

**AFFIDAVIT OF COMPLIANCE - PROCUREMENT OF ITEMS OF APPAREL FROM RESPONSIBLE MANUFACTURERS PROVISION**

REQ. NUMBER: Bid 2074

DATE: 1/29/08

RETAIL SUPPLIER: PAUL CONWAY SHIELDS

This affidavit of compliance will be the contractor's sworn statement that facilities identified on this form are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 sub. 2-d. Contractors shall procure and submit sworn reports or affidavits from every subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section. In the event that any information provided by the contractor or subcontractor changes during the specified time period of the contract, the contractor shall submit or cause to be submitted to the purchasing director sworn reports or affidavits relating to the updated information. **NOTE: SEPARATE AFFIDAVIT FORMS MAY BE SUBMITTED FOR EACH SUBCONTRACTOR INVOLVED WITH THIS CONTRACT.**

A. Below, provide the name and address of the companies and facilities in which items of apparel have been or will be manufactured, distributed, laundered or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned (attach additional sheet, if necessary): **-(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1. Paul Conway Shields	14100 N. CLEVELAND	New Berlin	WI	53151	10. <sup>00</sup>	12%
2. Globe Manufacturing	37 Loudon Rd	Pittsfield	NH	03263	13. <sup>00</sup>	15%
3.						
4.						

B. Below, provide the names and address of all owners of the facilities listed above in which the items of apparel have been or will be manufactured, distributed, laundered or dry cleaned under this contract and provide the base hourly wage and the percent of wage level paid as health benefits for persons working at the facilities in which the items of apparel have been or will be manufactured or distributed, laundered, or dry cleaned. (attach additional sheet, if necessary): **(LIST BIDDER & SUBCONTRACTORS)**

NAME OF MANUFACTURER/ CONTRACTOR/SUBCONTRACTOR OWNERS NAME	ADDRESS	CITY	STATE	ZIP	BASE HOURLY WAGE	% OF WAGE LEVEL PAID AS HEALTH BENEFITS
1. Globe Manufacturing	37 Loudon Rd	Pittsfield	NH	03263	N/A	N/A
2. Don Welch Pres.					1	1
3. Paul Conway	14100 N. Cleveland	New Berlin	WI	53151	N/A	N/A
4.						

**Domestic manufacturers:** A base hourly wage adjusted annually to the amount required to produce, for 2,080 hours worked, an annual income equal to or greater than the US department of health and human services' most recent poverty guideline for a family of 3 plus an additional 20 percent of the wage level paid either as hourly wages or health benefits. As of March 2007, the domestic wage including additional 20% paid as hourly wages or health benefits = \$9.90/hr.

**Outside of the US:** A nationwide wage and benefits level which is comparable to the non-poverty wage for domestic manufacturers as defined in subd. 1 after being adjusted to reflect the country's level of economic development by using a factor such as the relative national standard of living index or the World Bank GNI Per Capita Purchasing Power Parity in order to raise a family of 3 out of poverty. In addition, workers shall not be subject to disciplinary wage deductions.

If this affidavit does not comply with the above requirements for wages and benefits paid, the bid may be rejected.

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above:

AUTHORIZED SIGNATURE: *Carlos Albero*

PRINTED NAME: CARLOS ALBERO

COMPANY NAME: PAUL CONWAY SHIELDS

Personally came before me on this 29 day of January, 2008, (he/she) he Carlos who acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

NOTARY PUBLIC SIGNATURE: *Erin Hegeman*

(SEAL)



PRINT NAME: Erin Hegeman

My commission expires: July 31, 2011