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MILWAUKEE FIRE DEPARTMENT Annual Report



Mission



The Milwaukee Fire Department is committed to protecting the people and property within our city. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well-being of the city.

We will achieve our mission through prevention, education, fire suppression, emergency medical, and other emergency services.

We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a quality of service deemed excellent by our citizens with “Courage, Integrity, and Honor.”

2011
Milwaukee
Fire
Department

Fire Chief

Mark A. Rohlfig

Assistant Chiefs

Gerard M. Washington

Michael A. Payne

Paul J. Conway

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Personnel

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Compliments of MPD

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MESSAGE FROM THE CHIEF

It is my pleasure to report that the Milwaukee Fire Department (MFD) continues to serve the citizens of Milwaukee with courage, integrity, and honor. The Milwaukee Fire Department remains a leader in the nation's fire service; the men and women of the department take great pride in their work and enjoy serving the city as dedicated professionals.

In 2011 we made significant progress in improving on the four benchmarks we see as the core of our services to our citizens. The four core areas include:

Emergency Response - timely and professional response
24/7

Community Outreach - fire prevention and education for our citizens

Customer Service - willingness to provide great customer service to our citizens with unwavering dedication

Firefighter Training and Education - firefighters must have the knowledge and skills to professionally do their job



The men and women of the Milwaukee Fire Department continue to work hard to provide our citizens with quick emergency response times and professionalism as we provide our many emergency and non-emergency services. In 2011 we began focusing on our response times and using the National Fire Protection Association Standard 1710 as a benchmark to determine our response time successes and the areas in which we need to improve. We continue to have excellent response times, but our breakdown of the standard shows we do have room for improvement. The department also made a significant effort to strengthen its working relationships with our suburban fire department neighbors. The more we train and work with our neighboring departments, the easier it is to work together and strengthen our response matrix. Our goal is to build relationships and move towards more and more intra-county cooperation, which in turn increases our resource pool and leads to better coverage and reduced response times for all the participating departments and their citizens.

Community outreach continues to be one of our highest priorities. We can save more lives and protect more property by educating our community and teaching them about fire safety, good health habits, and what they can do to be proactive in their homes and in their lives to help them prevent a devastating fire or accident. The department facilitates 23 excellent fire prevention programs that offer a variety of educational curricula for the citizens of Milwaukee. In 2011 our Survive Alive House, in partnership with Milwaukee Public Schools (MPS), taught 11,299 students and 1,218 adults how to survive a fire in their home. One of our most unique programs, Project Staying Alive, continues to grow and thrive in partnership with Milwaukee Public Schools, and Children's Hospital and Health System. In the 2010-2011 school year, 6,701 sixth-graders learned proper anger management skills while participating in the Project Staying Alive Program.



MESSAGE FROM THE CHIEF

The mission of the Milwaukee Fire Department is to provide excellent public safety service to the citizens of Milwaukee. We strive to provide that service under an umbrella of customer service. We understand that when we are called to an emergency scene we will be dealing with someone who is having a very traumatic experience. Our goal is to treat our citizens with respect and dignity while we deal with the emergency situation. We want every interaction between the public and the MFD member to be positive, whether we are at an emergency scene or giving a fire station tour. We continuously emphasize through training and as part of the department culture that great customer service is necessary and one of our highest priorities.

The Milwaukee Fire Department's promise to the citizens of our City is to protect the people and property of the City of Milwaukee and to provide rapid and professional fire and EMS service to our citizens. We accomplish these goals by working hard to stay prepared through continuous training and providing our firefighters with excellent educational opportunities. Throughout the year our firefighters participate in continuous company training. This training happens at the company level in our station houses, on a battalion level in the areas in which they are assigned to respond, and at in-service training at our academy or at vacant properties in the city. In 2011 we have laid the groundwork for a new company training program that will begin in early 2012; it will provide our members with specific training topics and standardized lessons plans for each in-house training session. The program should increase our daily training and allow the department to focus on specific training topics department-wide. The department developed and implemented our Professional Development Program for all MFD officers and future officers in 2011. Our Professional Development Program offers a two-year educational track, providing them with the skills and knowledge to succeed as officers on the MFD.

In 2011 the department continued to focus on the safety of our firefighters. We have finished the training started in 2010 and now have a fully functional Peer Support Team. The Peer Support Team works with department members in our critical stress management program. We also have implemented our Peer Fitness Trainers Program; better mental and physical fitness is important as we work to continually improve the health and well-being of our members.

As we meet the challenges of the 2012, the men and women of the MFD look forward to continuing their dedicated serve to the citizens of Milwaukee.

On behalf of the men and women of the Milwaukee Fire Department I thank the City of Milwaukee Mayor, Tom Barrett, the Common Council, the Fire and Police Commission, and the citizens for their continued support of our department.

Sincerely,

A handwritten signature in black ink that reads 'Mark Rohlifing'. The signature is written in a cursive, flowing style.

Mark Rohlifing

Chief



MESSAGE FROM THE MAYOR



Public safety has always been my top priority as Mayor. It is the duty of the City and its departments to offer citizens the utmost protection and make Milwaukee a safe place to live.

The Milwaukee Fire Department continues to provide the citizens of Milwaukee with vital emergency medical services and fire protection of the utmost quality. The men and women of the Milwaukee Fire Department selflessly commit themselves to providing excellent emergency medical and fire suppression services.

The Milwaukee Fire Department has demonstrated itself to be one of the premier departments in the country. Through the use of state-of-the-art equipment, in combination with continuous training, the personnel of the Milwaukee Fire Department have proven themselves to be an essential component in keeping our neighborhoods healthy and safe.

I am especially proud of the community outreach programs provided by the Milwaukee Fire Department. Their efforts to educate the community on fire and health safety through 23 different programs are important to improving the overall safety of our neighborhoods. One of the longest running programs, the Survive Alive House, will be celebrating its 20th Anniversary in 2012.

As the City of Milwaukee continues to grow and develop, maintaining public safety will remain a top priority and the brave men and women of the Milwaukee Fire Department provide excellent service 24 hours a day, 365 days a year to achieve this goal. I am honored to work with the heroic men and women of the Milwaukee Fire Department and I thank them for their admirable work and selfless dedication.

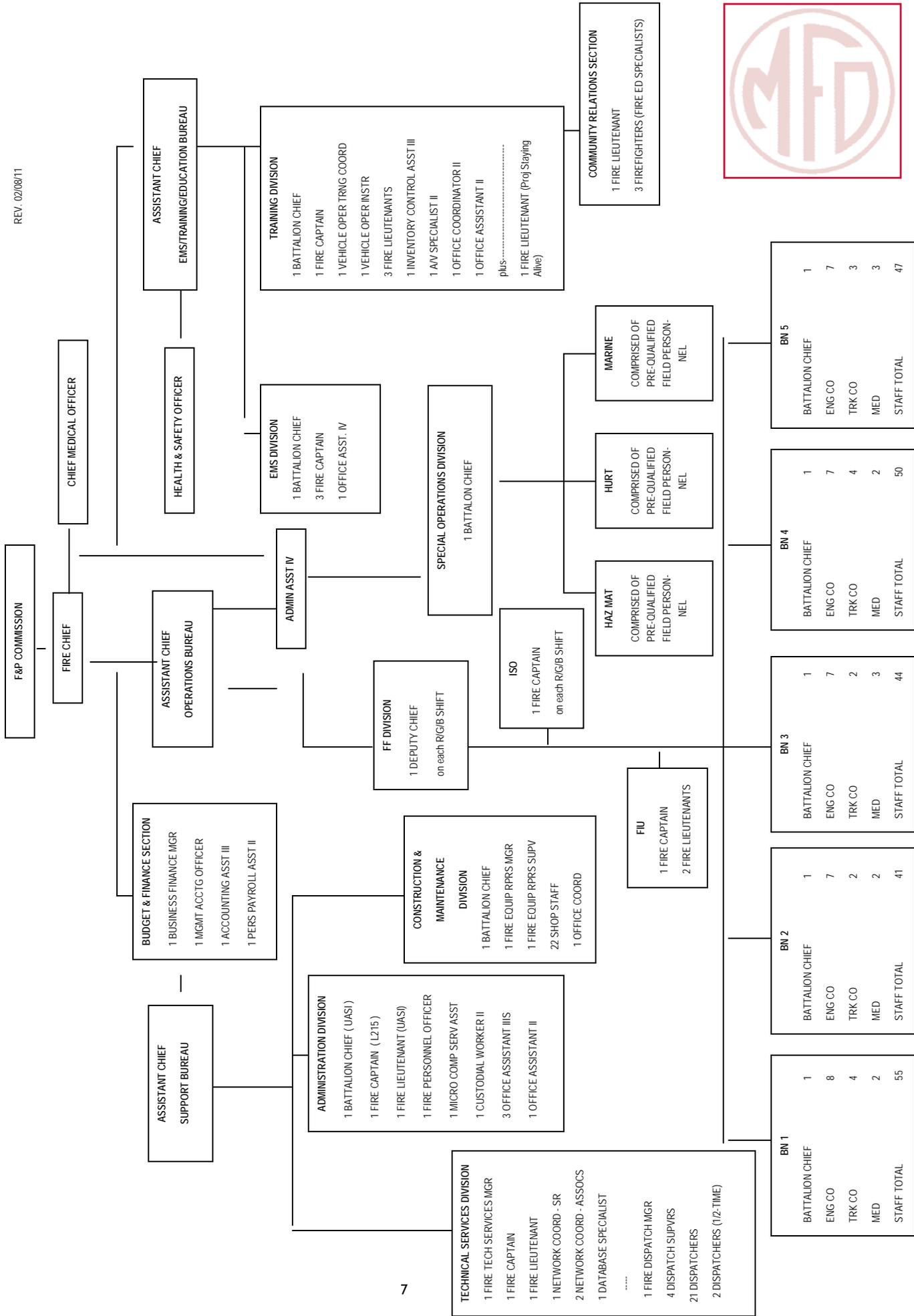
Sincerely,

A handwritten signature in black ink that reads 'Tom Barrett'.

Tom Barrett
Mayor

Organizational Chart

REV. 02/08/11



Quick Stats

Quick Stats



Department Statistics			
Personnel (actual)	943	Engines	36
Sworn Personnel	877	Trucks	15
Civilian Personnel	66	MED Units	12
Service Area	96.12 Sq. Mi.	Population	594,833
Budget	\$103+ Million	Responses	69,225

Response Breakdown	
Rescue	8,184
Fire	3,696
Service	1,260
EMS	56,085

2011 Adopted Budget	
Total Positions Authorized	1,027
Operating Expenditures (including salaries, wages, and fringe benefits)	\$102,651,072
Equipment/Special Funds	\$396,220
TOTAL:	\$103,047,292
Revenues (Charges for Service)	\$6,400,200
TOTAL BUDGET:	\$109,447,492

Operations Bureau

Operations Bureau

Firefighting Division



The MFD Operations Bureau is responsible for overseeing daily firefighting operations, maintaining department standards and required external standards, and implementing new practices to ensure department efficiency. It is accountable for all department Chiefs and sworn members; managing all field procedures.

The Firefighting Division is staffed 24/7, 365 days per year. The division is broken down into three shifts, red, green, and blue. Each shift is headed by a Deputy Chief. The Deputy Chiefs oversee and provide leadership and direction to 15 Battalion Chiefs, five assigned to each shift. Each Battalion Chief commands one of five geographic areas (battalions) in the city. Each day the department is staffed by 232 firefighters who work out of 36 fire stations housing 36 engine companies, 15 truck companies, 12 MED units, one safety officer, and one fire investigation unit. These crews work 24-hour days and start work each morning at 8:00 am.



Paul J. Conway
*Assistant Chief
Operations Bureau*



Randall E. Zingler
*Deputy Chief
Red Shift
Firefighting Division*



Jack P. Christianson
*Deputy Chief
Blue Shift
Firefighting Division*



Michael T. Romas
*Deputy Chief
Green Shift
Firefighting Division*

Operations Bureau

Operations Bureau

Firefighting Division cont'd



Response Times

Response time is defined as the time span beginning when a call is received in the fire station until the time of arrival on the scene of the emergency.

Response times are one of the measurements of success. Response times have a direct outcome on every emergency. The MFD is very proud of the excellent response times it has to all of its emergency calls. In 2011 the MFD began reporting response times as mandated by the National Fire Protection Association (NFPA) Standard; the standard for the organization and deployment of fire suppression operations, emergency medical operations, and special operations to the public by career fire departments. NFPA Standard 1710 provides fire departments with a national standard to follow and allows departments to compare with each other. Simply stated, NFPA 1710 breaks response times into three categories and provides a benchmark time that needs to be met 90% of the time. The three categories are:

Basic Life Support (BLS) unit: any unit that responds to BLS calls with an automatic defibrillator and basic EMS supplies.

Advanced Life Support (ALS) unit: any unit staffed by licensed paramedics with advanced medical knowledge and supplies.

Fire unit: A fire engine with a water supply.

NFPA 1710 provides a maximum response time for each type of call:

BLS– Dispatch to onscene within 5 minutes.

ALS– Dispatch to onscene within 9 minutes.

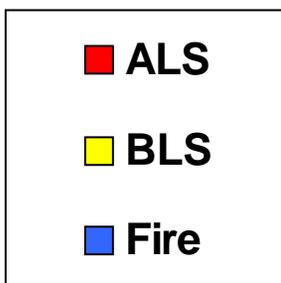
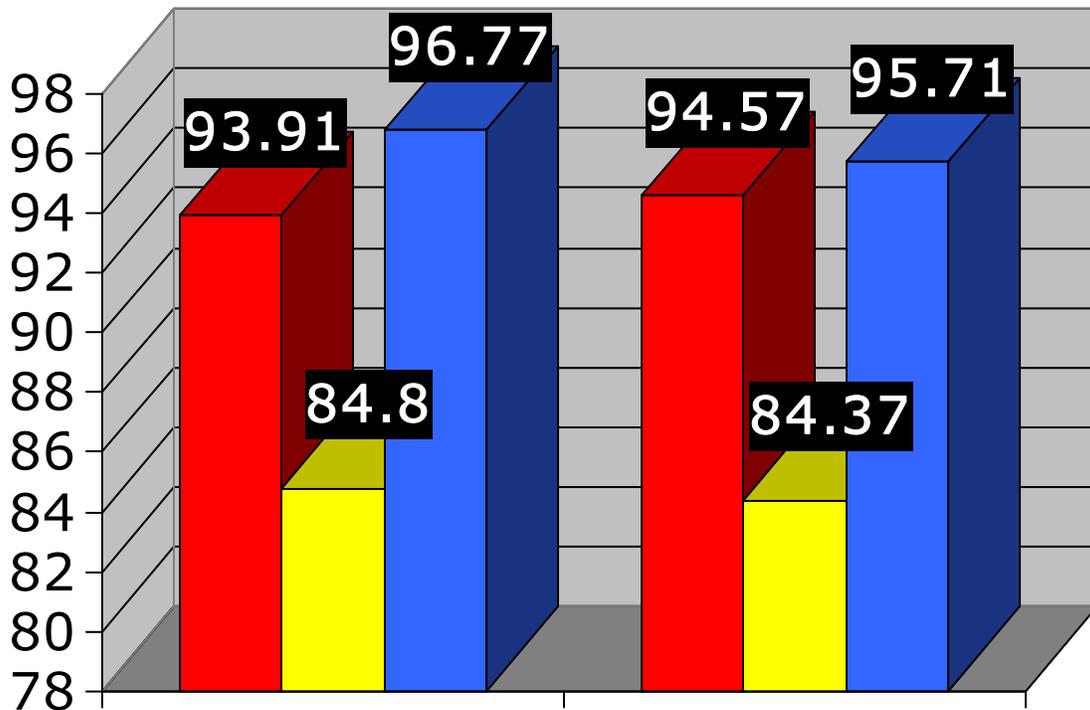
Fire– Dispatch to onscene within 5 minutes, 20 seconds.

Quick response times are important for both fire and EMS calls. Fast response times can prevent fire fatalities and minimize injuries and property damage on a fire call. On ALS calls, minutes and sometimes seconds, make the difference between a positive or negative outcome for patients.

MFD Response Times



2010-11 Response Times



2010 **2011**

**Percentage of time
NFPA standard is met**

MFD Responses



By Engine Company

Engine	EMS	FIRE	OTHER	TOTAL
1	821	352	38	1211
2	1288	382	37	1707
3	317	197	20	534
4	1420	280	66	1766
5	1546	511	96	2153
6	943	406	83	1432
7	780	267	58	1105
8	2367	637	123	3127
9	978	406	54	1438
10	780	143	90	1013
11	515	160	35	710
12	1806	413	68	2287
13	3301	914	117	4332
14	573	134	44	751
16	735	303	53	1091
17	990	247	109	1346
18	1781	401	83	2265
21	1344	362	73	1779
22	1210	349	100	1659
23	958	257	76	1291
24	1853	425	115	2393
25	251	125	19	395
26	2187	505	129	2821
27	930	313	71	1314
28	1763	542	59	2364
29	789	125	102	1016
30	2228	415	99	2742
31	1672	415	61	2148
32	2172	497	98	2767
33	968	348	55	1371
34	1904	575	106	2585
35	499	114	30	643
36	2508	720	133	3361
37	1756	349	95	2200
38	814	239	62	1115
39	1191	335	110	1636

By Truck Company

Truck	EMS	FIRE	OTHER	TOTAL
1	157	743	15	915
2	270	847	14	1131
3	553	789	34	1376
5	190	658	21	869
6	284	405	19	708
7	264	704	19	987
8	73	233	6	312
9	1019	1281	45	2345
11	282	788	18	1088
12	1191	1262	66	2519
13	986	1352	59	2397
14	550	582	46	1178
15	807	911	39	1757
16	242	393	15	650
17	410	324	48	782

By Battalion Chief

Battalion	EMS	FIRE	OTHER	TOTAL
B1	48	1192	11	1251
B2	60	1122	4	1186
B3	18	582	5	605
B4	67	481	16	564
B5	20	376	1	397

Engine Response Totals

36	47,938	13,163	2,767	63,868
Engines	EMS	Fire	Other	Total

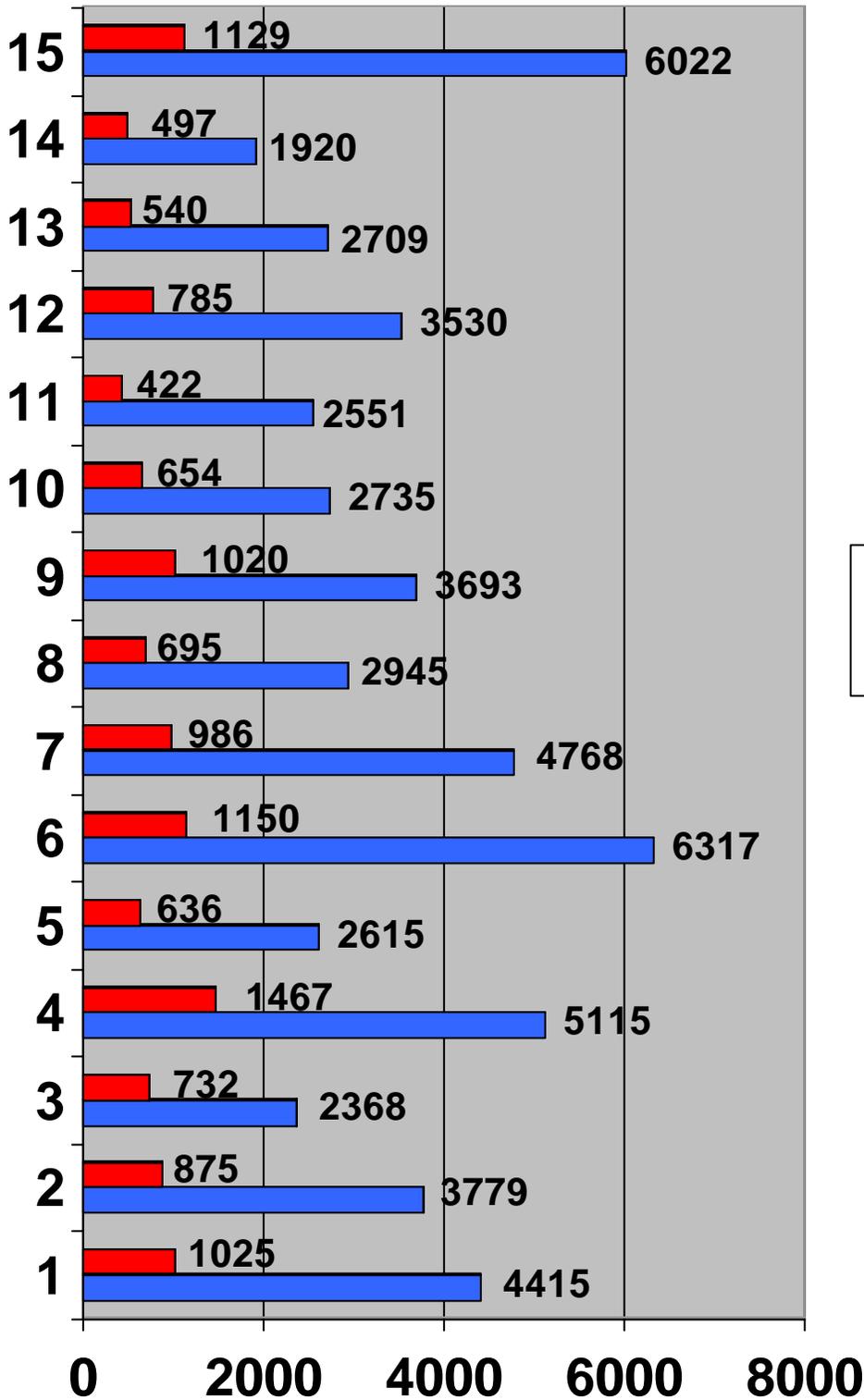
Truck Response Totals

15	7,279	11,276	464	19,019
Trucks	EMS	Fire	Other	Total

Battalion Chief Response Totals

5	213	3,753	37	4,003
Chiefs	EMS	Fire	Other	Total

MFD Responses



Response by Aldermanic District

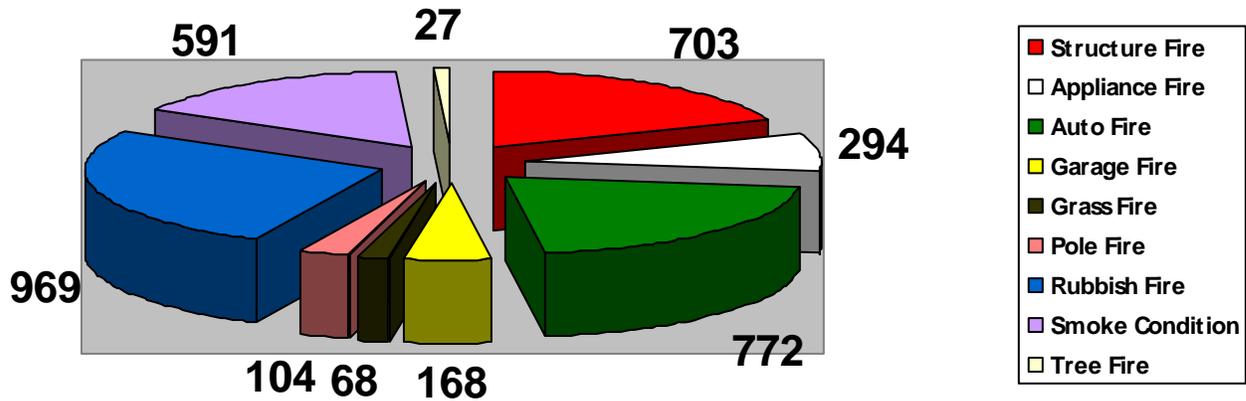
*MFD responded to 1662 EMS calls and 362 non-medical calls in which the district was unknown.



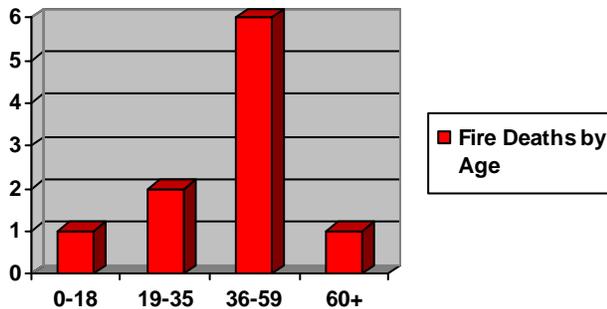
MFD Responses



Fire Responses by Type



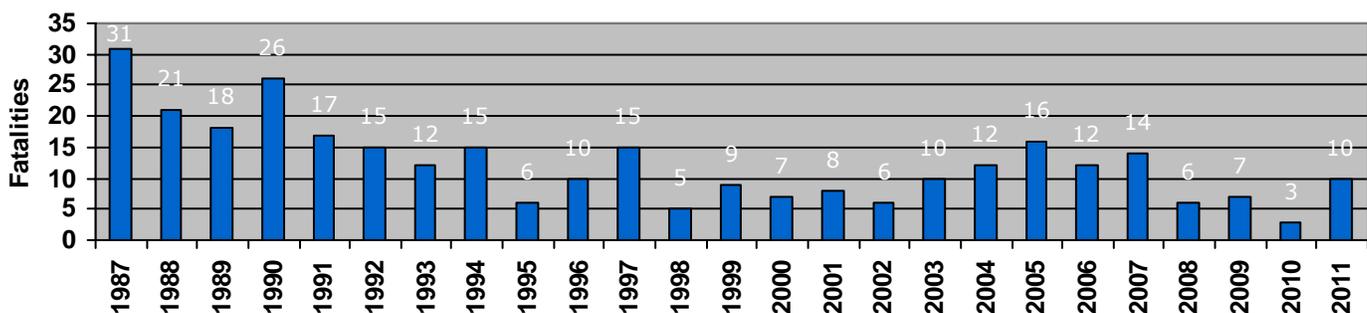
2011 Fire Fatalities



Total Fatalities: 10

- Deaths in structures WITH working smoke detectors: 2
- Deaths in structures WITHOUT working smoke detectors: 7
- *1 fire death was non-residential

25 Year Overview





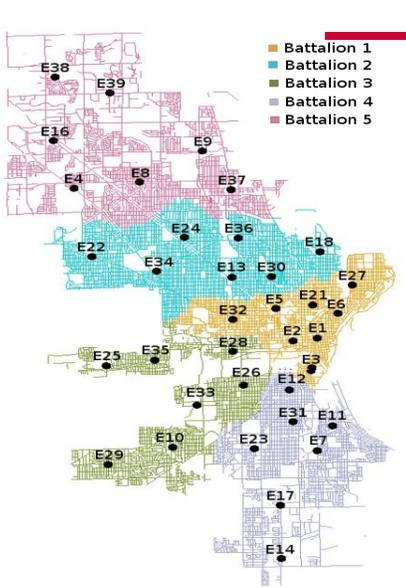
Battalion 1

The First Battalion is the largest battalion in the city, encompassing downtown, the east side, the lakefront, and the near north side, with a population that can exceed 500,000 during special events when combined with the downtown work population. Eight firehouses, including MFD headquarters located at 7th and Wells, make up this battalion. The Dive Team, Fireboat Trident, Fire Investigation Unit, and Incident Safety Office staff are all stationed within Battalion 1.

Many city events and festivals take place within the Battalion 1 response area, including Summerfest, an 11-day music festival, summer weekend ethnic festivals and all along Milwaukee's lakefront which features the Lakefront Marathon, fireworks, and a number of holiday parades. A variety of large entertainment venues such as the Bradley Center, Pabst Theatre, and Performing Arts Center are covered by Battalion 1 as well.

In an effort to meet and partner with the businesses and residents of the community, Battalion 1's first response companies and Battalion Chiefs have established pre-fire plans for high-occupancy and high-hazard buildings including the WE Energies Valley Power Plant, US Bank Building, the Federal Building, City Hall, and the new St. Mary's Hospital. Engine 6 also offers impromptu tours to citizens dining, shopping or walking on Brady Street as an opportunity to promote public and fire safety.

On July 10, 2011, the first Rock'n Sole half-marathon was held with over 6,500 participants racing towards the finish line at the Summerfest grounds. With temperatures reaching 85 degrees by mid-morning and a lack of adequate water, many runners were experiencing dehydration and heat-related illnesses. The MFD responded with 15 units, treating over 50 participants, and even setting up a spray nozzle to cool runners and provide water as they passed.



COMPANIES

- Engine 5, MED 7, Bn. Chief 1313 W. Reservoir Av.
- Engine 2, Truck 2, Car 3 755 N. James Lovell St.
- Engine 1, Truck 1 784 N. Broadway St.
- Engine 3, DIVE 100 W. Virginia St.
- Engine 6 1693 N. Franklin Pl.
- Engine 21, MED 6 2050 N. Palmer St.
- Engine 27, Truck 5 2647 N. Bartlett Av.
- Engine 32, Truck 9 1551 N. 30th St.

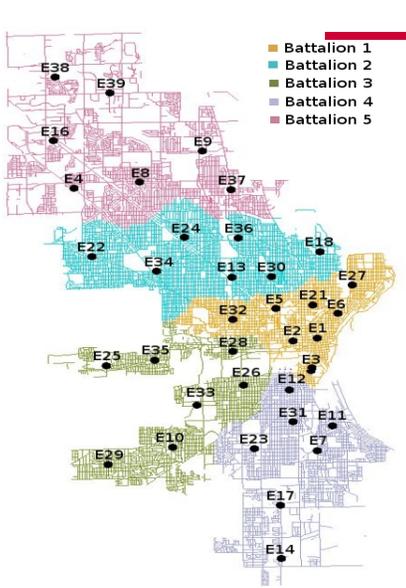


Battalion 2

The **Second Battalion** encompasses the near north side of Milwaukee from Golden Valley and Kops Park, to the Riverwest neighborhood. The response companies are comprised of seven fire stations with a total of 13 vehicles. The combination of aging homes, a low percentage of owner-occupied homes, and a high level of poverty provide conditions for higher call volumes in fire, rescue, and emergency medical services in the second battalion.

In 2011 the Harambee neighborhood was chosen to be the target of the Firefighters Out Creating Urban Safety (FOCUS) smoke detector program. A 2010 analysis showed a substantial number of fire responses to residential properties in this area without working smoke detectors. This battalion has seen an increase in modular home construction, and although these houses have many positive aspects with respect to ease of construction and occupancy, these structures pose many serious dangers to firefighters and civilians when placed under a fire load. Battalion 2 is continuing to train on these structures amidst customary daily training to ensure its readiness and rapid response so that department personnel and the community served remains safe.

The companies of Battalion 2 like to show their investment in the community by not only attending events, but hosting an annual block party for the 60th Street and Burleigh Street neighbors. Here, personnel and apparatus are on display and handouts are available for citizens seeking information on fire safety and prevention.



COMPANIES

- Engine 24, Truck 13/Bn. Chief 4927 W. Fiebrantz Av.
- Engine 13 2901 N. 30th St.
- Engine 18 3628 N. Holton St.
- Engine 22 8814 W. Lisbon Av.
- Engine 30, Truck 12 2903 N. Teutonia Av.
- Engine 34, MED 13 6205 W. Burleigh St.
- Engine 36, MED 5 4060 N. 27th St.



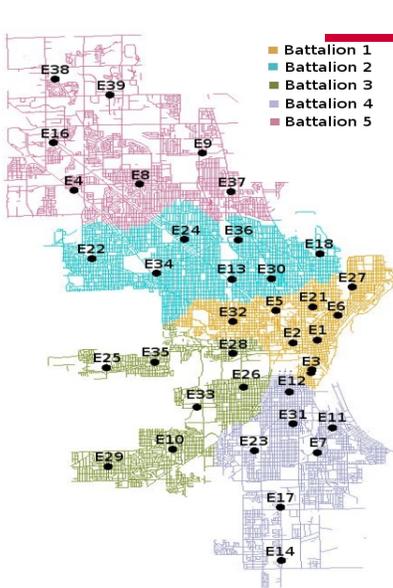
Battalion 3

The Third Battalion encompasses all parts west of Marquette University, the near south side, and the southwest corner of the city, including West Milwaukee. It is home to the Clement J. Zablocki Medical Center and Veterans Administration (VA), Miller Park, Potawatomi Bingo Casino, St. Luke's and St. Francis Hospitals, Miller Brewery, the Pettit National Ice Center, part of State Fair Park, and a number of manufacturing facilities.

Providing personalized service to the VA is a priority and a challenge. These grounds and the buildings on them pose a special challenge to the MFD as the structures are widely varied in construction designs; from state-of-the-art facilities to buildings on historical registers. Alarm-system testing, evacuation advice, and recommendations for enhanced communication upon receipt of alarms are just some of the ongoing issues Battalion 3 assists VA safety and administration officials with during the course of the year.

In 2011, efforts to enhance Battalion 3's affiliation with the Village of West Milwaukee continued as the MFD not only provided EMS and fire protection but developed its working relationship with village leaders including the Village Administrator. Showing its commitment to improving the Village of West Milwaukee, Engine 33's crew participated in the Annual Village Clean-Up, engaging in various projects alongside village citizens.

MABAS training and participation was extensive throughout Battalion 3 in 2011 with Engine 29 hosting the West Allis Fire Department for detailed instruction regarding MABAS responses into our firehouses.



COMPANIES

- Engine 33, Bn. Chief 4515 W. Burnham St.
- Engine 10, Truck 17, MED 18 5600 W. Oklahoma Av.
- Engine 25, HAZ-MAT 300 S. 84th St.
- Engine 26, MED 3 1140 S. 26th St.
- Engine 28, MED 14 424 N. 30th St.
- Engine 29 3529 S. 84th St.
- Engine 35, Truck 16 100 N. 64th St.



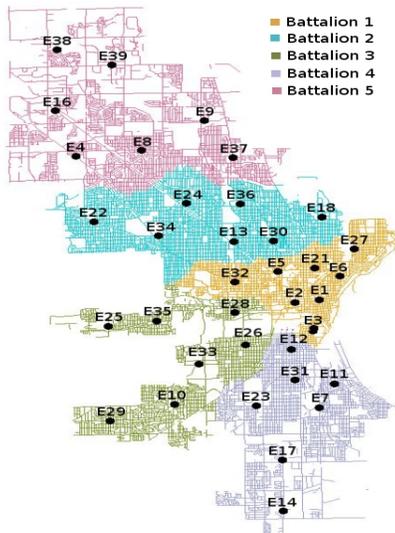
Battalion 4

The Fourth Battalion provides fire service to the south and southeastern area of the city, including the 13th and 14th aldermanic districts and portions of the 8th, 11th, and 12th districts. The area is roughly bounded by West Aspen Drive on the far south to West National Avenue on the north; and from South 39th/South 27th Streets on the west to Lake Michigan on the east. This includes multiple inland riverways and park lagoons, several miles of Lake Michigan shoreline, and of course the always popular recreational venues of Pulasaki Park Pool, South Shore Beach, Humboldt Park, Kosciuszko Park, and Wilson Park.

There are fifty well-trained firefighters and paramedic personnel assigned daily in this battalion, stationed among seven locations which house engine and truck companies, MED units, and the Heavy Urban Rescue Team. These companies are strategically located throughout neighborhoods to provide rapid quality service to the Milwaukee community.

On May 24, 2011, several Battalion 4 companies participated in an extensive training exercise that simulated an aircraft landing emergency with a large group of injured passengers at General Mitchell Field . Although accidents of this magnitude are infrequent, the session allowed interaction between many agencies and departments in the area, testing radio communication, logistical planning, and interoperability.

On June 6, 2011, those skills that were tested and refined at the May 24 drill were actually put into use. Shortly after 9 pm on June 6, an aircraft with approximately 45 people onboard declared an emergency regarding failed landing gear. Airport Fire Rescue and Battalion 4 companies responded immediately. Although the aircraft pilot was able to make a spectacular landing, coordinated efforts between both departments provided a safety barrier for a potential aircraft fire and allowed the safe evacuation of passengers with only one civilian injury reported.



COMPANIES

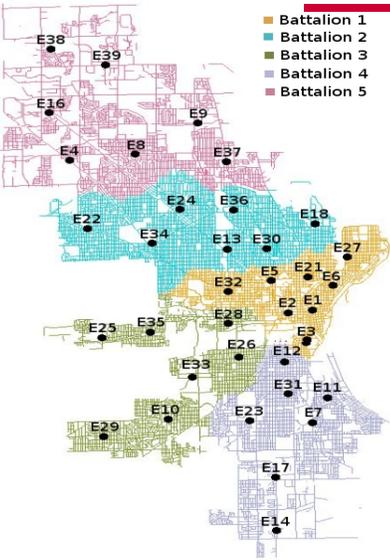
- Engine 7, MED 15, Bn. Chief 3174 S. Chase Av.
- Engine 11, Truck 6 2526 S. Kinnickinnic Av.
- Engine 12, Truck 11/Rescue 1, HURT 1400 S. 9th St.
- Engine 14, Truck 8 6074 S. 13th St.
- Engine 17, MED 17 4653 S. 13th St.
- Engine 23, Truck 14 2130 W. Oklahoma Av.
- Engine 31 2400 S. 8th St.



Battalion 5

The Fifth Battalion is home to fire and emergency medical service companies that respond to an eclectic mix of residential, commercial, and aviation properties. Community identifiers such as Aldrich Chemical, Timmerman Field Airport, the Granville neighborhood gasoline tank farms, as well as many contemporary-built residential homes, are protected by seven firehouses that comprise this battalion. These seven firehouses are strategically located in the Valhalla, Havenwoods, Graceland, Maple Tree, Old North Milwaukee, Granville Station, and Pollber-Heights neighborhoods in the city's far northwest side.

Fifth Battalion firefighters strive to meet the challenges of the new construction practices, high-hazard properties, and various occupancies found in the battalion. In April 2011, the Housing Authority of the City of Milwaukee embarked on a massive construction project to revitalize the Westlawn Housing Project. Westlawn, which occupies 75 acres on West Silver Spring Drive is Wisconsin's largest public housing complex and utilizes the latest in green technology and construction principles. Here, Battalion 5 firefighters began conducting extensive training and construction familiarization drills. This allowed for numerous City agencies, contractors, and residents to take part in ensuring that new technological advancements and efficiencies in building construction were seamlessly incorporated into MFD operations, providing them with the peace of mind that, in case of emergency, the MFD has been familiarized with this location and its nuances.



COMPANIES

- Engine 16, Bn. Chief 10320 W. Fond du Lac Av.
- Engine 4, Truck 3, MED 16 9511 W. Appleton Av.
- Engine 8 5585 N. 69th St.
- Engine 9, MED 4 4141 W. Mill Rd.
- Engine 37, Truck 15 5335 N. Teutonia Av.
- Engine 38, MED 19 8463 N. Granville Rd.
- Engine 39, Truck 7 8025 W. Bradley Rd.

Operations Bureau

Operations Bureau



Fire Investigation Unit

The Fire Investigation Unit (FIU), stationed at Engine 2, responds to a variety of fire calls ranging from industrial/commercial and high-rise structure fires to smaller residential fires. One of the following criteria must be met in order for the FIU to be dispatched to an incident:

- Damages exceeding \$10,000
- A fire fatality
- Civilian or firefighter injury
- Obvious conditions of an incendiary fire cause

The MFD is part of the City of Milwaukee's Joint Arson Task Force. Other partners include the Milwaukee Police Department, State of Wisconsin Fire Marshall, and the local Bureau of Alcohol, Tobacco, and Firearms. The Milwaukee County District Attorney's Office also has an active role in the joint effort to deter and apprehend subjects that use fire as a weapon to destroy homes and businesses in Milwaukee.

In 2011 the MFD enhanced FIU capabilities by establishing three full-time specially-trained fire origin and cause investigators. The FIU is staffed with one captain and two lieutenants who work assigned 24-hour shifts. All three fire investigators have received 80 hours of certified fire origin and cause investigator training offered through the National Fire Academy.

One member of the MFD's FIU has completed the International Association of Arson Investigators Certified Fire Investigator Program. Additional members are in the process of completing the program.

In 2011 the FIU investigated a total of 343 fires.



Special Operations



Terry W. Lintonen
Battalion Chief
Special Operations Division

The Milwaukee Fire Department Special Operations Division continues to provide planning and medical coverage for events throughout the city as well as responding to specialized emergencies. Special Operations has seen considerable growth in 2011 through the accomplishments of the special teams. These units exercise expertise in three major disciplines; hazardous materials response, heavy urban rescue, and marine rescue. Marine rescue is further divided to include the Dive Rescue Team and the specially-trained boat pilots of the MFD *Trident*.

The special teams have seen major changes in all disciplines with the standardization of training methods as well as job performance requirements and the development of clear standard operating procedures. The teams have logged thousands of training hours in 2011 with fire departments both inside and outside of Milwaukee County. This has helped to develop and strengthen the MFD's Mutual Aid (MABAS) partnerships.

This year the MFD Tactical Emergency Medical Support (TEMS) Team became the first in state history to apply for, and receive, a license designating them as a state-licensed team. In 2012 the TEMS Team will be added to the department's special teams.

2011 HAZMAT RESPONSES

28 Full
HAZMAT

7 Regional

42 Petroleum

The Hazardous Materials Team (HAZMAT) responds to all hazardous materials incidents and spills in the City of Milwaukee as well as operates as one of eight regional response HAZMAT teams for the State of Wisconsin. Because of the high level of training and equipment capabilities these regional teams possess, they are capable of responding to Level-A calls.

A grant purchase of the PlumeRAE offered some capability improvements to the HAZMAT Team. This wireless monitor measures the level of critical toxic chemicals in a specific location while providing a picture to its user of the toxic plume and the speed at which it is spreading.

The EntryLink Camera (wireless handheld video camera) was also purchased, allowing the HAZMAT member's eyes to be virtually placed directly into the hot-zone. The team member can then direct the entry team and reduce the number of entries, all while remotely monitoring the incident and recording it for later evaluation or forensic evidence.



HAZMAT

Special Operations

Special Operations



M A R I N E

2011 MARINE RESPONSES

7 Fireboat

20 Full Dive

4 Limited Dive

Marine rescue, responsible for open water, swiftwater, dam, and (thin) ice rescues, is divided into the Dive Rescue Team and the Fireboat Trident pilots. The Dive Team, in particular, experienced significant growth in 2011 with the addition of 12 new divers. This was the first dive recruit class held since 2007. The MFD Dive Team is the only dive rescue team in Southeast Wisconsin, and serves as a regional asset for water rescue emergencies, providing time-sensitive search and rescue.

With swiftwater technician training in May, dive certification training in June, inter-agency training throughout the summer, and Dive Rescue International courses in September, the MFD Dive Team was able to log a total of 5,451 training hours throughout 2011. In 2011 the Dive Team made contact with 18 persons in distress.



The Fireboat Trident and its members responded as part of a multi-agency response to the WE Energies Oak Creek bluff collapse in 2011. There they provided coverage on Lake Michigan, patrolling the waterfront in case of an additional collapse, while tracking fuel sheen and contaminants.



Special Operations

Special Operations



HURT

2011 HURT
16 Responses
(including one regional response)

The Heavy Urban Rescue Team (HURT) maintains proficiencies in four disciplines: rope, confined space, trench, and structural collapse rescues. In 2011 18 new members were added to the HURT roster. Following the State of Wisconsin Job Performance Requirements for Technical Rescue, all 18 new members were trained to a technician level in all four of the HURT disciplines.

Site-specific scenario training, which is not built into the regular training schedule, occurs when the HURT works with private or public entities that have a potential need for its services. This year HURT partnered with the Water Works, who have employees working in confined spaces on a daily basis, to put together a one-day scenario-based training at a Water Works site. This particular event allowed the HURT to showcase its skills to the community, provide the members with additional training, and open up lines of communication.

Rope: *High-and low-angle rescues. Examples include rescuing a stranded window-washer from a high-rise building or a person who has fallen down the Lake Michigan bluff.*



Confined Space: *Any space that is not designated for continual human habitation (most often found in manufacturing). Examples include Miller Brewing brew vats and storage silos.*



Trench: *Below ground-level rescues. Examples include sewer, gas, and water lines under roadways and laterals connecting to homes and businesses.*



Structural Collapse: *Stabilizing a compromised and hazardous structure to make it safe for other operations to continue.*

An example is stabilization of a structure after fire/natural disaster so that evidence recovery/investigation may continue.

Special Operations

Special Operations



MABAS The Mutual Aid Box Alarm System (MABAS) can be activated by a stricken community when it has exhausted all of its resources necessary in response to an emergency. A systematic plan has been established to provide immediate assistance to the department in need by way of personnel and specialized equipment. Throughout 2011, the MFD met with surrounding fire departments for "Meet-and-Greets." These meetings allowed members from neighboring departments to discuss tactics regarding regional differences in terrain, equipment, environments, and radio training, so that interoperability is possible, efficient, and effective.

In 2011 the non-hydrant (tender) MABAS card was established so that areas with little access to hydrants or those experiencing catastrophic water emergencies can be provided assistance from outside departments. As shown below, when this card is pulled, departments such as Menomonee Falls, Germantown and Lannon are ready and able to provide back up by way of 5,000 gallon water tenders.

MABAS is activated for:

- Tornadoes
- Wildland Fires
- Hazardous Materials Spills
- Terrorism Attacks
- Mass-casualty Incidents
- Major Structure Fires
- Civil Disturbances
- School Shooting Incidents
- Mass Evacuations
- Wide-scale Flooding



EMS/Training/Education Bureau



The EMS/Training/Education Bureau is comprised of the EMS Division and the Training Division, both responsible for affording MFD members with the knowledge, training, and oversight required to provide the highest level of service to Milwaukee citizens. The Assistant Chief oversees these divisions and is responsible for the budgetary planning of the bureau.



Michael A. Payne
Assistant Chief
EMS/Training/Education Bureau

EMS Division

The Emergency Medical Services (EMS) Division maintains responsibility for the provision and oversight of emergency advanced and basic life support services for the MFD. In addition to emergency medical responses, the division provides and oversees other non-traditional types of medical services to include public access defibrillator and automatic external defibrillator programs, paramedic bike response for special events in the area, and tactical emergency medical support to law enforcement.



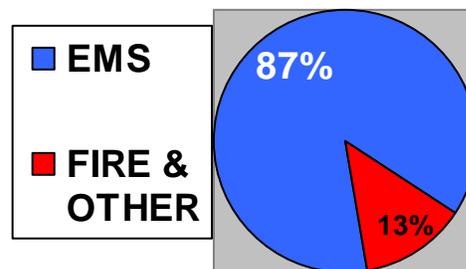
Sean W. Slowey
Battalion Chief
EMS Division

In 2011 emergency medical services accounted for 87% of all calls received by dispatch as shown below. Over 81% of the MFD's total number of responses were EMS-based. The department responded to 56,085 EMS-related alarms with an additional 30,481 lower-level basic life support (BLS) requests for medical assistance triaged directly to private ambulance service providers for their direct response.

The MFD provides BLS as well as advanced life support (ALS) response capability for the City of Milwaukee.

In 2011 ALS responses were performed by 125 paramedics whose initial training included an intensive

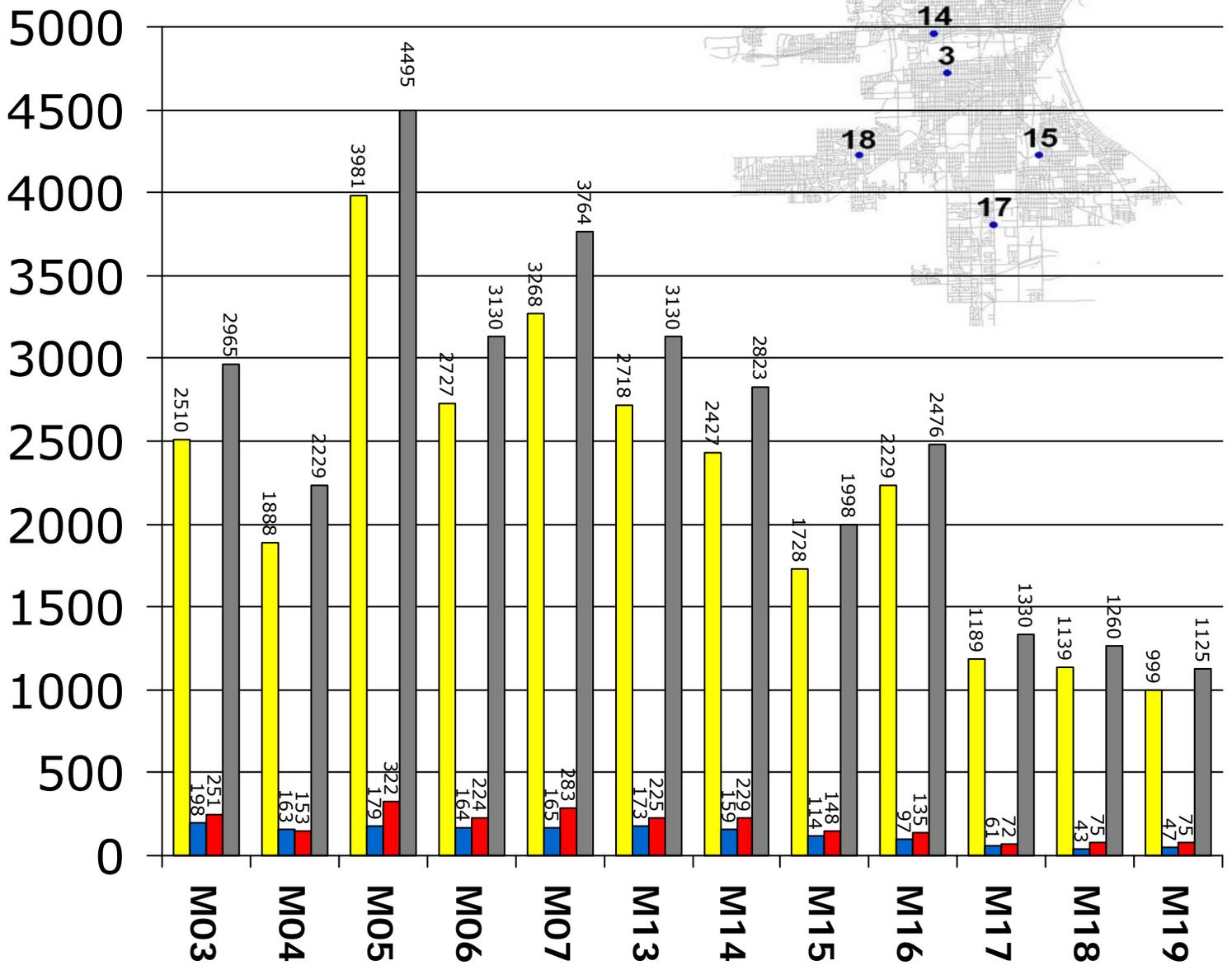
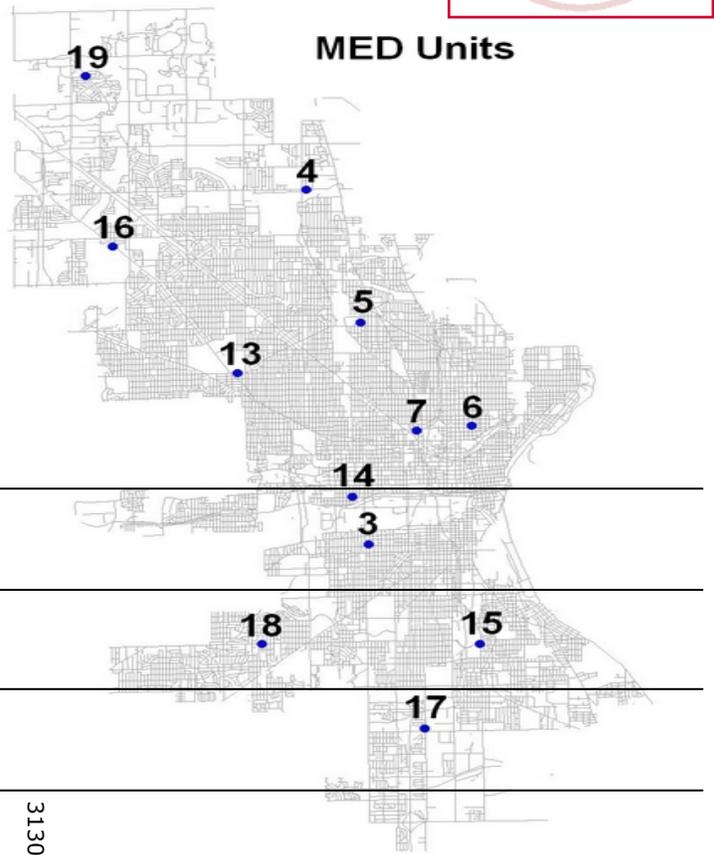
1,100-hour course involving classroom, clinical, and field training. The training and support that Milwaukee County EMS provides to the department for ALS has helped to consistently make Milwaukee one of the best EMS providers in the country year after year. The MFD's 12 mobile emergency department (MED) units responded to 26,125 runs in 2011. Paramedics not assigned to MED units are assigned to engine and truck companies to work as paramedic first responders (PFRs) providing additional ALS-enhanced response and triage capabilities.



MED Unit Responses



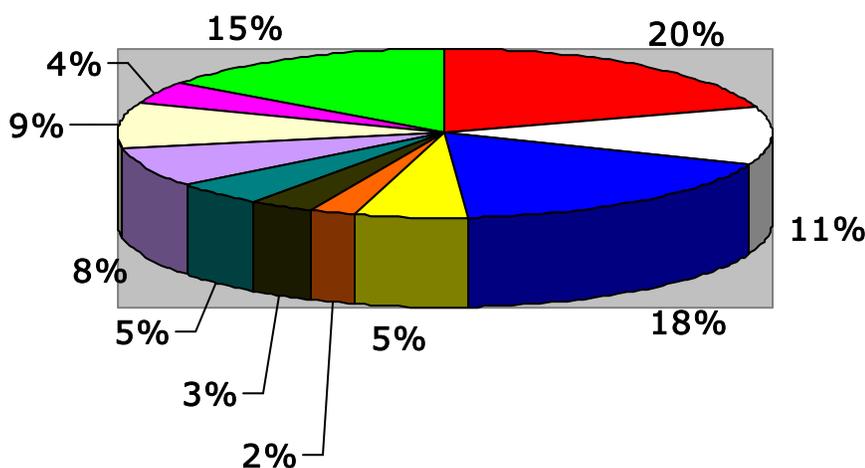
- ALS
- BLS
- FIRE
- TOTAL





EMS Division

EMS Calls By Type



- Altered Consciousness
- Chest Pain
- Difficulty Breathing
- Diabetic problem
- Overdose
- Shooting/Stabbing
- Seizure
- ALS Special Call
- Auto Accident/Pedestrian Struck
- Patient Assist
- Other

Paramedic Bicycle Response

The Paramedic Bicycle Response (PBR) Program first started in 2000 to provide exceptional mobile ALS response capabilities at special events in the Milwaukee area. This program now boasts 53 members who work in teams of two, riding specially-built Trek mountain bikes equipped with ALS medical equipment and a defibrillator. This model has proven to be very successful in providing necessary medical assistance to crowded special event locations within Milwaukee.

Emergency medical services were provided by PBR members at the following events:

- Susan G. Komen Race for the Cure
- Maier Festival Park ethnic festivals
 - Summerfest
 - US Bank Fireworks
 - Bastille Days
- Briggs & Al's Run/Walk
- Hank Aaron Trail Run/Walk





EMS/Training/Education Bureau

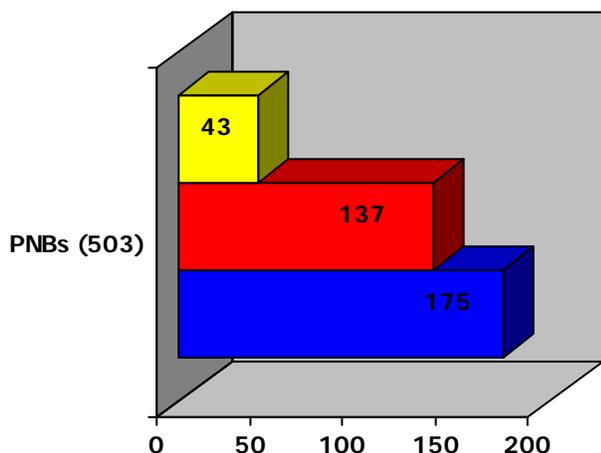
EMS Division

EMS 2011 Highlights

- *In conjunction with Milwaukee County and the Medical College of Wisconsin, MFD EMS participated in research studies on the treatment of seizures and lactate levels in blood to help identify early shock in trauma patients.*
- *Trained 867 personnel in the updated American Heart Association CPR standards which put an increased emphasis on improved chest compressions. All MFD ZOLL defibrillators received software upgrades increasing CPR effectiveness by allowing visualization of underlying cardiac rhythm to be analyzed without stopping CPR.*
- *Provided initial EMT-Basic training for 33 firefighter candidates, 1 police officer, and the MFD's health and safety officer in addition to providing refresher training for all 834 EMTs on the MFD.*
- *Six members completed paramedic training provided by Milwaukee County EMS.*
- *EMS took part in two full-scale mass-casualty incident drills at the 128th Air National Guard and Milwaukee County Airport providing hands-on practice in patient triage, treatment, and transport.*
- *Created new standard operating guidelines for the concealed carry law. Gun lock-boxes were purchased for all MED units and are exchanged for empties at receiving hospitals.*

2011 Cardiac Arrest Attempted Resuscitations

Total: 503 PNB*



■ Saves
■ Success Resus.
■ ROSC

*PNB = Pulseless Non-Breather (cardiac arrest)

ROSC = Return of Spontaneous Circulation
(may re-arrest)

Success Resus. = Transported to Emergency Department
with Pulse Upon Arrival

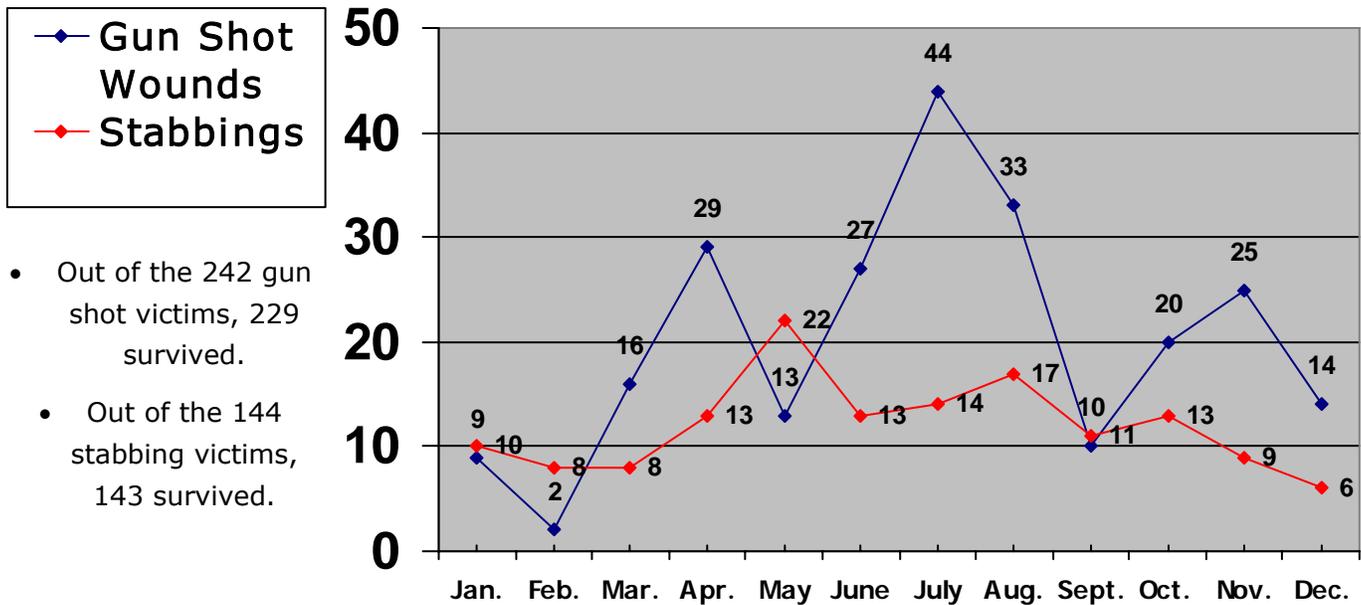
Saves = Discharged Alive from the Hospital

EMS Responses

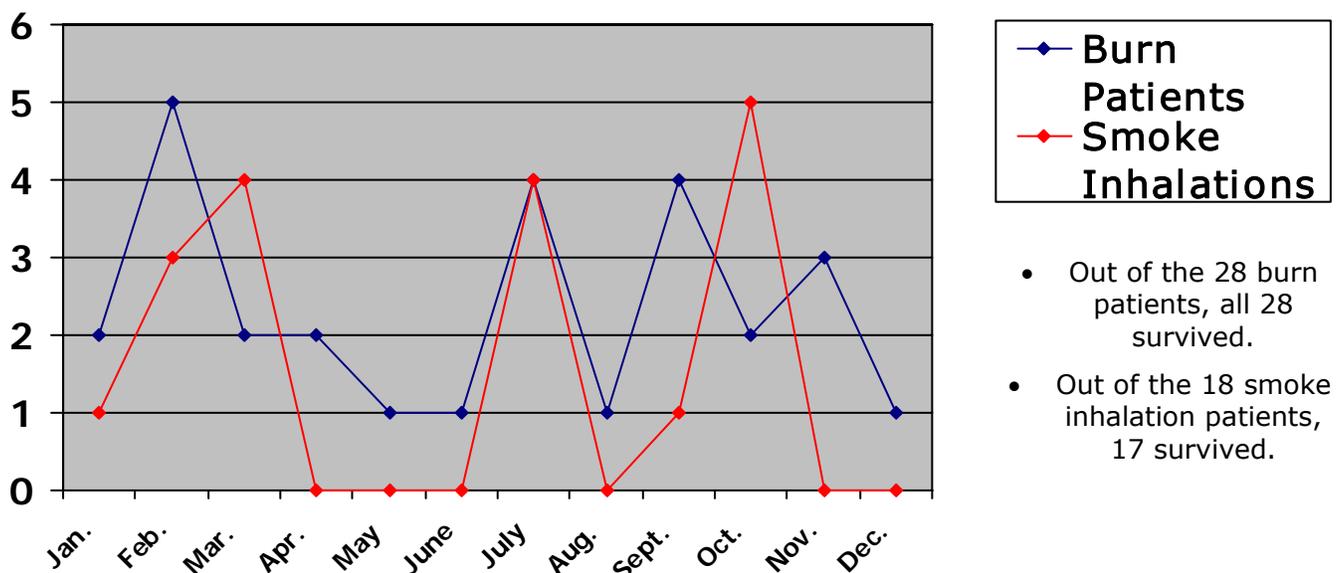
EMS Responses



2011 Penetrating Trauma Patients (Life Threatening)



2011 Burn and Smoke Inhalation Patients



Tactical Emergency Medical Support

Tactical Emergency Medical Support



The Milwaukee Fire Department Tactical Emergency Medical Support (TEMS) Team first began providing tactical EMS support to the Milwaukee Police Department in 2005 and in 2011 responded to more than 40 real tactical missions with the Milwaukee Police Department. In 2011, the MFD TEMS team was the first in state history to apply for and receive a state license designating MFD TEMS as a state licensed team. TEMS was restructured and in June of 2011 trained with the Milwaukee County Sheriff's Department SWAT team in preparation for joint operations. Ten new members have been recruited, interviewed, trained, and licensed making the team 20 members strong, with all being licensed paramedics. Five of the members attended the *Specialized Tactics for Operational Rescue and Medicine* course, which was delivered in Milwaukee through a national grant. TEMS serves a vital need in the community. We are proud to have the best trained and largest team in the state of Wisconsin.

TEMS Goals

- Provide strategic medical support and humanitarian aid for law enforcement, civilians, and potential suspects during high-risk and critical incidents.
- Reduce line-of-duty injuries, risk potential, and lost work time during training procedures for law-enforcement and civilians.
 - Improve the City of Milwaukee's liability posture during high-risk incidents.
- Advanced triage (analysis and prioritization of injuries) during mass-casualty incidents.





Training Division

The Training/Education Division is responsible for creating and presenting ongoing training modules to the sworn members, currently just under 900 strong. Modules include hands-on and classroom training in firefighting disciplines, various reporting procedures, and standard operating guidelines. Staff creates and presents offerings for the Professional Development Program providing sworn members the opportunity to prepare for promotional opportunities. Daily company in-house training requires syllabi which come from this division. Recruit classes are rigorously and fully trained in-house for roughly three months before being assigned in the field as firefighters.



Daniel C. Lipski
Battalion Chief
Training Division

The Community Relations Section of this division focuses on presenting educational and hands-on programs teaching fire and health safety to the community at large. One fire lieutenant and three firefighters along with additional support staff keep 23 programs effectively educating the very young to the elderly. This section also handles all of the public relations relating to events and programs involving the Milwaukee Fire Department.

Professional Development Program

In 2011 the MFD implemented the Professional Development Program (PDP). It consists of coursework that will build the foundation for the MFD's officers by augmenting members' field experiences and individual efforts to further strengthen their knowledge, skills, and abilities. The program will raise the level of expertise, competence, and professionalism not only with the MFD's officer corps and vehicle operators, but within the entire department. The courses will eventually become prerequisites for promotional exams ensuring that the individuals holding positions of greater responsibility and authority are exceptionally equipped to face the challenges of an MFD officer.

With an emphasis on education through the PDP, the department is reaching out to area universities attempting to partner with those that are willing to apply credits for courses taken, and helping members attain degrees.



EMS/Training/Education Bureau

Community Relations Section

The Milwaukee Fire Department responds to calls each year to help people with a wide range of emergencies. While the MFD does a tremendous job of responding to those emergencies, prevention through education is a critical component of a safe and healthy city. The community relations section is responsible for that outreach. In 2011 the department was able to interact with 177,115 people at various Milwaukee events. That is an increase of over 47% from the prior year. A large part of that increase was due to the reinstatement of three firefighters as Fire Education Specialists. These three individuals, along with the Director of Community Relations, a fire lieutenant, organize and help deliver the 23 intervention and education programs offered by the department.

MFD Education/Intervention Programs

- Brecker Bunny
- Career Opportunity and Recruitment
- ElderSafe Program
- EMS Presentations and Stroke Screenings
- Explorer Post 875
- Evacuation and Emergency Preparedness
- Fire Apparatus Exhibitions
- Fire Education Booths
- Fire Extinguisher Training
- Firefighters Out Creating Urban Safety (FOCUS)
- First Responder
- FOCUS Community Fire Safety Campaign
- Historical Museum
- Juvenile Firesetter Counseling Program
- Milwaukee Fire Department Tours
- Multimedia–Television, Radio, and Print
- Occupational and Residential Fire Safety
- Poster-to-Billboard Contest
- Project Staying Alive
- Smoke Detector Hotline
- Structure Fire–Fire Safety Neighborhood Sweep
- Survive Alive House–Milwaukee Public Schools
- Survive Alive House–Mobile Units



Community Relations Section



The MFD has reached out to partners in the community to help deliver the department's message of safety and wellness through education. The Milwaukee Bucks again sponsored the Poster-to-Billboard Competition in 2011. Fire prevention week was kicked off with an event at the Harley Davidson Museum as well as a FOCUS session with Mayor Barrett and representatives from the Milwaukee Bucks. Building partnerships in the community is essential to reaching the largest audience possible with the various programs offered.

"Fill-the-Boot"

The International Association of Firefighters (IAFF) is the largest national sponsor of the Muscular Dystrophy Association (MDA). Annually the IAFF raises millions of dollars through its passionate Fill-the-Boot campaigns in which firefighters greet motorists, shoppers, and citizens alike asking them to donate money to MDA. Each year the MFD proudly participates in this firehouse tradition. In 2011, the Milwaukee Fire Department proudly raised approximately \$104,000 for the MDA.





Community Relations Section

“Respite Day”

The Milwaukee Fire Department partners with the Children’s Service Society of Wisconsin (CSSW) annually to host “Respite Day” at the MFD/MPD Training Academy. Through the volunteer efforts of many including the members of Explorer Post 875, this community outreach event offered supervised activities to over 60 children with special needs, giving their parents and caregivers a much needed break from day-to-day stresses. The children learn about fire safety in the Mobile Survive Alive House, spray water from a fire hose, sit in the fire trucks, and participate in games and activities with the volunteers. It is always an anticipated respite day for the families.



“Firefighter for a Day”



Each year the Milwaukee Fire Department invites media, local politicians, and other city department employees to “Firefighter for a Day” at the MFD/MPD Training Academy. This event offers them the opportunity to take a peek into the world of firefighting for a few hours. The participants are fit with turnout gear, given lessons on the use of self-contained breathing apparatus, search and rescue techniques, hose layouts, hoseline advancement, and fire extinguishment. Participants come out of the experience with a new appreciation for the challenges firefighters face and share their interesting stories with the community.

Participants come out of the experience with a new appreciation for the challenges firefighters face and share their interesting stories with the community.



Community Relations Section

Survive Alive House

The Survive Alive House has been in existence for 19 years and will be celebrating its 20th anniversary in 2012. There will be a rededication ceremony held at the Survive Alive House the first week of October 2012, coinciding with Fire Prevention Week. Over the course of these 19 years, the Survive Alive House has educated 345,772 people about fire safety; 306,632 of them children.



The Survive Alive House has numerous success stories in which students have utilized what they have learned to save themselves or their families. The latest was in 2011 when Alysia Leach ushered her siblings out of the house when she discovered smoke emanating from a dryer fire in her home.

Explorer Post 875

Explorer Post 875 is a program in which the MFD partners with the Boy Scouts of America *Learning for Life Program*. Young men and women between the ages of 14-20 meet at the MFD Training Academy on a monthly basis learning a multitude of firefighting disciplines. The advisors are off-duty MFD members and former explorers that have become firefighters in surrounding departments.

An important aspect of the Explorer Post is its community involvement. Explorers volunteer at several events each year to support other organizations such as the US Bank Fight for Air Climb, Wisconsin Alliance for Fire Safety Summer Burn Camp Picnic, North Shore Fire Department Explorer Combat Challenge, and Boy Scouts of America Scouting for Food Drive. Post 875 saw a dramatic increase in its roster and monthly attendance in 2011. With the 2012 reinstatement of the Fire Cadet Program, interest in Post 875 has never been higher. Through the explorer program, Milwaukee area youths have the opportunity to get a great perspective of the fire service and learn life skills that will benefit their futures, whatever career path they choose.





Community Relations Section

Project Staying Alive

The Milwaukee Fire Department continues to reach out to Milwaukee Public School students with Project Staying Alive. The goal of the program is to reduce injuries and deaths



to children due to violence. The MFD has partnered with MPS, Children's Hospital, Project Ujima, and the Medical College of Wisconsin to educate children about violence reduction through conflict resolution and anger management.

In the 2010-2011 school year, Project Staying Alive visited 127 classrooms at 51 schools, resulting in 6,701 student contacts. As the program expands, additional instructors will be trained in 2012 to meet the demand.

FOCUS

The Firefighters Out Creating Urban Safety (FOCUS) Program is a program that allows on-duty firefighters to go door-to-door in target neighborhoods to install smoke detectors. While in the homes firefighters also change detector batteries, offer fire safety tips, provide blood pressure screenings, and perform home safety inspections. These FOCUS targets are done twice a year over a one-month period.

In addition to the two main sessions of FOCUS, neighborhood safety sweeps (referred to as a mini-FOCUS), are held when there is a significant fire event. This allows the MFD to reach out to neighborhoods that experienced a recent fire tragedy, providing them with a critical warning system and education when their heightened awareness lends to greater understanding and interest.

The MFD is expanding the original concept of FOCUS; building a partnership with the City of Milwaukee Health Department to spread the message of safe sleep environments for infants with the goal of reducing the infant mortality rate in Milwaukee.



Support Bureau

Support Bureau



Administration Division

The Assistant Chief of the Support Bureau oversees the Administration Division, Technical Services Division, Construction and Maintenance Division, and Budget and Finance Section.

The Administration Division is responsible for handling all written communications and directives from the Chief's office, all human relations issues including leave tracking, discipline, new hires, retirements, labor negotiations/disputes and database records of the same, plus the furnishing of fire and emergency medical reports to requesters. Most general fire department phone inquiries are handled by the staff of this division as well.



Gerard M. Washington
Assistant Chief
Support Bureau

Administration Division 2011 Highlights

- *In Chief Rohlfing's department reorganization, the Administration Division was assigned to the Bureau of Support. The division is staffed with one UASI Battalion Chief, one UASI Lieutenant, one Lieutenant serving as the president of Local 215, one Fire Personnel Officer, four clerical assistants, and a custodial worker. Assistant Chief Gerard Washington, one of three new Assistant Chiefs, heads the bureau.*
- *Began a three-part internal clerical job process study in February. The first part involved reviewing instructions for job duties, with rewriting, additions, and deletions as needed, and putting them in a central location for seamless operations during absences and other transitions. The second part involved each employee evaluating her job duties and processes, with documentation of perceived inefficiencies and frustrations. Many of these have already been addressed. The third part, job shadowing, will be ongoing throughout 2012.*
- *Hired a new Office Assistant I, Cassandra Taylor, to replace the Office Assistant II, Casey Kloss, who was promoted within the department to Personnel Payroll Assistant I.*

Support Bureau

Support Bureau



Technical Services Division

The Technical Services Division provides all technical support required for the efficient operation of the department. This includes maintaining 25 servers, 300 desktop and laptop computers, and 118 vehicle-mounted mobile computers as well as all applications and peripheral equipment installed on each system. Technical Services provides and supports the department's communications equipment, which includes over 350 hard-wired phones, 133 cell phones, and nearly 500 mobile and portable radios.

This division includes the department's 911 call-taking and dispatch center. In 2011 the MFD received over 120,000 calls for service that resulted in dispatching over 100,000 runs using the computer aided dispatch system.

Tracking of data associated with the department's response to calls for service is done by this division. Data from all responses is compiled and submitted to the U.S. Fire Administration Division of the Federal Emergency Management Agency and the National Fire Information Council.



Deborah K. Wilichowski
Technical Services Manager
Support Bureau
Technical Services Division

Technical Services Division 2011 Highlights

- *Installed new servers and storage array required to support the new dispatch and records management systems scheduled to go live in 2012. This equipment also allows the department to begin the process of converting to a virtual server environment.*
- *Coordinated the successful conversion of the department's analog radios to the digital OpenSky radio system.*
- *Upgraded the software used to track department staffing.*
- *Upgraded department cell phones.*
- *Developed and initiated a replacement cycle for all department computers, beginning with field officer desktops.*
- *Began converting department forms to electronic format.*
- *Replaced the security system at the Administration office.*
- *Developed software to schedule and track department training.*

Support Bureau

Support Bureau



Construction and Maintenance Division

The Milwaukee Fire Department Construction and Maintenance Division is responsible for the specification, purchase, repair, and maintenance of equipment, apparatus, ambulances, support vehicles, and facilities used in the course of operations. The Construction and Maintenance Division formally inspects all vehicles and equipment prior to accepting and placing them into service.

The division's staff consists of a Battalion Chief, Fire Equipment Repairs Manager, Fire Equipment Repairs Supervisor, nine mechanics, twelve craftsmen, an Inventory Control Assistant, and an Office Coordinator.

The division oversees 41 facilities, including 36 fire stations, administrative office, repair shop buildings, the fire recruit training tower and out-building, and the Fire Historical Museum. Additionally, the division has created and is refining a mid- and long-range plan for all of the department's facilities. This plan is more aggressive and comprehensive than has been seen in recent years, founded on the knowledge that deferred maintenance is one of the costliest means of managing facilities.



Aaron D. Lipski
Battalion Chief
Construction and Maintenance
Division

Construction and Maintenance Division 2011 Highlights

- *2011 saw the implementation of several technological advances, including online hose inventory tracking, wireless internet for remote vehicle scanning capabilities, as well as continued work on the soon-to-be-released online requisition system. Internally, data-driven recordkeeping systems will allow for greater statistical information than has ever been available.*



- *For the first time in recent history, fleet-wide oil changes are all up-to-date. Additionally, progress continues to be made on reducing unnecessarily lengthy out-of-service time for scheduled and unscheduled maintenance.*
- *Management played a pivotal role in the creation of a centralized budget tracking program for the entire department, allowing more accurate forecasting of budgetary constraints and future needs.*

Support Bureau

Support Bureau



Budget and Finance Section

The Budget and Finance Section is responsible for accounts payable, accounts receivable, advanced life support patient refund payments, vehicle accident billing, payroll administration, budget preparation and reporting, monitoring department operating and maintenance accounts, as well as capital appropriations and expenditures to ensure that the department operates within the limits established by the adopted City of Milwaukee budget in accordance with Milwaukee Code of Ordinances.

This section also assists the Fire Chief in matters of strategic planning to ensure sustainability of the department's general fiscal well-being. The section delivers technical support in drafting and preparing resolutions for Common Council introduction and prepares accountability and management reports for the Mayor. It also develops cost estimates for department programs.

The Budget and Finance Section is supervised by a Business Finance Manager who oversees a staff consisting of a Management Accounting Officer, an Accounting Assistant III, and a Personnel Payroll Assistant II. The Business Finance Manager functions as the financial officer for 30+ active federal, state, and local equipment and program grants.

Grants

In 2011 the Milwaukee Fire Department received almost \$1 million in federal grant-funded training and equipment.

Some of the items included:

- UASI planning position (Battalion Chief)
- Terrorism Liaison Officer (TLO-Fire Lieutenant) position assigned to the MPD Fusion Center
- PlumeRAE meter (an ammonia meter and wireless video camera for HAZMAT Team use) along with a tabletop and functional exercise to learn its functions
- New response gear and numerous equipment items for HURT
- Dive Team swiftwater rescue training in South Bend, Indiana
- Captain's training for the crew of the Fireboat Trident
- ICS training including ICS 300, 400, and Command and General Staff

Honor Guard



"Honoring those who have gone before, by standing tall with those still beside us."



Established January 1, 1996, the Milwaukee Fire Department Honor Guard set out to honor and remember those firefighters who died in the line-of-duty.

Today, members stand guard at retiree and active-duty funerals, march in the local Veterans' and Memorial Day parades and present the colors at Brewers, Bucks, and Admirals games.

The year 2011 marked the 10-year anniversary of the tragic events of 9/11/01. In memoriam, the Milwaukee Fire Department laid out

one set of gear for each of the fallen New York City firefighters; 343 sets of gear for 343 minutes. It was a truly overwhelming display. Along with this hometown memorial, the MFD Honor Guard members participated in several 9/11 ceremonies in New York City.

Honor Guard Clinic

Since 2005 the MFD Honor Guard, along with the North Shore Firefighters Honor Guard, has hosted an annual clinic to train firefighters and law enforcement personnel how to establish and operate in the capacity of an honor guard. This three-day course provides instruction on facing movements, marching, presentation and posting of the colors, casket guard and pall-bearer duties, and how to fold and present the American flag. The clinic also teaches participants how to assist and care



for the family of a fallen officer or firefighter, as well as how to organize and execute retiree, active-duty, and line-of-duty death funerals. The core values instilled are family, honor, respect, and compassion. This honor guard clinic has proudly hosted over 200 participants from across the United States.

**Firefighter Recruit Class
10/11/11**

Jonathan M. Belott
Brett R. Biesboer
Brigid A. Condon
Joel Correa
Robert DeLeon Jr.
Justin P. Doerr
Stuart J. Francart
Andrew S. Goeden
Joshua D. Gudgeon
Amanda L. Herriges
Noah J. Jacobson
Nathan J. Keller
Cory S. Kilsdonk
Nathan A. King
Gregory M. Krebs
Jacob L. Lucht
Peter A. Manna
Emmet J. McCarthy
Travis J. McCullough
Larry J. Murphy
Steven L. Paukner
Jason E. Schoessow
David M. Schulz
Andrew R. Seidler
Chad E. Shepardson
Kevin G. Stefanski
Kenneth J. Veriga
Brett R. Volk
Jeffrey M. Weber
Thomas M. Weinzierl
Christopher J. Weller
Robert C. Wenger
Timothy J. Wilms
Matthew J. Wolters

2011 Appointments



Fire Equipment Repairer II

Alan F. McKay 05/02/11

Accounting Asst. III (temporary auxiliary position)

Tawauna J. Swanigan 05/02/11

Inventory Control Assistant III

Elizabeth L. Van Pay 05/02/11

Office Assistant I

Cassandra J. Taylor 07/11/11

2011 Promotions



Promoted to Assistant Chief

Gerard M. Washington 02/06/11
Michael A. Payne 02/20/11
Paul J. Conway 02/20/11

Promoted to Battalion Chief

Christopher J. Snyder 02/06/11
Ellen T. Spatt 02/06/11
Dale A. Schwark 06/12/11

Promoted to Captain

Mark H. Grade 02/06/11
Charles Stamschror 02/06/11
Steven A. Pokora 02/06/11
Michael D. Wright 04/17/11
Kathleen M. Bruss 04/17/11
Joshua E. Parish 04/17/11
Matthew Williamson 04/17/11
Scott A. Hall 05/29/11
Troy T. Klemstein 06/12/11
Richard O. Matiszik 07/10/11
Michael S. Ambroch 12/25/11

Promoted to Lieutenant

Steven J. Schaefer 02/06/11
Lowell E. Smith 02/06/11
Ryan T. Venne 02/06/11
Craig S. Rydell 02/06/11
Peter J. Anderson 02/06/11
Hiberto M. Butler 02/06/11
Richard D. Quigley 03/06/11

Lieutenant cont'd

Brent R. Jones 03/20/11
Troy C. Carlson 04/17/11
Robert D. Grudzina 04/17/11
Benjamin D. Lopez 05/29/11
Roger Weathersby 06/12/11
Randy M. Ross Jr. 07/10/11
Michael J. Zyniecki 07/10/11
William J. Paulin 08/07/11
Jason C. Oberg 12/11/11
Travis L. Jones 12/11/11
Thomas J. Locke 12/11/11
Sharon P. Purifoy 12/25/11

Promoted to Heavy Equipment Operator

Jerry L. Allen 01/23/11
Daniel C. Kurth 01/23/11
Jeffrey Ledvorowski 02/06/11
Daniel A. Plant 02/06/11
Paul J. Huba 09/18/11
Daniel W. Kazmierski 09/18/11
Michael J. Emmrich 09/18/11
Nathan C. Klenz 09/18/11
Matthew F. Austen 12/11/11

Promoted to Personnel Payroll Asst. I

Casey J. Kloss 04/17/11

Promoted to Accounting Asst. III

Brigitte Nash 02/20/11

2011 Separations from Service



Name	Rank	Date Left
Toni R. Breidenbach	Firefighter	01/25/2011
Gary J. Ziech	Firefighter	02/07/2011
Robert M. Carstedt	Captain	02/11/2011
Scott D. Kopp	Firefighter	02/21/2011
Steven F. Thiel	Firefighter	02/22/2011
Scott L. Klockow	Lieutenant	03/01/2011
Michael A. Rinaldi	Firefighter	04/08/2011
Jacob E. Soergel	Firefighter	04/16/2011
David L. Walsh	Captain	04/18/2011
Cansell Mitchell	Heavy Equipment Operator	04/30/2011
Leo S. Harper	Battalion Chief	05/01/2011
Leslie B. Harper	Firefighter	05/01/2011
Ronald F. Schmoltd	Heavy Equipment Operator	05/15/2011
Rodrigo Castaneda	Firefighter	05/24/2011
Brian J. Cleary	Captain	05/29/2011
James A. Peterleus	Firefighter	06/16/2011
Robert S. Polenska	Lieutenant	06/28/2011
Cordelia J. Swannigan	Fire Equipment Dispatcher	07/06/2011
Tyrone A. Powell	Lieutenant	08/22/2011
Jacqueline Q. Semons	Management Accounting Officer	08/24/2011
Terry D. Saugstad	Heavy Equipment Operator	08/24/2011
Gilbert J. Baltutis Jr.	Firefighter	08/24/2011
David A. Britt	Firefighter	09/19/2011
Joseph R. Floryance	Firefighter	09/21/2011
Randall F. Leach	Lieutenant	09/25/2011
David M. Mead	Firefighter	09/27/2011
Todd A. Schultz	Firefighter	09/27/2011
Allan J. Thiel	Heavy Equipment Operator	09/27/2011
Gregory M. Krznarich	Firefighter	09/30/2011
Trace C. Matabele	Fire Equipment Dispatcher	09/30/2011
Jeffrey P. Dzibinski	Firefighter	10/17/2011
Rodney T. Depass	Firefighter	10/29/2011
Deborah J. Kaminski	Firefighter	11/01/2011
Michael A. Heling	Captain	11/16/2011
Kenneth R. Murack	Captain	11/16/2011
Andrew R. Seidler	Firefighter	11/16/2011
Mark Michalak	Heavy Equipment Operator	11/18/2011
Thomas K. Ptak	Firefighter	11/19/2011
Nathaniel C. Olejniczak	Firefighter	11/21/2011
Paul W. Byrne	Firefighter	11/28/2011
Larry J. Murphy	Firefighter	11/28/2011
Kevin G. Stefanski	Firefighter	11/28/2011
Robert C. Riehle	Firefighter	12/01/2011
Gregory M. Krebs	Firefighter	12/15/2011
Thomas M. Thill	Heavy Equipment Operator	12/17/2011
Brett M. Michalowski	Lieutenant	12/17/2011
Daniel J. Hass	Heavy Equipment Operator	12/22/2011
James P. Poliak	Battalion Chief	12/24/2011
Russell L. Lepak	Fire Equipment Mechanic	12/28/2011
Jarod K. Kimber	Firefighter	12/31/2011