



## Milwaukee Police Department

### *Incidents of Misconduct Fourth Quarter of 2021*

The Chief of Police reviewed the following incidents of misconduct during the Fourth Quarter of 2021. These incidents resulted in the listed discipline:

1. A Police Officer, and their partner, failed to complete a thorough investigation of a battery. After locating the suspect, the member failed to confirm the suspect's identity, failed to confirm the warrant, failed to make an arrest and failed to issue a citation.
  - a. This is the member's first offense of failing to conduct a prompt, thorough, impartial and careful investigation. [Two-day suspension without pay]
2. A Police Officer, and their partner, failed to complete a thorough investigation of a battery. After locating the suspect, the member failed to confirm the suspect's identity, failed to confirm the warrant, failed to make an arrest and failed to issue a citation.
  - a. This is the member's first offense of failing to conduct a prompt, thorough, impartial and careful investigation. [Two-day suspension without pay]
3. A Police Officer failed to verify if their replacement was approved and did not show up for that portion of the shift.
  - a. This is the member's second offense of being absent from duty without leave. [One day suspension without pay]
4. A Police Officer disobeyed an order that was given by both a sergeant and a lieutenant.
  - a. This is the member's second offense of failing to promptly obey a proper and lawful order from an officer of higher rank. [Five-day suspension without pay]
5. A Police Officer was assigned as the booker at a district station and failed to conduct a proper search of an arrestee. Contraband was later located.
  - a. This is the member's first offense of failing to conduct a thorough search of a prisoner. [One-day suspension without pay]
6. A Police Officer failed to appear to court.

- a. This is the member's second offense of failing to appear in court at the time designated by a subpoena. [Three-day suspension without pay]
7. A Police Officer, and their partner, failed to complete a thorough investigation of a battery.
  - a. This is the member's first offense of failing to conduct a prompt, thorough, impartial and careful investigation. [Two-day suspension without pay]
8. A Police Officer, and their partner, failed to complete a thorough investigation of a battery.
  - a. This is the member's first offense of failing to conduct a prompt, thorough, impartial and careful investigation. [Two-day suspension without pay]
9. A Police Officer failed to show up at the designated time. He was found in possession of a controlled substance without a valid prescription.
  - a. This is the member's second offense of failing to report for duty at the designated time. [Ten-day suspension without pay]
  - b. This is the member's first offense of behaving in such a manner that discredit could be brought upon the department. [Ten-day suspension without pay]
  - c. This is the member's second offense of failing to obey the laws of the State of Wisconsin. [Thirty-day suspension without pay]
  - d. This is the member's first offense of failing to be complete, honest and accurate with respect to all relevant facts pertaining to a department inquiry. [Discharged from the department]
10. A Police Officer, while off duty, posted a photograph of themselves with MPD identifiers displayed on their person with a distasteful caption to a personal social media account.
  - a. This is the member's first violation of having represented oneself as a department member on a Social Networking Site in a matter that brought discredit to the department. [Policy Review]
  - b. This is the member's first offense of posting content to a Social Networking Site that would reasonably be considered irresponsible. [Policy Review]
11. A Police Officer, and their partner, failed to investigate a domestic violence complaint.

- a. This is the member's first offense of failing to investigate a reported case of domestic violence. [Five-day suspension without pay]
- b. This is the member's first violation of failing to make a mandatory arrest for a domestic violence situation. [Five-day suspension without pay]

12.A Police Officer, and their partner, failed to investigate a domestic violence complaint.

- a. This is the member's first offense of failing to investigate a reported case of domestic violence. [Three-day suspension without pay]
- b. This is the member's first violation of failing to make a mandatory arrest for a domestic violence situation. [Five-day suspension without pay]

*Disclaimer: The information provided is the initial decision rendered by the Chief of Police. Members have the right to appeal their discipline, which could result in a modified (reduced or increased) punishment.*