

**Table 1. 2026 - Non-Poverty Hourly Wages by Country**

<b>Country</b>	<b>Hourly Wages (USD) If Health Benefits Are Provided</b>	<b>Hourly Wages (USD) If Health Benefits Are NOT Provided</b>
Afghanistan	\$0.35	\$0.42
Albania	\$3.29	\$3.95
Algeria	\$2.68	\$3.21
Andorra	\$11.46	\$13.76
Angola	\$1.27	\$1.52
Anguilla	\$5.39	\$6.47
Antigua and Barbuda	\$5.15	\$6.18
Argentina	\$4.61	\$5.53
Armenia	\$3.50	\$4.20
Aruba	\$7.05	\$8.45
Australia	\$10.46	\$12.55
Austria	\$11.01	\$13.21
Azerbaijan	\$3.84	\$4.61
Bahamas, The	\$6.30	\$7.56
Bahrain	\$10.28	\$12.34
Bangladesh	\$1.48	\$1.77
Barbados	\$3.46	\$4.15
Belarus	\$5.05	\$6.05
Belgium	\$10.98	\$13.17
Belize	\$2.31	\$2.78
Benin	\$0.68	\$0.81
Bermuda	\$18.32	\$21.98
Bhutan	\$2.54	\$3.05
Bolivia	\$1.70	\$2.05
Bosnia and Herzegovina	\$3.55	\$4.26
Botswana	\$3.15	\$3.78
Brazil	\$3.41	\$4.09
British Virgin Islands	\$7.05	\$8.45
Brunei	\$13.78	\$16.53
Bulgaria	\$5.93	\$7.12
Burkina Faso	\$0.43	\$0.52
Burma	\$0.92	\$1.11
Burundi	\$0.14	\$0.17
Cabo Verde	\$1.72	\$2.07
Cambodia	\$1.22	\$1.46
Cameroon	\$0.85	\$1.02
Canada	\$9.86	\$11.84
Cayman Islands	\$13.59	\$16.30
Central African Republic	\$0.19	\$0.23
Chad	\$0.45	\$0.54
Chile	\$5.25	\$6.30
China	\$4.14	\$4.97

Colombia	\$3.22	\$3.86
Comoros	\$0.63	\$0.75
Congo, Democratic Republic of the	\$0.26	\$0.31
Congo, Republic of the	\$1.08	\$1.29
Cook Islands	\$5.18	\$6.22
Costa Rica	\$4.70	\$5.64
Cote d'Ivoire	\$1.17	\$1.40
Croatia	\$7.41	\$8.89
Cuba	\$4.12	\$4.95
Curacao	\$4.82	\$5.78
Cyprus	\$9.27	\$11.13
Czechia	\$8.35	\$10.02
Denmark	\$12.82	\$15.39
Djibouti	\$1.18	\$1.42
Dominica	\$3.25	\$3.90
Dominican Republic	\$4.21	\$5.05
Ecuador	\$2.42	\$2.90
Egypt	\$2.92	\$3.51
El Salvador	\$2.04	\$2.44
Equatorial Guinea	\$2.70	\$3.24
Eritrea	\$0.12	\$0.15
Estonia	\$7.22	\$8.66
Eswatini	\$1.81	\$2.17
Ethiopia	\$0.50	\$0.61
Falkland Islands (Islas Malvinas)	\$12.32	\$14.78
Faroe Islands	\$12.25	\$14.70
Fiji	\$2.45	\$2.94
Finland	\$9.67	\$11.61
France	\$9.48	\$11.38
French Polynesia	\$4.05	\$4.86
Gabon	\$3.29	\$3.95
Gambia, The	\$0.52	\$0.63
Gaza Strip	\$0.66	\$0.79
Georgia	\$4.35	\$5.22
Germany	\$10.93	\$13.11
Ghana	\$1.24	\$1.48
Greece	\$6.58	\$7.89
Greenland	\$12.35	\$14.82
Grenada	\$3.08	\$3.70
Guam	\$6.19	\$7.43
Guatemala	\$2.19	\$2.63
Guinea	\$0.70	\$0.84
Guinea-Bissau	\$0.47	\$0.56
Guyana	\$12.23	\$14.68
Haiti	\$0.49	\$0.58
Honduras	\$1.15	\$1.38
Hong Kong	\$11.52	\$13.82

Hungary	\$7.08	\$8.50
Iceland	\$11.41	\$13.69
India	\$1.70	\$2.05
Indonesia	\$2.52	\$3.03
Iran	\$2.82	\$3.38
Iraq	\$2.21	\$2.65
Ireland	\$20.06	\$24.07
Israel	\$8.23	\$9.87
Italy	\$9.24	\$11.09
Jamaica	\$1.79	\$2.15
Japan	\$8.02	\$9.62
Jordan	\$1.65	\$1.98
Kazakhstan	\$6.25	\$7.49
Kenya	\$1.01	\$1.21
Kiribati	\$0.57	\$0.69
Korea, North	\$0.10	\$0.13
Korea, South	\$8.77	\$10.52
Kosovo	\$2.85	\$3.42
Kuwait	\$7.90	\$9.48
Kyrgyzstan	\$1.22	\$1.46
Laos	\$1.50	\$1.80
Latvia	\$6.77	\$8.12
Lebanon	\$1.97	\$2.36
Lesotho	\$0.45	\$0.54
Liberia	\$0.30	\$0.35
Libya	\$2.14	\$2.57
Liechtenstein	\$36.64	\$43.97
Lithuania	\$8.21	\$9.85
Luxembourg	\$22.30	\$26.76
Macau	\$19.62	\$23.55
Madagascar	\$0.30	\$0.35
Malawi	\$0.28	\$0.33
Malaysia	\$5.93	\$7.12
Maldives	\$4.07	\$4.89
Mali	\$0.50	\$0.61
Malta	\$10.53	\$12.63
Marshall Islands	\$1.25	\$1.50
Mauritania	\$1.11	\$1.34
Mauritius	\$4.75	\$5.70
Mexico	\$3.83	\$4.59
Micronesia, Federated States of	\$0.66	\$0.79
Moldova	\$2.87	\$3.44
Monaco	\$46.99	\$56.39
Mongolia	\$2.92	\$3.51
Montenegro	\$4.85	\$5.82
Montserrat	\$3.36	\$4.03
Morocco	\$1.58	\$1.90

Mozambique	\$0.26	\$0.31
Namibia	\$1.79	\$2.15
Nauru	\$2.19	\$2.63
Nepal	\$0.87	\$1.04
Netherlands	\$12.33	\$14.80
New Caledonia	\$6.02	\$7.22
New Zealand	\$8.39	\$10.06
Nicaragua	\$1.34	\$1.61
Niger	\$0.31	\$0.38
Nigeria	\$0.99	\$1.19
Niue	\$1.93	\$2.32
North Macedonia	\$4.26	\$5.11
Norway	\$15.85	\$19.02
Oman	\$6.38	\$7.66
Pakistan	\$0.96	\$1.15
Palau	\$2.75	\$3.30
Panama	\$6.33	\$7.60
Papua New Guinea	\$0.75	\$0.90
Paraguay	\$2.84	\$3.40
Peru	\$2.73	\$3.28
Philippines	\$1.81	\$2.17
Poland	\$7.85	\$9.42
Portugal	\$7.29	\$8.75
Puerto Rico	\$7.67	\$9.21
Qatar	\$19.29	\$23.15
Romania	\$7.06	\$8.48
Russia	\$7.25	\$8.71
Rwanda	\$0.57	\$0.69
Saint Kitts and Nevis	\$5.45	\$6.53
Saint Lucia	\$4.23	\$5.07
Saint Vincent and the Grenadines	\$3.25	\$3.90
Samoa	\$1.20	\$1.44
San Marino	\$12.33	\$14.80
Sao Tome and Principe	\$0.96	\$1.15
Saudi Arabia	\$10.91	\$13.09
Senegal	\$0.78	\$0.94
Serbia	\$4.68	\$5.62
Seychelles	\$5.08	\$6.10
Sierra Leone	\$0.54	\$0.65
Singapore	\$23.07	\$27.68
Sint Maarten	\$7.97	\$9.56
Slovakia	\$7.01	\$8.41
Slovenia	\$8.44	\$10.12
Solomon Islands	\$0.43	\$0.52
Somalia	\$0.24	\$0.29
South Africa	\$2.37	\$2.84
South Sudan	\$0.07	\$0.08

Spain	\$8.42	\$10.10
Sri Lanka	\$2.40	\$2.88
Sudan	\$0.33	\$0.40
Suriname	\$3.37	\$4.05
Sweden	\$11.01	\$13.21
Switzerland	\$14.27	\$17.12
Syria	\$0.73	\$0.88
Taiwan	\$5.62	\$6.74
Tajikistan	\$0.84	\$1.00
Tanzania	\$0.64	\$0.77
Thailand	\$3.78	\$4.53
Timor-Leste	\$0.73	\$0.88
Togo	\$0.49	\$0.58
Tokelau	\$1.04	\$1.25
Tonga	\$1.24	\$1.48
Trinidad and Tobago	\$5.51	\$6.62
Tunisia	\$2.21	\$2.65
Turkey (Turkiye)	\$6.14	\$7.37
Turkmenistan	\$3.13	\$3.76
Turks and Caicos Islands	\$5.81	\$6.97
Tuvalu	\$1.01	\$1.21
Uganda	\$0.50	\$0.61
Ukraine	\$2.84	\$3.40
United Arab Emirates	\$11.93	\$14.32
United Kingdom	\$9.13	\$10.96
United States	\$13.13	\$15.76
Uruguay	\$5.57	\$6.68
Uzbekistan	\$1.83	\$2.19
Vanuatu	\$0.56	\$0.67
Venezuela	\$0.85	\$1.02
Vietnam	\$2.51	\$3.01
Virgin Islands	\$8.09	\$9.71
West Bank	\$0.66	\$0.79
Yemen	\$0.03	\$0.04
Zambia	\$0.64	\$0.77
Zimbabwe	\$0.61	\$0.73