



Affidavit of Compliance for Apparel-Related Procurement

Bid # B12930 Date: 08/18/2015
 Prime Contractor: WS Darley & Co.

Name of Owner:	<u>SEE ATTACHED</u>
Company Name:	<u>W.S. DARLEY & CO.</u>
Company Address:	<u>325 SPRING LAKE DR. ITASCA, IL 60143</u>

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

As part of their bid response, Bidders shall procure and submit sworn affidavits for:

- Their own company as the retail supplier identified above, and
- For the company or companies they procure item(s) from, and
- From every subcontractor to be employed during the specified time period of the contract, and
- The Owner of the company (i.e., the individual person(s) who own and operate each company).

If any information on the Affidavit(s) changes during the specified time period of the contract, a new Affidavit with the updated information shall be promptly submitted by the retail supplier to the City of Milwaukee Procurement Services Section.

The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Directory > Procurement Services (Purchasing) > Forms & Affidavits > Ethical Purchasing Wage Table.

*OK
 CMG
 12/21/2015*



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	LEATHER Structural Firefighting Boot
Brand Name(s):	FIRE DEX LEATHER BOOT
Style Number(s):	FDX100
Name of Owner:	DARIEY FAMILY (SEE ATTACHED)
Company Name:	W.S. DARIEY & CO.
Company Address:	325 SPRING LAKE DR. ITASCA IL 60143

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 14.00
 If health benefits are provided, percentage of wage paid as health benefits 30 %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	
Brand Name(s):	
Style Number(s):	
Name of Owner:	
Company Name:	
Company Address:	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ _____
 If health benefits are provided, percentage of wage paid as health benefits _____ %



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	LEATHER Structural Firefighting Boot
Brand Name(s):	FIREDEX LEATHER BOOT
Style Number(s):	FDX100
Name of Owner:	WILLIAM BURKE
Company Name:	FIREDEX LLC
Company Address:	780 SOUTH PROGRESS DRIVE MEDINA OH 44136

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 10.00

If health benefits are provided, percentage of wage paid as health benefits 30 %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	LEATHER Structural Firefighting Boot
Brand Name(s):	FIREDEX LEATHER BOOT
Style Number(s):	FDX100
Name of Owner:	TUNLIT
Company Name:	TUNLIT INTERNATIONAL CO LTD.
Company Address:	GUANGZHOU CHINA

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 2.50

If health benefits are provided, percentage of wage paid as health benefits 25 %



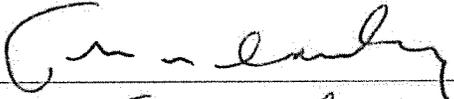
Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature: 
Printed Name: THOMAS DARLEY
Company Name: W.S. DARLEY & CO.

Tom Darley, who personally came before me on this day of December, 20 15,
acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said
company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public Signature: 
Printed Name: DAWN K Hjelmgren
My commission expires: August 25, 2018



W.S. Darley and Company

Listing of Stockholders

December 31, 2011

<u>Shareholder</u>	<u>Ownership percentage</u>
Darley, William J. (Trust 10/8/1986)	6.07%
Darley, William J.(Trust 5/20/1994)	0.13%
Darley, Frances	0.03%
Darley, Reginald C.	1.86%
Long, Patricia D.	4.85%
Darley, Stephen J.	4.97%
Darley, Peter F.	4.70%
Peter Matthew Darley	0.09%
William Darley UTMA (Peter)	0.09%
Kevin Darley UTMA (Peter)	0.09%
Mattio, Mary K.	4.97%
Darley, Thomas S.	4.97%
Darley, James E.	4.61%
Gabriel Darley UTMA (James)	0.09%
Geneva Darley UTMA (James)	0.09%
Nicole Darley UTMA (James)	0.09%
Jasmine Darley UTMA (James)	0.09%
Darley, Paul C.	4.42%
Audrey Darley Trust (Paul)	0.18%
Margaret Darley Trust (Paul)	0.18%
Sophie Darley Trust (Paul)	0.18%
Darley, Anne E.	4.97%
Darley, Jeffrey S.	9.84%
Jason Darley	0.09%
Long, John C.	4.85%
Long, James F.	4.85%
Long, Michael S.	4.85%
Long, Mary Jo	4.85%
Janecek, Patricia	4.85%
Bollact, Regina D.	4.19%
Tharp, Deborah	2.87%
Darley, Francella	11.00%
	<u>100.00%</u>