



Affidavit of Compliance for Apparel-Related Procurement

Bid # E11895 Date: 5/14/14
 Prime Contractor: Paul Conway Shields

Name of Owner:	Paul Conway
Company Name:	Paul Conway Shields & Equipment
Company Address:	14100 W. Cleveland Ave, New Berlin, WI 53151

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

As part of their bid response, Bidders shall procure and submit sworn affidavits for:

- Their own company as the retail supplier identified above, and
- For the company or companies they procure item(s) from, and
- From every subcontractor to be employed during the specified time period of the contract, and
- The Owner of the company (i.e., the individual person(s) who own and operate each company).

If any information on the Affidavit(s) changes during the specified time period of the contract, a new Affidavit with the updated information shall be promptly submitted by the retail supplier to the City of Milwaukee Procurement Services Section.

The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Directory > Procurement Services (Purchasing) > Forms & Affidavits > Ethical Purchasing Wage Table.

OK CMSE
 6/4/14

Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	Turnout Gear
Brand Name(s):	REACTION
Style Number(s):	X1257G, Y1257G
Name of Owner:	Robert Freese, George Freese III, Don Welch
Company Name:	Globe Manufacturing LLC
Company Address:	37 Loudon Rd, Pittsfield NH

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$10.00

If health benefits are provided, percentage of wage paid as health benefits 35 %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	Turnout Gear
Brand Name(s):	REACTION
Style Number(s):	X1257G, Y1257G
Name of Owner:	Robert Freese, George Freese III, Don Welch
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Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$10.00

If health benefits are provided, percentage of wage paid as health benefits 35 %

Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature:

Donald D. Welch, II

Printed Name:

Donald D. Welch, II

Company Name:

Globe Manufacturing Company, LLC

Donald D Welch II, who personally came before me on this day of 13th May, 2014.

acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public Signature:

Karen L. Clarke

Printed Name:

KAREN L. CLARKE

My commission expires:

KAREN L. CLARKE
Notary Public - New Hampshire
My Commission Expires January 15, 2019



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	Turnout Gear
Brand Name(s):	REACTION
Style Number(s):	X1257G, Y1257G
Name of Owner:	Paul Conway
Company Name:	Paul Conway Shields
Company Address:	14100 W. Cleveland Av, New Berlin, WI 53151

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$10.00

If health benefits are provided, percentage of wage paid as health benefits 20 %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	
Brand Name(s):	
Style Number(s):	
Name of Owner:	
Company Name:	
Company Address:	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$

If health benefits are provided, percentage of wage paid as health benefits %

Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

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Authorized Signature: _____



Printed Name: _____

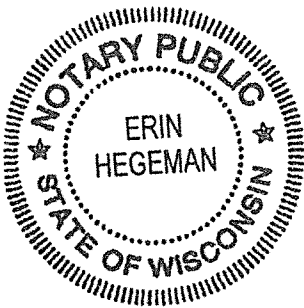
PAUL J CONWAY

Company Name: _____

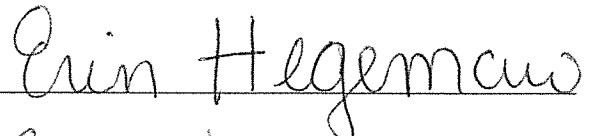
Paul Conway Shields & Equipment

Paul J Conway, who personally came before me on this day of 14 May, 2014.

acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.



Notary Public Signature: _____



Printed Name: _____

Erin Hegeman

My commission expires: _____

1/17/16