

CHANGES TO THE
RESIDENTS
PREFERENCE PROGRAM

CITY OF MILWAUKEE

CHANGES TO RPP

- Changes to RPP go into effect with all contracts awarded Jan 1, 2017 and later
- Changes affect contracts across all City departments, including:
 - City Development / Office of Small Business Development
 - Environmental Collaboration Office
 - Neighborhood Services
 - Public Works

RPP CERTIFICATION

- Eligibility Requirements
 - Milwaukee resident
 - Underemployed (meet certain federal poverty guidelines) or Unemployed for 15 days
- Apply for RPP Certification
 - DPW Contract Administration Office
 - WRTP/Big Step
- RPP Certification Period
 - Verified every three years
 - Certified indefinitely if still eligible for participation

SPECIAL IMPACT AREA ZIP CODES

- For construction contracts \$500k+ or Development Projects with \$1M+ in financial assistance:
 - 25% of required RPP hours must be worked by residents of the Special Impact Area zip codes
 - 25% of Apprentice hours must be worked by RPP certified Apprentices
 - 40% of Apprentice hours must be worked by RPP certified Apprentices residing in Special Impact Area zip codes



SPECIAL IMPACT AREA ZIP CODES:

EFFECTIVE JAN 1, 2017:

53204

53212

53205

53215

53206

53218

53208

53233

53210

SPECIAL IMPACT AREA REQUIREMENTS

For example, on a \$500,000 construction contract with 100 total work hours and 20 Apprentice hours

REQUIREMENTS

- 40 RPP Hours
- 10 RPP Hours from SIA employees
- 5 RPP certified Apprentice hours
- 2 RPP/SIA Apprentice hours

SPECIAL IMPACT AREA REQUIREMENTS

Special Impact Area hours will be tracked through certified payroll.

The changes to the Residents Preference Program will require developers and contractors to **proactively forecast participation** prior to the start of the project/contract.

INCENTIVES

Any work hours for employees in the Special Impact Area zip codes beyond the requirements will be credited 1.5 hours for each hour worked

INCENTIVES EXAMPLE

For example, if a contract requires 20 SIA/RPP hours and a contractor has 40 SIA/RPP hours, 10 RPP credit hours will be added to the total RPP hour count:

$$\begin{array}{r} 40 \text{ SIA/RPP hours reported} \\ - \underline{20 \text{ SIA/RPP hours required}} \\ 20 \text{ extra SIA/RPP hours} \times .5 \text{ (incentive)} = \mathbf{10 \text{ credit hours}} \end{array}$$

***total count = 50 RPP hours (40 reported hours + 10 credit hours)**

RPP CREDIT HOURS

- Any shortfall in RPP requirements can be resolved by submitting a RPP credit affidavit for RPP-certified workers working on a concurrent non-City project within the State of Wisconsin
- Up to one-third of the required RPP hours on any given City contract can be comprised of RPP credit hours

PENALTIES

- Minimum fine of \$2,000.00 for knowingly providing fraudulent RPP data
- Contracts let/executed agreements with RPP requirements *require* compliance
 - Failure to comply may result in held payments or penalties

CITY OF MILWAUKEE CONTACTS:

CITY DEVELOPMENT: 414-286-5846 & 414-286-5727

NEIGHBORHOOD SERVICES: 414-286-2557

PUBLIC WORKS: 414-286-3309

OFFICE OF SMALL BUSINESS DEVELOPMENT: 414-286-5948

ENVIRONMENTAL COLLABORATION OFFICE: 414-286-3351

ONLINE INFORMATION:

[HTTP://CITY.MILWAUKEE.GOV/OSBD/RPP](http://CITY.MILWAUKEE.GOV/OSBD/RPP)

[HTTP://MPW.MILWAUKEE.GOV/BIDS_RPP_CHANGES.PHP](http://MPW.MILWAUKEE.GOV/BIDS_RPP_CHANGES.PHP)