

2025 YOUTH and RECRUITMENT ENGAGEMENT and AFFILIATIONS

Youth Apprenticeship:

- Deisel Mechanic (Fire Apparatus) / Department of Workforce Development (Youth Apprenticeships Wisconsin)
 - Recruit qualified high school candidates who meet the minimum requirements
 - Apprentices work at the MFD Construction and Maintenance Division

Youth Internship:

- Earn and Learn 8-week Summer Schedule Program / Mayor's Office
 - (SYIP) Summer Youth Internship Program through the Mayor's office
 - Recruit qualified high school candidates who meet the minimum requirements
 - Interns work at the MFD Construction and Maintenance Division
 - Collaborate with Construction and Maintenance supervisors
 - Facilitate weekly exploratory field trips within the MFD and its partners

Youth Programs:

- Junior Fire Institute (JFI) / MFD
 - Co-ed youth group centered around the fire service
 - Collaborate and provide messaging and information to local high schools
 - Help eligible JFI members navigate the Fire Cadet online application process
 - Help eligible JFI members navigate the Fire Cadet pre-employment process
 - Orientations
 - Practice testing
 - Candidate fit camps
 - Facilitate Fire Cadet Physical Ability Test (PAT)
- CampHERO (Girl Scouts of Southeast Wisconsin)
 - First Responder, all girls weeklong summer camp
 - Provide staff (female MFD members), resources and curriculum
 - Collaborate, and provide messaging and information to local schools
 - CampHERO partners
 - Milwaukee Fire Department
 - Milwaukee Police Department
 - Milwaukee Fire and Police Commission
 - Milwaukee Area Technical College (Oak Creek Campus)

Scholarships:

- ***Ignite the Spirit (Kristin Ciganek-Schroeder Memorial Scholarship)***
 - Offered to female high school and college students interested in Fire/EMS as a career
 - Collaborate, provide messaging, and share throughout the community

- ***Milwaukee Brotherhood of Firefighters (Community Scholarship)***
 - Offered to high school and college students interested in Fire/EMS as a career
 - Collaborate, provide messaging, and share throughout the community

Advisory Boards:

- ***Fire Protection Technician Advisory Committee (MATC)***
 - Curriculum review
 - Program progress and enrollment
 - Technical skills attainment
 - Career essentials assessment
 - Career connections
 - Dual enrollment
 - Scholarships

- ***National Academy Foundation (NAF)***
 - James Madison Academic Campus (JMAC)
 - Programming designed for students interested in medical and healthcare professions

Professional Affiliations:

- City of Milwaukee - Mayor's office (City Hall)
- Milwaukee Fire and Police Commission (FPC)
- University Wisconsin-Milwaukee (UWM)
- Milwaukee Area Technical College (MATC)
- Milwaukee Public Schools (MPS)
- Department of Workforce Development (Youth Apprenticeships Wisconsin)
- Bell Ambulance (EMT Cadet Program)
- Curtis Ambulance (EMT Cadet Program)
- American Red Cross (Certifications)
- Aurora Healthcare (Best Fit For Teens)
- Health Occupations Students of America (HOSA)
- Center for Healthcare Careers of Southeast Wisconsin (CHCSEW)
- Girl Scouts of Southeast Wisconsin (CampHERO)
- Community Agriculture Growing Experience (C.A.G.E.)
- Milwaukee Brotherhood of Firefighters (MBFF)