



Affidavit of Compliance for Apparel-Related Procurement

Bid # 14714 Date: 7/21/2016
 Prime Contractor: American Diving Supply, LLC

Name of Owner:	Aqua Lung Canada
Company Name:	Aqua Lung Canada
Company Address:	6820 Kirkpatrick Crescent Saanichton, BC Canada V8M 1Z9

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

As part of their bid response, Bidders shall procure and submit sworn affidavits for:

- Their own company as the retail supplier identified above, and
- For the company or companies they procure item(s) from, and
- From every subcontractor to be employed during the specified time period of the contract, and
- The Owner of the company (i.e., the individual person(s) who own and operate each company).

If any information on the Affidavit(s) changes during the specified time period of the contract, a new Affidavit with the updated information shall be promptly submitted by the retail supplier to the City of Milwaukee Procurement Services Section.

The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Directory > Procurement Services (Purchasing) > Forms & Affidavits > Ethical Purchasing Wage Table.



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	Diving Drysuit
Brand Name(s):	Aqua Lung
Style Number(s):	HazMat
Name of Owner:	Aqua Lung Canada
Company Name:	Aqua Lung Canada
Company Address:	6820 Kirkpatrick Crescent Saanichton, BC Canada V8M 1Z9

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$15.00

If health benefits are provided, percentage of wage paid as health benefits n/a %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	Diving Drysuit
Brand Name(s):	Aqua Lung
Style Number(s):	HazMat
Name of Owner:	Aqua Lung Canada
Company Name:	Aqua Lung Canada
Company Address:	6820 Kirkpatrick Crescent Saanichton, BC Canada V8M 1Z9

Company Role: Manufacturer Distributor Dry Cleaner Other

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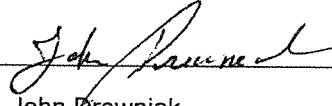
Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

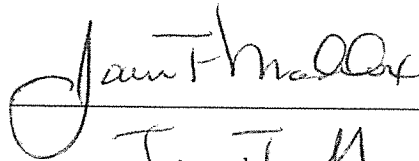
Authorized Signature: 
Printed Name: John Drewniak
Company Name: Aqua Lung Canada

John Drewniak, who personally came before me on this day of 28th, 20 16,

acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

JOAN T. MADDOX
Commission #2370355
Notary Public, State of New Jersey
My Commission Expires
May 14, 2018

Notary Public Signature:



Printed Name:

JOAN T. Maddox

My commission expires:

5/14/18



Affidavit of Compliance for Apparel-Related Procurement

Bid # 14714 Date: 6/27/16
 Prime Contractor: AMERICAN DIVING SUPPLY, LLC

Name of Owner:	<u>JOAN MAOOX</u>
Company Name:	<u>American Diving Supply</u>
Company Address:	<u>1400 Doughty Rd., Egg Harbor Twp, NJ 08234</u>

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

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The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Directory > Procurement Services (Purchasing) > Forms & Affidavits > Ethical Purchasing Wage Table.



Owner & Company Information

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	HAZMAT PUBLIC SAFETY DRY-SUITS
Brand Name(s):	AQUA-LUNG/WHITES
Style Number(s):	HAZMAT PUBLIC SAFETY
Name of Owner:	JOAN MADDOX
Company Name:	AMERICAN DIVING SUPPLY, LLC
Company Address:	1400 DOUGLASS RD. EGG HARBOR TWP. N.J. 08224

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 14.50

If health benefits are provided, percentage of wage paid as health benefits 10 %

Owner & Company Information (continued)

Please attach additional sheets, if necessary, if additional company information must be provided.

Item(s):	
Brand Name(s):	
Style Number(s):	
Name of Owner:	
Company Name:	
Company Address:	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ _____

If health benefits are provided, percentage of wage paid as health benefits _____ %



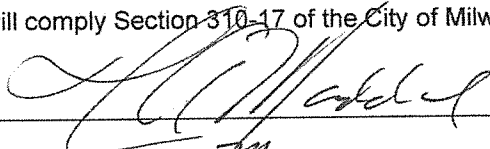
Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.


Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature: 
Printed Name: Tom Maddox
Company Name: AMERICAN DIVING Supply, LLC.

Tom Maddox, who personally came before me on this day of 27, 20 16,
acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said
company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public Signature: 
Printed Name: RYANN MCLAUGHLIN
My commission expires: July 31, 2020

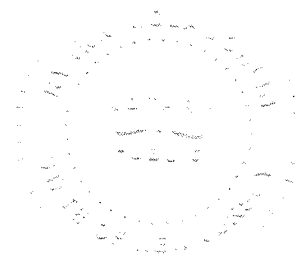
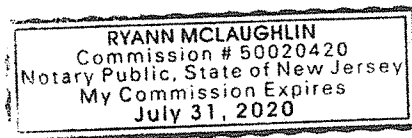


Table 1. (Continued)

Country	Hourly Wages if Health Benefits Are Provided (USD)	Hourly Wages if Health Benefits Are Not Provided (USD)
Samoa	\$0.93	\$1.11
San Marino	\$10.85	\$13.02
Sao Tome and Principe	\$0.57	\$0.68
Saudi Arabia	\$9.32	\$11.18
Senegal	\$0.43	\$0.51
Serbia	\$2.39	\$2.86
Seychelles	\$4.60	\$5.52
Sierra Leone	\$0.37	\$0.45
Singapore	\$14.81	\$17.77
Sint Maarten	\$11.90	\$14.28
Slovakia	\$5.04	\$6.05
Slovenia	\$5.33	\$6.39
Solomon Islands	\$0.34	\$0.41
Somalia	\$0.11	\$0.13
South Africa	\$2.33	\$2.80
South Sudan	\$0.37	\$0.45
Spain	\$6.02	\$7.23
Sri Lanka	\$1.85	\$2.22
Sudan	\$0.77	\$0.92
Suriname	\$2.90	\$3.48
Swaziland	\$1.71	\$2.05
Sweden	\$8.23	\$9.88
Switzerland	\$10.35	\$12.42
Syria	\$0.91	\$1.09
Taiwan	\$8.20	\$9.83
Tajikistan	\$0.48	\$0.58
Tanzania	\$0.48	\$0.58
Thailand	\$2.78	\$3.34
Timor-Leste	\$0.98	\$1.18
Togo	\$0.27	\$0.32
Tokelau	\$0.18	\$0.21
Tonga	\$0.87	\$1.05
Trinidad and Tobago	\$5.74	\$6.88
Tunisia	\$2.01	\$2.42
Turkey	\$3.51	\$4.21
Turkmenistan	\$2.53	\$3.04
Turks and Caicos Islands	\$5.18	\$6.22
Tuvalu	\$0.59	\$0.71
Uganda	\$0.34	\$0.41
Ukraine	\$1.55	\$1.86
United Arab Emirates	\$11.81	\$14.18
United Kingdom	\$7.09	\$8.51
United States	\$9.69	\$11.63
Uruguay	\$3.76	\$4.51