

NOTICE

Effective April 25, 2003

The City of Milwaukee adopted an ordinance relative to the purchase, rental, laundering and dry cleaning of items of apparel to ensure that articles of apparel and footwear are not manufactured in sweatshops.

No contracts for the purchasing, renting, laundering and dry cleaning of items of apparel shall be entered into by contracting departments unless the lowest responsible bidders first submit to the purchasing director affidavits of compliance for Procurement of items of apparel from responsible manufacturers provision.

REFERENCE MILWAUKEE CODE OF ORDINANCES 310-17

**CITY OF MILWAUKEE - DEPARTMENT OF ADMINISTRATION
PROCUREMENT SERVICES DIVISION**

CITY OF MILWAUKEE - DEPARTMENT OF ADMINISTRATION
PROCUREMENT SERVICES SECTION

AFFIDAVIT OF COMPLIANCE - PROCUREMENT OF ITEMS OF APPAREL FROM RESPONSIBLE MANUFACTURERS PROVISION

REQ. NUMBER: 7798-POLICE DEPT

DATE: 10/29/07

RETAIL SUPPLIER: _____

This affidavit of compliance will be the contractor's sworn statement that facilities identified on this form are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 sub. 2-d. Contractors shall procure and submit sworn reports or affidavits from every subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section. In the event that any information provided by the contractor or subcontractor changes during the specified time period of the contract, the contractor shall submit or cause to be submitted to the purchasing director sworn reports or affidavits relating to the updated information. **NOTE: SEPARATE AFFIDAVIT FORMS MAY BE SUBMITTED FOR EACH SUBCONTRACTOR INVOLVED WITH THIS CONTRACT.**

A. Below, provide the name and address of the companies and facilities in which items of apparel have been or will be manufactured, distributed, laundered or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned (attach additional sheet, if necessary): **-(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1. Lakeland Industries, Inc	202 Pride Lane	Decatur	AL	35603	\$ 12.00	15%
2.						
3.						
4.						

B. Below, provide the names and address of all owners of the facilities listed above in which the items of apparel have been or will be manufactured, distributed, laundered, or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned. (attach additional sheet, if necessary): **(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR OWNERS NAME	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1. Industrias Lakeland SA de CV	Tomas Urbina #1 Col Villa Flavia	Jerez	Zacatecas CP, MX	99340	\$ 6.50	10%
2. Werfang Lakeland Safety Products Co, Ltd	Xia Shi Village	An Qui City	ShenDong Province China	262100	\$ 4.00	5%
3.						
4.						

Domestic manufacturers: A base hourly wage adjusted annually to the amount required to produce, for 2,080 hours worked, an annual income equal to or greater than the US department of health and human services' most recent poverty guideline for a family of 3 plus an additional 20 percent of the wage level paid either as hourly wages or health benefits. As of March 2007, the domestic wage including additional 20% paid as hourly wages or health benefits = \$9.90/hr.

Outside of the U.S. A nationwide wage and benefits level which is comparable to the non-poverty wage for domestic manufacturers as defined in subdty. 1 after being adjusted to reflect the country's level of economic development by using a factor such as the relative national standard of living index or the World Bank GNI Per Capita Purchasing Power Parity in order to raise a family of 3 out of poverty. In addition, workers shall not be subject to disciplinary wage deductions.

If this affidavit does not comply with the above requirements for wages and benefits paid, the bid may be rejected.

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above:

AUTHORIZED SIGNATURE: Gregory D. Pories
PRINTED NAME: GREGORY D. PORIES
COMPANY NAME: Lakeland Industries, Inc.

Personally came before me on this 29th day of Oct, 2007, (he/she) _____ who acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.



NOTARY PUBLIC SIGNATURE: Patricia J. Hatfield
PRINT NAME: Patricia T. Hatfield

My commission expires: My Commission Expires: April 26, 2010

CITY OF MILWAUKEE - DEPARTMENT OF ADMINISTRATION
PROCUREMENT SERVICES SECTION

AFFIDAVIT OF COMPLIANCE - PROCUREMENT OF ITEMS OF APPAREL FROM RESPONSIBLE MANUFACTURERS PROVISION

REQ. NUMBER: 7788-POLICE DEPT

DATE: 23 October 2007

RETAIL SUPPLIER: Tingley Rubber Corporation, One Cragwood Road, South Plainfield, NJ 07080

This affidavit of compliance will be the contractor's sworn statement that facilities identified on this form are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 sub. 2-d. Contractors shall procure and submit sworn reports or affidavits from every subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section. In the event that any information provided by the contractor or subcontractor changes during the specified time period of the contract, the contractor shall submit or cause to be submitted to the purchasing director sworn reports or affidavits relating to the updated information. **NOTE: SEPARATE AFFIDAVIT FORMS MAY BE SUBMITTED FOR EACH SUBCONTRACTOR INVOLVED WITH THIS CONTRACT.**

A. Below, provide the name and address of the companies and facilities in which items of apparel have been or will be manufactured, distributed, laundered or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned (attach additional sheet, if necessary): **-(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1.	Tingley is audited annually by SEI/INSPEC (ISO certification organization)				and complies with all regulations.	
2.						
3.						
4.						

B. Below, provide the names and address of all owners of the facilities listed above in which the items of apparel have been or will be manufactured, distributed, laundered or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned. (attach additional sheet, if necessary): **-(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR OWNERS NAME	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1.	Tingley is audited annually by SEI/INSPEC (ISO certification organization)				and complies with all regulations.	
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Outside of the US: A nationwide wage and benefits level which is comparable to the non-poverty wage for domestic manufacturers as defined in subdiv. 1 after being adjusted to reflect the country's level of economic development by using a factor such as the relative national standard of living index or the World Bank GNI Per Capita Purchasing Power Parity in order to raise a family of 3 out of poverty. In addition, workers shall not be subject to disciplinary wage deductions.

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In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

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I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above:

AUTHORIZED SIGNATURE: *James Machut*
PRINTED NAME: James Machut
COMPANY NAME: Tingley Rubber Corporation

Personally came before me on this 24th day of October, 2007, (he/she) James Machut, who acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

(SEAL)

NOTARY PUBLIC SIGNATURE: *Patricia Bowie*

PRINT NAME: Patricia Bowie

My commission expires: April 2, 2008

PATRICIA BOWIE
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES APRIL 2, 2008