



Affidavit of Compliance for Apparel-Related Procurement

Bid # 13086 Date: 5/8/14
 Prime Contractor: UNDERWATER CONNECTION

Name of Owner:	JOHN SNYDER
Company Name:	UNDERWATER CONNECTION
Company Address:	N87W16459 APPLETON AVENUE, MENOMONIE FALLS, WI 53051

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

As part of their bid response, Bidders shall procure and submit sworn affidavits for:

- Their own company as the retail supplier identified above, and
- For the company or companies they procure item(s) from, and
- From every subcontractor to be employed during the specified time period of the contract, and
- The Owner of the company (i.e., the individual person(s) who own and operate each company).

If any information on the Affidavit(s) changes during the specified time period of the contract, a new Affidavit with the updated information shall be promptly submitted by the retail supplier to the City of Milwaukee Procurement Services Section.

The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Departments > Procurement Services (Purchasing) > Ethical Purchasing Wage Table.

Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	FOURTH Element Arctic Thermal UNDERWEAR
Brand Name(s):	FOURTH Element
Style Number(s):	XT500L XT500S XT500T
Name of Owner:	JOHN SNIDER
Company Name:	UNDERWATER CONNECTION
Company Address:	N87W16459 Appleton Avenue, MENOMONEE FALLS, WI 53051

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars)

\$ 12/hr plus health insurance

If health benefits are provided, percentage of wage paid as health benefits

0 % health insurance is paid in full by UNDERWATER CONNECTION

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	
Brand Name(s):	
Style Number(s):	
Name of Owner:	
Company Name:	
Company Address:	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars)

\$ _____

If health benefits are provided, percentage of wage paid as health benefits

_____ %

Authorized Signature

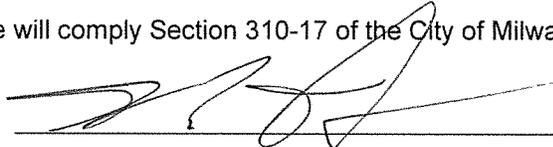
In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature: _____



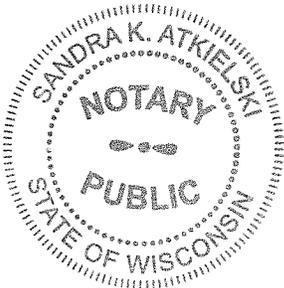
Printed Name: _____

MICHAEL HAYNES

Company Name: _____

UNDERWATER CONNECTION

Michael S. Haynes, who personally came before me on this day of 16th May, 20 14, acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.



Notary Public Signature: _____

Sandra K. Atkielski

Printed Name: _____

Sandra K. Atkielski

My commission expires: _____

6-22-14



Affidavit of Compliance for Apparel-Related Procurement

Bid # 13086 Date: 29 May 2014
 Prime Contractor: The Dive Connection

Name of Owner:	Victor Paul Strike
Company Name:	Fourth Element Ltd
Company Address:	Unit 4, Higher Bochym, Helston, Cornwall, TR127AZ, UK

Important Information

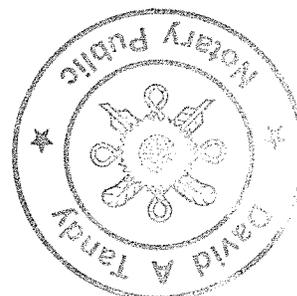
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- For the company or companies they procure item(s) from, and
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- The Owner of the company (i.e., the individual person(s) who own and operate each company).

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The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Departments > Procurement Services (Purchasing) > Ethical Purchasing Wage Table.



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	
Brand Name(s):	Arctic Top, Leggings and Socks
Style Number(s):	XT500T / XT500L / XT500S
Name of Owner:	Victor Paul Strike
Company Name:	Fourth Element
Company Address:	Unit 4, Higher Bochym, Helston, Cornwall, TR127AZ, UK

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$14.00

If health benefits are provided, percentage of wage paid as health benefits _____ %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

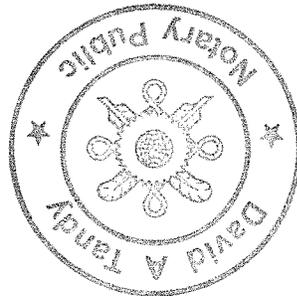
Item(s):	
Brand Name(s):	Arctic Top, Leggings and Socks
Style Number(s):	XT500T / XT500L / XT500S
Name of Owner:	Victor Paul Strike
Company Name:	Fourth Element
Company Address:	Unit 4, Higher Bochym, Helston, Cornwall, TR127AZ, UK

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$14.00

If health benefits are provided, percentage of wage paid as health benefits _____ %



Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature: _____

V Strike

Printed Name: _____

VICTOR PAUL STRIKE

Company Name: _____

FOURTH ELEMENT LTD

VICTOR PAUL STRIKE, who personally came before me on this day of late June, 20 14, acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public Signature: _____

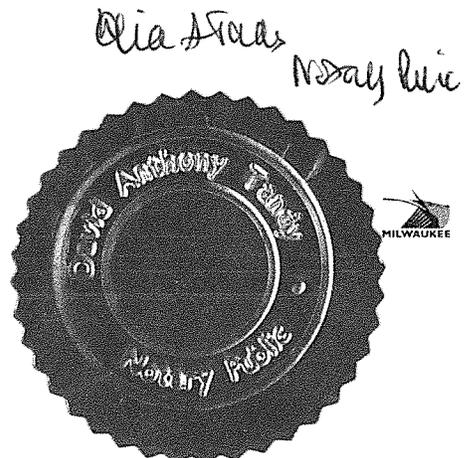
David A Tandy

Printed Name: _____

DAVID A TANDY

My commission expires: _____

November 2014





**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 4211360

The Registrar of Companies for England and Wales hereby certifies that
FOURTH ELEMENT LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 4th May 2001

