

Milwaukee Fire Department 2012 Annual Report



MFD Mission



The Milwaukee Fire Department is committed to protecting the people and property within our city. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well-being of the city.

We will achieve our mission through prevention, education, fire suppression, emergency medical, and other emergency services.

We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a quality of service deemed excellent by our citizens with "Courage, Integrity, and Honor."

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2012

**Milwaukee
Fire
Department**

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Message from the Chief



I am honored to report, on behalf of the men and women who make up the Milwaukee Fire Department (MFD), that we continue to serve the citizens of Milwaukee with courage, honor, and integrity. The MFD remains a leader in the nation's fire service, and the men and women of the department take great pride in their work and enjoy serving the city as committed professionals. The many great projects and programs of 2012 which enhanced the members' skills, which in turn enhanced the services brought to the community, were due to tremendous teamwork in research, ingenuity, and dedicated follow-through.

This annual report will highlight statistics in typical categories such as response types and times, drilled-down budget figures, appointments and promotions, as well as provide a little background and "what goes on" in the five battalions, special (team) operations, and in our divisions working hard behind the scenes. These statistics and stories are the framework of the MFD; the fabric of those who have bravely chosen a career in the fire service. They will give the reader a brief glimpse into the everyday challenges and responsibilities the men and women of the department undertake with skill, compassion, and professionalism.

Message from the Chief

The year commenced on a high note on January 3 at 1245 hours with a successful “go live” of the *Open Sky* radio system. This long-term project took years of preparation and transitional training of all sworn members while putting system controversy aside; a true test of focus and teamwork.

In 2012 we hired thirteen promising youth into the new and improved Fire Cadet Program; a program aimed at providing mentoring, education, and a well-rounded exposure to the department while instilling a stellar work ethic in order to prepare them for an MFD firefighting position. We look forward to welcoming twenty-six more into the program in 2013. Some of their most enriching experiences come from assisting with community outreach. The MFD has twenty-one excellent fire prevention programs offering a variety of educational curricula for the citizens of Milwaukee. In 2012 alone we provided 483 public education programs, touching nearly one quarter of the City's population in constructive, potentially life-saving ways.

Beyond education, the Milwaukee Fire Department's promise to the citizens and visitors of our city is to protect them and their property by providing rapid and professional fire and emergency medical service. Members are continuously training in order to meet this promise. We have our own training academy with a staff that is first-rate when it comes to outlining, constructing, and preparing training modules. In 2012 we began construction of a modular training facility which will offer even more efficient training opportunities. Over and above required training, the MFD's Professional Development Program offers a two-year educational track for our future officers, providing them with the skills and knowledge to succeed in supervisory positions on the MFD.

In addition to training and skill enhancement, the health and safety of our members is of utmost importance. We have employed a Health and Safety Officer for the last six years and the progress made in regards to physical fitness has been outstanding. Maintaining physical fitness not only keeps our members healthy, but keeps them safe when responding to the emergency needs of others. As physical fitness helps keep the body healthy, our Peer Support Team focuses on the mental well-being of our members who unfortunately witness tragedies far too often; a superior two-tier package.

Message from the Chief

In ongoing efforts to be more resourceful, which in many cases leads to cost-savings, we have embraced such efficiencies as online EMT and ALS training via video conferencing, which keeps the members in their stations, eliminating travel time and fuel consumption. Paramedic training is now taking place while members are on their regular 24 hours on / 48 hours off shifts, thereby lessening overtime expenditures. New web-based forms and program tracking are an ever-evolving part of our efficiencies. The newest innovative "green" program in which we are going to participate is a healthy competition to save energy on many levels.

The MFD in recent years has put a ground-breaking emphasis on partnerships. In educational and fitness we are partnering with the University of Wisconsin-Milwaukee (UWM) to create a Chief Officer Development Program. We have also worked with UWM in groundbreaking kinesiology and physical therapy human performance research to promote health and wellness. We have participated in four medical research studies with Milwaukee County Emergency Medical Services in order to provide "real-life" feedback. We collaborate with Milwaukee Public Schools for our Survive Alive House and Staying Alive Programs.

Establishing the lines of communication regarding the benefits of shared services with our neighboring fire departments is a tremendous breakthrough; one of our most innovative interagency accomplishments. The more we train and cooperate with our neighboring departments, the easier it is to be jointly successful, strengthening the response matrix. Our goal is to build relationships and move towards more and more intra-county cooperation, which in turn increases our resource pool leading to better coverage and reduced response times for all the participating departments and their citizens.

When the MFD is called to an emergency scene, we know we will be dealing with someone who is having a very traumatic experience, and our goal is to skillfully treat each and every one of them with respect, compassion, and dignity. We continuously emphasize that our department's culture must be one of excellent customer service. Each new year offers us a fresh opportunity to review what did or did not work in the past, gain new enthusiasm to see to fruition projects already started, as well as provide a blank slate for new creative ideas

Message from the Chief

from our own members or outside sources. To enjoy sustained success the MFD recognizes the importance of continuing to learn and develop. This department has a great legacy, and I have no doubt the men and women on the department today and in the future will continue the proud tradition of offering their best!

On behalf of the men and women of the Milwaukee Fire Department, I thank the City of Milwaukee Mayor Tom Barrett, the Common Council, the Fire and Police Commission, and the citizens for their continued support of our department.

Sincerely,



MARK ROHLFING

Chief



Message from the Mayor

Public safety is a top priority of mine. I am pleased the Milwaukee Fire Department continually provides emergency medical services, fire protection and fire education of the utmost quality.

The Department continues to perform as one of the premier departments in the country. By using state-of-the-art equipment in combination with continuous training, the dedicated personnel of the Milwaukee Fire Department have proven themselves to be an essential component in keeping our neighborhoods healthy and safe.

The department is constantly striving to deliver services more efficiently. Innovative shared services between the Milwaukee Fire Department and neighboring fire departments are underway. County-wide shared services could recognize significant financial saving for all communities, avoid duplication of efforts and create joint purchasing power. This advanced concept has proven effective in other areas of the country and I applaud the Fire Chief and his senior staff for spearheading the research.



Message from the Mayor

I am particularly proud of the many community outreach programs provided by the department. The Survive Alive House, one of its longest running programs, celebrated its 20th Anniversary in 2012. In its twenty-year history, over 350,000 people, predominantly children, have been taught the proper and life-saving way to escape a burning building through hands-on fabricated fire scenarios.

Firefighters continue to deliver smoke detectors and batteries free of charge through the Firefighters Out Creating Urban Safety (F.O.C.U.S.) Program, with the goal of furnishing every home with this simple and economical emergency life-saving warning system.

The Milwaukee Fire Department has partnered with the Milwaukee Health Department in an effort to prevent needless infant deaths. The Safe Sleep Campaign raises awareness and offers donated pack 'n plays.

I commend the Milwaukee Fire Department for sustaining a department that is a leader in the fire service and for going beyond the call of duty and ensuring our community is safe.

Sincerely,

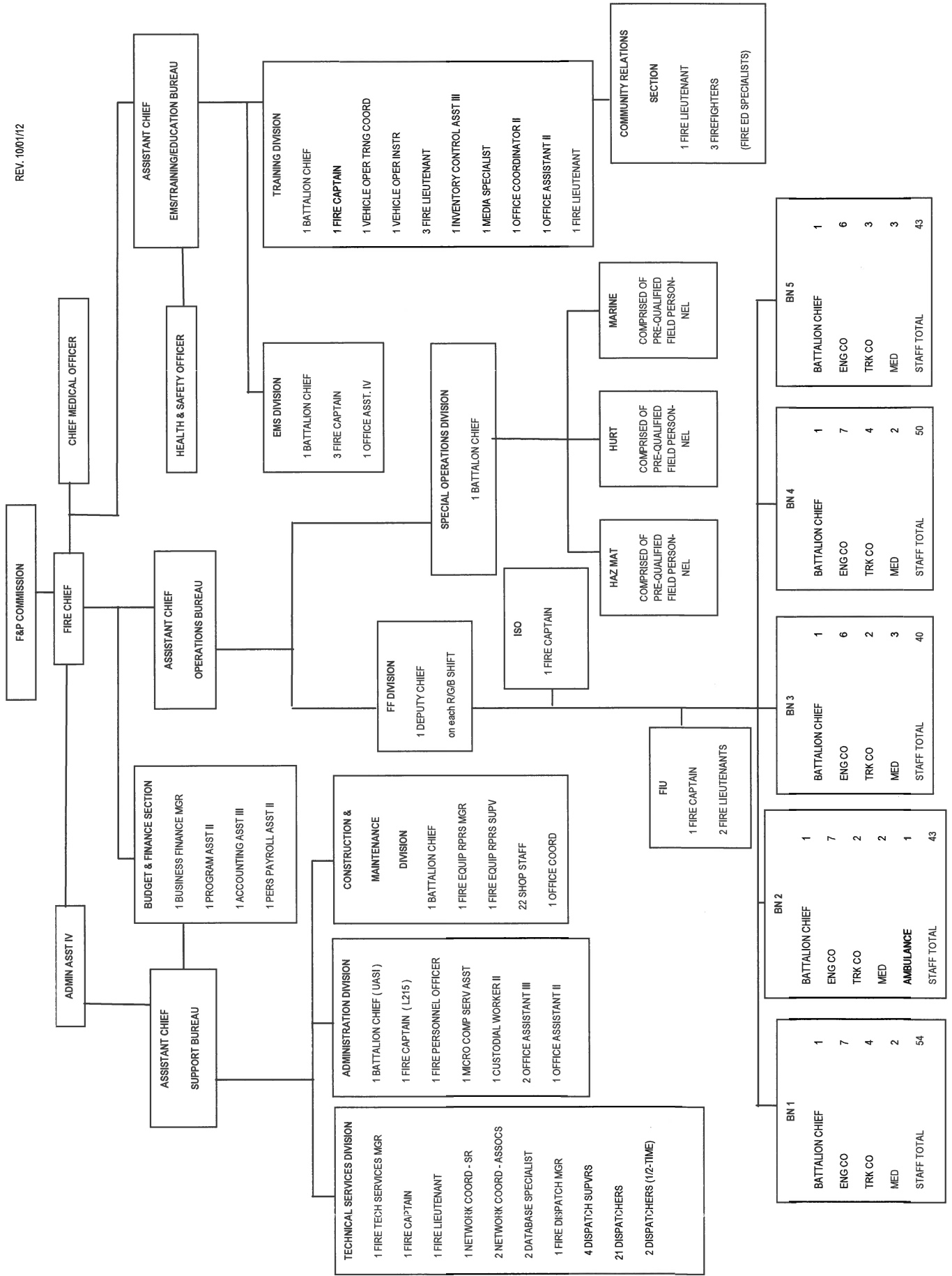
A handwritten signature in black ink that reads "Tom Barrett". The signature is written in a cursive, flowing style.

TOM BARRETT

Mayor

Organizational Chart

REV. 10/01/12



Quick Stats

Department Statistics

Personnel (actual)	934
Sworn Personnel	854
Civilian Personnel	80
Service Area	96.12 Sq. Mi.
Population	594,833

Response Breakdown

Total Responses	73,027
Rescue	8,428
Fire	3,736
Service	1,276
EMS	59,587

Adopted Budget

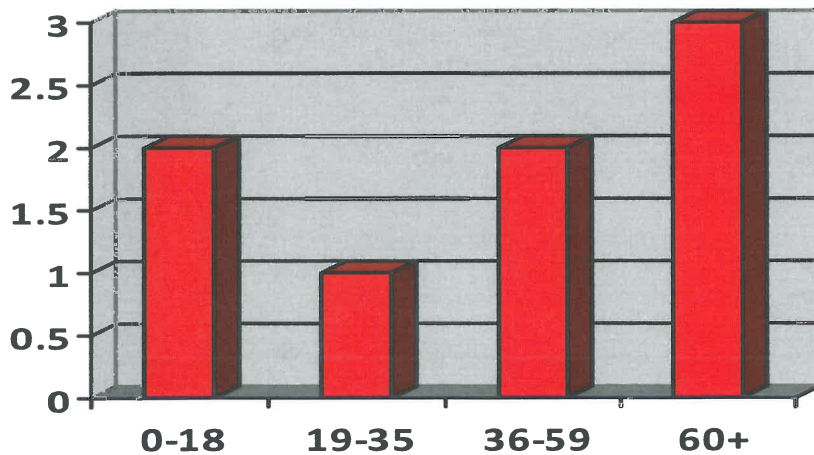
Total Positions Authorized	1,022
Operating Expenditures (including salaries, wages, and fringe benefits)	\$104,513,092
Equipment/Special Funds	\$511,949
TOTAL:	\$105,025,041
Revenues (Charges for Service)	\$5,829,400
TOTAL BUDGET:	\$110,854,441

MFD Responses

Fire Responses by Type

Structure Fire	680
Appliance Fire	299
Auto Fire	732
Garage Fire	149
Grass Fire	196
Pole Fire	105
Rubbish Fire	1,035
Smoke Condition	482
Tree Fire	58
TOTAL	3,736

Fire Fatalities

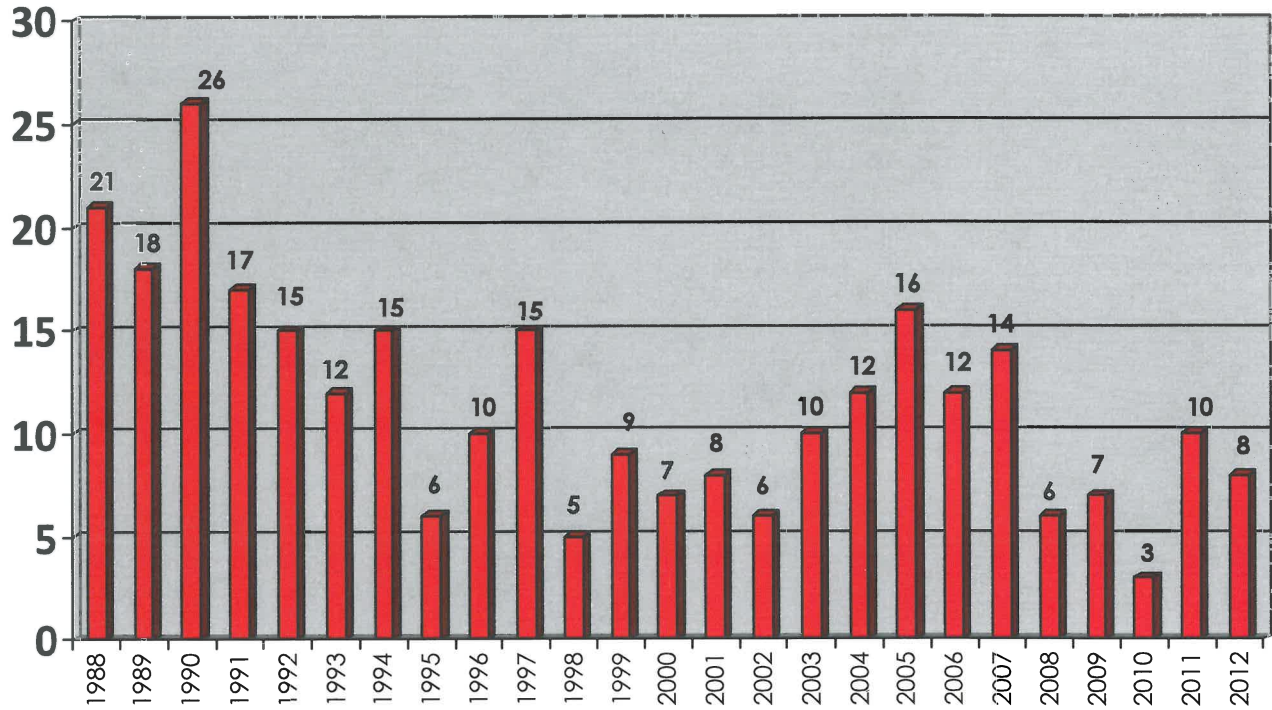


Total Fatalities: 8

Fire Deaths by Age

MFD Responses

25 Year Overview—Fire Fatalities



MFD Responses

By Engine Company

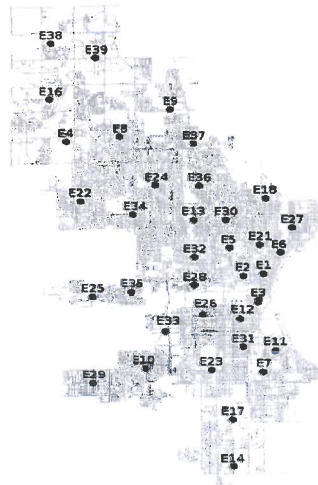
UNIT	ALS	BLS	FIRE	TOTAL
A01	530	1,145	153	1,828
E01	178	369	233	780
E02	564	826	428	1,818
E03	129	250	271	650
E04	462	418	189	1,069
E05	719	783	482	1,984
E06	478	719	513	1,710
E07	388	497	240	1,125
E08	1,327	1,326	708	3,361
E09	729	809	428	1,966
E10	210	247	92	549
E11	336	430	185	951
E12	844	1,199	436	2,479
E13	1,792	1,017	884	3,693
E14	313	325	109	747
E16	517	412	376	1,305
E17	521	603	250	1,374
E18	1,022	993	453	2,468
E21	695	714	446	1,855
E22	691	804	370	1,865
E23	574	921	335	1,830
E24	1,260	1,251	586	3,097
E25	107	169	127	403
E26	1,128	1,225	547	2,900
E27	224	298	133	655
E28	918	915	576	2,409
E29	376	570	150	1,096
E30	1,505	1,502	626	3,633
E31	877	949	416	2,242
E32	1,403	1,449	665	3,517
E33	349	646	347	1,342
E34	963	1,115	527	2,605
E35	159	231	78	468
E36	1,437	1,304	663	3,404
E37	499	653	247	1,399
E38	450	512	280	1,242
E39	671	698	332	1,701

By Truck Company

UNIT	ALS	BLS	FIRE	TOTAL
L01	195	339	778	1,312
L02	118	142	920	1,180
L03	594	536	934	2,064
L05	268	352	716	1,336
L06	64	100	395	559
L07	180	178	771	1,129
L08	51	25	153	229
L09	389	410	1,457	2,256
L11/RESC1	96	121	1,130	1,347
L12	360	318	1,498	2,176
L13/RESC2	202	221	1,541	1,964
L14	125	163	617	905
L15	475	612	1,012	2,099
L16	169	197	451	817
L17	326	390	332	1,048

By Battalion Chief

UNIT	ALS	BLS	FIRE	TOTAL
B1	56	22	1,158	1,236
B2	29	25	1,097	1,151
B3	17	7	538	562
B4	23	29	455	507
B5	11	7	367	385

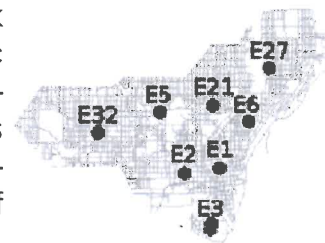


The First Battalion



The First Battalion is the largest battalion in the city, encompassing downtown, the upper east side, the lakefront, the Third Ward, and the near north and west sides. MFD Headquarters, located at North James Lovell Street and West Wells Street, is located within the battalion. Eight firehouses, housing seven engine companies, four ladder companies, and two paramedic units, work cooperatively to provide protection to this vast area. When the residents are combined with the daily downtown work force and a special event, the population can exceed 500,000. The Dive Team, Fireboat Trident, Fire Investigation Unit, and Incident Safety Officer are all stationed within the battalion. The First Battalion headquarters is located at the quarters of Engine 5, 1313 West Reservoir Street.

Many city events and festivals take place within the First Battalion response area, the largest venue being Henry Maier Festival Park which is home to "SummerFest," an eleven day music festival, as well as numerous weekend ethnic and specialty festivals. Other activities drawing tens of thousands of visitors are the Lakefront Marathon, the July 3rd fireworks, and a number of holiday parades. A variety of



The First Battalion

large entertainment venues such as the Bradley Center, Pabst Theatre, and the Marcus Center for the Performing Arts are covered by Battalion 1 as well. Additionally, this battalion provides emergency response to both the University of Wisconsin-Milwaukee and Marquette University Campuses.

In an effort to meet and partner with the businesses and residents of the community, and provide the highest level of service, Battalion 1's first response companies and Battalion Chiefs have established pre-fire plans for high-occupancy and high-hazard buildings including the We Energies Valley Power Plant, US Bank building, the Northwestern Mutual Life campus, the Federal Building, City Hall, as well as Mt. Sinai and St. Mary's Hospitals. Battalion 1 companies, along with Battalion 4 companies worked with the organizers of "Naval Week" to host the Milwaukee Air Show, featuring the Blue Angels and various naval ships in the Port of Milwaukee.

Engine 6 located at North Franklin Place and East Brady Street has formed a lasting relationship with the Brady Street Neighborhood Association and has become the host of the annual "Brady Street Chili Dinner." The members of Engine 21 which is located on the corner of North Palmer Street and East Lloyd Street, assisted local community organizations with planting trees along the west side of the I-43 corridor, just south of West North Avenue, to provide the neighborhood with a future barrier from the noise and exhaust. Vacant lots rehabilitated into plots of land filled with temporary greenhouses known as "urban farms" are the work of Will Allen's *Growing Power* organization. Vegetables are grown in these urban farms to provide equal access to healthy, high-quality, safe, and affordable food for members of the community. One of these urban farms is located at the corner of North 13th Street and West Reservoir Avenue, next to Engine 5. The members assigned to Engine 5 work cooperatively with *Growing Power* to provide water, parking, restrooms, and good-neighbor relations to this noteworthy endeavor. Engine 5 was also the host site of two "Firehouse Dinners" that were auctioned off by the *Neighborhood House* and *Hunger Task Force*, both local, non-profit agencies. Both dinners were provided and prepared by the Battalion Chiefs of the first battalion.

The first battalion responded to a combined total of 29,433 emergency responses (not including runs by the Incident Safety Officer) throughout the year. Two of the largest incidents include the five alarm fires at North 12th Street and

The First Battalion

West Vliet Street on June 21 and 631 East Center Street on July 17. Both incidents yielded no injuries to either civilians or firefighters in heat of 90°plus. Battalion 1 companies also responded to the Sydney Hih fire on August 24, just prior to its demolition. Sydney Hih, a complex of four buildings constructed independently over the course of three decades represented nearly half a century of architectural history with the earliest constructed in 1860 and the latest in 1895.

From the lakefront to the west side, from Bay View to Shorewood, the First Battalion covers a wide range of emergencies, community activities, and participates as friends and neighbors to the citizens and visitors in our great city.



The Second Battalion



The Second Battalion encompasses the near north side of Milwaukee from Golden Valley and Kops Park to the Riverwest neighborhood. The response companies are comprised of seven fire stations with a total of fourteen vehicles. The Second Battalion responds to a higher than average number of calls for fire, rescue, and emergency medical services due to the concentration of aging homes, the low percentage of owner-occupied homes, and the high level of poverty in this area.

In 2012, Rescue 2 and Ambulance 1 were added to Battalion 2's apparatus. Rescue 2 runs with four firefighters specially trained in the disciplines of search and rescue, extrication, structural collapse, and high/low angle rope rescue. Rescue 2 is stationed at the quarters of Engine 24 on West Fiebrantz Avenue. Personnel train daily with their equipment to maintain a high degree of proficiency and readiness. Rescue 2's main function is to respond to all types of emergencies throughout the city as a "rescue company" comprised of specially trained firefighters and an extensive complement of distinctive tools for atypical search and rescue operations. Ambulance 1 is stationed at Engine 13's quarters



The Second Battalion

on North 30th Street and is primarily used for BLS responses and support for the Battalion Chiefs at fires and other large-scale emergencies.

The companies of the Second Battalion continue to show their investment in the community by actively participating in public relations events and programs. One example is teaming up with NBA star Devin Harris at the Parklawn YMCA for a turkey giveaway at Thanksgiving, and a coat/toy giveaway at Christmas for families in the community. Firefighters used many opportunities to educate families and children on the importance of smoke detectors, fire safety, and fire prevention. It is the goal through education and community service that the members of the Second Battalion can have a positive impact on the community and ultimately save lives.



The Third Battalion

The Third Battalion encompasses all parts west of Marquette University, the near south side, and the southwest corner of the city, including West Milwaukee. The Clement J. Zablocki Veterans Administration Medical Center (VA), Miller Park, Potawatomi Bingo Casino, Miller Brewery, the Petit National Ice Center, part of State Fair Park, Miller Compressing and other manufacturing facilities are among those serviced by the Third Battalion.

In 2012, efforts to enhance the MFD's relationship with the Village of West Milwaukee continue as EMS and fire protection are provided, along with cultivating working relationships with village leaders including the Village Administrator. Engine 33's crew hosted a West Milwaukee appreciation luncheon for all employees of the village.

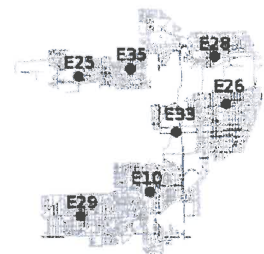
Within the collaborative efforts of shared services, extensive MABAS training took place with the West Allis, Greenfield, and Hales Corners Fire Departments to increase interoperability with surrounding suburban neighbors.

Providing personalized service at the VA continues to challenge as it is a sprawling complex of buildings widely varied in construction designs, from state-of-the-art new construction to buildings on historical registers. Alarm system testing, evacuation advice, and recommendations for better communication upon receipt of alarms, are just some of the ongoing issues the MFD assists VA safety and administration officials with during the course of the year.

Members of this battalion became more familiar with the operations and facility at Miller Compressing after touring this unique company. Miller Compressing, established in 1887, is a scrap processor handling 600,000 tons of ferrous scrap and 250,000,000 pounds of non-ferrous scrap annually.



All-in-all, 2012 was a good year for the fighting 3rd, with efficient firefighting, EMS, and special services being provided to all citizens and visitors to this area.



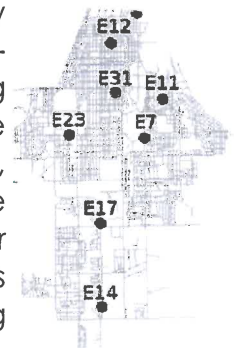
The Fourth Battalion

The Fourth Battalion provides emergency services to the south and southeastern area of the city, primarily to the 13th and 14th aldermanic districts and also to elements of the 8th, 11th and 12th districts. The area is roughly bordered by West Aspen Drive on the south, West National Avenue on the north, South 27th and South 39th Streets on the West, and Lake Michigan on the east. This area has an overnight population of over 120,000 residents and is serviced by a complement of 46 on-shift personnel, responding on average to 10,000 calls for service per year. Fourteen apparatus are assigned to the Fourth Battalion in seven strategically placed firehouses.

This area contains multiple types of natural topography such as lake frontage with severe drop offs, streams and rivers, as well as diverse building occupancy. Building uses range from residential to healthcare to heavy industrial. Each type of occupancy has its particular set of concerns for emergency response personnel. Aurora St. Luke's Medical Center for example, has a daytime population that can swell to over 20,000 employees and patients. Some Industrial plants have relatively few people on site but present other concerns such as hazardous materials and intricate machinery.

One such challenging call for help came on April 9 at 2149 hours (9:49 pm) at Maynard Steel located at 2856 South 27th Street. The call came in as "report of a structure fire" and a full assignment of two Battalion Chiefs, three engines, two trucks, 1 rescue unit, an Incident Safety Officer, and a MED unit was sent.

This foundry which began operations in 1913 has multiple buildings and the grounds extend hundreds of feet east of South 27th Street also known as historic highway 41. The fire was located at the most eastern end of the grounds. The fire of rubber, which burns hot and is hard to extinguish, was extremely intense and located in a very large metal-sheathed exterior manufacturing building approximately 50-60 feet tall by at least 200 feet long and 100 feet wide. A second alarm was called, sending three more engines and two more trucks to the scene. While battling the blaze, information that a crane operator was trapped was received. While determining how best to rescue the operator as he was out of ladder reach, fire personnel commandeered a boom lift which was equipped with a multi-person bucket and drove it into the fire building



The Fourth Battalion

along with a Maynard Steel employee.

With the lift still 5 feet below the crane booth and 15 feet short of reach, the Self Contained Breathing Apparatus (SCBA) was placed onto the tip of a 20 foot roof ladder and then it was slid across the chasm to the crane booth. With one end of the 20 foot roof ladder on the window ledge of the crane booth approximately 45 feet above ground and the other end resting on the railing of the boom lift bucket approximately 40 feet above ground separated by a 15 foot wide chasm, the crane operator crawled out of his crane and across the chasm to the lift bucket. The operator was stabilized and transported to Aurora St. Luke's Medical Center, treated, and held overnight.



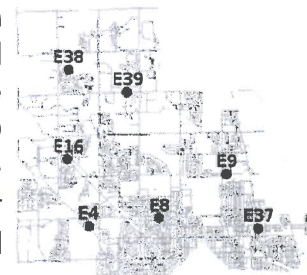
The Fifth Battalion

The Fifth Battalion, from a fire service perspective, encompasses every skill and need category imaginable. It contains industrial parks with a wide variety of light manufacturing companies as well as large companies like Snap-On Tools and Coca-Cola. The Fifth Battalion also encompasses many suburban-type residential subdivisions with newer, custom-built homes on small, dead-end streets. Traditional urban neighborhoods with single family, multi-family and low-income housing are present in the battalion, along with high life-hazard occupancies, such as nursing homes, schools, and churches. There are high-rise office buildings as well. Transportation concerns abound with many major streets running through this part of the city as well as major highways US 41/45, and state highways 175 and 145.

Perhaps one of the greatest concerns in this battalion is the high volume of hazardous materials found in the many businesses located here. Fuel tank farms, Hydrite Chemical, Sigma Aldrich Chemical, and PAK Technologies are among the city's largest handlers of all categories of hazardous chemicals. Familiarization with these facilities has remained a high priority for Fifth Battalion companies.

As the fire service continues to adapt to changing socio-economic realities, the 5th Battalion has been at the forefront of shared services between the Milwaukee Fire Department and suburban neighbors. Fifth Battalion companies have participated in *water tanker shuttling operations* training with the Menomonee Falls Fire Department. Truck 3, Truck 7, and Battalion 5 have been called in for fire runs into Menomonee Falls, beginning the real time implementation of sharing services to meet community needs. The coming year will see an increase in interagency cooperative efforts including training.

From an equipment/apparatus and personnel perspective, perhaps the most noteworthy development for the Fifth Battalion has been the birth of the Incident Command Post (ICP) Special Team, located at the quarters of Engine 9. Under the Captain's leadership, the members of Engine 9 and MED 4 have been trained to provide greater capabilities in the areas of accountability and scene management at greater alarms and special events, both within, and



The Fifth Battalion

outside the City of Milwaukee. The ICP contains some of the latest hardware and technological capabilities, such as audio-visual equipment, video conferencing, an externally mounted camera and scene lighting, and voice communications equipment. All members assigned to Engine 9 and MED 4 are ICP team members and they move forward as a team to further develop and implement standard operating procedures, master the equipment, and perform a vital service for the department and surrounding communities.



Special Operations Division



The Milwaukee Fire Department Special Operations Division continues to provide planning and logistical support for events throughout the city as well as respond to specialized emergencies. Special Operations is the "specialized rescue" division of the department, is intricately involved in homeland security activities, and is currently comprised of the Hazardous Materials Team (Haz- Mat), Marine Operations, Tactical Emergency Medical Services Team (TEMS), Heavy Urban Rescue Team (HURT), Fire Investigation Unit (FIU), and finally the Incident Command Post (ICP) which was added in 2012. The Incident Command Post responded to seven, 3rd alarm or greater calls in 2012 along with providing command support at Al's run, the Air Show, July 3rd fireworks celebration, and the lakefront marathon.

Heavy Urban Rescue Team (HURT)

In 2012, the Heavy Urban Rescue Team (HURT) responded to 11 rescue responses and continued to build upon its proficiencies in four core disciplines: high and low angle rope rescue, confined space rescue, trench rescue, and structural collapse. The members of this unit are highly skilled in these unique rescue techniques.

Special Operations Division

On January 22, Rescues 1 and 2 were put into service at the quarters of Engine 12 and Engine 24 respectively. The addition of a second firehouse staffed with trained HURT personnel expands the city's technical rescue coverage and provides unique opportunities for both in-house and team-wide training. This expansion allowed current HURT members to showcase their technical ability by taking on the responsibility of training new members via in-house daily training. While team-wide trainings were reduced to four per year at a cost savings of over 60 percent, HURT overall training hours increased significantly with the advent of technical- and fire-based in-house training.

The HURT maintained its community partnerships with scenario-based trainings at Miller Brewing, Veterans Administration Medical Center grounds and Miller Park. Rope rescue training at Miller Park included a 300' free-rappel from the catwalk, and a rescue scenario using stokes basket and litter tender 60' up behind the scoreboard. This training was featured on FOX 6, demonstrating the HURT's ability to present positive community relations.



Special Operations Division

The firefighters assigned to this special team are responsible for rescuing victims in extreme situations. The team's skills were put to the test in two live technical rescues in 2012. A rope system was needed to lower an injured worker off of a platform on the roof of the Northwestern Mutual Life building. The team's extrication and shoring skills were utilized to reinforce two landings at the War Memorial after a car crashed through the front door and came to rest on a stairway landing with a person trapped inside.

In addition to outstanding rescues, the team also played an integral part in researching the Vacant Property Security System (VPS) and conducted training for all the truck companies in the city.

Hazardous Materials

The Hazardous Materials Team specializes in mitigating and containing hazardous materials. The primary mission of the unit is to identify, isolate, mitigate, and terminate hazardous materials incidents. It is one of two state-wide level 1 response teams. The team responds to a wide array of incidents ranging from



Special Operations Division

industrial accidents, fuel spills, air monitoring, and terrorist incidents working closely with local, state, and federal agencies. The MFD HazMat team is one of eight State of Wisconsin HazMat response teams. Our team services the citizens of the City of Milwaukee, Milwaukee County, and southeast area of the State of Wisconsin. All members of this team are selected for their ability to effectively operate in extreme, out-of-the-ordinary incidents. Each member must be a certified hazardous materials technician.

Marine Operations

Milwaukee Fire Department Marine Operations is grouped into three major components: marine firefighting, marine rescue operations, and search and recovery. Fireboat pilots and the Dive Rescue Team support the mission. In 2012, Fireboat Trident responded to multiple distress calls with resultant successful rescues. The Trident responded as far north as Port Washington to assist with the search for a missing swimmer. The Milwaukee Fire Department Dive Rescue team is the only dive rescue team in southeastern Wisconsin that serves as a regional asset for water rescue and recovery by providing time-sensitive search



Special Operations Division

and rescues utilizing specialized sonar equipment. Divers are trained under public safety rescue diver guidelines specific to Southeastern Wisconsin area waterways and the unique challenges that accompany them.

Fire Investigation Unit

In 2012, the Fire Investigation Unit (FIU) investigated 438 fires of which eight were fatal fires. The FIU is mandated by state laws and municipal ordinances to determine the cause and origin of fires within the City of Milwaukee. The FIU reports annually on fire-related incidents under four general classifications: incendiary, accidental, natural, and undetermined. The FIU personnel are specially trained to utilize the most up-to-date techniques in fire investigation in conjunction with local, state, and federal law enforcement agencies. All fire investigators have received eighty hours of certified fire origin and cause investigation training offered through the National Fire Academy, as well as countless hours of on-the-job training.

The Fire Investigation Unit has one 24-hour investigator on duty at all times. In 2012 the FIU added seven new members to their team of investigators bringing the total to 16. The FIU is dispatched to scenes with damages over \$10,000, fire fatalities, injured civilians or firefighters, and for incendiary fires. The FIU responds with a vehicle that is outfitted with tools and supplies to support on-scene investigations. New in 2012, the FIU provided fire investigation training to fire recruits as they advanced through the training academy.



Construction & Maintenance Division

The Milwaukee Fire Department Construction and Maintenance Division is responsible for the specification, purchase, repair and maintenance of equipment, apparatus, ambulances, support vehicles, and facilities used in the course of operations. To ensure their safe, effective, and efficient operation, this division is entrusted with performing a complete and thorough pre-acceptance inspection of all newly acquired apparatus.

The division's staff consists of a Battalion Chief, fire equipment repairs manager, fire equipment repairs supervisor, nine mechanics, twelve craftsmen, an inventory control assistant, and an office coordinator.

This division oversees 41 facilities, including 36 fire stations, administrative offices, apparatus repair shop, fire recruit tower and outbuilding, and the Fire Historical Museum. We continue the concerted efforts that started in 2011 to upgrade mid- and long-term plans for all of the department's facilities.



Construction & Maintenance Division



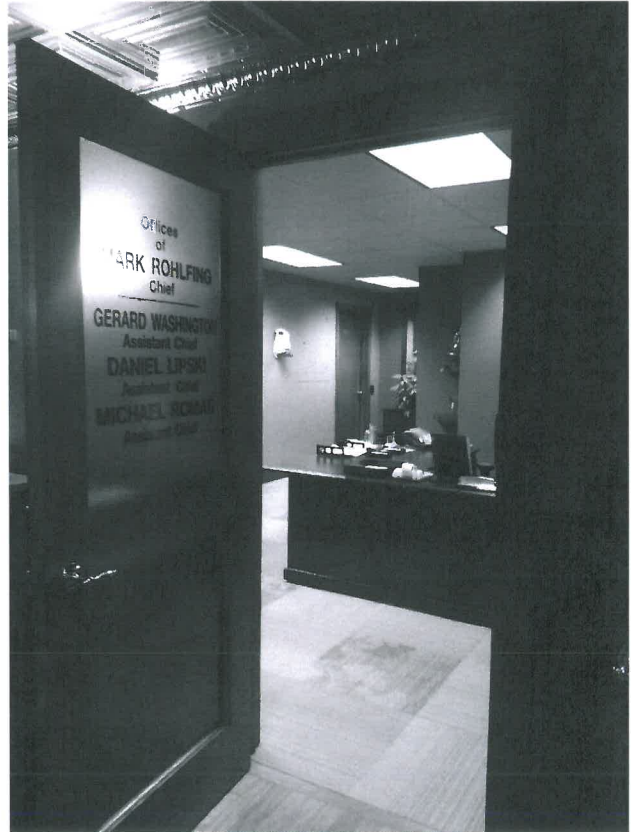
Construction and Maintenance Division 2012 Highlights

- The first full year of the centralized budget tracking program, allowing for a more accurate and efficient manner to track the day-to-day expenditures of the entire department, not only helped to remain in budget, but also provided for more precise budget forecasting.
- Developed a cooperative relationship with the Department of Public Works that has allowed the MFD to streamline the requisition and purchase order process. This will allow needs to be met in a more expeditious manner, reducing the long-term costs.
- In the spirit of interdepartmental cooperation, this division has assisted several municipal organizations with projects so that they can more efficiently meet the needs of their communities.
- Completed installation of a fuel station tank remote monitoring system to allow for real-time tracking of MFD fill station facilities. This will assist in future tracking of fuel usage and head off potential problems with the tanks.
- Achieved a Small Business Enterprise participation rate that averaged 67% with the assistance of the Office of Small Business Development.

Administration Division

The Administration Division is responsible for handling all written communications and directives from the Chief's office, all human relations issues including leave tracking, discipline, new hires, retirements, labor negotiations/disputes and database records of the same, plus the furnishing of fire and emergency medical reports to requesters. Most general fire department inquiries, whether from the public we serve, private industries, or varying departments of city and county government are handled by the staff of this division.

While this division may lack specific notable highlights most years, it prides itself on the stability and dedication of its reliable staff. Although most of the job functions of Administration are routine in nature, the staff must be ever-ready for new challenges which inevitably arise. Challenges can include supplying research and contributing innovative ideas on new projects, mastering new computer systems/programs/processes, assisting to draft and enforce new policies, and handling unplanned leaves/separations of service of personnel and associated documentation. The committed and talented staff of the Administration Division provides essential support to all areas of the department.



Technical Services Division

The Technical Services Division is responsible for the purchase, support, and maintenance of all electronic technology-based devices, systems, applications, and peripheral equipment used by the department. This includes 25 servers, 300 desktop and laptop computers, 118 vehicle-mounted mobile computers, 350 hard-wired phones, 133 cell phones, and nearly 500 mobile and portable radios.

This division includes the department's 911 call-taking and dispatch center. In 2012 MFD dispatchers received over 122,000 calls for service, and dispatched over 106,000 runs via the computer-aided dispatch system.

Tracking of statistics and data associated with the department's response to calls for service is also done by this division. Various reports are compiled and submitted to the U.S. Fire Administration Division of the Federal Emergency Management Agency, the National Fire Information Council, the Mayor's Office, and the Common Council on daily, monthly, and annual schedules.



The Technical Services staff is also responsible for maintaining communications and cooperation with neighboring fire departments and various city departments to ensure a seamless response from the MFD to requests for aid to large-scale events and incidents that fall out of the department's normal scope of responsibility.

Technical Services Division 2012 Highlights

- Rolled-out on the "Open Sky" radio system live on January 3, 2012 at 1245 hours.
- Web access module was added to staffing software, allowing department members access to their work schedules from non-department computers.
- Migration to virtual servers continued with the majority of servers now running in a virtual environment.
- Station Dispatch Alerting System was upgraded.
- Continued the conversion of department forms to electronic format.

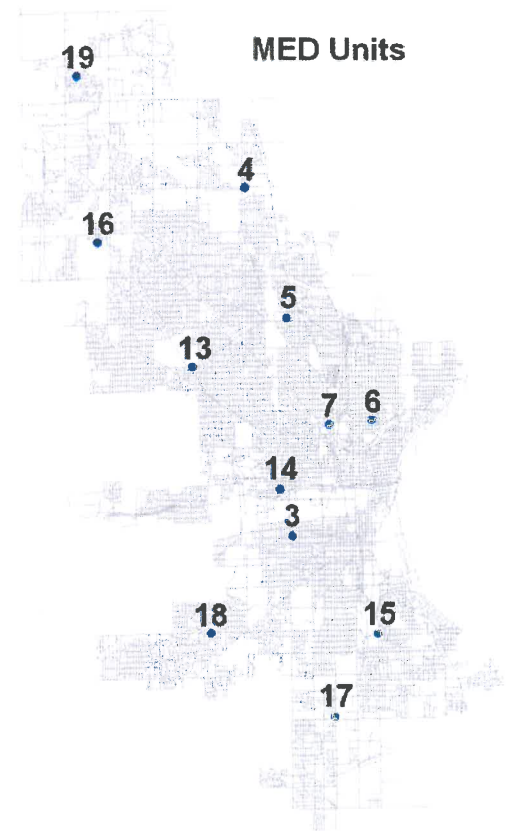
EMS Division

In 2012, the Milwaukee Fire Department streamlined on-duty continuing education for emergency medical technicians (EMT) at both the basic and paramedic levels. Instructor-led online EMT refresher training at both the department and county-wide level was implemented saving significant money and resources for the department and making the delivery of EMS training more efficient. Enhancements continue to improve this training model which the Milwaukee Fire Department will use and build on into the future.

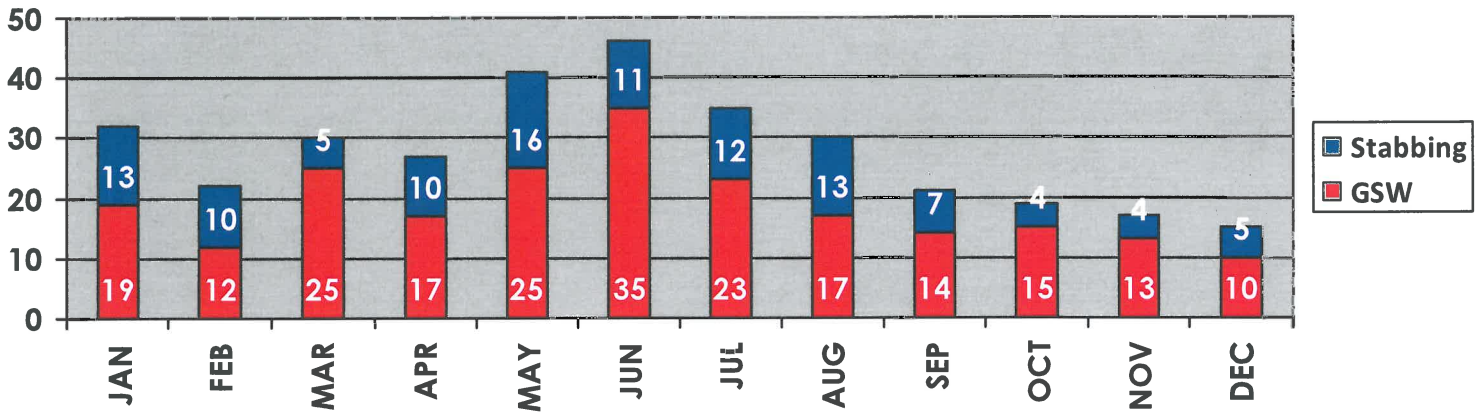
Initial paramedic training for members has also been streamlined to save significant money. Milwaukee paramedics are now trained on-duty while remaining on the 24-hour schedule. The students attend class during the day and return to their fire apparatus to finish the shift. The students are then able to study and apply what they have learned as they respond to medical emergencies during the remainder of the shift. Prior to this, students would be temporarily transferred to a 40-hour shift for training and others would be hired overtime to fill the vacancy created. Training hours totaled 9,852 for the 821 members participating in EMT-B refresher training and 2,208 hours for the 138 members in EMT-P (paramedic) training.

2012 MED Unit Responses

MED UNIT	ALS	BLS	FIRE	TOTAL
M03	2,720	161	216	3,097
M04	2,250	155	169	2,574
M05	4,271	233	254	4,758
M06	2,899	210	230	3,339
M07	3,529	206	242	3,977
M13	3,041	156	202	3,399
M14	2,698	156	203	3,057
M15	1,884	100	126	2,110
M16	2,289	105	142	2,536
M17	1,429	59	70	1,558
M18	1,177	53	74	1,304
M19	1,133	64	73	1,270

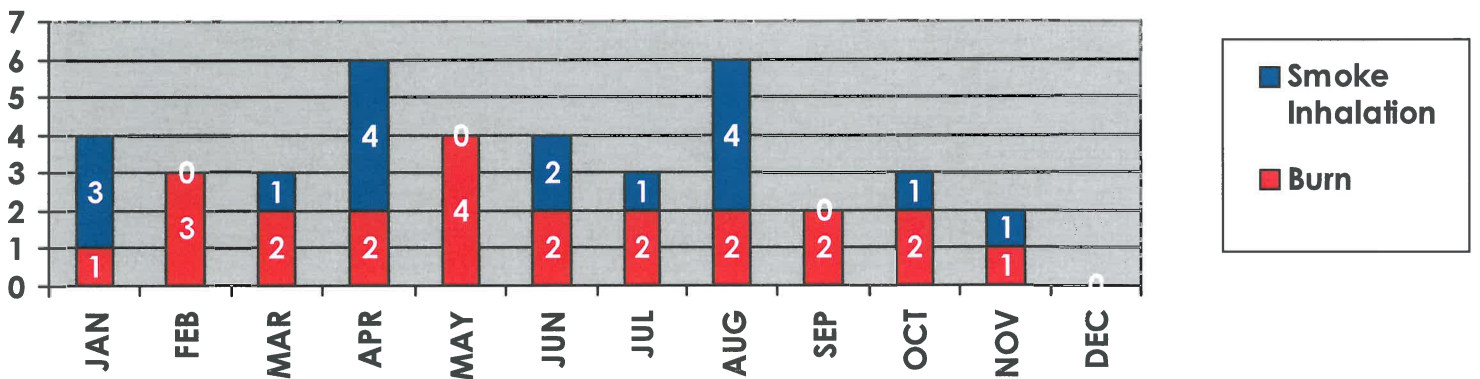


2012 Penetrating Trauma Patients (Life Threatening)



- Out of the 225 gun shot victims in 2012, 193 survived.
- Out of the 110 stabbing victims in 2012, 106 survived.

2012 Burn and Smoke Inhalation Patients



- Out of the 23 burn patients in 2012, 23 survived.
- Out of the 17 smoke inhalation patients in 2012, 16 survived.

2012 Cardiac Arrest Attempted Resuscitations



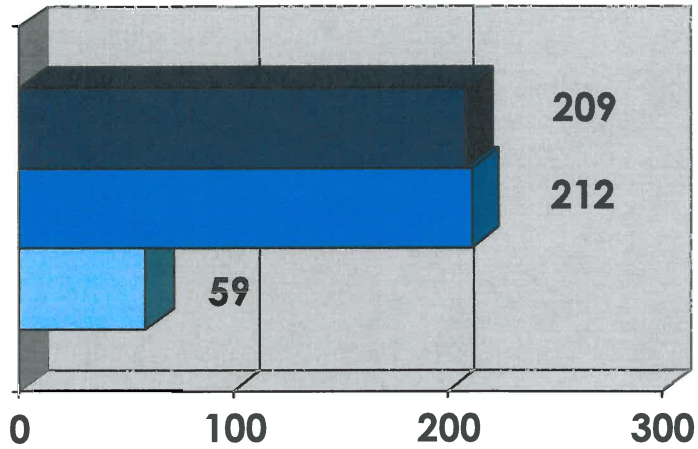
Total PNBs* = 493

*PNB = Pulseless Non-Breather (cardiac arrest)

ROSC = Return of Spontaneous Circulation (may re-arrest)

Success Resus. = Transported to Emergency Department with Pulse Upon Arrival

Saves = Discharged Alive from the Hospital



Training Division



The Training Division of the MFD is responsible for the firefighter skills training and the internal officer development programs for all sworn members. This division develops curricula for training on a wide variety of topics, provides the actual training, and tracks member compliance. MFD firefighters start their careers here in formal recruit training or even earlier via the successful Fire Cadet Program, and continue to be taught and refreshed through in-service style training throughout their careers. Driver training and certification is also facilitated by this staff. For those wishing to be promoted to officer or Chief ranks, the accelerated Professional Development Program was created and is offered to all its members who have enthusiasm to stretch beyond their current position.

In addition to firefighting training, this division is tasked with educating the public through its numerous public education programs for the young to the elderly. Teaching fire safety and violence prevention is of utmost importance to the MFD and is taught at every opportunity, from formal long-standing programs to community relations events, to the simple platform of a firehouse tour.

The Training Division staff, though small in number, creates, organizes and schedules training and community relations events year-round. Dedicated members with passion for helping others throughout the department play a significant role in teaching the community on a daily basis.

Training Division 2012 Highlights

- Conducted three department-wide in-service trainings.
- Graduated 30 new firefighters and started a new class of 32.
- Introduced new standard operating guidelines into company-based training program.
- Began research and development of the MFD's Standards of Coverage for fire department accreditation.
- Instituted a human performance study with UWM to research and develop a new fitness program for recruits and cadets to incorporate into the MFD's Health and Wellness Program.
- Conducted further research and development on self-contained breathing apparatus facepieces and portable radios to increase safety of firefighters on the fireground.
- Enrolled 228 department members in MFD Professional Development Program (PDP) and began research on program expansion.
- Installed a new technical rescue simulator for special operations, rapid intervention, and forcible-entry training.
- Facilitated Milwaukee County paramedic training in an on-duty fashion creating a \$700,000 savings in special duty pay.
- Continued MPS/Milwaukee Bucks partnership for the Poster-to-Billboard Contest during Fire Prevention Week.
- Continued growth of the MFD Facebook page with over 1,950 "Likes," increasing the MFD's marketing and public education campaign.
- Reintroduced the MFD Cadet Program and hired 13 cadets; the recruiting and hiring process successfully developed diverse eligibility list.
- Delivered 483 public education programs to 136,095 citizens.
- Began construction on modular training facility to train Special Operations Division personnel.

Training Division

-
- Began development of Chief Officer Development Program with University of Wisconsin-Milwaukee.
- Developed a Company-Based Training Program; rolling out monthly curricula for all sworn MFD members (reportable training hours of the department increased four-fold to 102,969 hours).



Community Relations



Survive Alive Program

The Survive Alive Program is the longest standing cooperative effort between the Milwaukee Public School system and the Milwaukee Fire Department, celebrating its 20-year anniversary in 2012. The success of the Survive Alive Program has led to the birth of a second successful program, Project Staying Alive.

In the twenty years of its existence the Survive Alive Program has educated upwards of 350,000 Milwaukee students with numerous success stories of students utilizing lessons learned from the program to save themselves or family members from the perils of a home fire.

The Survive Alive Program is in year two of using a student response system for polling its fifth-grade students to gauge the retention of the program from second to fifth grade.

The Survive Alive Director added the reinstatement of the Juvenile Firesetters Program to his responsibilities. In the interests of reinstating a successful program that will become self-sustaining, he attended the National Fire Academy in Emmitsburg, Maryland for a week-long certification class. The Juvenile Firesetters program will be organized to involve community partners who have a vested interest in helping the children involved in this dangerous activity.

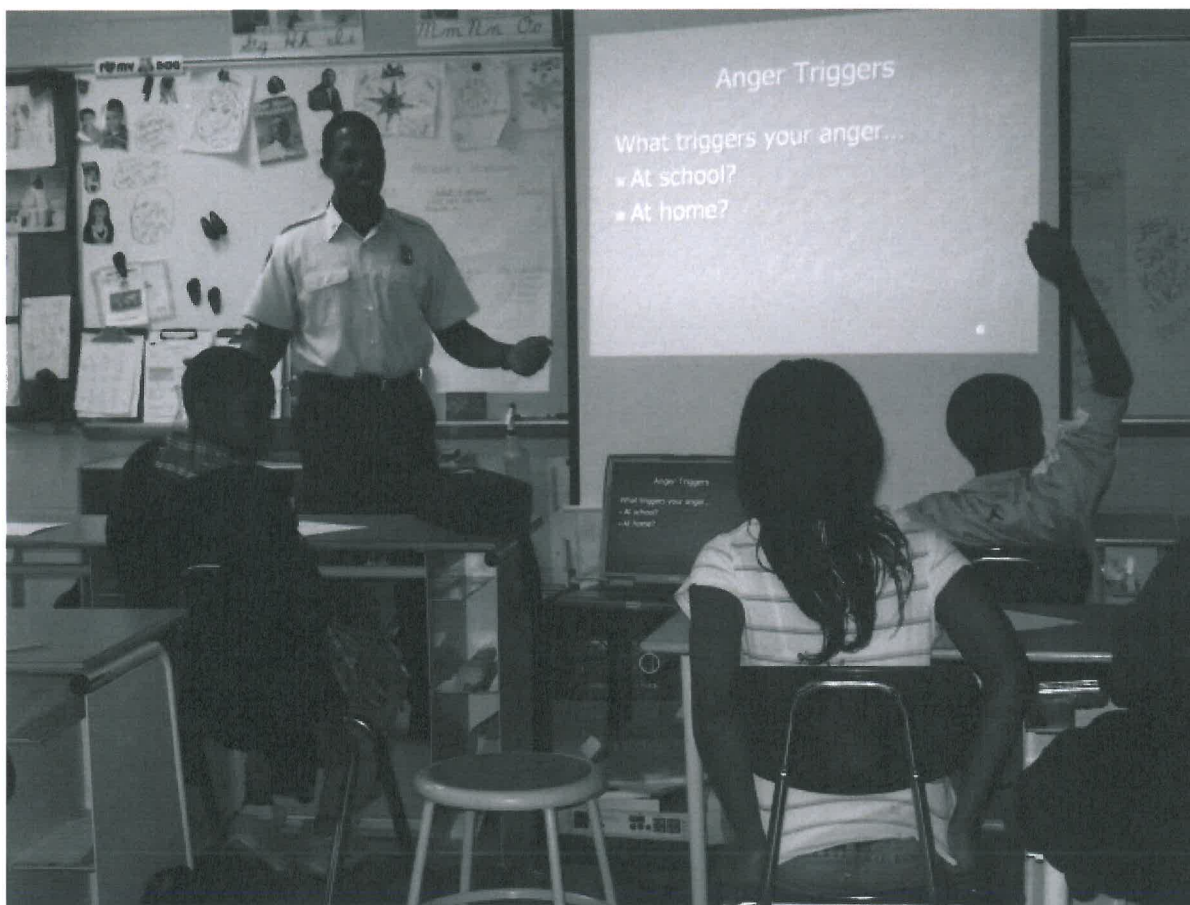
Community Relations

Project Staying Alive

In 2012, the MFD was selected as a funded partner to the Healthier Wisconsin's Partnership Program Violence Prevention Initiative (HWPP VPI) as part of the Safe Schools Healthy Students Lindsay Heights Team. The VPI hopes to reduce violence throughout Wisconsin by supporting, evaluating, and expanding programs with proven success.

Project Staying Alive (PSA) continued its focus of reducing violence in the community by educating public and private schooled sixth-graders throughout Milwaukee in conflict resolution and anger management. Ten additional MFD members joined the PSA team in 2012 and helped present the program in 147 classrooms at 62 schools, reaching 8,055 students during the 2011-12 school year.

PSA reached a 25,000 student contact milestone in 2012!

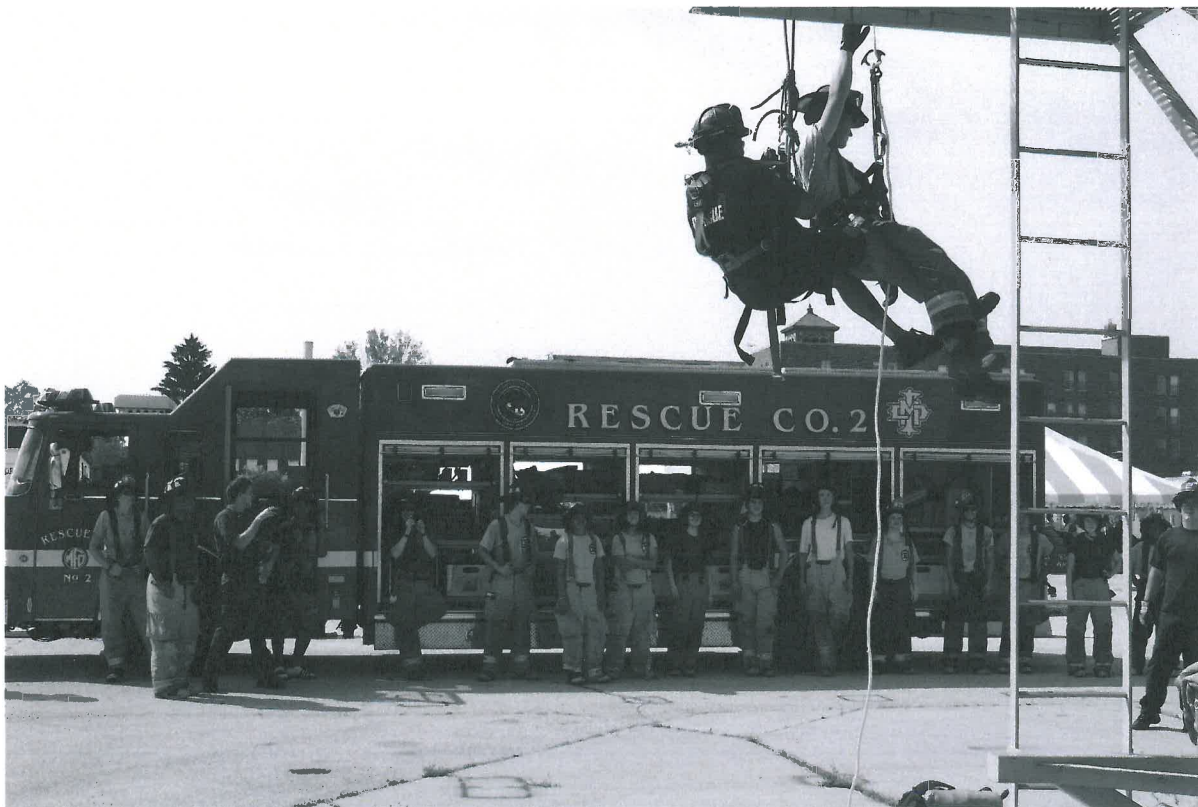


Community Relations

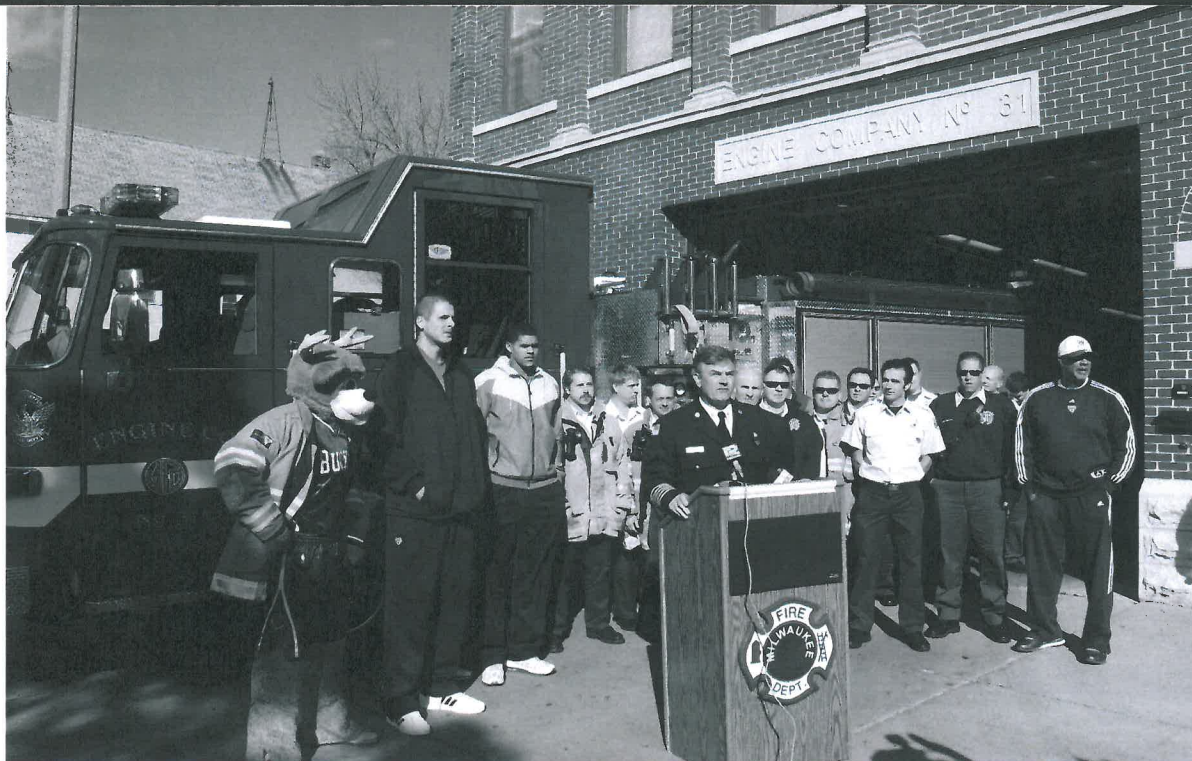
Explorer Post 875

Explorer Post 875 is a program in which the MFD partners with the Boy Scouts of America *Learning for Life Program*. Young men and women between the ages of 14-20 meet at the MFD Training Academy on a monthly basis to learn a multitude of firefighting disciplines. The advisors, off-duty MFD members and former explorers who have become firefighters in surrounding departments, volunteer their time and mentoring.

An important aspect of the Explorer Post is its community involvement. Explorers volunteer at several events each year to support other organizations such as the US Bank Fight for Air Climb, Wisconsin Alliance for Fire Safety Summer Burn Camp Picnic, North Shore Fire Department Explorer Combat Challenge, and Boy Scouts of America Scouting for Food Drive. With the 2012 reinstatement of the MFD Fire Cadet Program, interest in Post 875 has never been higher. Through the explorer program Milwaukee area youth have the opportunity to get a great perspective of the fire service and learn life-skills that will benefit their futures, whatever career path they choose.



Community Relations



FOCUS

The Firefighters Out Creating Urban Safety (FOCUS) Program is a program in which firefighters go door-to-door in target neighborhoods to install smoke detectors. While in the homes firefighters also change detector batteries, offer fire safety tips, provide blood pressure screenings, and perform home safety inspections. These FOCUS targets are done twice a year over a one-month period.

In addition to the two main sessions of FOCUS, neighborhood safety sweeps (referred to as a mini-FOCUS), are held when there is a significant fire event. This allows the MFD to reach out to neighborhoods that experienced a recent fire tragedy, providing them with a critical warning system and education when their heightened awareness leads to greater understanding and interest.

In 2012, the MFD incorporated Safe Sleep Campaign educational materials in the FOCUS program with donations from the Eunice Kennedy Shriver National Institute of Child Health and Human Development. Through the Smoke Detector Hotline and FOCUS program 1,435 smoke detectors were installed.

Community Relations

“Flight to the North Pole”

In early December of 2012, the Milwaukee Fire Department assisted the Air National Guard 128th Air Refueling Wing with their annual “Flight to the North Pole” event. Volunteers from the military and surrounding communities made this day special for children with life-threatening illnesses and their families.

The children had the opportunity to board a plane and “fly” to the North Pole. When they arrived they were welcomed by Santa’s elves and helpers in a festive atmosphere that, for a brief time, helped them to look past the problems they face daily with their illness.

The Milwaukee Fire Department sent Engine 26 to help make the day memorable for the children involved. What the firefighters discovered was the event was just as memorable for them and they look forward to participating again in 2013.



Community Relations



Operation Warm

As winter approached in 2012, the Milwaukee Professional Firefighters Association (MPFA) teamed up with The Coats for Kids Foundation and Operation Warm to provide an early Christmas gift for area children in need. On Monday November 19, several Milwaukee firefighters delivered winter coats with tags that read "Especially for You" to nearly 1,000 students at James W. Riley and Richard Kluge elementary schools.

The goal of the event was to not only keep area children warm during the cold winter months, but ultimately keep them in school by providing appropriate outer apparel for travelling to/from school. Operation Warm is the largest non-profit distributor of new coats in the United States.

Community outreach is part of our job as firefighters, and we were called to take notice of the staggering numbers of children in our community that don't have this simple, yet monumental need met here in Wisconsin where winters can be intense. There are so many families right here in our community that live at or below the poverty level who have to make extremely hard financial decisions each and every day. These coats allow families to stretch their very limited resources to other basic necessities such as food and shelter.

Health & Safety Office



The Health and Safety Office is responsible for managing the health and safety risk factors that impact the department's firefighters and support personnel. The office's scope consists of: **firefighter and support staff safety, health, wellness and performance, injury rehabilitation and case management, as well as data management and reporting.**

In 2011, the MFD began an initiative to implement a department-wide health and wellness program for its firefighters; in 2012 that program became a reality. The purpose of the program is to improve the overall health of firefighters, reduce their vulnerability to injury, improve their ability to recover, improve their chances for a longer career and an even longer retirement.

In order to achieve this, the Health and Safety Office adopted the Wellness Fitness Initiative, which is the gold standard wellness program for firefighters. It is sponsored by the International Association of Firefighters and Fire Chiefs. The program consists of five main components:

- **Annual Physicals IAW NFPA 1582**
- **Fitness Program IAW NFPA 1583, driven by Peer Fitness Trainers (PFTs)**
- **Behavioral Health Program with a Peer Support Team (PST)**
- **Health Education**
- **Statistical Health Tracking**

Achievements in Health and Wellness

- Implemented Firehouse Interval Training (FIT) Camps in May 2012. From May to December over 500 members participated in the FIT Camps.

Health & Safety Office



- PFT's redeveloped the fitness program for fire cadets and recruits in the academy. The program incorporates and focuses on flexibility, function, task specificity, core stability, strength and power.
- In collaboration with the Department of Kinesiology at UW-Milwaukee, the PFTs developed a fitness assessment for fire cadets and recruits that assess the core components of firefighter fitness in addition to the potential for future strains and sprains.



- In September the Department of Kinesiology at UWM began research to study how the use of the functional movement screen in combination with the new fitness program would affect the overall health of firefighters.
- The MFD received a FEMA Assistance for Firefighters Grant in the amount of \$350,000 to pay for the first year of firefighter physicals. The

Health & Safety Office

physicals will begin in 2013 and be provided by the Medical College of Wisconsin.

- Five PFTs became certified as TRX instructors, Force Level 3 (a program designed for the military and emergency responders). TRX is a functional core-centered suspension training and fitness program. The MFD is the first fire department in the country with members earning this designation. In December the fitness program began offering TRX Operator Level 1 courses to MFD personnel.



- The Peer Support Team made over 100 contacts (group and individual) to department personnel in 2012.



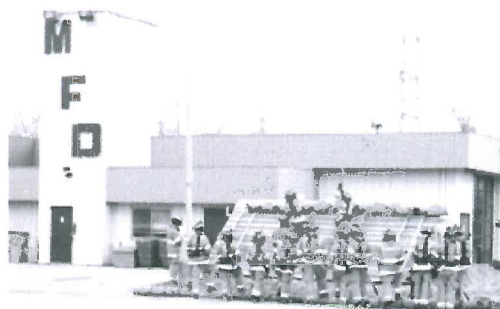
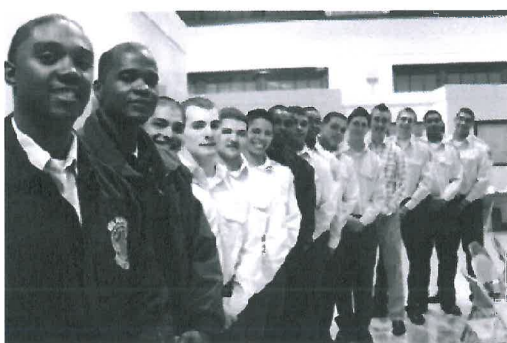
Cadet Program



The Milwaukee Fire Department Cadet program is a two-year apprentice-style program providing young men and women an exciting opportunity to become uniformed civilian employees as cadets, while training for a career as a firefighter with the Milwaukee Fire Department.

On September 17, 2012, thirteen cadets begin the process of learning about firefighting and emergency medical services. Cadets exercise on a regular basis with collaboration from MFD Peer Fitness trainers and participate in fitness evaluations through UW-Milwaukee. Cadets have completed practice testing for their Firefighter I exam with a 91% overall class average, have received multiple ICS-NIMS certifications through FEMA's Emergency Management Institute, and trained in responding to HazMat incidents. In addition, cadets are trained and evaluated on a variety of fireground skills including, but not limited to, ladder work, hose lays, search and rescue, fire axe, and using an SCBA.

Cadets have also assisted in service to the community by providing help with the Survive Alive Project, Operation Warm, election day, and the smoke detector hotline; already putting their skills to work in service to the City of Milwaukee residents.



Honor Guard

“Honoring those who have gone before, by standing tall with those still beside us.”

The Milwaukee Firefighters Honor Guard is a non-profit, volunteer organization made up of 26 active and retired members of the Milwaukee Fire Department. Since 1996 the Honor Guard has been proudly standing by its mission statement to honor all of our members and care for their families. The core values instilled are family, honor, respect, and compassion.

2012 found the Honor Guard standing tall for nine retiree funerals and one active-duty funeral for our fire chaplain. Sadly, the Honor Guard was called upon for four line-of-duty funerals, finding themselves shoulder to shoulder with brothers and sisters in Chicago, IL and also right here in Milwaukee County with Airport Crash Rescue. Then came Rothschild, WI, in which the Honor Guard was requested to assist with planning, organizing, and running a funeral with the Sturgeon Bay Fire Department Honor Guard. October 2012 brought great sadness to the Milwaukee Fire Department with the line-of-duty death of one of our own; HEO/Paramedic Joseph Floryance died of duty-related brain cancer.

In September and October the Honor Guard assisted in remembering our fallen brothers and sisters at the IAFF Fallen Firefighters Memorial, the Wisconsin State Firefighters Memorial and the MFD Fallen Firefighters Memorial.

The Milwaukee Firefighters Honor Guard posted/presented the national and local colors at one judicial investiture, Milwaukee Combined Giving Campaign Kickoff, John Harrington Memorial Bike Ride, Brotherhood of Black Professional Firefighters Convention, Wisconsin Alliance for Fire Safety Summer Camp for Burn Injured Youth, the World Burn Congress, two Sept 11 remembrance events, and in two parades: the Memorial Day Parade and the Veterans' Day Parade. The Honor Guard posted colors for two historical events for the Milwaukee Fire Department: The 100th Anniversary of both the quarters of Engine 30 and the quarters of Engine 31. They also had the honor of posting the colors for the MFD recruit graduation ceremony.

Honor Guard

Just like everything else in firefighting, the Honor Guard must constantly train. Nine fire department honor guards from throughout Milwaukee County and Washington County train together nine times a year.

In its eighth year, the Milwaukee Honor Guard Clinic set a new record for attendance. Fifty-four attendees from Arizona, Indiana, Nevada, Washington, Wisconsin and West Virginia participated in the training. Four separate fire departments (Lincoln, NE, Milwaukee, WI, North Shore, WI and Topeka, KS) are now represented in the instructor ranks. The attendees go through three days of instruction including hands-on and interactive classroom sessions. The Milwaukee Honor Guard Clinic class of 2012 had the unfortunate opportunity to take what they had learned and put it to use before the class had even ended. The entire class attended a line-of-duty funeral for a member of the Milwaukee County Fire Department. Each attendee respectfully paid his/her respects to the family of the fallen and had the honor of standing by the casket at the visitation. The next day all attendees and instructors assisted in forming the Sea of Blue, a long standing tradition in the fire service in which firefighters line up together in uniform, in honor of the fallen firefighter.



2012 Appointments

Recruit Class of 12/10/12

Benjamin R. Baus	Greg M. Krebs
Jonathan W. Cieslak	Scott W. Lang
Eric J. Daun	Tyler K. Lindstad
Anthony R. Davila	Scott E. Litkowski
Christopher W. Delhi	Gregory A. Lyons
Allen O. DeWindt III	Michael R. Mahaffey
Nathan H. Fager	Brian C. Merkel
Nicholas J. Fetzer	Andrew C. O'Malley
Ronny Frost	Daniel K. Plumb
Steven M. Fuchs	Robert M. Rehberger
Jeremy B. Gumm	Nicholas J. Ryan
Zachary J. Hennessy	Andrew R. Seidler
Michael D. Hermann	Joseph D. Siegert
Jason J. Hilbert	Kevin G. Stefanski
Bradley A. Jackson	Matthew D. Thundercloud
David E. Jauch	Joshua J. Wilde

Cadet Class of 09/17/12

Dylan A. Banks
 Justin M. Buschmann
 Gabriel Cambronero
 Anthonio M. Delvalle
 Jeremiah H. Dunn
 Julian P. Hopgood
 Diego E. Kilwein-Jennerjohn
 Dennis D. Lewis Jr.
 Tyler Morgan
 Steven F. Pickett
 Tyler J. Sharp
 Jordan S. Thompson
 Justin T. Tunks
 Matthew M. Ziems *
 Keon T. Battle**
 Quincy V. Walker Jr.***

*appointed 10/29/12

**appointed 11/12/12

***appointed 12/26/12

Additional Appointments

Title	Name	Appointment Date
Fire Medical Officer	Robert T. Adlam	01/08/2012
Fire Equipment Mechanic	Cameron G. Lucas	05/29/2012
Network Coordinator	Peter J. Kendl	09/16/2012
Office Assistant II	Kaylyn J. Jennik	09/17/2012
Fire Equipment Mechanic	Bruce D. Wentland	10/01/2012

2012 Promotions

Name

Promotion Date

<i>Assistant Chief</i>	
Daniel C. Lipski	11/11/2012
Michael T. Romas	11/11/2012
<i>Deputy Chief</i>	
Aaron D. Lipski	11/11/2012
Terry W. Lintonen	12/09/2012
<i>Battalion Chief</i>	
Brian L. Smith	02/05/2012
Erich J. Roden	04/29/2012
David C. Votsis	06/10/2012
Frank D. Alioto	08/05/2012
John J. Schwengel	10/14/2012
Michael M. Blackwood	11/11/2012
<i>Captain</i>	
Andrew J. Hornik	02/05/2012
Christopher J. Schutte	04/29/2012
Glenn A. Mish	06/10/2012
Thomas G. Halbur	08/05/2012
James S. Mueller	08/05/2012
Christiaan D. Hoose	10/14/2012
Steve P. Karner	11/11/2012
<i>Lieutenant</i>	
Robert J. Hatten	01/22/2012
Minh-Hieu Callies	02/05/2012
John B. Kielpinski	04/15/2012
Timothy M. Heling	04/29/2012
Jeffrey T. Krueger	05/27/2012
Dennis J. Kowalski	06/10/2012
Thomas W. Damrow	07/22/2012
Kyle E. Ostmann	07/22/2012
Daniel C. Kurth	08/05/2012
Gregory J. Miller	08/05/2012
Joseph F. Pichotta	08/05/2012
Darrell G. Zietlow	08/05/2012

2012 Promotions

<u>Name</u>	<u>Promotion Date</u>
Heavy Equipment Operator	
Kevin R. Beasley	01/22/2012
Brian M. Manske	01/22/2012
Dennis J. Sieben	04/29/2012
Christopher L. Brown	09/30/2012
Timothy J. Ingram	09/30/2012
Eric M. Muehlbauer	09/30/2012
Nicholas J. Stanley	09/30/2012
Fire Paramedic	
Jeffrey J. Halsey	04/29/2012
Joshua L. Long	04/29/2012
Matthew C. Muelver	04/29/2012
Alan C. Bykowski	05/13/2012
Stephen E. Klajbor	05/13/2012
Colin G. Thomas	05/13/2012
David F. Maier	05/27/2012

Other Promotions

<u>Title</u>	<u>Name</u>	<u>Promotion Date</u>
Office Assistant II	Cassandra J. Taylor	01/22/2012
Program Assistant II	Tawauna J. Swanigan	03/05/2012
Personnel Payroll Assistant II	Casey J. Kloss	04/15/2012
Database Specialist	Amber L. Chandek	04/29/2012
Office Coordinator	Elizabeth L. Van Pay	09/30/2012
Inventory Control Assistant III	Peter A. Washington	11/11/2012

2012 Separations from Service

<u>Name</u>	<u>Rank</u>	<u>Date Left</u>
Michael J. Hoeft	Lieutenant	01/16/2011*
Kevin R. Spatt	Firefighter	01/10/2012
Gregg R. Blumenberg	Firefighter	01/23/2012
Philip J. Jones	Lieutenant	02/18/2012
Russell R. Jacobsen	Lieutenant	02/27/2012
Walter D. Price	Firefighter	02/29/2012
Alonzo G. Chapman	Battalion Chief	03/24/2012
Barbara F. Duffy	Captain	03/25/2012
Dale L. Radke	Chaplain	04/18/2012
Jacqueline J. Kollauf	Firefighter	04/26/2012
Joseph J. Robak	Battalion Chief	04/29/2012
Michael L. Thomas	Network Coordinator	05/2/2012
Michael A. Payne	Assistant Chief	05/10/2012
Darin C. Malkowski	Audio Visual Specialist II	05/19/2012
Clarence B. Swamp	Firefighter	05/20/2012
Judith A. Kenney	Office Assistant II	05/22/2012
Thomas J. Locke	Lieutenant	05/25/2012
Ellen T. Spatt	Battalion Chief	05/27/2012
Salvatore C. Santoro Jr.	Battalion Chief	05/28/2012
David J. Semrow	Lieutenant	06/15/2012
John L. Walden	Lieutenant	06/17/2012
David Fields	Firefighter	06/22/2012
Edward C. Chitel	Captain	06/24/2012
Timothy A. Newman	Heavy Equipment Operator	06/26/2012
Randall E. Zingler	Deputy Chief	06/29/2012
Everett L. Cocroft	Lieutenant	06/29/2012
Paul J. Conway	Assistant Chief	06/30/2012
Robert W. Bivens Jr.	Heavy Equipment Operator	07/01/2012
Mark A. Stockland	Firefighter	07/01/2012
Jeffrey L. Barton	Lieutenant	07/15/2012
Rodney Banks	Firefighter	07/15/2012
Desiree M. Morton	Office Coordinator	07/30/2012

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*inadvertently left off 2011 list

2012 Separations from Service

<u>Name</u>	<u>Rank</u>	<u>Date Left</u>
David E. Emmons	Fire Equipment Mechanic	08/09/2012
Mark F. Grauberger	Firefighter	08/20/2012
David G. Zidek	Lieutenant	08/25/2012
Patrick R. Nogalski	Firefighter	08/28/2012
Shane C. Corcoran	Firefighter	09/20/2012
Peter J. Aiello	Lieutenant	09/24/2012
Robert P. Seelen	Heavy Equipment Operator	09/30/2012
Thomas R. Moder	Lieutenant	10/09/2012
Tyler Morgan	Cadet	10/22/2012
Sandra M. Minnickel	Lieutenant	10/24/2012
Bernard A. Hatch	Lieutenant	10/30/2012
Justin T. Tunks	Cadet	11/06/2012
Danny B. Neddle	Firefighter	11/17/2012
Ronald E. Turner	Firefighter	11/23/2012
Mark G. Tesch	Firefighter	12/08/2012
Scott E. Litkowski	Firefighter Recruit	12/14/2012
Keon T. Battle	Cadet	12/14/2012
Bryon K. Ottow	Lieutenant	12/16/2012
Ronny Frost	Firefighter Recruit	12/18/2012
Jason J. Hilbert	Firefighter Recruit	12/20/2012
Scott W. Lang	Firefighter Recruit	12/20/2012
John R. Guillen	Lieutenant	12/20/2012
Dean W. Malcolm	Heavy Equipment Operator	12/21/2012
Kristin M. Ciganek	Lieutenant	12/21/2012
Alan M. Bertolas	Firefighter	12/23/2012
Rodney C. Videkovich	Lieutenant	12/25/2012