



## Milwaukee Police Department

### *Incidents of Misconduct Third Quarter of 2021*

The Chief of Police reviewed the following incidents of misconduct during the Third Quarter of 2021. These incidents resulted in the listed discipline:

1. A Police Officer failed to exercise due regard during a vehicle pursuit that resulted in accident and caused major damage to the squad car.
  - a. This is the member's first offense of failing to exercise due regard while operating in an emergency capacity. [Two day suspension without pay and re-training]
2. A Police Officer was a passenger in a squad car during a vehicle pursuit. The officer failed to intervene and failed to safely handle their firearm.
  - a. This is the member's first offence of failing to intervene when a violation of the Code of Conduct was occurring. [Official Reprimand]
  - b. This is the member's first offense of failing to safely handle a department issued firearm. [One day suspension without pay and remedial firearms training]
3. A Police Officer failed to properly secure an arrestee who escaped from police custody.
  - a. This is the member's first offense of failing to use all necessary precautions to prevent the escape of a prisoner. [One day suspension without pay]
4. A Police Officer failed to obey a supervisor's order to correct a report. During a counseling, the officer became belligerent.
  - a. This is the member's first offense of failing to promptly obey a proper and lawful order from an officer of a higher rank. [Two day suspension without pay]
  - b. This is the member's first offense of failing to treat a supervisor with courtesy and professionalism. [Three day suspension without pay]
5. A Police Officer was operated a squad car in an improper manner and posted a video on social media. The members actions were also

captured and posted on social media and went viral.

- a. This is the member's first offense of failing to utilize time to render service to the community efficiently. [District Level Written Reprimand]
  - b. This is the member's first offense of representing oneself as a department member on a social networking site in a manner likely to bring discredit to the department. [District Level Written Reprimand]
  - c. This is the member's first offense of behaving in such a manner that discredit could be brought upon the department. [One day suspension without pay]
6. A Police Officer was the passenger in a squad car while the driver intentionally drove the vehicle improperly and failed to intervene.
- a. This is the member's first offense of failing to intervene when a violation of the Code of Conduct was occurring. [Policy Review]
  - b. This is the member's first offense of behaving in such a manner that discredit could be brought upon the department. [District Level Written Reprimand]
7. A Police Officer was unprofessional and used a condescending tone with the citizen that was reporting an incident.
- a. This is the member's third offense of failing to treat the public with courtesy and professionalism. [Four day suspension without pay and remedial training in Professional Communications]
8. A Police Lieutenant was late for duty on several occasions, failed to adjust their time card accordingly, submitted overtime hours they were ineligible to receive and failed to set an example.
- a. This is the member's first offense of failing to report for duty at the designated time. [Demotion to the rank of police officer]
  - b. This is the member's first offense of failing to set an example. [Demotion to the rank of police officer]
  - c. This is the member's first offense of failing to be forthright and candid, in writing, relative to an administrative report. [Demotion to the rank of police officer]
9. A Police Officer, and their partner, failed to complete a thorough investigation of a domestic violence incident and failed to make a

mandatory arrest of the suspect. The officers made a false statement when they cleared from the call.

- a. This is the member's first offense of failing to conduct a thorough investigation. [Three day suspension without pay]
- b. This is the member's first offense of failing to make a mandatory arrest for a domestic violence situation. [Five day suspension without pay] This is the member's first offense of failing to be forthright and candid, in writing, relative to an administrative report. [Ten day suspension without pay]

10. A Police Officer, and their partner, failed to complete a thorough investigation of a domestic violence incident and failed to make a mandatory arrest of the suspect. The officers made a false statement when they cleared from the call.

- a. This is the member's first offense of failing to conduct a thorough investigation. [Three day suspension without pay]
- b. This is the member's first offense of failing to make a mandatory arrest for a domestic violence situation. [Five day suspension without pay]
- c. This is the member's first offense of failing to be forthright and candid, in writing, relative to an administrative report. [Ten day suspension without pay]

*Disclaimer: The information provided is the initial decision rendered by the Chief of Police. Members have the right to appeal their discipline, which could result in a modified (reduced or increased) punishment.*