



Milwaukee Police Department

Incidents of Misconduct Fourth Quarter of 2020

The Chief of Police reviewed the following incidents of misconduct during the months of October, November and December 2020, which resulted in the listed discipline:

1. A Police Officer allowed a civilian through a restricted area without department identification.
 - a. This is the member's first offense of failing to ensure the security of a restricted area. [One day suspension without pay]
2. A Police Officer conducted a traffic stop and the occupant fled but was apprehended shortly after. The arrestee thrust his head toward the officer who pushed the arrestee away. The member followed the arrestee who was being escorted away by another officer and pushed the arrestee.
 - a. This is the member's first offense of failing to exercise restraint in a use of force. [Fifteen day suspension without pay and re-training in Professional Communications]
3. A Police Lieutenant provided an unsigned performance evaluation to the attorney of a recently demoted member, which caused the document to be deemed inadmissible at an appeal hearing.
 - a. This is the member's first offense of failing to treat the official business of the department as confidential. [Five day suspension without pay]
4. A Police Officer sent an email to a politician that contained a picture of graffiti and a statement that the member would remember during election time.
 - a. This is the member's first offense of failing to render service to the community promptly and efficiently. [District Level Written Reprimand]
5. A Police Officer was attempting to conduct a traffic stop, proceed through a red light at an intersection and subsequently struck a vehicle.
 - a. This is the member's first offense of failing to exercise due regard while engaged in the emergency operation of a department vehicle. [Fifteen day suspension without pay]

6. A Police Officer was responding to a shots fired call and was involved in a collision with a vehicle.
 - a. This is the member's second offense of failing to operate a department vehicle in a safe manner. [One day suspension without pay]

7. A Police Officer reported to work and was found to be impaired.
 - a. This is the member's second offense of failing to obey the laws of the State of Wisconsin. [Thirty day suspension]
 - b. This is the member's first offense of failing to report to work fit for duty. [Discharged from the department]

8. A Police Officer responded to an accident where they encountered a driver involved in the accident who exhibited signs of intoxication. The member failed to conduct further testing.
 - a. This is the member's first offense of failing to conduct a prompt, thorough, impartial and careful investigation and file reports. [Five day suspension without pay]

9. A Police Officer was working off-duty employment. He took a subject into custody and left him with security officers. The prisoner was able to escape but was apprehended shortly after the event.
 - a. This is the member's first offense of failing to use all necessary precautions to prevent the escape of a prisoner. [Official Reprimand]

10. An off-duty Police Officer assisted a citizen's estranged husband with obtaining information regarding her without her consent.
 - a. This is the member's first offense of behaving in such a manner that discredit could be brought upon the department. [Policy Review]

11. An off-duty Police Officer was found to be impaired while operating a vehicle.
 - a. This is the member's first offense of failing to obey the laws of the State of Wisconsin. [Thirty day suspension without pay]

12. A Police Officer and their partner, failed to inventory contraband that was seized during a traffic stop.
 - a. This is the member's first sustained offense of failing to prepare reports in a prompt, thorough, impartial and careful manner. [Five day suspension without pay]

13. A Police Officer and their partner, failed to inventory contraband that was seized during a traffic stop. The member failed to document that contraband was seized on TRACS.
 - a. This is the member's first sustained offense of failing to prepare reports in a prompt, thorough, impartial and careful manner. [Five day suspension without pay]
 - b. This is the member's first offense of failing to document the facts of a traffic stop in TRACS. [Official Reprimand]

14. An off-duty Police Officer was involved in a vehicle accident and argued with the other driver. The member failed to provide their personal information and left the scene.
 - a. This is the member's first offense of behaving in such a way that discredit was brought upon the department. [Five day suspension without pay]
 - b. This is the member's first offense of failing to obey the laws of the State of Wisconsin and to report said failure to a supervisor. [Ten day suspension without pay]

15. A Police Officer and their partner engaged in an inappropriate conversation while assisting another agency.
 - a. This is the member first offense of behaving in such a manner that discredit could be brought upon the department. [One day suspension without pay]

16. A Police Officer and their partner engaged in an inappropriate conversation while assisting another agency.
 - a. This is the member first offense of behaving in such a manner that discredit could be brought upon the department. [Official Reprimand]

17. A Police Officer responded to a sick and injured person that was slumped over in a vehicle. The member failed to ask questions or attempt to conduct a preliminary investigation.
 - a. This is the member's first offense of failing to conduct a thorough investigation. [One day suspension without pay]

18. A Police Officer responded for a sick and injured person that was slumped over in a vehicle. The member failed to ask questions or attempt to conduct a preliminary investigation.
 - a. This is the member's first offense of failing to conduct a thorough investigation. [One day suspension without pay]

19. A Police Officer responded for a sick and injured person that was slumped over in a vehicle. The member failed to ask questions or attempt to conduct a preliminary investigation.
 - a. This is the member's first offense of failing to conduct a thorough investigation. [One day suspension without pay]

20. A Police Officer responded for a sick and injured person that was slumped over in a vehicle. The member failed to ask questions or attempt to conduct a preliminary investigation.
 - a. This is the member's first offense of failing to conduct a thorough investigation. [Five day suspension without pay]

21. An off-duty Police Officer was slumped over in their vehicle. The member was uncooperative and disrespectful to officers and others.
 - a. This is the member's first offense of failing to cooperate with colleagues. [Ten day suspension without pay]
 - b. This is the member's first offense of behaving in such a way that discredit was brought upon the department. [Ten day suspension without pay]
 - c. This is the member's first offense of failing to be courteous and professional. [Fifteen day suspension]

22. An off-duty Police Officer was involved in a physical altercation with an individual that was part of a protest.
- a. This is the member's first offense of behaving in such a way that discredit was brought upon the department. [Fifteen day suspension without pay]
 - b. This is the member's first offense of failure to obey local ordinances and state laws. [Fifteen day suspension without pay]
 - c. This is the member's first offense of failing to be courteous and professional. [Fifteen day suspension without pay]
23. A Police Lieutenant was notified of a potential disturbance. The member failed to follow up with their subordinates to clarify details and ensure the situation was going to be monitored.
- a. This is the member's first offense of failing to ensure subordinates carry out their professional duties. [Five day suspension without pay]
 - b. This is the member's first offense of failing to ensure public safety. [Seven day suspension without pay]
24. An off-duty Police Sergeant was involved in a physical altercation with a citizen.
- a. This is the member's first offense of failing to obey the laws of the State of Wisconsin. [Thirty day suspension without pay]
 - b. This is the member's first offense of behaving in such a way that discredit was brought upon the department. [Demotion to the rank of Police Officer]
25. A Police Lieutenant made inappropriate comments about a member to another subordinate.
- a. This is the member's first offense of making inappropriate comments regarding a subordinate member. [District Level Written Reprimand]
26. A Police Detective walked passed a Police Sergeant and grabbed the Police Sergeant's hair, causing their head to jerk backwards. The member made an inappropriate comment regarding the Sergeant's hair to them.

- a. This is the member's first violation of engaging in inappropriate conduct. [Two day suspension without pay]

27. A Police Officer was observed sleeping in a chair while on hospital guard duty. The member failed to safeguard department equipment, monitor the prisoner, maintaining security of the prisoner and making checks with console.

- a. This is the member first offense of failing to render service to the community promptly and efficiently. [Ten day suspension without pay]
- b. This is the member's first offense of failing to safeguard department equipment. [Ten day suspension without pay]
- c. This is the member's first offense of behaving in such a way that discredit was brought upon the department. [Ten day suspension without pay]

Disclaimer: The information provided is the initial decision rendered by the Chief of Police. Members have the right to appeal their discipline, which could result in a modified (reduced or increased) punishment.