

Proposed policy or practice	Brief Description	Effectiveness [(-)(-)(+/-) (+)(++)]	Level of implementation	Target population;	Already in Milwaukee?	Where to find more information (Link to website)
Adopt community-building approach to policing	Refocus efforts on prevention of crime and relationship-building with communities; Use arrest as a last resort	(+/-) Requires cross-agency collaboration	Community, City	(Institutional/ interpersonal)	MPD Community Policing Initiative	https://www.policylink.org/sites/default/files/CommunityCenteredPolicingFinal.pdf
Training on the four levels of racism, privilege, and oppression for city officials and employees	Anti-Racism training for city leadership and staff	(+)	City	Officials and Employees of City of Milwaukee	YWCA Unlearning Racism	http://www.racialequitytools.org/resourcefiles/shapiro.pdf
Establish Community IRB	Establish and sustain community-based Institutional Review Board for research to consider such issues as such as community risks and benefits of research and cultural competency of the research team and study design	(+) Strong theoretical foundation	Community	Residents of Milwaukee; participants in research	No	https://ccph.memberclicks.net/assets/Documents/FocusAreas/shaping_the_future_of_cenr.pdf
Reinstate voting rights for non-institutionalized ex-felons	Change policy to allow any person who is not currently incarcerated to vote in all elections	(+) About 65,000 people would gain the right to vote	State, City	Formerly incarcerated persons	No	Example from Maryland: http://www.baltimoresun.com/news/maryland/politics/

Community governance and shared power

Strategy review

City of Milwaukee Health Department
Community Health Improvement Planning