

**BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE CITY OF MILWAUKEE**

In the Matter of the Appeal of Antonio Rivera

Hearing Date: August 13, 2020

Hearing Location: City Hall, 200 E. Wells Street, Milwaukee, Wisconsin
Room 301-A, 8:30 A.M.

Commissioners: Steven M. DeVougas, Esq.
Raymond Robakowski
Nelson Soler, Chair

Hearing Examiner: Rudolph M. Konrad, Esq.

Appearances: For the Milwaukee Police Department,
Robin A. Pederson, Esq.
Office of the City Attorney

For Appellant, Antonio Rivera
Brendan P. Matthews, Esq.
Rebecca Meyer, Esq.
Cermele & Matthews, S.C.

PROCEDURAL HISTORY

In Personnel Order 2019-163, dated December 17, 2019, Chief of Police Alfonso Morales (“Chief”) found Police Officer Antonio Rivera (“Officer Rivera”) had violated Milwaukee Police Department Code of Conduct on two (2) counts. In Count 1, the Chief found that Officer Rivera violated Core Value 5.00, Respect, referencing Guiding Principle 5.01, which requires all members to treat colleagues with courtesy and professionalism. For this violation, he suspended Officer Rivera for six (6) working days without pay.

In Count 2, the Chief found Officer Rivera had violated Core Value 5.00, Respect, referencing guiding principle 5.03, which requires all members to obey a proper order emanating from a supervisor. For this violation, he suspended Officer Rivera for six (6) working days without pay.

Officer Rivera appealed the Chief’s order to the Milwaukee Fire and Police Commission.

SUMMARY OF PROCEEDINGS

A hearing was commenced and recorded by a stenographic reporter. Before the first witness was called, the Chief and Officer Rivera, by their attorneys, agreed to resolve the appeal by entering into a stipulation; to wit, as to Count 1, the six (6) working day suspension without pay shall be reduced to five (5) working days without pay; as to Count 2, the six (6) working day suspension without pay shall be reduced to five (5) working days. The stipulation was placed on the record and no Commissioner objected to the stipulation.

DECISION

Pursuant to the stipulation of the parties, the Chief's Order of Suspension of Antonio Rivera, Personnel Order 2019-163, dated December 17, 2019, is modified from a total of twelve (12) working days without pay to a total of ten (10) working days without pay.

Commissioner Steven M. DeVougas, Esq.

Date



Commissioner Raymond Robakowski

8/14/20
Date

Commissioner, Chair Nelson Solar

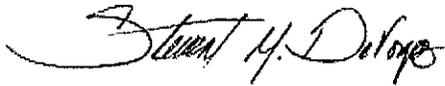
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Commissioner Steven M. DeVougas, Esq.

August 17, 2020

Date

Commissioner Raymond Robakowski

Date



Commissioner, Chair Nelson Solar

August 19, 2020

Date