

PROOF OF IMMUNITY & TB PREVENTION CHECKLIST

The City of Milwaukee Health Department (MHD) requires that all public health workers placed in settings at the department that involve face-to-face contact with the general public or with clients receiving services be in compliance with the MHD Proof of Immunity Policy and TB Prevention in the Workplace Policy. This means that public health workers must show documentation before they begin their service with the MHD.

The checklist below outlines the proof of immunity requirements and TB screening for public health workers. Public health workers can request their immunization record from their personal physician or print their immunization record from the [Wisconsin Immunization Registry](#) (or other state immunization registry). Self-reported vaccine history is not acceptable as proof of immunity.

MHD Required* Proof of Immunity & TB Screenings	
Required for all public health workers	
<input type="checkbox"/>	<u>Measles, Mumps, and Rubella (MMR)</u> : If an individual has not had 2 doses of MMR vaccine at least 28 days apart, or if the individual does not have an up-to-date blood test that shows immunity to measles or mumps (i.e., no serologic evidence of immunity or prior vaccination), then the individual must get 2 doses of MMR (1 dose now and the 2nd dose at least 28 days later).
<input type="checkbox"/>	<u>Varicella (Chickenpox)</u> : If an individual has not have documentation of chickenpox (varicella disease) diagnosed by a physician, or has not had 2 doses of varicella vaccine at least 28 days apart, or does not have an up-to-date blood test that shows immunity to varicella (i.e., no serologic evidence of immunity or prior vaccination), then the individual must get 2 doses of varicella vaccine (1 dose now and the 2nd dose at least 28 days later). A reported history of chickenpox does not meet MHD's requirements.
Strongly encouraged—Must sign declination form if no proof of immunity	
<input type="checkbox"/>	<u>Tetanus, Diphtheria, Pertussis</u> : If individual has not had the pertussis-containing Tdap vaccine previously, then the individual should get a one-time dose of Tdap as soon as possible (regardless of when previous dose of Td was received). If individual does not have the Tdap vaccine, they must sign a declination form.
<input type="checkbox"/>	<u>Hepatitis B</u> : If an individual does not have documented evidence of a complete hepatitis B vaccine series, or does not have an up-to-date blood test that shows immunity to hepatitis B (i.e., no serologic evidence of immunity or prior vaccination), then the public health worker must do one of the following: <ul style="list-style-type: none"> • Get the 3-dose series (dose #1 now, #2 in 1 month, #3 approximately 5 months after #2), plus serologic testing for hepatitis surface antibody 1–2 months after dose #3, or • Sign a declination form acknowledging risk of serious illness if infected with hepatitis B and need for mandatory blood testing in event of the a potential workplace exposure to hepatitis virus.
Required TB Screenings	
<input type="checkbox"/>	<u>Two Step TB Screening Test (TST)</u> : <ul style="list-style-type: none"> • The worker should have completed two TSTs, both negative. If one TST is positive, a negative chest x-ray is needed. <u>OR</u> • If the worker had a documented negative TST result <12 months the before new employment or placement, only a single TST is needed. If TST is positive, a negative chest x-ray is needed. <u>OR</u> • If a worker has documentation of previous positive TB tests, contact HR at health_payroll@milwaukee.gov.

*To request exemption for religious or medical reasons, contact health_payroll@milwaukee.gov

Public health workers can submit their documentation via secure fax at 414-286-0808, or by emailing documentation to health_payroll@milwaukee.gov.