by phone, and mail.

This will be from March 17th, 2020 until further notice.

As our department and staff adjust to the rapidly changing public health situation, we ask for your patience as we investigate complaints under these unusual circumstances. With an added effort to safeguard the public spaces and staff of our generous host sites, we will be canceling Community Hours and events until further notice.

We encourage everyone to stay informed and take reasonable steps to stay safe in this challenging time and look forward to working with you again soon.

Sincerely,

Griselda Aldrete
Executive Director





Fax, Mail, Click or Call
WE ARE STILL HERE FOR YOU

VISIT ONLINE: MILWAUKEE.GOV/FPC

CALL: 414.286.5000 | FAX: 414.286.5050

MAIL TO:
CITY HALL
200 E. WELLS STREET
ROOM 706A
MILWAUKEE, WI 53202

**MONDAY - FRIDAY | 8:00 A.M. - 4:45 P.M.
(EXCEPT HOLIDAYS & FURLOUGH DAYS)**



ONGOING NOTABLE ACHIEVEMENTS

While there is still much work to be done, there continues to be notable achievements and vital reforms that are aimed at improving the quality-of-life in Milwaukee.

- Confirmation of FPC Commissioner – Ray Robakowski
- Reappointment of Milwaukee Police Chief Morales
- Hired a staff member who is dedicated solely on the ACLU settlement agreement
- Hired a community engagement coordinator which allows for a much-needed, full-time presence throughout the city
- Hired over thirty (30) 911 operators – meaning shorter wait times
- Hired a Staffing Services Manager with over a decade of human resources experience to lead all testing and recruiting efforts
- Posted first two sets of Stop & Frisk data – which is a big CJI milestone
- Delivered two community listening sessions with Chief Morales per his reappointment promise
- Placing complaint brochures at all public libraries in the city, also restocking all seven (7) district stations
- Created a department newsletter aimed at building community trust and fostering transparency
- Planned and inaugurated police and fire recruits on March 23, 2020

BETTER TOGETHER

The FPC office has additionally increased its collaboration and leadership across all local, state, and federal levels in the wake of the MolsonCoors shooting, COVID-19, and DNC preparations. We are **Better** when we work **Together**.

- **Together with the Fire Department**, we have taken these steps **in response to COVID-19**:
 - Emergency approval to hire back six (6) fire dispatchers, recently retired (within the past 10 years). These would be temporary hires, maintaining their positions until the end of the Democratic National Convention in mid-July
 - Fire & Police Commission passed an emergency resolution allowing fire cadets and fire recruits to temporarily serve as Emergency Medical Technicians. All cadets and recruits possess required certifications and will function under the guidance of experienced staff.
- **Together with Kyle Mirehouse**, Director of Office of Emergency Management & Communications (OEMC), whose office is a part of the FPC, we have taken these steps **in response to COVID-19**:
 - Implementing new communication and incident management software citywide
 - Created the Emergency Operation Center (EOC) which will serve as the primary hub for all coordination and response efforts
 - Official liaison to county/federal planning and response resources
 - Assisting Health Department, hospital systems, etc. with logistics planning and execution of collection sites, shelter/overflow locations, resource allocation
 - Developed and deployed the Continuity of Operations Plan (COOP) in order to prioritize essential government functions, identifying leadership order and succession, who has authority and policy-making decisions, and more

INCREASING THE IMPACT

Meet the Newest Member of the Team



Arvis Williams, Staffing Services Manager

We welcome Arvis Williams to the FPC! Arvis has an extensive and impressive record working within human resources for the City since 2010. In this new role, she will lead the overall strategy and direction of the testing and recruitment staff, identify and set goals, and ensure we have continued success.

KEEPING RESIDENTS INFORMED WITH SOCIAL MEDIA

In an effort to usher in added transparency, the Office of the Executive Director (OED) will begin to use social media platforms, specifically Facebook and Twitter, to inform Milwaukee residents of scheduled meetings. **We will also update if canceled or postponed, along with the reason.** We will continue to be posting these notices on all official platforms such as the Milwaukee Research Center ([Legistar](#)) and E-Notify alerts. Follow us on [Facebook](#) and [Twitter!](#) @FPCMKE

Here are examples:



CJI SETTLEMENT AGREEMENT UPDATE

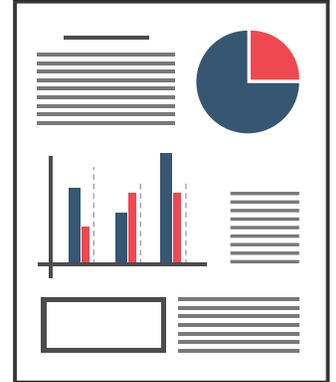
The Crime and Justice Institute (CJI) serves as the Consultant per agreement among the parties to Charles Collins, et al. v. City of Milwaukee, et al. The Settlement Agreement (SA) requires the Consultant to provide an update on the status of the items deemed non-compliant in our annual report, the first of which was published in September 2019. On March 25, the FPC Office and CJI presented a six-month status report to the Judiciary and Legislative Committee. The FPC is making continual progress on the **Path to Compliance**.

See the presentations [here](#):

POSTING THE DATA

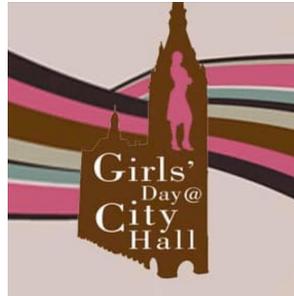
Per the requirements in the settlement agreement, the Milwaukee Fire and Police Commission (FPC) is required to publish particular stop and search encounter data, on a quarterly basis. Data is suitable for posting only after the Personally Identifiable Information (PII) gathered from each encounter has been removed. **While the FPC posts this data on its website, it will also be a permanent section in our newsletters so that residents can easily access the information. This is part of our ongoing pledge of transparency,**

Added reports **now available** on the Milwaukee Open Data [Portal](#)



WOMEN STRONG

Staff was proud to represent and support Girls' Day at City Hall. Executive Director Griselda Aldrete was a panelist, and joined by so many inspirational and strong women - who selflessly uplift and empower the brilliant young ladies who participate. We thank Ald. Milele A. Cogs for the invitation and a decade of excellence.



RECRUITING ROUNDTABLE

On March 4, our community outreach and recruiting staff held a Recruiting Roundtable. This was an opportunity to present an initial 2020 Recruiting Outline and welcomed residents to participate in issue-focused roundtables such as brainstorming new ways to collaborate and partner, addressing stigmas, barriers in applying, and increasing retention.

THE FIRE & POLICE COMMISSION
INVITES MILWAUKEE RESIDENTS TO JOIN THE



RECRUITING ROUNDTABLE

an opportunity to update the community with a **2020 Recruiting Outline** & collaboratively brainstorm, partner on new ways to achieve greater success

MARCH 4, 2020
5:30 PM - 7:30 PM

Gerald L. Ignace Indian Health Center
930 W Historic Mitchell Street
Milwaukee, WI 53204

CITY.MILWAUKEE.GOV/FPC

DOORS WILL OPEN AT 5:00PM
LIMITED SEATING & PARKING AVAILABLE
MORE REASONABLE & AFFORDABLE SEATING WILL BE MADE TO ACCOMMODATE THE NEEDS OF PERSONS WITH DISABILITIES THROUGH SIGN LANGUAGE AND BILINGUAL INTERPRETING



WE RISE TO THE OCCASION

During times of crisis and disaster: We **PLAN, PARTNER,** and **PROMOTE** our finest. Executive Director Griselda Aldrete, along with Fire and Police Department command staff, proudly swore in police and fire recruits. These men and women are ready to protect and serve Milwaukee!



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(414) 286-5000

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