



Tom Barrett
Mayor, City of Milwaukee

PROCLAMATION BY THE MAYOR

Whereas, on March 15, 2020, I declared an emergency in the City of Milwaukee under Wisconsin Statutes s. 323.14(4)(b) and Milwaukee City Charter s. 6-07-3 due to the public health emergency associated with the COVID-19 pandemic;

Whereas, the Common Council of the City of Milwaukee has since ratified that declaration per file number 191881, 191907, 200052, and 200147 on March 18th, March 24th, May 8th, and May 27th 2020, respectively;

Whereas, under the City's stay-at-home order, essential government functions and those that support the City's response to the COVID-19 public health emergency have continued to work under conditions that carry a higher risk of exposure;

Whereas, policy makers believed that such exposure warranted the creation of an incentive in the form of hazard pay in order to maintain and retain appropriate levels of service consistent with what other government entities were enacting for employees facing similar risks;

Whereas under the guidance available from the Treasury Department prior to May 28th, it was conceivable that expenditures associated with hazard pay per the proclamation issued on May 22nd could be charged to the Coronavirus Relief Fund;

Whereas such provision was approved by the Common Council per council file #200147 on May 27, 2020;

Whereas on May 28th, new guidance issued by the Treasury Department clarified that in order for the hazard pay to be an eligible expense under the Coronavirus Relief Fund, employees' duties must be substantially dedicated to mitigating or responding to COVID-19 and the hazard/physical hardship employees face must be related to COVID-19; Whereas such guidance renders a large portion of expenditures associated with hazard pay for employees outside of the Milwaukee Health Department as an ineligible expenditure under the Coronavirus Relief Fund;

Whereas given the City's financial challenges, including those created by the COVID-19 emergency, is it not feasible to assume that departmental salary accounts can absorb this expenditure;

Now Therefore, I Tom Barrett, Mayor of the City of Milwaukee, under the power vested to me by Wisconsin Statutes s. 323.14(4)(b) and Milwaukee City Charter 6-07-3, declare that the state of emergency continues in the City of Milwaukee and it is necessary and expedient for the health, safety and protection of the city to authorize the creation of hazard pay in the amount of \$3.13 per each hour actually worked for general city employees whose duties are substantially dedicated to mitigating or responding to COVID-19 and who face physical hardship or hazard related to COVID-19. Continuation of hazard pay for these employees is contingent on the eligibility guidance issued by the Treasury Department as well as the availability of funds from the Coronavirus Relief Fund, approved via Common Council file 200022, and the continued existence of a Public Health Emergency as declared by the Commissioner of Health. General City employees who do not meet the criteria stated herein shall no longer be eligible to receive hazard pay.

I authorize the Department of Employee Relations to establish and enforce the administrative and operational guidelines to implement hazard pay provisions per the provisions established by this proclamation.

Signed and sealed with the official seal of the City of Milwaukee this 1st day of July, Two Thousand and Twenty in Milwaukee, Wisconsin.

By:

A handwritten signature in cursive script that reads "Tom Barrett". The signature is enclosed within a dashed rectangular border.

Tom Barrett, Mayor