

# Living Wage Table

City of Milwaukee Ordinance 310-13 became effective January 1, 1996. Below are the more recent base wages rates and their effective dates for contracts which require a living wage be paid.

<i>Effective Date</i>	<i>Base Wage Required (\$ per hour)</i>
March 1, 1995	\$6.05
March 1, 1996	\$6.24
March 1, 1997	\$6.41
March 1, 1998	\$6.56
March 1, 1999	\$6.67
March 1, 2000	\$6.80
March 1, 2001	\$7.03
March 1, 2002	\$7.22
March 1, 2003	\$7.34
March 1, 2004	\$7.53
March 1, 2005	\$7.74
March 1, 2006	\$7.98
March 1, 2007	\$8.25
March 1, 2008	\$8.46
March 1, 2009	\$8.80
March 1, 2010	\$8.80
March 1, 2011	\$8.91
March 1, 2012	\$9.18
March 1, 2013	\$9.39
March 1, 2014	\$9.51
August 8, 2014*	\$10.10
March 1, 2015	\$10.66
March 1, 2016	\$10.69
March 1, 2017	\$10.82
March 1, 2018	\$11.03
March 1, 2019	\$11.32
March 1, 2020	\$11.52
March 1, 2021	\$11.65
March 1, 2022	\$12.21
October 8, 2022**	\$15.00

\* In accordance with an update to City of Milwaukee Ordinance, Chapter 310-13 - Service Contract Requirements through the passage of Common Council File No. 131627, the Living Wage rate was raised to \$10.10 per hour for all new contracts effective after August 8, 2014. Effective March 1, 2015 the minimum hourly wage shall be adjusted to the amount required to produce, for 2080 hours worked, an annual income equal to the average of the U.S. Department of Health and Human Services most recent guidelines for a family of three and a family of four.

\*\* In accordance with an update to City of Milwaukee Ordinance, Chapter 310-13 – Service Contract Requirements through the passage of Common Council File No. 220468, the Living Wage rate was raised to \$15.00 per hour for all non-professional contracts as set forth in the ordinance effective October 8, 2022.