



MILWAUKEE  
FIRE  
DEPARTMENT  
2018

# Content

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# MESSAGE

## FROM THE MAYOR

Public safety is a top priority for the City of Milwaukee; it is important that our citizens have a safe and engaging place to live, work, and raise their families. The dedicated full-time emergency medical technicians and paramedics of the Milwaukee Fire Department (MFD) responded to 71,323 emergency medical services calls and 15,595 fire rescue/service calls in 2018. This myriad of emergency responses frequently required the additional talents of members who expand their scope of knowledge to overlap into one or more of the department's six special teams. These special teams alone trained a total of 19,345 hours in 2018 to stay up-to-date with the latest skills associated with their specialized crafts. In addition to educating people in the community in fire education and healthcare, all first responders perform countless hours honing their own skills, and those of annual fire recruit classes, and those enrolled in the Fire Cadet Program. In 2018, 40 fire recruits were trained during a sixteen week program, and there is continuous training and mentoring of several classes of fire cadets through their 2.5 year programming before they graduate into a fire recruit class. The very successful Fire Cadet Program continues to provide a tremendously diverse firefighting workforce. The MFD goes well beyond responding to emergencies and is second-to-none in fire prevention as well. The Mobile Integrated Healthcare Program, signed into state law via the Community EMS Bill, continues to evolve and grow with numerous partnerships as it closed its second year of respected service to the Milwaukee community. A core group of paramedics engage patients who may not otherwise have access to healthcare in a way to find resources for them and assist with basic medical needs so they don't find themselves in an emergency medical situation and transport. In 2018, first responders educated the public at nearly 19,000 community events, installed 1,968 smoke alarms, and more importantly, found over 14,500 smoke alarms present and functioning in homes, reaffirming that the department's message is "hitting home." The Survive Alive House, which teaches elementary school aged children about fire safety, celebrated its 25th Anniversary, and continues to be a main source of childhood fire education. And for the young adults, the MFD Junior Fire Institute is a comprehensive and rewarding program focusing on mentoring those with an interest in the fire service. The Milwaukee Fire Department is committed to the mission of saving lives; whether through prevention, education, or via emergency response, their dedication results in innumerable lives saved! Every day I come to work knowing this City is actively protected with the best and most dedicated firefighters and support staff. What the reader sees in this annual report is barely a sampling of the courage, honor, and integrity the steadfast members of the Milwaukee Fire Department bring to the citizens of, and visitors to, Milwaukee. I sincerely thank the brave men and women who passionately provide the best service to our citizens, repeatedly going above and beyond the call-of-duty.

*Tom Barrett*



# MESSAGE

## FROM THE CHIEF

I am grateful and honored to continue to lead the dedicated men and women of the Milwaukee Fire Department (MFD). My admiration of the skills and professionalism of our first responders and support staff alike never wanes; they indeed have the well-being of the community at their core, with a true understanding of the vital role they serve. We are indeed a “family,” taking care of each other, and the extended family of community, with loyalty and passion.

The fire service does not come without challenges at every level of service, and with every call to which we respond. What is significant is that overcoming those challenges is what the outstanding members of the MFD do every day, without fanfare and often times with hardly any notice, simply because they believe in helping others they believe they can make a positive difference in people’s lives. The credit of running this exceptional department does not lie solely with me by any stretch of the imagination; it relies on the wisdom, dedication, and input of many selfless professionals serving as the backbone and heart of the department.

This annual report provides statistics, along with program and response highlights from 2018. Continuous training of our own members to ensure firefighter safety and expert service, along with extensive preventive outreach in the community, remain at the forefront of the department’s mission. A community educated in health and fire safety helps to keep responses low, and expertly trained firefighters and paramedics respond effectively when emergency challenges arise.

Some quick highlights you will find in this year’s report include:

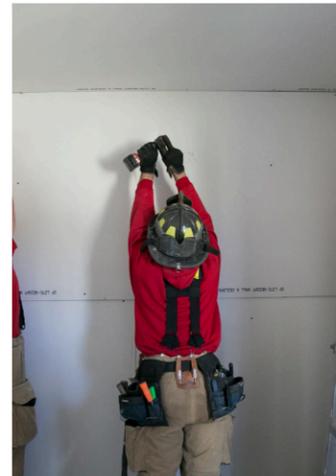
- MFD response times are on average 30% lower than the national standard
- 82% of MFD emergency responses are medical-related
- Successful shared reciprocal services with suburban fire departments continues to provide the closest, most-appropriate response team to any emergency scene
- Mobile Integrated Healthcare continues to grow in both partnerships and outreach
- Highly skilled members of special teams respond with expertise for unique challenges
- Commitments to youth through mentoring, education, the Junior Fire Institute Program, and the Fire Cadet Program remains a true pledge to enriching this generation of potential leaders

This department continues its great legacy of impressive talent and tremendous compassion creating a one-of-a-kind service to this city. On behalf of the men and women of the Milwaukee Fire Department, I thank City of Milwaukee Mayor Tom Barrett, the Common Council, the Fire and Police Commission, and the citizens, for their continued support of our department.

*Mark Rohlfing*



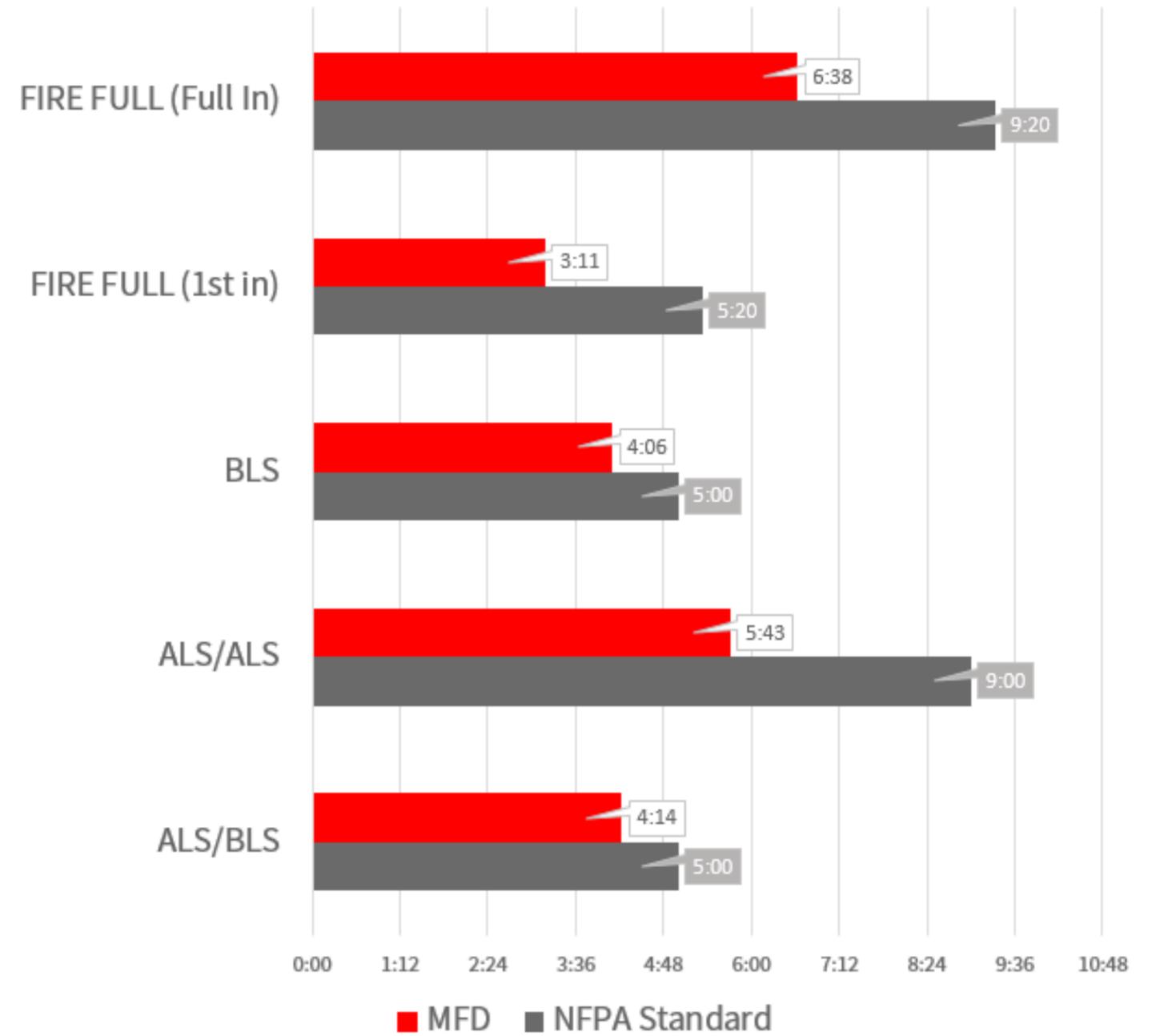
# BUDGET STATS



Total Positions Authorized	868
Salaries & Wages (includes fringe benefits)	\$111,559,556
Operating Expenditures (supplies & services)	\$6,202,567
Equipment/Special Funds	\$1,017,683
Total Operating Budget (actual expenditures)	\$118,779,806
Capital Improvements Expenditures	\$1,471,503
Revenues	\$6,053,626

## MFD Response Times vs. National Standard

In minutes and seconds



# STATS

## ANNUAL

### RUN

### TOTALS

#### TRUCKS

UNIT	ALS	BLS	FIRE	TOTAL
L01	168	169	804	1141
L02	312	360	1974	2646
L03	269	274	1374	1890
L05	100	111	1425	1636
L07	183	140	1086	1409
L08	59	40	303	402
L09	693	653	2021	3367
RESC1	330	328	1283	1941
RESC2	348	383	2564	3295

#### PARAMEDICS

UNIT	ALS	BLS	CMED	FIRE	TOTAL
CP1	1	1	134		136
CP2		1	136		137
M03	4399	547		220	5166
M04	2387	344		148	2879
M05	4529	524		266	5319
M06	4410	598		247	5255
M07	4911	669		252	5832
M13	4113	532		213	4858
M14	1553	228		91	1872
M15	2783	339		181	3303
M16	3790	502	1	186	4479
M17	2000	166		133	2299
M18	1176	112		45	1333

#### BATTALION CHIEFS

UNIT	ALS	BLS	FIRE	TOTAL
B1	24	7	647	678
B2	63	33	1471	1567
B3	11	7	433	451
B4	21	6	463	490
B7	18	6	463	490

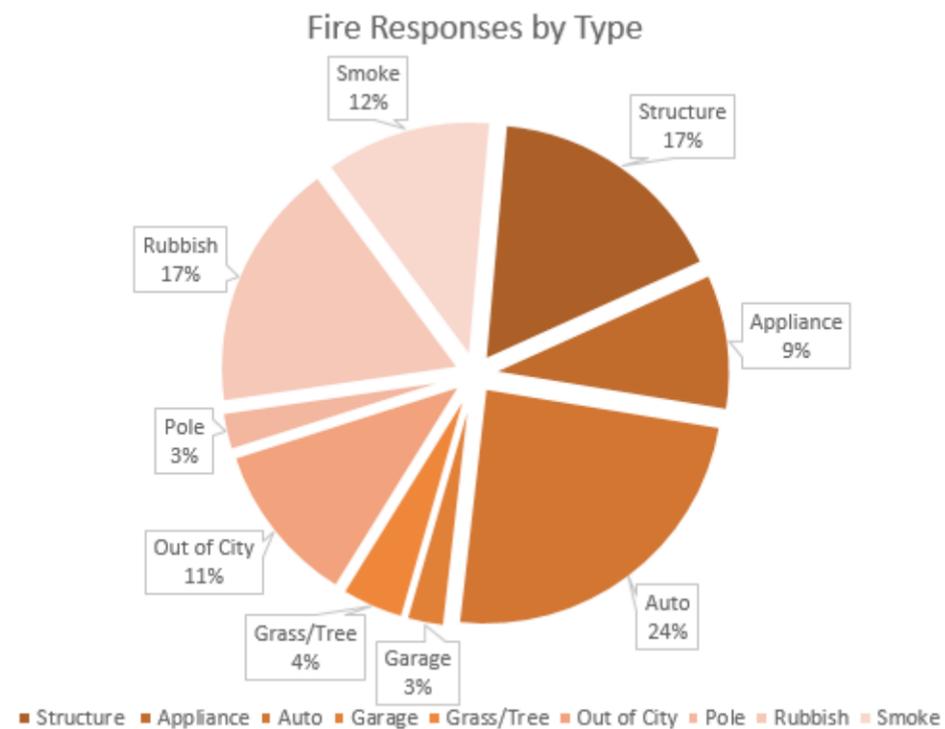
#### ENGINES

UNIT	ALS	BLS	FIRE	TOTAL
ARV1	793	626	6	1425
ARV2	348	231	1	580
E01	581	944	737	2532
E02	1393	1492	834	3719
E04	1167	1184	460	2811
E07	547	596	290	1433
E08	1767	1667	817	4251
E09	972	683	504	2339
E10	644	619	244	1507
E11	683	621	352	1656
E12	948	1087	409	2444
E13	2453	2296	896	5645
E14	120	166	166	452
E16	763	650	411	1824
E17	654	663	283	1600
E18	1144	1154	505	2803
E21	1393	1359	657	3360
E22	867	778	416	2061
E23	1621	1845	571	4037
E24	1824	1918	697	4439
E26	1454	1479	676	3609
E27	671	731	508	1910
E29	549	473	188	1210
E30	2295	2009	783	5087
E32	2433	2432	875	5740
E33	597	829	347	1773
E34	1531	1445	709	3685
E35	467	452	274	1193
E36	1981	1731	762	4474
E37	1552	1514	675	3741
E38	776	655	370	1801
E39	279	307	467	1053

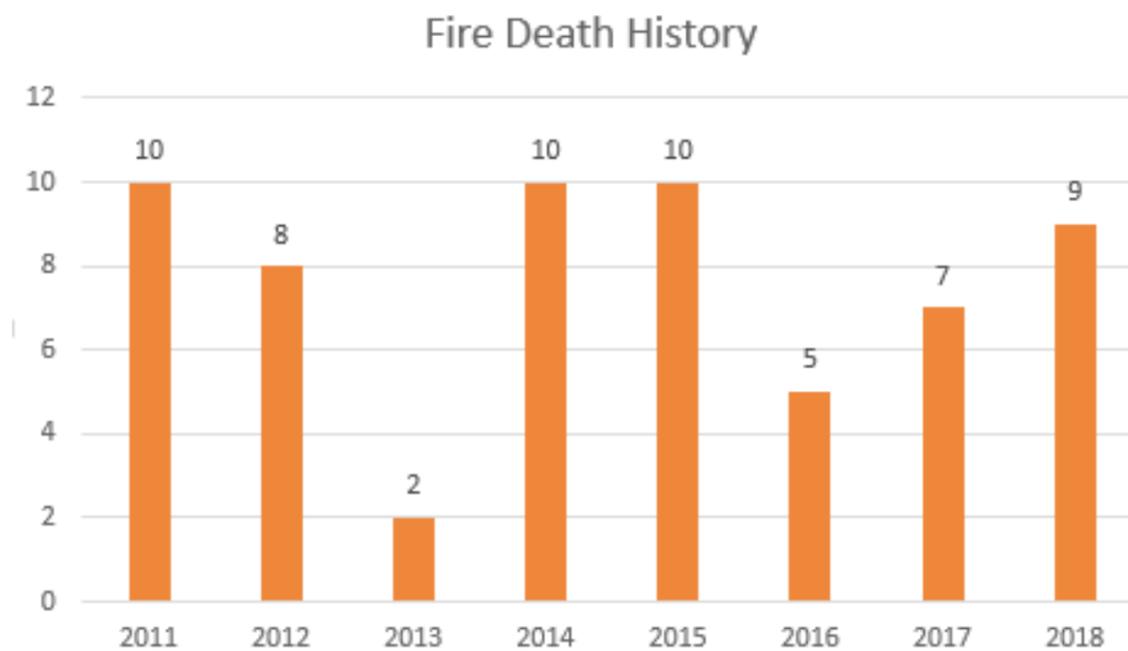


# STATS

## FIRE RESPONSES BY TYPE



# FIRE DEATH HISTORY



# STATS

## NATIONAL RUN SURVEY

BUSIEST ENGINE  
**E32**  
Engine 32 with 5,740 runs



BUSIEST LADDER  
**L09**  
Ladder 9 with 3,367 runs



BUSIEST AMBULANCE  
**M07**  
MED 7 with 5,832 runs



BUSIEST BATTALION CHIEF

Battalion 2 with 1,567 runs

BUSIEST HEAVY RESCUE

Rescue 2 with 3,295 runs

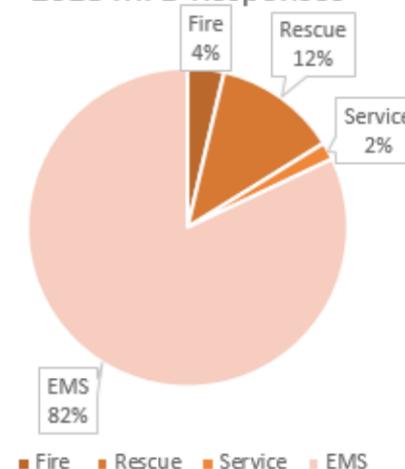
BUSIEST HAZMAT UNIT

Engine 33 with 1,773 runs

BUSIEST FIRE STATION

Station 30 with 10,919 runs

2018 MFD Responses



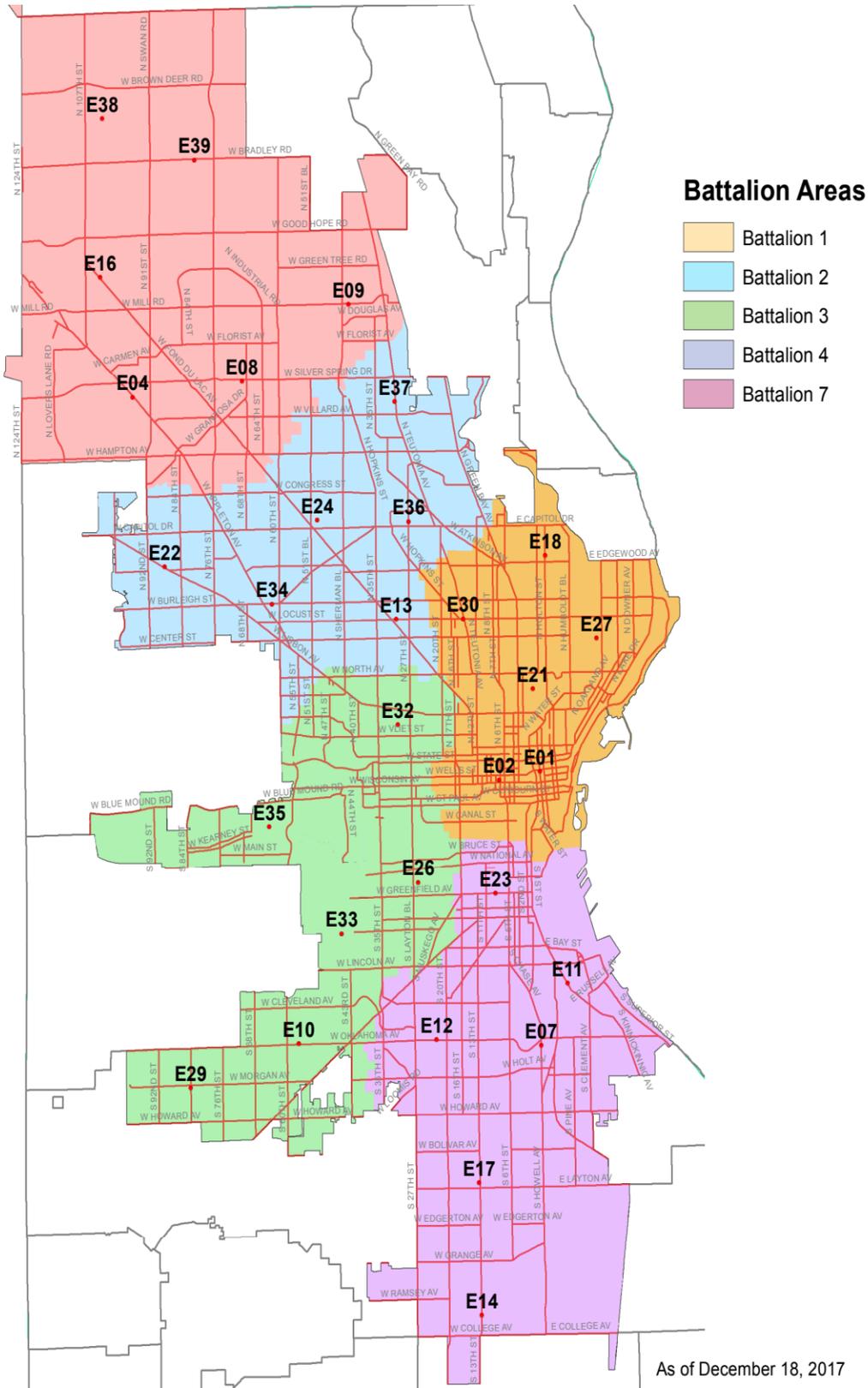
MILWAUKEE POPULATION: 595,351

EMS CALLS; 71,323  
 FIRE/RESCUE/SERVICE CALLS; 15,595  
 FALSE ALARMS; 5,973  
 TOTAL MFD CALLS; 92,891



# 2018

# BATTALIONS



**1 BATTALION ONE**  
 The first battalion encompasses the east side of Milwaukee which includes the downtown area from Lake Michigan, and stretching west through Marquette University’s campus. This battalion is home to six engines, two ladders, two paramedic units, the Dive Team, Fireboat Trident, the Fire Investigation Unit, and MFD Headquarters. Among the most notable of large campuses to protect are the University of Wisconsin-Milwaukee, Columbia St. Mary’s Women’s Medical Center, Aurora Sinai Medical Center, Marquette University, Henry Maier Festival Park, the Milwaukee Art Museum, Milwaukee Public Museum, the Fiserv Forum, and several theaters and historic landmarks along with a multitude of high-rise residences and businesses. The geography and structures provide unique challenges as well as opportunities to train and perfect the ever-changing craft of firefighting.

**2 BATTALION TWO**  
 The second battalion encompasses the near north side of Milwaukee serving the citizens living in the diverse neighborhoods between Mount Mary University and Riverwest. The second battalion is home to six engines, two paramedic units, and one heavy rescue unit. The near north side has a rich mix of property types ranging from industrial manufacturing to small store fronts, and from large apartment buildings to small cottage-type homes. Many buildings are early nineteen hundred era construction, with urban renewal homes being built and occupied.

**3 BATTALION THREE**  
 The third battalion covers the southwest side of the city, in an area ranging from North Avenue to the city’s southern border along Forest Home and Howard Avenues, as far east as 16th Street, and out to the city’s western border. Since 1991, there has been an intergovernmental agreement in which the MFD protects the Village of West Milwaukee. The battalion serves this population of over 150,000 with six engines, two ladder trucks, and three paramedic units. In addition to residential and commercial structures, firefighters protect iconic Milwaukee venues such as the Milwaukee County Zoo, Miller Park, and Potawatomi Hotel and Casino. Aurora St. Luke’s Medical Center and the Milwaukee Veteran’s Administration Medical Center are also located in its confines.

**4 BATTALION FOUR**  
 The fourth battalion provides emergency services to the area bordered by the southern portion of downtown to the southern city limits at College Avenue, and from Lake Michigan west to South 27<sup>th</sup> Street. Battalion four companies serve approximately 120,000 residents and countless daily visitors with six engines, two ladder trucks, two paramedic units, and one heavy rescue unit housed in the six stations remaining after the closing of Station 31 at South 8<sup>th</sup> Street and West Hayes Street. Additionally, Heavy Urban Rescue Team 1 (HURT1) has moved back to its original location on South 9<sup>th</sup> Street and West Greenfield Avenue, and the Incident Command (ICP) relocated from downtown to Station 12 at South 25<sup>th</sup> Street and West Oklahoma Avenue.

**7 BATTALION SEVEN**  
 The seventh battalion covers approximately 36 square miles in the northwest corner of Milwaukee with six engines, two ladders, and three paramedic units. The area is a unique mix of single family homes, condominium complexes, apartment buildings, manufacturing business parks, some high-rise structures, and of notable hazards, a fuel storage tank farm. Seventh battalion companies experienced an increase in fire responses outside of the city limits in 2018. Outside responses via shared services agreements and the Mutual Aid Box Alarm System (MABAS) included Glendale, Brown Deer, River Hills, North Shore, and Menomonee Falls. Both reciprocal programs are beneficial to Milwaukee and its participating neighbors, ensuring appropriate coverage and response to significant fire and medical emergencies with the closest, most appropriate resources, being dispatched.



spotlight:  
battalion  
2  
two

The  
Thorough  
Investigation

On Saturday, August 5, 2018, Engines 21, 30, Truck 2, MED 6, the incident safety officer, and the Battalion Chief responded to a barbershop with an apartment above for a report of smoke. An employee from the barbershop in the lower stated that he saw some smoke coming from a floor register, and there was a slight odor in the establishment. The odor wasn't smoke, or a ballast, or electrical. It was a mix of barber clipper oil and something else. A full building sweep, an examination of the furnace, every electrical outlet, power strip and light fixture in the building, and finally the sniffer test did not turn up anything. The smell was there, but wasn't getting any stronger, and no one could identify it.

Truck 2 opened an access panel behind a wash station and the odor intensified, but still no smoke. In the access panel were two trash bags with towels (examined with a TIC and found to be cool) and plumbing from the sinks (all PVC). There were some outlet boxes as well, but those were cool as well. After examining the bags, at the very core of one bag was a pile of towels that were smoldering, and obviously had been for a while. When the towel ball was taken apart outside, embers were present and one of the towels ignited.

The smell wasn't the smell of burnt clothes, and an examination of the bag with the TIC did not reveal any heat because the outside of the bag was cool. Truck 2 and Engine 30's patient and systematic search of the structure saved this building, business, and potentially lives. There is no doubt, had the source not been found, these same first responders would have been back later that night for a full assignment resulting in business loss, displaced occupants, and hundreds of thousands of dollars in damage.



Lieutenant Jamaal Perry is a paramedic with the Milwaukee Fire Department's MED Unit 4 at Station 9, 4141 West Mill Road. Credit: MICHAEL SEARS/MSEARS@JOURNALSENTINEL.COM

The Emergency Medical Services (EMS) Division is responsible for the management and oversight of advanced (ALS) and basic (BLS) life support services for the MFD. To ensure quality EMS care to Milwaukee residents and visitors, the MFD utilizes a core management team that oversees:

- » Mobile Integrated Healthcare Program development, implementation, and oversight
- » EMS-related education, training, certification, and licensing
- » Quality assurance investigation, and quality improvement oversight
- » Researching, purchasing, and implementing EMS-related equipment and supplies

The EMS Division provides ALS and BLS care to the greater Milwaukee area with over 530 emergency medical technicians-basic (EMT-B), and about 200 EMT-paramedics. They help ensure proper EMS staffing of the department's thirty engine companies, ten truck companies, and twelve mobile emergency department (MED) units. Over eighty-two percent of all MFD responses are EMS-related. In 2018, the MFD had a combination of 36,904 ALS and, 34,419 BLS responses for an overall total of 71,323 EMS responses.

In order to address the critical shortage of officers in the MFD's paramedic program, a special exam process was conducted, providing 37 potential candidates for promotion.

In the ongoing effort to combat drug overdoses, quarterly statistics regarding overdose and narcan administration was developed into mapping data which is shared with Milwaukee County Emergency Management and City of Milwaukee leaders.

over 71,000 patients were treated in 2018

## TRAINING

Continued training and certification of EMT-Bs and EMT-paramedics is an ongoing process and accomplishment every year. For efficiency, in 2018, the skills fair normally provided at the training academy, became a hands-on skills training in every firehouse which minimized travel and out-of-service time.

MFD BLS instructors were trained to facilitate CPR training for all MFD members to start in January of 2019.

Collaboration continues with Milwaukee Public Schools to train staff and students in CPR and AED use; a presentation was given regarding this collaboration to the Wisconsin Association of School Nurses.

A department-wide company-based HIPAA compliance refresher training was performed in December.

## MIH

The department's Mobile Integrated Healthcare Program, signed into state law via the Community EMS Bill, continues to evolve and grow as it closed its second year of service to the community. The core group of community paramedics continue to refine techniques for difficult to find, or homeless patients, resulting in greater engagement success. The MFD's program continues to seek out new public/private partnerships as well as enhance established ones. Two such partnerships are with Columbia St. Mary's Emergency Department and iCare to conduct the "Community Paramedic ED Alert" Pilot Program aimed at addressing and engaging patients that frequent the emergency department after normal business hours.

Through data analysis and surveys conducted by a team from the University of Wisconsin Milwaukee and the Medical College of Wisconsin, the program is better defining and streamlining the "optimum patient engagement window." This official study will potentially be published in various medical journals.

## EDUCATION

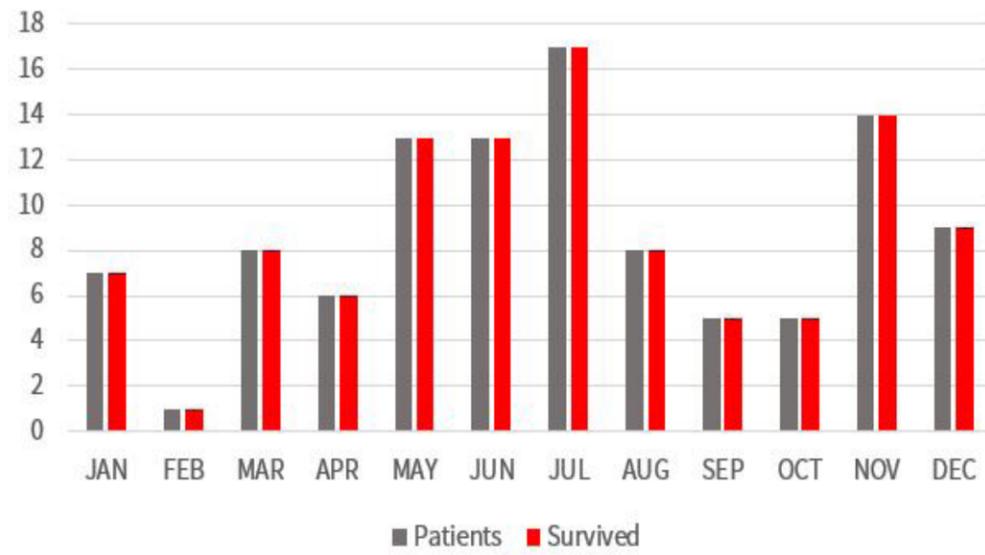
- 19 new EMTs nationally registered
- 13 new paramedics nationally registered
- 15 new members joined the team of paramedic bike response team who provide support and patient care at events where vehicle access is limited (i.e. marathons and festivals)
- 2 new community paramedics came on board to facilitate enhanced program responsibilities and improve patient outcomes
- 180+ MFD members received continuing education at the ALS-level in cooperation with Milwaukee County Office of Emergency Management
- 700+ members received BLS-level education administered by the MFD EMS Division



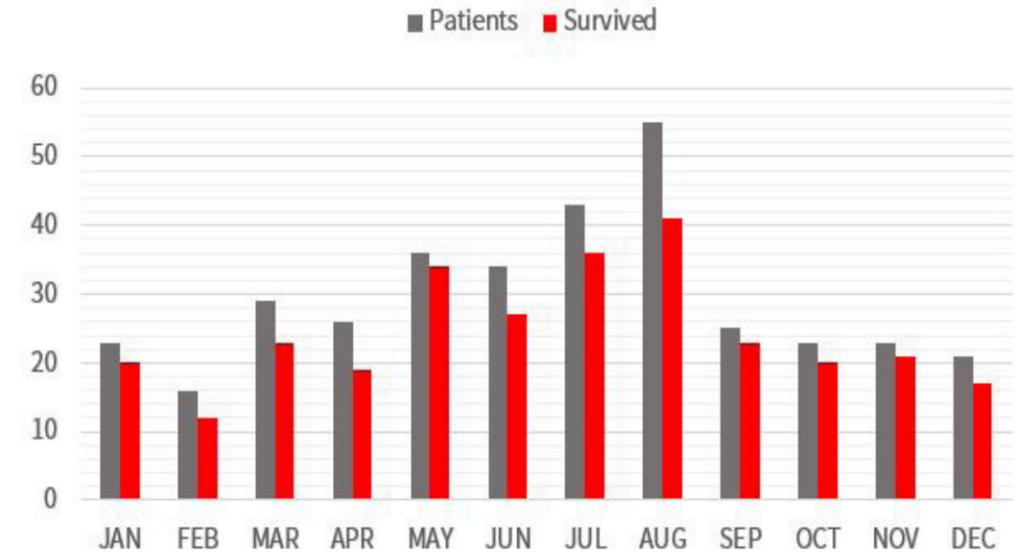
# stats

## EMERGENCY MEDICAL SERVICES

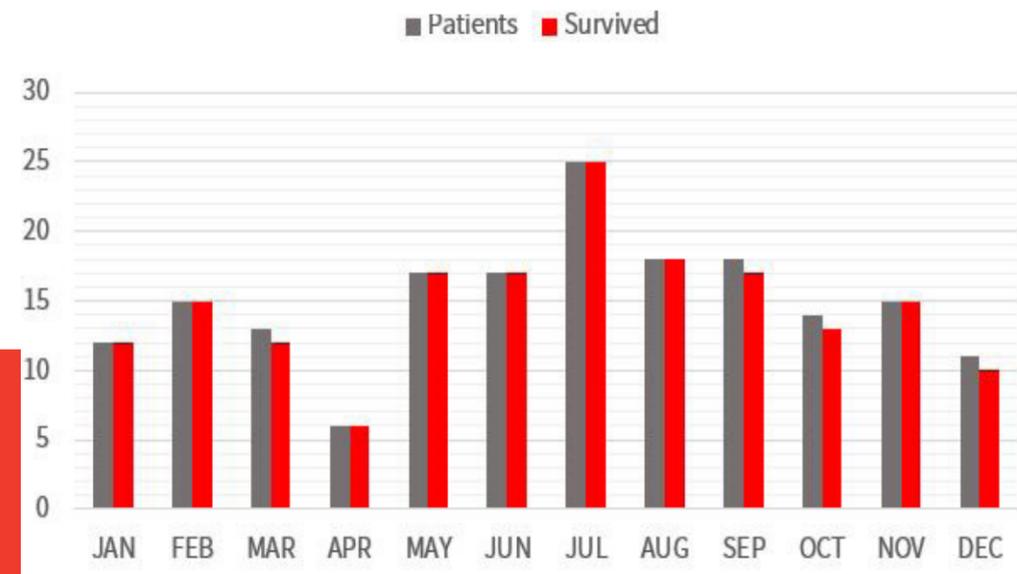
### Burn Patients



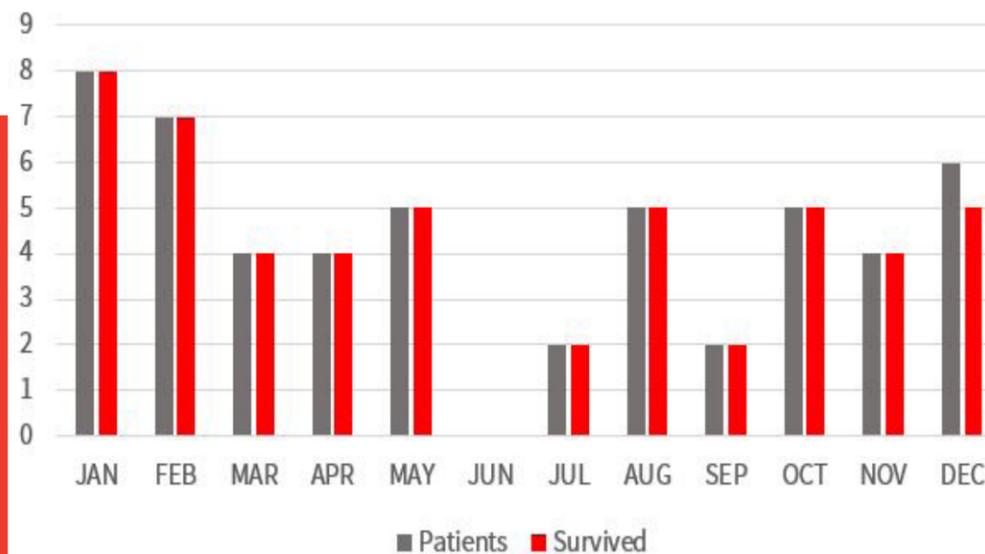
### Gun Shot Wound Patients



### Stabbing Patients



### Smoke Inhalation Patients



# SPECIAL OPERATIONS 2018

» heavy urban rescue team

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» hazardous materials team

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» boat team

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» dive team

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» fire investigation unit

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» honor guard

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» incident command post

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» tactical emergency medical services



The MFD Special Operations Division operates as the “specialized rescue” component of the department. The division includes seven teams, each with specialized training and equipment which allows them to effectively manage emergent situations within their respective field of expertise. The division is led by a Deputy Chief who oversees the ten directors and twenty assistant directors who supervise the teams. In total, this division is comprised of over 350 sworn fire personnel, each of whom engage in countless hours of specialized training to remain well-

equipped to meet the dynamic hazards and challenges associated with specialized rescues. This focused training is in addition to the hours spent performing their customary firefighting and emergency medical service duties.

Beyond specialized crisis rescues, the Special Operations Division also provides emergency event planning and standby services for many of its public and private partners. The division plays an integral role in providing citizens with the highest level of public safety during Milwaukee’s busy festival season, and during the numerous social events

that occur along the lakefront each year.

The Deputy Chief of Special Operations plays an important role in creating and fostering relationships between local, state, and federal officials. This collaboration between the agencies ensures that open lines of communication exist so that homeland security issues can be quickly identified and resolved. Not surprising, preparing emergency support for dignitary visits falls under the jurisdiction of this division as well.

## spotlight: HURT

### HEAVY URBAN RESCUE TEAM

In April of 2018, Rescue 1 responded as part of an extrication assignment to a lot just south of Jones Island for a report of an overturned dump truck. Upon arrival, initial companies called in a dump truck with its box raised, tipped over, and resting on the side of a large gravel embankment with the driver still in the cab. Rescue 1, utilizing the rig as a tie-back point, deployed a grip hoist and cable to stabilize the vehicle and keep it from sliding any further down the hill. Rescue 1 members then used a battery-powered cutter to remove the windshield and assisted the driver to safety.

In the fall of 2018, Rescue 2 was called to assist the Menomonee Falls Fire Department with the removal of a worker whose hand was caught in a printing machine roller. Rescue 2 made sure power was secured and locked out, and then began disassembling the machine to expose its components. After opening the machine, Rescue 2 used prying tools, wedges, and a sawzall to defeat the roller and free the trapped victim.

# HURT

The MFD Heavy Urban Rescue Team (HURT) was established in 1995 as a consolidation of the Rope Rescue Team and the Deep Tunnel Team. The teams were originally housed at Station 12 located at 1400 South 9<sup>th</sup> Street on Milwaukee's near south side. Since this merger, the HURT's capabilities have grown to include confined space rescue, trench rescue, structural collapse rescue, high and low angle rope rescue, advanced auto extrication, heavy vehicle lifting and stabilization, man-in-machine rescue, firefighter survival, and others. The HURT also handled deep tunnel rescue for several years in the early 2000's. The team has improved its compliment of rigs and equipment each year to meet the technical rescue needs of the City of Milwaukee and its shared services partners.

Two fully staffed heavy rescue companies were established in January of 2012. The addition of the rescue units resulted in the team being split into two separate station houses. Rescue 1 is housed at 1400 South 9<sup>th</sup> Street along with Engine 23 and Rescue 4 (trench and structural collapse rescue rig), and Rescue 2 is housed at 4927 West Fiebrantz Avenue along with Engine 24. These two locations provide the city with enhanced technical rescue coverage as well as additional training opportunities. The HURT has partnered with several public and private organizations to gain realistic training and experience in a variety of rescue situations.



# HAZMAT

The MFD Hazardous Materials (HazMat) Team began in 1982 as a remedy to small-scale fuel spills and other similar situations. Today the team is 80 members strong, and the team headquarters is located at Station 33, 4515 West Burnham Street which is home to Engine 33, Truck 16, HazMat 1 and HazMat 2.

As the world changes, so too has the HazMat Team. Along with the typical fuel spills, household chemical mishaps, and industrial chemical leaks, the team specializes in weapons of mass destruction, illicit labs, terror threats, and radiological events. As one of only two Tier 1 teams in the state, it is tasked with responding to high-profile situations anywhere in the southern half of Wisconsin. Along with responding in person to events, team members serve in an advisory role via telephone for hazmat incidents which allows MFD physical assets to remain available.

The team has ongoing relationships with entities such as the FBI, Drug Enforcement Administration, Homeland Security, State Lab of Hygiene, Civil Support Team, Wisconsin Emergency Management, and the City of Milwaukee Health Department. In addition to all of the members being hazmat technicians, many have served on both the state and national levels in terms of instructing and/or presenting on various topics relating to hazardous materials responses.

# BOAT TEAM

The MFD Boat Team has been proudly and dutifully serving the citizens of, and visitors to, the City of Milwaukee for over 130 years. They provide fire, EMS, and rescue services for the many waterways, shorelines, and off-shore areas extending 40 nautical miles east into Lake Michigan.

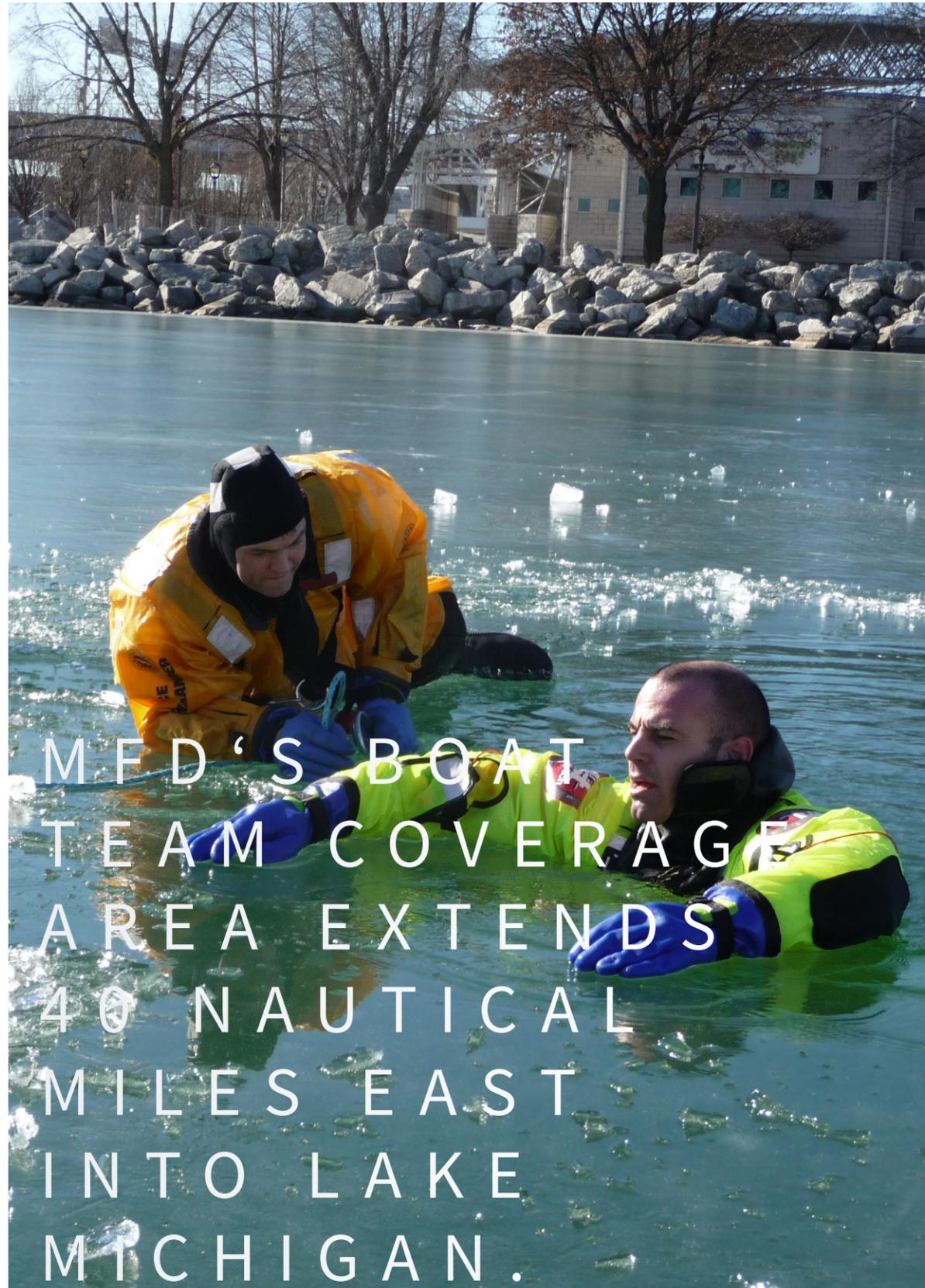
The MFD Boat Team is the oldest of all the specialized teams; existing since delivery of the first boat in 1889. The current fireboat, the Trident, is the 11<sup>th</sup> edition in a long line of capable vessels. The Trident is a model of technology with twin 570 hp Cummins diesel engines supplying power to jet propelled drives capable of pushing the 39 foot Metalcraft Marine Boat over 35knots. It has the capability of flowing 3400 gpm for fighting nearshore or offshore fires, can transport up to three critically injured victims with ALS care, and can perform offshore search and rescue with state of the art radar, forward-looking infrared cameras, radio direction finder, and sonar searches beneath the water's surface.

Team members train diligently to remain proficient and ready to respond to any incident in all types of weather. They spend over 100 hours per year on and off the water

keeping skills sharp to provide the best possible service. Many team members possess nationally recognized certifications in search and rescue boat operations, and the team continues to strive to gain more knowledge and experience every year.

In recent years, the team has worked more closely within the MFD Dive Team; continually cross-training to provide support for diving operations with the 17' Zodiac inflatable boat. This craft is utilized extensively allowing the divers to focus on the extremely dangerous job they do. They annually train with partners including the Milwaukee Police Department Boat Team, the Wisconsin Department of Natural Resources, and the United States Coast Guard. These inter-agency trainings prepare all entities to function efficiently and seamlessly should the need arise during a major incident on the waterways.

The MFD Boat Team is an important part of the service the City of Milwaukee is obligated to provide for its citizens. The City of Milwaukee is fortunate to have such beautiful natural resources as lakes and rivers, and the people utilizing these natural resources can rest safely knowing the well-trained and equipped men and women of the MFD Boat Team are there should they be needed.



# DIVE TEAM

The MFD Dive Rescue Team was founded in 1961 by a group of dedicated firefighters who volunteered to go through a Navy training program after they recognized the need for water rescue capabilities. The team housed at Station 2 consists of 46 dedicated members that train monthly to maintain their skills in a multitude of disciplines. Those disciplines include, but are not limited to, deep diving, night diving, river rescue, swift water rescue, submerged auto rescue, thin ice rescue, and ice diving.

The recent revitalization of Milwaukee's downtown and Third Ward areas have increased the need for this team, which averages more than 40 dive calls per year. Population in these areas have increased, as have the number of planned events held in these areas. The Dive Team stands by and provides protection at events throughout the year, including the Polar Plunge on New Year's Day, a Polar Plunge for Special Olympics, the Air and Water Show, and the Triathlon. Additionally, the Dive Team is prepared for water-related emergencies at summer festivals at Henry Maier Festival Park, Milwaukee's beaches, or in one of Milwaukee's busy river ways. On Lake Michigan, the Dive Team works in concert with the MFD Boat Team, Milwaukee Police Department Dive Team, and the US Coast Guard.



# FIRE INVESTIGATION UNIT



The FIU investigated 422 fires in 2018, and of them, 256 were found to be arson-related.



Of those 256 fires classified as arson-related, 52 cases were prosecuted and charged

The Milwaukee Fire Investigation Unit (FIU), founded in 2009, is a branch of the MFD Special Operations Division. The FIU has 43 specially trained members, with one 24-hour investigator on duty at all times operating out of Station 2 located at 755 North James Lovell Street. The FIU is mandated by state laws and municipal ordinance to determine the cause and origin of fires within the City of Milwaukee, and is dispatched to scenes with damages over \$10,000, fire fatalities, fire injuries, and suspicious, incendiary, or trend-fires, responding with a vehicle that is outfitted with tools and equipment needed to support on-scene fire investigations. Working with multiple agencies such as the Milwaukee Police Department, the Federal Bureau of Alcohol, Tobacco, and Firearms (ATF), and the State Fire Marshal, determinations of how fires started are achieved, and then if criminal charges need to be pursued, the FIU works with the criminal justice system to support criminal charges through arrest, and if found guilty, sentencing.

The FIU reports annually on fire-related incidents using NFPA 921's four general classifications: incendiary, accidental, natural, and undetermined. In 2018, 422 fires were investigated, with 256 being classified as arson-related; 52 cases were prosecuted and charged in the court system. The ATF indicted two arson suspects federally through the MFD/ATF Taskforce and the Department of Justice State Fire Marshal. A total of nine fire fatalities occurred in 2018, up from seven in 2017.

## TRAINING

The two FIU assistant directors serve on the training committee for the Wisconsin Chapter 25 International Association of Arson Investigators Conferences. They are responsible for determining what upcoming topics will be presented to investigators from around the state in both public and private industries. The FIU director, two assistant directors, and three new fire investigators attended the conferences in June and September receiving valuable fire investigation training required by NFPA 1033 - Qualifications for the Fire Investigator.

In 2018, the FIU sponsored a 40-hour fire origin and cause investigation course for new investigators at the MFD Training Academy to gain a better understanding of origin and cause of fires. Both fire and police fire/arson investigators attended the training, including Greenfield Police, and the shared services fire departments of Greenfield, Oak Creek, St. Francis, and West Allis.

Twenty new MFD personnel were FIU-trained. New members to the FIU were incorporated into fire investigations when they responded to a fire on their own apparatus. Once the fire was extinguished, new investigators, already onscene, were able to team up with the experienced full-time FIU investigator. This provided an excellent learning opportunity to give new members a hands-on experience in origin and cause determination in a real-fire environment.



# HONOR GUARD

The Milwaukee Firefighters Honor Guard (MFHG) was founded on January 1, 1996, by Lieutenant Randy Leach. Lieutenant Leach identified a need for the Milwaukee Fire Department (MFD) to have its own honor guard, so with the help of a handful of other active MFD members, the MFHG was established!

Since its inception, the MFHG has continued to grow in order to meet the demands for services. Currently the team is comprised of 30 Milwaukee firefighters, either active or retired, who volunteer their time to provide services for the Milwaukee community, as well as statewide, and nationally. All funding for the team comes from private donations. In 2018, the MFHG received non-profit 501(c)(3) status.

The MFHG has been proudly standing by its mission to honor all MFD members and care for their families. Their primary responsibility is to stand casket guard at funerals of both active and retired members. Other services are provided such as pallbearer duties, posting/retrieving of colors, folding of the flag and presenting it to families of the fallen, marching colors in parades, and presenting colors for sports venues.

Just as firefighters train to keep their skills honed, the MFHG trains to keep its skills sharp. In 2018, quarterly trainings took place in conjunction with honor guards from the departments of North Shore Fire, West Allis Fire, Wauwatosa Fire, and Greenfield Fire. Trainings included marching, facing, saluting, pallbearer and casket guard duties, flag folding, and administrative sessions on how to plan, coordinate, and run retiree, active duty, and line-of-duty death funerals. The MFHG maintains a great working relationship with several area funeral homes and churches who offer their facilities as training sites.

Members of the MFHG, along with members of honor guards from North Shore (WI) Fire Department, Topeka (KS) Fire Department, Lincoln (NE) Fire Department, Minneapolis (MN) Fire Department, Dane County (WI) EMS, and Calgary Fire Department (CAN) host an annual honor guard clinic in Milwaukee. In 2018, instructors shared skills and knowledge with ninety students from police and fire departments across the United States. Upon request, these instructors also travel across the U.S. to teach clinics.



HONORING FALLEN MFD  
LIEUTENANT KRISTIN CIGANEK,  
WHO PASSED AWAY IN DECEMBER  
OF 2017.

# INCIDENT COMMAND POST

The MFD Incident Command Post Team was officially founded as an MFD special team on January 1, 2012. Crews respond with a state-of-the-art communications R/V that has internet, phone, fax, lighting, and recording capabilities. The team is currently housed at Station 12, located at 2130 West Oklahoma Avenue. The team consists of 42 members who specialize in providing support to the command staff at major incidents, improving the safety of the public as well as department members. Examples of responding incident types include third alarm and above fires, high-rise fires, hazardous materials incidents, and active shooter situations. This team is available to surrounding communities through the shared services initiative. The team also stages at large events around the city such as 3<sup>rd</sup> of July Fireworks, Lakefront Marathon, Rock 'n Sole, and Al's Run.

The Incident Command Post Team incorporates unmanned aerial system (UAS/drone) technology at incidents which provides a high resolution view of the whole scene. Thermal imaging capabilities are attached to the drone which helps to locate hotspots in a building fire, as well as aid in search and rescue of missing persons.

# TACTICAL EMERGENCY MEDICAL SERVICES

The Tactical Emergency Medical Services (TEMS) Team consists of MFD paramedics who provide medical care and support for both law enforcement and civilians during high risk law enforcement incidents. In 2018, the team completed the move to Station 1 located at 784 North Broadway. The TEMS-specific engine provides the City of Milwaukee with four paramedics allowing the department the ability to staff two additional ALS units when peak volume occurs. When paramedics are required to 'surge,' the engine company is placed out-of-service and MED units 20 and 21 are placed in-service.

In 2018, the TEMS Team responded to 129 requests from the Milwaukee Police Department (MPD) to ensure both civilians and members of the MPD had immediate access to advanced life support during high risk tactical incidents. This represented an approximate 25% increase in requests over 2017. These included both scheduled requests (i.e., high risk warrant service), and also more dynamic critical situations (i.e., hostage or standoff incidents), in which there is an increased risk of traumatic injury.

The team's Counter Narcotics and Terrorism Operating Medical Support (CONTOMS)-certified members increased to ten. CONTOMS certification requires completion of a week-long course focusing on training to treat the types of injuries which TEMS members would likely encounter in active shooter or other traumatic mass casualty environments.

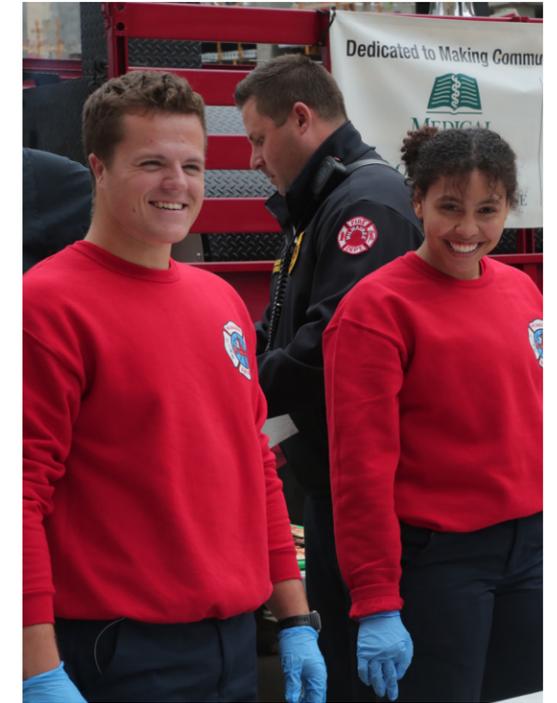
In April, the team took part in a joint MPD/Milwaukee Public Schools active shooter drill training at the Edison Middle School building. At this training, drills and discussions based on best practices for active school shooter safety and event mitigation took place.

MED 22, an all-terrain vehicle capable of carrying up to four MFD responders along with a patient cot, providing the means to access injured persons in dense pedestrian areas not easily accessible with traditional emergency response vehicles, was utilized at events such as the Rock 'n Sole Run, and Harley Davidson celebrations during the 115<sup>th</sup> Anniversary.





# COMMUNITY RELATIONS



The Community Relations Section is comprised of a dedicated staff which reaches out to the public instructing on fire and health safety programs. Instruction on properly functioning smoke alarms, evacuation planning and preparedness, fire extinguisher use, emergency medical services, elder care, and the career of firefighting are just a sampling of the programs offered. The section is led by a fire lieutenant, serving as the director, and is rounded out by three dedicated firefighters serving as fire education specialists. Together, they spearhead the education of the citizens of Milwaukee on matters pertaining to fire and health safety.

The Community Risk Reduction Program continues to make great strides in promoting positive relationships in neighborhoods throughout the city. There were increases from 2017 to 2018 in contacts in virtually all areas of expertise. Regular and consistent community contact continues to be an important preventative focus of the department; below are some notable 2018 statistics.

- 15,955 smoke alarm contacts were made; an increase of 60% over 2017
- 3,092 smoke alarms were installed; an increase of 57% over 2017
- 24,601 smoke alarms were found present and operating; an increase of 66% over 2017
- 31,167 MFD-initiated community events took place; an increase of 65% over 2017



## REACH-A-CHILD

Reach-A-Child is a program adopted in 2018 in which every engine, ladder truck, and paramedic unit is equipped with book bags to give to children involved in emergency situations. There is no cost involved to the department or recipients as Reach-A-Child donates all the supplied books to first responders.



## SURVIVE ALIVE HOUSE TURNS 25

On May 11, 2018 the Milwaukee Fire Department's Survive Alive House (SAH) held a gala benefit at the Milwaukee Art Museum, both in celebration of the SAH's 25th anniversary, and to raise funds towards the purchase of a new mobile Survive Alive House unit.

# JUNIOR FIRE INSTITUTE

The MFD has a rich history of serving the youth of the community, and has been working with local students for over twenty years. The MFD Junior Fire Institute (JFI) is one example. The JFI continues to maintain its non-profit status, and provides a fun, safe, and rewarding program to all the students at absolutely no charge, helping to ensure the program's accessibility to all members of the community. The JFI is designed for students 14–20 years of age who have expressed an interest in the fire service. Students may join the program at any time during the course of the year.

Program advisors are all volunteers and come from the MFD, surrounding fire departments, or are civilian members of the community, taking great pride in providing a safe and rewarding experience. Students are given a monthly opportunity to experience first-aid training, and basic firefighting skills such as SCBA use and care, engine and truck company operations, confined space drills, and fire extinguisher training, all with a focus on leadership, honor, courage, and integrity. These experiences serve to help students decide if firefighting and emergency medical technician careers are ones they would like to pursue. Students are strongly encouraged to volunteer at events such as, neighborhood clean ups, Children's Respite Day, and the American Lung Association US Bank Stair Climb. Parents/guardians are welcome to attend monthly meetings, as well as volunteer during community service events.

The 2018 season showed continued growth; there are over 150 registered students with a monthly attendance of an estimated 40-50 students. These students are an excellent representation of the rich diversity of the City of Milwaukee.

Thirty students participated in the four-day, three-night, fifth annual summer training camp. While at camp students were taught about teamwork, tradition, honor, courage and pride, and worked within a dynamic, changing environment. Students participated in a multitude of classes with hands-on experiences, and were provided overnight accommodations in a dorm-type setting. Twelve nutritional, well-balanced meals were provided for students and instructors alike. In order to sponsor the event and make it a successful camp, over 100 adult volunteers from the MFD and community partners came together for a safe, fun, and rewarding experience. Special thanks to Aurora Health Care Nurses and Milwaukee Blacksmith-Kent Knapp for their incredible donations of time and equipment for this year's camp.





# HEALTH & SAFETY

## PEER FITNESS TRAINING

- Added 15 new peer fitness trainers
- Successful implementation of the Low Back 15 Program
- Successful implementation of the Firefighter 10 Program
- Increased membership outreach to encourage one-on-one consultation and Fit Camp attendance
- Internal Peer Fitness Training Program restructured
- Spin bike placed in every fire house with video training
- Established a graduate-level athletic trainer internship with Concordia University

## BEHAVIORAL HEALTH

- Peer Support Team contacts performed at Station 5 have received good feedback
- March-December, 267 contacts were made
- Department-wide domestic violence training administered in partnership with Sojourner Family Peace Center
- Improved working relationships with peer fitness trainers has helped to identify additional member-needs requiring addressing
- End-of-career support to members established

## INJURY REHAB

- Proactive care for 74 members with non-life threatening injuries averted from emergency room use realized a cost savings of \$370,000

## HEALTH & SAFETY

- Safety Committee growth to include sub-committee development
- Functional use of Station 5
  - Fit Flow Sessions moved from Station 3
  - MFD Shop and Station 5 seamlessly tested and repaired MSA FireHawk masks
  - International Association of Firefighters Peer Fitness Classes administered with



Year 2018 saw continued growth of the MFD's health and wellness programs, specifically with the addition of a fulltime athletic trainer which increased involvement in preventative wellness programs, and a streamlining of treatment and recovery processes. Post-injury rehabilitation and recovery time has dropped significantly because of the athletic trainer's ability to be integrated into the injured member's treatment plan helping to reduce lost-time expenses.

# TRAINING DIVISION



- In 2018, the lead instructors conducted over 1,300 hours of training.
- Developed and implemented six Professional Development Program trainings, which included roof operations, ladder operations, and engine tactics.
- Worked with the MFD Heavy Urban Rescue Team on implementing new techniques and tactics for secondary means of egress on the fireground. Researched and implemented a single beam ladder raise to be performed with a 24' ladder.
- With the assistance of the Department of Neighborhood Services, provided over twenty vacant buildings to the firefighters and the recruits for training.
- Conducted a six-week in-service training, inviting shared services partners, covering secondary means of egress, rapid intervention, and team roof.
- Conducted a sixteen-week academy training for forty firefighter recruits with a teaching staff of four adjunct instructors. The recruits were taught State Level Firefighter 1, State Level Firefighter 2, HazMat, vehicle operations and all of the MFD's operating procedures. Under the direction of Dr. Ebersol and the MFD peer fitness trainers, ran the recruits through a "Triphasic Workout" to prepare them for the physical demands of the fire service. Instructors assisted the recruits with participating in a fitness study to be used to improve the health of firefighters across the country.
- Assisted the FIU Class by acquiring and preparing a vacant building for a live burn. Set up all logistics and conducted the FIU Class "burn" by operating as command, interior ISO and exterior safety officers.
- Assisted with the Blitz Attack sustainability exercise.
- Designed a new roof prop to be built and used at the training academy to provide a safe and practical option for cutting and pulling holes during roof operations.
- Tested and evaluated products from FLIR, PGI, COBRA Barri-AIRE Particulate Hoods, Majestic Particulate Hoods, TFT BLITZFIRE Portable Monitors, ELKHART BRASS R.A.M Portable Monitors. NIGHTSTICK flashlights, STREAMLIGHT flashlights, and MSA G1 SCBAs.

# FIRE CADETS

In August of 2018 the MFD Fire Cadet Program promoted twenty-two cadets to the position of fire recruit. This 2016 cadet class became Milwaukee firefighters in November of 2018. The Fire Cadet Program is a mentally, physically, and emotionally demanding program that helps to ensure that these young men and women are fully prepared for the rigors of being a Milwaukee firefighter. Over 2.5 years of training, mentoring and leadership, and skills testing are required from both the instructors and the cadets so that all certifications, academic, and physical requirements are met in accordance with the high standards of the MFD. The certifications acquired during their training included State of Wisconsin Level 1 Firefighter, Nationally Registered Emergency Medical Technician (EMT), Spanish for First Responders, and Anatomy and Physiology. In addition, seventeen of the cadets completed National Registry Paramedic Training. Cadets also receive cultural competency training each month with cadet command bringing in guest speakers to cover a wide array of topics so that the cadets get as much exposure to life lessons, cultures, and backgrounds as possible. In the spirit of "giving back to the community," cadets serve as mentors to students at Vieau Street School, serving as a Big Brothers/Big Sisters for a year.

The 2017 class is currently in their second year of training. Seventeen of them are in the paramedic class performing their clinicals, MED ride-a-longs, and coursework. They are expected to complete their paramedic training in May of 2019. In June 2019, they will begin their driver/operator training, and then graduate from the cadet class to become fire recruits in late July of 2019.

In August of 2018, a new fire cadet class began with thirty-four; twenty-eight remain. The 2018 cadets are currently in the process of completing their EMT training and have all successfully passed their written portion of the State of Wisconsin Level 1 Firefighter curriculum. These cadets, like all cadets, have been counseled beginning with an initial counseling by MFD instructors, and one-on-one counseling performed every twelve weeks to ensure understanding, growth, and development. These cadets perform community service by participating at local grocery stores taking vital signs for the customers during a few weeks in the summer. All of the community service, cultural competency, counseling, and strict adherence to a structured training schedule, help the cadets as they progress from high school to cadet, to fire recruit, and ultimately to Milwaukee firefighter. All of this takes place in a 100-week fire cadet journey.



The MFD continued its collaboration with the Fire and Police Commission to obtain and retain qualified fire cadets and firefighter recruits. The MFD's recruiting efforts are bolstered by the high quality relationships maintained with school personnel such as college access managers, teachers, and parent coordinators. These relationships prove invaluable as students are more apt to take vital career advice from a trusted adult. After applicants demonstrate sustained interest, MFD recruiters assume these relationships, providing their expertise regarding the position of fire cadet and firefighter.

In January of 2018, the MFD recruiting staff began the task of preparing eligible candidates to complete the entry-level testing. Applicants have the opportunity to attend preparation sessions for the written test, interview, and physical ability test. These events are coordinated by the MFD recruiting staff in addition to a host of current and former fire cadets, MFD peer fitness trainers, and community members who volunteer their time. Although all of the participants will not have the opportunity to become a fire cadet, participant feedback indicates that they all find immense value in this portion of the process.

Throughout 2018, recruiting staff maintained contact with the next group of candidates from the eligible list for firefighter. These candidates were faced with the daunting task of completing the physical ability test, which requires a substantial amount of physical training to familiarize themselves with the testing equipment, as well as techniques to improve their odds of success. In partnership with the Milwaukee Brotherhood of Firefighters, candidates had the opportunity to practice the step mill portion of the test which requires candidates to climb 180 stairs with 75 additional pounds of weight, without the assistance of handrails.

To round out 2018, fire cadet recruiting for the 2019 class began in September, with recruiters visiting 45 schools and accepting more than 600 applications.

In addition to conventional recruiting and applicant retention duties, the recruiting staff participates in events throughout the year to maintain the interest of the young adults who no longer fit the application qualifications for fire cadet, but may be interested in other areas of protective/emergency services. These events vary throughout the year, with the most intensive being with the Girl Scouts and Camp Hero, a weeklong exposure camp in partnership with the Milwaukee Area Technical College (MATC) and the Milwaukee Police Department. In 2018, more than a dozen girls from a variety of Milwaukee high schools lived with each other at a Girl Scout Camp and were transported to MATC, the MFD Training Academy, and fire stations to participate in a variety of activities which included extinguishing small fires, learning CPR, and riding the MFD fireboat.

# RECRUITMENT

Can you climb 180 stairs... with 75 additional pounds of weight... without the assistance of handrails?

If so, you may want to consider becoming a firefighter!



## administration

The Administration Division, along with the Budget and Finance Section are located at 711 West Wells Street on the third floor of Fire Station 2. This small, yet efficient and dependable staff, handles the human resources functions for all department members, handles budgeting, payroll, and financial aspects of the department as a whole, and daily provides fire and emergency medical services reports to requesters. The offices of the Chief and Assistant Chiefs are also at this location, and all directives from them originate here.

The MFD is a service organization, and although most of the business functions of this staff are routine in nature, processes are continuously refined to maintain outstanding efficiency. These professionals continue to meet the challenges of an ever-changing environment while adjusting to new technology, policies, and updated government laws.

In 2018, the MFD passed the State of Wisconsin Fire Dues Program Audit based on efficiency, and extensive excellent recordkeeping practices of emergency responses, training, budgeting, fire prevention, and National Fire Incident Reporting System compliancy.

## technical services

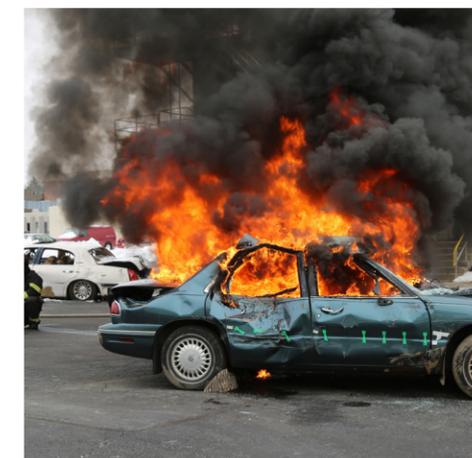
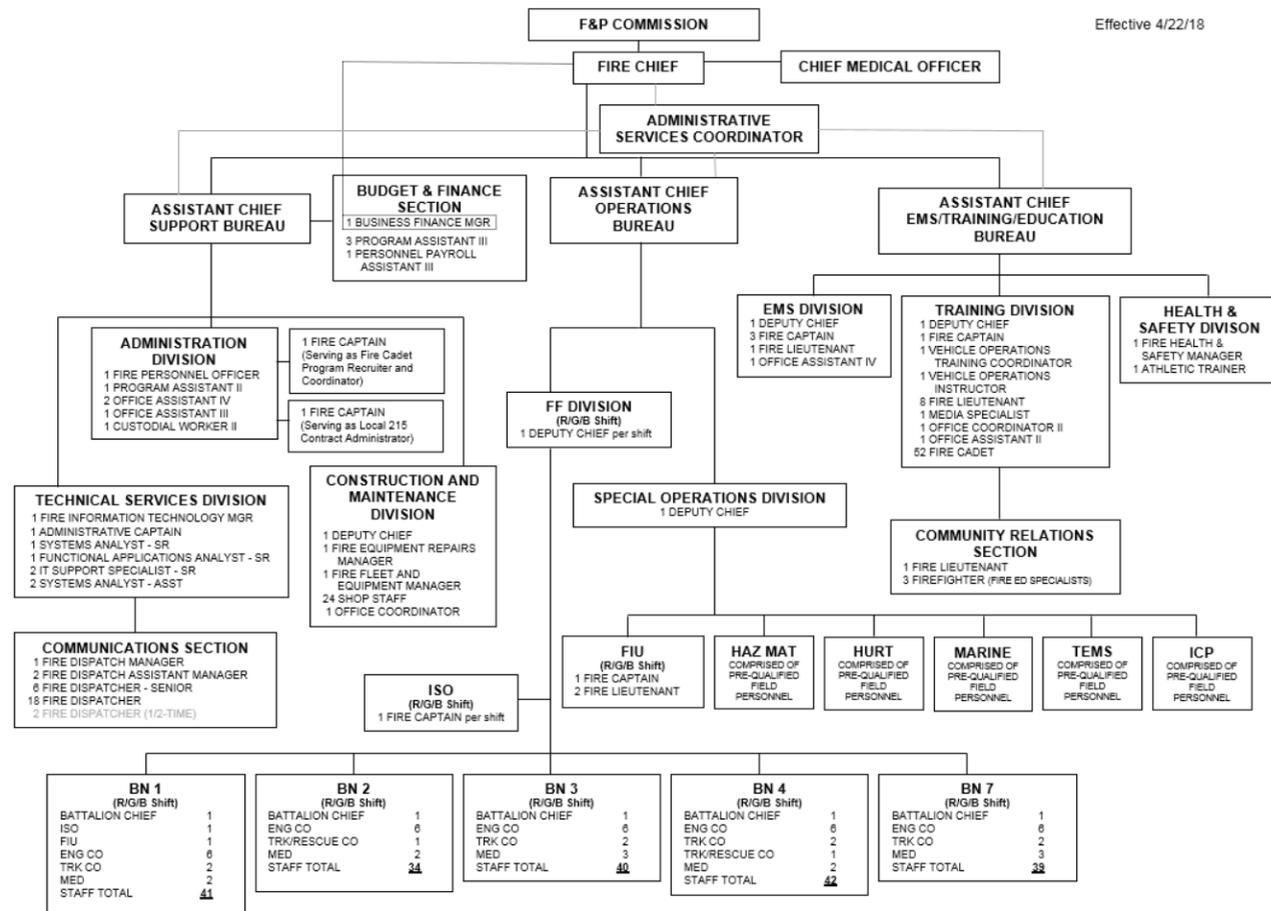
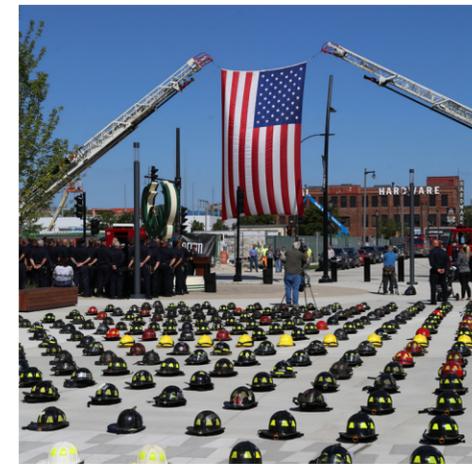
The Technical Services Division includes the department's 9-1-1 call-taking and dispatch center as well as the responsibility to purchase, support, and maintain all electronic technology-based devices, systems, applications, and peripheral equipment used by the department. The mission is to support all of these systems in a manner that is invisible to the end-user, and to enhance the department's effectiveness. In 2018, department dispatchers received 159,712 calls for service, dispatching department resources to 86,918 fire and emergency medical services incidents, and an additional 70,959 dispatches to private ambulance companies. As part of the department's shared services initiative, the MFD responded to 1,238 out-of-city incidents, and requested additional resources come in to Milwaukee on 1,937 calls. Electronic equipment support includes 44 servers, over 500 desktop, laptop, tablet, and vehicle mounted computers, over 400 desk and cell phones, and 655 mobile and portable radios. The department's video conferencing system at all 30 fire stations and administrative locations is also supported by this division. In addition to ad hoc data requests, the Technical Services Division staff compiles statistical and response data which is submitted to the U.S. Fire Administration Division of the Federal Emergency Management Agency, the National Fire Information Council, the Mayor's Office, and the Common Council on daily, monthly, and yearly schedules.

- Awarded contract for a replacement all-division records management system and began the implementation process. This system will host incident reporting, personnel records, fire investigation, and pre-fire planning.
- Began implementation and testing of replacement staffing scheduling system, Kronos TeleStaff.
- In conjunction with Milwaukee County and the North Shore Fire Department, completed Phase I of the county-wide CAD-to-CAD system. This phase allows the agencies that participated to view each other's active incidents and units.
- Continued the process of converting forms from paper to electronic format. The electronic forms have increased efficiency and accountability department-wide, eliminating lost forms and unsubstantiated requests.

## construction & maintenance

With the highest regard for safety, readiness, and responsibility, the Construction and Maintenance Division provides unwavering and exemplary service to the citizens of Milwaukee. This is done by designing, purchasing, and maintaining a fleet of 200 vehicles that are at-the-ready to respond. In addition, this staff of 28 maintains 40 fire stations and service buildings, as well as all equipment such as the Jaws of Life, self-contained breathing apparatus, and emergency medical equipment used at lifesaving incidents. In addition to the vital day-to-day tasks of building, fleet, and equipment upkeep, this division supports other City departments, state and federal agencies, nearby protective services departments, participates in community relations/training programs, and spearheads the cancer prevention/firefighter safety initiative.

- Repurposed and updated Fire Station 28 as the Recruitment Headquarters, and Fire Station 31 as the Mobile Integrated Healthcare Headquarters.
- Formulated new specifications for redesigned fire engines, the fire investigation unit, three mobile emergency department (MED) units, four response vehicles, and a new fire education mobile vehicle.
- Installed security systems in five fire stations, and upgraded entry systems in twelve.
- In the area of cancer prevention, installed upgraded exhaust systems in eleven stations, and wrote for, and received a \$240,000 Assistance to Firefighter Grant to provide protective gear cleaning capabilities in every fire station.
- Reduced heavy apparatus out-of-service time by 20%, and reduced energy consumption by 10% department-wide.
- Facilitated complete exterior overhaul of Fire Station 2.
- Formulated specifications for, and purchased five drones.
- Provided 1,280 hours of mentoring and training to fire cadets, and provided tours and instruction to local high school students and Girl and Boy Scout Troops.
- Partnered with Milwaukee Public Schools to transform a vehicle into a playground.
- Assisted with providing 8,000 new winter coats to children in Milwaukee elementary schools.
- Assisted with 20 community events utilizing the Mobile Community Pizza Oven.



# PERSONNEL CHANGES

## NEW HIRES



RANK	NAME	DATE
FMEC1	GRUSZKA, ALEXANDER M.	03/11/2018
FER01	ROEDER, MARK A. JR.	06/17/2018
FIREF	AUSTIN, BRYAN L.	07/30/2018
FIREF	BAYER, STEVEN D.	07/30/2018
FIREF	COKER, TEMITAYO D.	07/30/2018
FIREF	CSAVOJ, NICHOLAS A.	07/30/2018
PARFF	GABRIEL, JOSEPH K.	07/30/2018
FIREF	GERMANO, MARK C.	07/30/2018
FIREF	GLASS, MELODY A.	07/30/2018
FIREF	HART, BRANDON J.	07/30/2018
FIREF	KENDALL, ROBERT L. III	07/30/2018
FIREF	MAREK, JOHN M.	07/30/2018
FIREF	MCGUIRE, PATRICK D.	07/30/2018
FIREF	MURPHY, ALEXANDRA J.	07/30/2018
FIREF	OLIVA, JASON R.	07/30/2018
FIREF	PREWITT, MARKEZ R.	07/30/2018
FIREF	RIVERA, ANTONIO R.	07/30/2018
FIREF	ROTHMEIER, JEFFREY J.	07/30/2018
FIREF	RZEPKOWSKI, MATTHEW O.	07/30/2018
FIREF	SMOOT, LIBERTY L.	07/30/2018
FIREF	SPIEWAK, JOSEPH M.	07/30/2018
FIREF	WOHLGEMUTH, PETER C.	07/30/2018
FIREF	PFEIFER, JAMES R.	08/03/2018
CADET	BEATTIE, RYAN E.	08/13/2018
CADET	CANINO, JARED A.	08/13/2018
CADET	CHRISTENSEN, RAYMOND A.	08/13/2018
CADET	COOK-CARTER, JALEN X.	08/13/2018
CADET	COOK-CARTER, JARED I.	08/13/2018
CADET	CURTIS, WILLIAM L. JR.	08/13/2018
CADET	DEJESUS-ORTIZ, SHIRLEY N.	08/13/2018
CADET	FOFANA, HYDEIA J.	08/13/2018
CADET	HALCOMB, NATALIA S.	08/13/2018
CADET	HALSEY, NOAH H.	08/13/2018

RANK	NAME	DATE
CADET	HARRIS, DEON P.	08/13/2018
CADET	HINSENKAMP, AIDAN S.	08/13/2018
CADET	HOBAN, DANIEL H.	08/13/2018
CADET	HOLLEY, CHRISTIAN A.	08/13/2018
CADET	KAINE, NICHOLAS B.	08/13/2018
CADET	KONKEL, ALEC S.	08/13/2018
CADET	KROHN, ZACHARY A.	08/13/2018
CADET	MALOVEC, EVAN A.	08/13/2018
CADET	MARSHALL, ELIZABETH I.	08/13/2018
CADET	MCCANN, ROBERT J.	08/13/2018
CADET	MORALES, KASANDRA M.	08/13/2018
CADET	NOTZ, OLIVIA M.	08/13/2018
CADET	PALMER, DANIEL K.	08/13/2018
CADET	PELNAR, BRADLEY M.	08/13/2018
CADET	PETTIGREW, JOHNNY D.E. JR.	08/13/2018
CADET	QUILLIN, CADE F.	08/13/2018
CADET	SCHMIDT, JOSHUA R.	08/13/2018
CADET	SIDES, JACK K.	08/13/2018
CADET	TREMAINE, JEREMIAH M.	08/13/2018
CADET	VILLANUEVA LOPEZ, JOHN O.	08/13/2018
CADET	WALKER, PEARL M.	08/13/2018
CADET	ZANONI, HAYDEN M.	08/13/2018
CADET	BRODACZYNSKI, DYLAN J.	08/14/2018
CADET	BREZNIK, JORDAN D.	08/15/2018
CADET	RUTOWSKI, PARKER J.	08/15/2018
CADET	THOMPSON, NYQUESTA A.	08/16/2018
FDAMG	DOBERSTEIN, COURTNEY LH	08/27/2018
SYSAS	JOSEPH, FOSTER	08/27/2018

# 2018

# PERSONNEL CHANGES SEPARATIONS

RANK	NAME	DATE LEFT
FIREF	DEWALD, BRENT D.	01/01/2018
FIREF	MATKOVICH, ALLEN C.	01/01/2018
CADET	WOJCICKI, NATHANIEL J.	01/09/2018
FIREF	TORPY, MICHAEL E.	01/15/2018
FER01	SANTANA, JUAN D. JR.	01/27/2018
FIREF	BARMORE, JOHN D.	01/31/2018
HEQOP	FLEES, BRADLEY J.	01/31/2018
HSMGR	MIMS, JASON L.	02/06/2018
PARFF	HALL, JULIE A.	02/25/2018
FIREF	BOATMAN, EDDIE L.	03/23/2018
FIREF	GATTON, PATRICK B.	03/25/2018
FIREF	GUEHLSTORF, ANTHONY J.	03/31/2018
FIREF	JASSO, MICHAEL A.	04/25/2018
FDMGR	MUELLER, HEIDE J.	05/01/2018
HEQOP	BRHELY, MICHAEL A.	05/02/2018
PARFF	LUNA, JOSE M. JR.	05/03/2018
FIREF	KORDUCKI, ANDREW J.	05/25/2018
LIEUT	FELSMAN, BRADD C.	05/31/2018
FIREF	HARRELL, MARK E.	05/31/2018
LIEUT	KORNBURGER, RALPH W. III	05/31/2018
HEQOP	SANCHEZ, JAN A.	05/31/2018
FIREF	BUCKLAND, TRACY F.	06/01/2018
HEQOP	SCIANNI, MICHAEL J.	06/01/2018
CADET	SMITH, RICHARD N.	06/06/2018
CADET	WACHOWIACZ, GRACE E.	06/06/2018
FER02	STAHL, JOHN L.	06/09/2018
HEQOP	JAKUBIAK, MICHAEL J.	06/16/2018
LIEUT	KOLOSOVSKY, KYLE A.	06/18/2018
CADET	JEFFERSON, LILY I.	06/27/2018
CADET	OELKE, JULIA G.	06/27/2018
FCAPT	SCHULTZ, DAVID E.	06/30/2018
FIREF	HAMMER, MICHAEL L.	07/02/2018
CADET	VIZCARRA, ABRAM	07/05/2018

RANK	NAME	DATE
FEWEL	KRUEGER, DOUGLAS A.	07/14/2018
HEQOP	BEASLEY, KEVIN R.	07/31/2018
LIEUT	MOES, JERRY L.	07/31/2018
LIEUT	SCHMITT, CRAIG E.	07/31/2018
FIREF	TEPP, MARK K.	08/01/2018
FIREF	SMOOT, LIBERTY L.	08/02/2018
FIREF	AUSTIN, BRYAN L.	08/09/2018
CADET	VILLANUEVA LOPEZ, JOHN O.	08/13/2018
CADET	FOFANA, HYDEIA J.	08/14/2018
CADET	HOBAN, DANIEL H.	08/14/2018
FIREF	CSAVOJ, NICHOLAS A.	08/22/2018
FIREF	KREZ, CAROLYN A.	08/28/2018
FIREF	THOMPSON, CHRISTOPHER A.	08/30/2018
HEQOP	MONFRE, ROBERT R.	09/20/2018
HEQOP	GRUBER, BRIAN P.	09/29/2018
PARFF	HINSENKAMP, SEAN M.	09/29/2018
FIREF	RIVERA, ANTONIO R.	09/29/2018
FITMG	WILICHOWSKI, DEBORAH K.	10/20/2018
CADET	VELCHECK, ALISON C.	10/25/2018
CADET	HOLLEY, CHRISTIAN A.	10/27/2018
CADET	MORALES, KASANDRA M.	10/27/2018
CADET	NOTZ, OLIVIA M.	10/27/2018
LIEUT	DAMMER, THOMAS J.	10/31/2018
AFCHF	SMITH, BRIAN L.	11/01/2018
FIREF	RZEPKOWSKI, MATTHEW O.	11/17/2018
LIEUT	ANDERSON, DAVID L.	11/29/2018

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# PERSONNEL CHANGES PROMOTIONS

RANK	NAME	DATE
LIEUT	ZALEWSKI, MARK W.	02/25/2018
HEQOP	THOMPSON, JORDAN S.	02/25/2018
HEQOP	REHBERGER, ROBERT M.	02/25/2018
HEQOP	SCHULZ, DAVID M.	02/25/2018
HEQOP	FETZER, NICHOLAS J.	02/25/2018
HEQOP	CHRISTMAN, BRIAN D.	02/25/2018
HEQOP	MANNA, PETER A.	02/25/2018
HEQOP	MCLAIN, ERIC G.	02/25/2018
HEQOP	DELVALLE, ANTHONIO M.	02/25/2018
HEQOP	FROST, JOHNATHAN	02/25/2018
HEQOP	WALKER, QUINCY V.	02/25/2018
HEQOP	SHAW, NICHOLAS A.	02/25/2018
HEQOP	FREITAG, JEFFREY S.	02/25/2018
HEQOP	KING, NATHAN A.	02/25/2018
BNCHF	HAMPTON, STEPHANIE D.	03/11/2018
BNCHF	BELOTT, SCHUYLER L.	03/11/2018
BNCHF	RIVARD, RUSSELL H.	03/11/2018
BNCHF	WILLIAMSON, MATTHEW W.	03/11/2018
FCAPT	HENSLEY, DAVID J.	03/11/2018
FCAPT	LANGER, BRIAN K.	03/11/2018
FCAPT	KLOCKOW, SCOTT L.	03/11/2018
FCAPT	SCHENZEL, MICHAEL E.	03/11/2018
LIEUT	PAYNE, MICHAEL A. II	03/11/2018
LIEUT	STOLZMAN, PATRICK H.	03/11/2018
LIEUT	BRADLEY, BELINDA K.	03/11/2018
LIEUT	CZAJKOWSKI, DAVID A.	03/11/2018
DEPCH	SNYDER, CHRISTOPHER J.	04/22/2018
DEPCH	BLACKWOOD, MICHAEL M.	04/22/2018
BNCHF	PARISH, JOSHUA E.	04/22/2018
BNCHF	CIECIWA, MICHAEL J.	04/22/2018
FCAPT	RYDELL, CRAIG S.	04/22/2018
FCAPT	PIPPIN, LAMON	04/22/2018
LIEUT	BRANDT, LEONARD R. JR.	04/22/2018
LIEUT	ELLIS, LLOYD D.	04/22/2018
FAASR	HOGUE, GARY S.	04/22/2018
SYSAA	NEWTON, BETH K.	04/22/2018

RANK	NAME	DATE
SYSAA	OBMANN, DANIELLE S.	04/22/2018
LIEUT	JONES, TORANCE M.	05/06/2018
FDMGR	LIMBACK, DANIEL C.	05/20/2018
FDAMG	KRESSMER-JONES, MELISSA K.	05/20/2018
LIEUT	MORGAN, DAVID P.	07/01/2018
LIEUT	SURGES, JOHN J.	07/01/2018
LIEUT	NOBLE, TREMELL A.	07/15/2018
FCAPT	PETERBURS, DARIN T.	07/29/2018
LIEUT	CHARLES, CURT J.	07/29/2018
PARFF	FISHER, JOSHUA J.	07/29/2018
FIREF	FRAZIER, OTIS R.	07/29/2018
FIREF	GARCIA, MITCHELL A.	07/29/2018
PARFF	GORDY, JACOB A.	07/29/2018
PARFF	HERBERT, MAKINON P.	07/29/2018
FIREF	HOLLEY, DRUE V.	07/29/2018
FIREF	HULL, JEFFERY J.	07/29/2018
PARFF	JIMENEZ, JOSE L.	07/29/2018
PARFF	KELLY, MARYEVA G.	07/29/2018
FIREF	KLINKO, STEVEN M.	07/29/2018
FIREF	KRAMSCHUSTER, JOEL D.	07/29/2018
FIREF	LEA, TAHJ M.	07/29/2018
PARFF	MARKOWSKI, CORA R.	07/29/2018
PARFF	MUZIA, RITA A.	07/29/2018
PARFF	PATRICK, NOAH C.	07/29/2018
PARFF	SIMS, AVERY B.	07/29/2018
FIREF	SMITH, MARCUS J.	07/29/2018
PARFF	SODERBECK, JESSE W.	07/29/2018
PARFF	TREPANIER, MICHAEL S.	07/29/2018
FIREF	ULATOWSKI, LUKE J.	07/29/2018
PARFF	WEGNER, JOSHUA S.	07/29/2018
PARFF	WRAY, NYLES J.	07/29/2018
FIREF	ZYCH, JOSEPH T.	07/29/2018
OFCA3	JULSON, BETHANY L.	09/09/2018
HEQOP	GRAMS, JOSHUA R.	10/21/2018
HEQOP	LOWERY, MICHEAL J.	10/21/2018
FER02	ORCHOLSKI, STEVEN M.	11/04/2018
FER01	NOLINSKI, JUDITH A.	11/04/2018
FDSEN	PEPLINSKI, BRYCE W.	12/30/2018
FDSEN	SALLEY, JASMINE T.	12/30/2018
FDSEN	GORELIK, ZACHARY M.	12/30/2018
FDSEN	SAAVEDRA, PATRICIA J.	12/30/2018

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