

2% COBRA Rate NOT included in these rates.		
2027 DENTAL PLAN RATES		
DENTAL PLAN	SINGLE PREMIUM	FAMILY PREMIUM
Delta Dental PPO	\$ 28.96	\$ 100.08
Delta Dental EPO	\$ 51.64	\$ 168.74
Care Plus	\$ 53.55	\$ 157.78
Fire		
Delta Dental PPO	\$ 34.76	\$ 99.54
Police		
Delta Dental PPO	\$ 34.86	\$ 106.04

2% COBRA Rate included in these rates.		
2027 DENTAL PLAN RATES		
DENTAL PLAN	SINGLE PREMIUM	FAMILY PREMIUM
Delta Dental PPO	\$ 29.54	\$ 102.08
Delta Dental EPO	\$ 52.67	\$ 172.11
Care Plus	\$ 54.62	\$ 160.94
Fire		
Delta Dental PPO	\$ 35.46	\$ 101.53
Police		
Delta Dental PPO	\$ 35.56	\$ 108.16

2% COBRA Rate NOT included in these rates.		
2027 DENTAL PLAN RATES		
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2026 FIRE CONTRIBUTION RATE AGE 60 - 64**(Exceed 40hrs/wk)**

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

RATE CHART 7 - FULL 2027 RATE**FIRE - EXCEED 40 HRS PER WEEK - Ages 60 - 64****100% RETIREE PLAN RATES**

PC	Description	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare	\$ -	\$ -
2	Two Adults w/o Medicare	\$ 2,920.48	\$ 2,696.30
3	Two Adults & Dependent Child(ren)	\$ 4,378.89	\$ 4,045.05
4	One Adult with UHC Medicare Advantage	\$0.00	
5	Two Adults with UHC Medicare Advantage	\$730.20	
6	One Adult with Medicare, One person w/o Medicare*	\$ 1,836.62	\$ 1,727.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	\$ 2,575.47	\$ 2,405.81
8	Two Adults with Medicare & Dependent Child(ren)*	\$ 1,273.71	\$ 1,188.38
9	Adult & Dependent Child(ren)	\$ 2,190.67	\$ 2,022.52
10	Adult with Medicare & Dependent Child(ren)*	\$ 908.61	\$ 823.28

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 65% City Contribution			Unused S/L - Less than 70 work days	
PC	Description	@65%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 1,022.17	\$ 797.99
3	Two Adults & Dependent Child(ren)		\$ 1,532.61	\$ 1,198.77
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$255.57	
6	One Adult with Medicare, One person w/o Medicare*		\$ 642.82	\$ 533.42
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 901.41	\$ 731.75
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 445.80	\$ 360.47
9	Adult & Dependent Child(ren)		\$ 766.73	\$ 598.58
10	Adult with Medicare & Dependent Child(ren)*		\$ 318.01	\$ 232.68
			FIRE (Exceed 40hrs/wk)	
@ 66% City Contribution			Unused S/L - At least 70 but less than 74 work days	
PC	Description	@66%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 992.96	\$ 768.78
3	Two Adults & Dependent Child(ren)		\$ 1,488.82	\$ 1,154.98
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$248.27	
6	One Adult with Medicare, One person w/o Medicare*		\$ 624.45	\$ 515.05
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 875.66	\$ 706.00
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 433.06	\$ 347.73
9	Adult & Dependent Child(ren)		\$ 744.83	\$ 576.68
10	Adult with Medicare & Dependent Child(ren)*		\$ 308.93	\$ 223.60
			FIRE (Exceed 40hrs/wk)	
@ 67% City Contribution			Unused S/L - At least 74 but less than 78 work days	
PC	Description	@67%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 963.76	\$ 739.58
3	Two Adults & Dependent Child(ren)		\$ 1,445.03	\$ 1,111.19
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$240.97	
6	One Adult with Medicare, One person w/o Medicare*		\$ 606.08	\$ 496.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 849.91	\$ 680.25
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 420.32	\$ 334.99
9	Adult & Dependent Child(ren)		\$ 722.92	\$ 554.77
10	Adult with Medicare & Dependent Child(ren)*		\$ 299.84	\$ 214.51

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 78 but less than 82 work days	
@ 68% City Contribution				
PC	Description	@68%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 934.55	\$ 710.37
3	Two Adults & Dependent Child(ren)		\$ 1,401.24	\$ 1,067.40
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$233.66	
6	One Adult with Medicare, One person w/o Medicare*		\$ 587.72	\$ 478.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 824.15	\$ 654.49
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 407.59	\$ 322.26
9	Adult & Dependent Child(ren)		\$ 701.01	\$ 532.86
10	Adult with Medicare & Dependent Child(ren)*		\$ 290.76	\$ 205.43
			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 82 but less than 86 work days	
@ 69% City Contribution				
PC	Description	@69%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 905.35	\$ 681.17
3	Two Adults & Dependent Child(ren)		\$ 1,357.46	\$ 1,023.62
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$226.36	
6	One Adult with Medicare, One person w/o Medicare*		\$ 569.35	\$ 459.95
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 798.40	\$ 628.74
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 394.85	\$ 309.52
9	Adult & Dependent Child(ren)		\$ 679.11	\$ 510.96
10	Adult with Medicare & Dependent Child(ren)*		\$ 281.67	\$ 196.34
			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 86 but less than 90 work days	
@ 70% City Contribution				
PC	Description	@70%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 876.14	\$ 651.96
3	Two Adults & Dependent Child(ren)		\$ 1,313.67	\$ 979.83
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$219.06	
6	One Adult with Medicare, One person w/o Medicare*		\$ 550.99	\$ 441.59
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 772.64	\$ 602.98
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 382.11	\$ 296.78
9	Adult & Dependent Child(ren)		\$ 657.20	\$ 489.05
10	Adult with Medicare & Dependent Child(ren)*		\$ 272.58	\$ 187.25

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 90 but less than 94 work days	
@ 71% City Contribution				
PC	Description	@71%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 846.94	\$ 622.76
3	Two Adults & Dependent Child(ren)		\$ 1,269.88	\$ 936.04
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$211.76	
6	One Adult with Medicare, One person w/o Medicare*		\$ 532.62	\$ 423.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 746.89	\$ 577.23
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 369.38	\$ 284.05
9	Adult & Dependent Child(ren)		\$ 635.29	\$ 467.14
10	Adult with Medicare & Dependent Child(ren)*		\$ 263.50	\$ 178.17
			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 94 but less than 98 work days	
@ 72% City Contribution				
PC	Description	@72%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 817.73	\$ 593.55
3	Two Adults & Dependent Child(ren)		\$ 1,226.09	\$ 892.25
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$204.46	
6	One Adult with Medicare, One person w/o Medicare*		\$ 514.25	\$ 404.85
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 721.13	\$ 551.47
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 356.64	\$ 271.31
9	Adult & Dependent Child(ren)		\$ 613.39	\$ 445.24
10	Adult with Medicare & Dependent Child(ren)*		\$ 254.41	\$ 169.08
			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 98 but less than 102 work days	
@ 73% City Contribution				
PC	Description	@73%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 788.53	\$ 564.35
3	Two Adults & Dependent Child(ren)		\$ 1,182.30	\$ 848.46
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$197.15	
6	One Adult with Medicare, One person w/o Medicare*		\$ 495.89	\$ 386.49
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 695.38	\$ 525.72
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 343.90	\$ 258.57
9	Adult & Dependent Child(ren)		\$ 591.48	\$ 423.33
10	Adult with Medicare & Dependent Child(ren)*		\$ 245.32	\$ 159.99

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

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			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
@ 74% City Contribution			UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
PC	Description	@74%		
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 759.32	\$ 535.14
3	Two Adults & Dependent Child(ren)		\$ 1,138.51	\$ 804.67
4	One Adult with UHC Medicare Advantage		\$ 0.00	
5	Two Adults with UHC Medicare Advantage		\$ 189.85	
6	One Adult with Medicare, One person w/o Medicare*		\$ 477.52	\$ 368.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 669.62	\$ 499.96
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 331.16	\$ 245.83
9	Adult & Dependent Child(ren)		\$ 569.57	\$ 401.42
10	Adult with Medicare & Dependent Child(ren)*		\$ 236.24	\$ 150.91
			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
@ 75% City Contribution			UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
PC	Description	@75%		
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 730.12	\$ 505.94
3	Two Adults & Dependent Child(ren)		\$ 1,094.72	\$ 760.88
4	One Adult with UHC Medicare Advantage		\$ 0.00	
5	Two Adults with UHC Medicare Advantage		\$ 182.55	
6	One Adult with Medicare, One person w/o Medicare*		\$ 459.16	\$ 349.75
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 643.87	\$ 474.21
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 318.43	\$ 233.10
9	Adult & Dependent Child(ren)		\$ 547.67	\$ 379.52
10	Adult with Medicare & Dependent Child(ren)*		\$ 227.15	\$ 141.82
			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
@ 76% City Contribution			UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
PC	Description	@76%		
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 700.92	\$ 476.74
3	Two Adults & Dependent Child(ren)		\$ 1,050.93	\$ 717.09
4	One Adult with UHC Medicare Advantage		\$ 0.00	
5	Two Adults with UHC Medicare Advantage		\$ 175.25	
6	One Adult with Medicare, One person w/o Medicare*		\$ 440.79	\$ 331.39
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 618.11	\$ 448.45
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 305.69	\$ 220.36
9	Adult & Dependent Child(ren)		\$ 525.76	\$ 357.61
10	Adult with Medicare & Dependent Child(ren)*		\$ 218.07	\$ 132.74

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

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@ 77% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
PC	Description	@77%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 671.71	\$ 447.53
3	Two Adults & Dependent Child(ren)		\$ 1,007.14	\$ 673.30
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$167.95	
6	One Adult with Medicare, One person w/o Medicare*		\$ 422.42	\$ 313.02
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 592.36	\$ 422.70
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 292.95	\$ 207.62
9	Adult & Dependent Child(ren)		\$ 503.85	\$ 335.70
10	Adult with Medicare & Dependent Child(ren)*		\$ 208.98	\$ 123.65
@ 78% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
PC	Description	@78%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 642.51	\$ 418.33
3	Two Adults & Dependent Child(ren)		\$ 963.36	\$ 629.52
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$160.64	
6	One Adult with Medicare, One person w/o Medicare*		\$ 404.06	\$ 294.66
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 566.60	\$ 396.94
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 280.22	\$ 194.89
9	Adult & Dependent Child(ren)		\$ 481.95	\$ 313.80
10	Adult with Medicare & Dependent Child(ren)*		\$ 199.89	\$ 114.56
@ 79% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
PC	Description	@79%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 613.30	\$ 389.12
3	Two Adults & Dependent Child(ren)		\$ 919.57	\$ 585.73
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$153.34	
6	One Adult with Medicare, One person w/o Medicare*		\$ 385.69	\$ 276.29
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 540.85	\$ 371.19
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 267.48	\$ 182.15
9	Adult & Dependent Child(ren)		\$ 460.04	\$ 291.89
10	Adult with Medicare & Dependent Child(ren)*		\$ 190.81	\$ 105.48

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 80% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days	
PC	Description	@80%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 584.10	\$ 359.92
3	Two Adults & Dependent Child(ren)		\$ 875.78	\$ 541.94
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$146.04	
6	One Adult with Medicare, One person w/o Medicare*		\$ 367.32	\$ 257.92
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 515.09	\$ 345.43
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 254.74	\$ 169.41
9	Adult & Dependent Child(ren)		\$ 438.13	\$ 269.98
10	Adult with Medicare & Dependent Child(ren)*		\$ 181.72	\$ 96.39
			FIRE (Exceed 40hrs/wk)	
@ 81% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days	
PC	Description	@81%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 554.89	\$ 330.71
3	Two Adults & Dependent Child(ren)		\$ 831.99	\$ 498.15
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$138.74	
6	One Adult with Medicare, One person w/o Medicare*		\$ 348.96	\$ 239.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 489.34	\$ 319.68
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 242.00	\$ 156.67
9	Adult & Dependent Child(ren)		\$ 416.23	\$ 248.08
10	Adult with Medicare & Dependent Child(ren)*		\$ 172.64	\$ 87.31
			FIRE (Exceed 40hrs/wk)	
@ 82% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days	
PC	Description	@82%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 525.69	\$ 301.51
3	Two Adults & Dependent Child(ren)		\$ 788.20	\$ 454.36
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$131.44	
6	One Adult with Medicare, One person w/o Medicare*		\$ 330.59	\$ 221.19
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 463.58	\$ 293.92
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 229.27	\$ 143.94
9	Adult & Dependent Child(ren)		\$ 394.32	\$ 226.17
10	Adult with Medicare & Dependent Child(ren)*		\$ 163.55	\$ 78.22

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 83% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days	
PC	Description	@83%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 496.48	\$ 272.30
3	Two Adults & Dependent Child(ren)		\$ 744.41	\$ 410.57
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$124.13	
6	One Adult with Medicare, One person w/o Medicare*		\$ 312.23	\$ 202.83
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 437.83	\$ 268.17
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 216.53	\$ 131.20
9	Adult & Dependent Child(ren)		\$ 372.41	\$ 204.26
10	Adult with Medicare & Dependent Child(ren)*		\$ 154.46	\$ 69.13
			FIRE (Exceed 40hrs/wk)	
@ 84% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days	
PC	Description	@84%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 467.28	\$ 243.10
3	Two Adults & Dependent Child(ren)		\$ 700.62	\$ 366.78
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$116.83	
6	One Adult with Medicare, One person w/o Medicare*		\$ 293.86	\$ 184.46
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 412.08	\$ 242.42
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 203.79	\$ 118.46
9	Adult & Dependent Child(ren)		\$ 350.51	\$ 182.36
10	Adult with Medicare & Dependent Child(ren)*		\$ 145.38	\$ 60.05
			FIRE (Exceed 40hrs/wk)	
@ 85% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days	
PC	Description	@85%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 438.07	\$ 213.89
3	Two Adults & Dependent Child(ren)		\$ 656.83	\$ 322.99
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$109.53	
6	One Adult with Medicare, One person w/o Medicare*		\$ 275.49	\$ 166.09
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 386.32	\$ 216.66
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 191.06	\$ 105.73
9	Adult & Dependent Child(ren)		\$ 328.60	\$ 160.45
10	Adult with Medicare & Dependent Child(ren)*		\$ 136.29	\$ 50.96

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 86% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days	
PC	Description	@86%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 408.87	\$ 184.69
3	Two Adults & Dependent Child(ren)		\$ 613.04	\$ 279.20
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$102.23	
6	One Adult with Medicare, One person w/o Medicare*		\$ 257.13	\$ 147.73
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 360.57	\$ 190.91
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 178.32	\$ 92.99
9	Adult & Dependent Child(ren)		\$ 306.69	\$ 138.54
10	Adult with Medicare & Dependent Child(ren)*		\$ 127.21	\$ 41.88
			FIRE (Exceed 40hrs/wk)	
@ 87% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days	
PC	Description	@87%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 379.66	\$ 155.48
3	Two Adults & Dependent Child(ren)		\$ 569.26	\$ 235.42
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$94.93	
6	One Adult with Medicare, One person w/o Medicare*		\$ 238.76	\$ 129.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 334.81	\$ 165.15
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 165.58	\$ 80.25
9	Adult & Dependent Child(ren)		\$ 284.79	\$ 116.64
10	Adult with Medicare & Dependent Child(ren)*		\$ 118.12	\$ 32.79
			FIRE (Exceed 40hrs/wk)	
@ 88% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days	
PC	Description	@88%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 350.46	\$ 126.28
3	Two Adults & Dependent Child(ren)		\$ 525.47	\$ 191.63
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$87.62	
6	One Adult with Medicare, One person w/o Medicare*		\$ 220.39	\$ 110.99
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 309.06	\$ 139.40
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 152.85	\$ 67.52
9	Adult & Dependent Child(ren)		\$ 262.88	\$ 94.73
10	Adult with Medicare & Dependent Child(ren)*		\$ 109.03	\$ 23.70

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 89% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days	
PC	Description	@89%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 321.25	\$ 97.07
3	Two Adults & Dependent Child(ren)		\$ 481.68	\$ 147.84
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$80.32	
6	One Adult with Medicare, One person w/o Medicare*		\$ 202.03	\$ 92.63
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 283.30	\$ 113.64
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 140.11	\$ 54.78
9	Adult & Dependent Child(ren)		\$ 240.97	\$ 72.82
10	Adult with Medicare & Dependent Child(ren)*		\$ 99.95	\$ 14.62
			FIRE (Exceed 40hrs/wk)	
@ 90% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days	
PC	Description	@90%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 292.05	\$ 67.87
3	Two Adults & Dependent Child(ren)		\$ 437.89	\$ 104.05
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$73.02	
6	One Adult with Medicare, One person w/o Medicare*		\$ 183.66	\$ 74.26
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 257.55	\$ 87.89
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 127.37	\$ 42.04
9	Adult & Dependent Child(ren)		\$ 219.07	\$ 50.92
10	Adult with Medicare & Dependent Child(ren)*		\$ 90.86	\$ 5.53
			FIRE (Exceed 40hrs/wk)	
@ 91% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days	
PC	Description	@91%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 262.84	\$ 38.66
3	Two Adults & Dependent Child(ren)		\$ 394.10	\$ 60.26
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$65.72	
6	One Adult with Medicare, One person w/o Medicare*		\$ 165.30	\$ 55.90
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 231.79	\$ 62.13
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 114.63	\$ 29.30
9	Adult & Dependent Child(ren)		\$ 197.16	\$ 29.01
10	Adult with Medicare & Dependent Child(ren)*		\$ 81.77	\$ -

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 92% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days	
PC	Description	@92%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 233.64	\$ 9.46
3	Two Adults & Dependent Child(ren)		\$ 350.31	\$ 16.47
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$58.42	
6	One Adult with Medicare, One person w/o Medicare*		\$ 146.93	\$ 37.53
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 206.04	\$ 36.38
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 101.90	\$ 16.57
9	Adult & Dependent Child(ren)		\$ 175.25	\$ 7.10
10	Adult with Medicare & Dependent Child(ren)*		\$ 72.69	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 93% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days	
PC	Description	@93%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 204.43	\$ -
3	Two Adults & Dependent Child(ren)		\$ 306.52	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$51.11	
6	One Adult with Medicare, One person w/o Medicare*		\$ 128.56	\$ 19.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 180.28	\$ 10.62
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 89.16	\$ 3.83
9	Adult & Dependent Child(ren)		\$ 153.35	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 63.60	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 94% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days	
PC	Description	@94%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 175.23	\$ -
3	Two Adults & Dependent Child(ren)		\$ 262.73	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$43.81	
6	One Adult with Medicare, One person w/o Medicare*		\$ 110.20	\$ 0.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 154.53	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 76.42	\$ -
9	Adult & Dependent Child(ren)		\$ 131.44	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 54.52	\$ -

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 95% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days	
PC	Description	@95%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 146.02	\$ -
3	Two Adults & Dependent Child(ren)		\$ 218.94	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$36.51	
6	One Adult with Medicare, One person w/o Medicare*		\$ 91.83	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 128.77	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 63.69	\$ -
9	Adult & Dependent Child(ren)		\$ 109.53	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 45.43	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 96% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days	
PC	Description	@96%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 116.82	\$ -
3	Two Adults & Dependent Child(ren)		\$ 175.16	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$29.21	
6	One Adult with Medicare, One person w/o Medicare*		\$ 73.46	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 103.02	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 50.95	\$ -
9	Adult & Dependent Child(ren)		\$ 87.63	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 36.34	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 97% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days	
PC	Description	@97%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 87.61	\$ -
3	Two Adults & Dependent Child(ren)		\$ 131.37	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$21.91	
6	One Adult with Medicare, One person w/o Medicare*		\$ 55.10	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 77.26	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 38.21	\$ -
9	Adult & Dependent Child(ren)		\$ 65.72	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 27.26	\$ -

2026 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 98% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
PC	Description	@98%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 58.41	\$ -
3	Two Adults & Dependent Child(ren)		\$ 87.58	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$14.60	
6	One Adult with Medicare, One person w/o Medicare*		\$ 36.73	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 51.51	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 25.47	\$ -
9	Adult & Dependent Child(ren)		\$ 43.81	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 18.17	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
PC	Description	@99%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 29.20	\$ -
3	Two Adults & Dependent Child(ren)		\$ 43.79	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$7.30	
6	One Adult with Medicare, One person w/o Medicare*		\$ 18.37	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 25.75	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 12.74	\$ -
9	Adult & Dependent Child(ren)		\$ 21.91	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 9.09	\$ -
			FIRE (Exceed 40hrs/wk)	
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
PC	Description	@100%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$0.00	
6	One Adult with Medicare, One person w/o Medicare*		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ -	\$ -
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ -	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60
(Exceed 40hrs/wk)

RATE CHART 7 - FULL 2027 RATE
FIRE - EXCEED 40 HRS PER WEEK

100% RETIREE PLAN RATES

PC	Description	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare	\$ 1,458.41	\$ 1,349.98
2	Two Adults w/o Medicare	\$ 2,920.48	\$ 2,696.30
3	Two Adults & Dependent Child(ren)	\$ 4,378.89	\$ 4,045.05
4	One Adult with UHC Medicare Advantage	\$365.10	
5	Two Adults with UHC Medicare Advantage	\$730.20	
6	One Adult with Medicare, One person w/o Medicare*	\$ 1,836.62	\$ 1,727.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	\$ 2,575.47	\$ 2,405.81
8	Two Adults with Medicare & Dependent Child(ren)*	\$ 1,273.71	\$ 1,188.38
9	Adult & Dependent Child(ren)	\$ 2,190.67	\$ 2,022.52
10	Adult with Medicare & Dependent Child(ren)*	\$ 908.61	\$ 823.28

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 65% City Contribution			Unused S/L - Less than 70 work days	
PC	Description	@65%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 510.44	\$ 402.01
2	Two Adults w/o Medicare		\$ 1,022.17	\$ 797.99
3	Two Adults & Dependent Child(ren)		\$ 1,532.61	\$ 1,198.77
4	One Adult with UHC Medicare Advantage		\$127.79	
5	Two Adults with UHC Medicare Advantage		\$255.57	
6	One Adult with Medicare, One person w/o Medicare*		\$ 642.82	\$ 533.42
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 901.41	\$ 731.75
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 445.80	\$ 360.47
9	Adult & Dependent Child(ren)		\$ 766.73	\$ 598.58
10	Adult with Medicare & Dependent Child(ren)*		\$ 318.01	\$ 232.68
@ 66% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 70 but less than 74 work days	
PC	Description	@66%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 495.86	\$ 387.43
2	Two Adults w/o Medicare		\$ 992.96	\$ 768.78
3	Two Adults & Dependent Child(ren)		\$ 1,488.82	\$ 1,154.98
4	One Adult with UHC Medicare Advantage		\$124.13	
5	Two Adults with UHC Medicare Advantage		\$248.27	
6	One Adult with Medicare, One person w/o Medicare*		\$ 624.45	\$ 515.05
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 875.66	\$ 706.00
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 433.06	\$ 347.73
9	Adult & Dependent Child(ren)		\$ 744.83	\$ 576.68
10	Adult with Medicare & Dependent Child(ren)*		\$ 308.93	\$ 223.60
@ 67% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 74 but less than 78 work days	
PC	Description	@67%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 481.28	\$ 372.85
2	Two Adults w/o Medicare		\$ 963.76	\$ 739.58
3	Two Adults & Dependent Child(ren)		\$ 1,445.03	\$ 1,111.19
4	One Adult with UHC Medicare Advantage		\$120.48	
5	Two Adults with UHC Medicare Advantage		\$240.97	
6	One Adult with Medicare, One person w/o Medicare*		\$ 606.08	\$ 496.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 849.91	\$ 680.25
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 420.32	\$ 334.99
9	Adult & Dependent Child(ren)		\$ 722.92	\$ 554.77
10	Adult with Medicare & Dependent Child(ren)*		\$ 299.84	\$ 214.51

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 68% City Contribution			Unused S/L - At least 78 but less than 82 work days	
PC	Description	@68%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 466.69	\$ 358.26
2	Two Adults w/o Medicare		\$ 934.55	\$ 710.37
3	Two Adults & Dependent Child(ren)		\$ 1,401.24	\$ 1,067.40
4	One Adult with UHC Medicare Advantage		\$116.83	
5	Two Adults with UHC Medicare Advantage		\$233.66	
6	One Adult with Medicare, One person w/o Medicare*		\$ 587.72	\$ 478.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 824.15	\$ 654.49
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 407.59	\$ 322.26
9	Adult & Dependent Child(ren)		\$ 701.01	\$ 532.86
10	Adult with Medicare & Dependent Child(ren)*		\$ 290.76	\$ 205.43
@ 69% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 82 but less than 86 work days	
PC	Description	@69%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 452.11	\$ 343.68
2	Two Adults w/o Medicare		\$ 905.35	\$ 681.17
3	Two Adults & Dependent Child(ren)		\$ 1,357.46	\$ 1,023.62
4	One Adult with UHC Medicare Advantage		\$113.18	
5	Two Adults with UHC Medicare Advantage		\$226.36	
6	One Adult with Medicare, One person w/o Medicare*		\$ 569.35	\$ 459.95
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 798.40	\$ 628.74
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 394.85	\$ 309.52
9	Adult & Dependent Child(ren)		\$ 679.11	\$ 510.96
10	Adult with Medicare & Dependent Child(ren)*		\$ 281.67	\$ 196.34
@ 70% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 86 but less than 90 work days	
PC	Description	@70%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 437.52	\$ 329.09
2	Two Adults w/o Medicare		\$ 876.14	\$ 651.96
3	Two Adults & Dependent Child(ren)		\$ 1,313.67	\$ 979.83
4	One Adult with UHC Medicare Advantage		\$109.53	
5	Two Adults with UHC Medicare Advantage		\$219.06	
6	One Adult with Medicare, One person w/o Medicare*		\$ 550.99	\$ 441.59
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 772.64	\$ 602.98
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 382.11	\$ 296.78
9	Adult & Dependent Child(ren)		\$ 657.20	\$ 489.05
10	Adult with Medicare & Dependent Child(ren)*		\$ 272.58	\$ 187.25

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 71% City Contribution			Unused S/L - At least 90 but less than 94 work days	
PC	Description	@71%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 422.94	\$ 314.51
2	Two Adults w/o Medicare		\$ 846.94	\$ 622.76
3	Two Adults & Dependent Child(ren)		\$ 1,269.88	\$ 936.04
4	One Adult with UHC Medicare Advantage		\$105.88	
5	Two Adults with UHC Medicare Advantage		\$211.76	
6	One Adult with Medicare, One person w/o Medicare*		\$ 532.62	\$ 423.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 746.89	\$ 577.23
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 369.38	\$ 284.05
9	Adult & Dependent Child(ren)		\$ 635.29	\$ 467.14
10	Adult with Medicare & Dependent Child(ren)*		\$ 263.50	\$ 178.17
@ 72% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 94 but less than 98 work days	
PC	Description	@72%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 408.35	\$ 299.92
2	Two Adults w/o Medicare		\$ 817.73	\$ 593.55
3	Two Adults & Dependent Child(ren)		\$ 1,226.09	\$ 892.25
4	One Adult with UHC Medicare Advantage		\$102.23	
5	Two Adults with UHC Medicare Advantage		\$204.46	
6	One Adult with Medicare, One person w/o Medicare*		\$ 514.25	\$ 404.85
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 721.13	\$ 551.47
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 356.64	\$ 271.31
9	Adult & Dependent Child(ren)		\$ 613.39	\$ 445.24
10	Adult with Medicare & Dependent Child(ren)*		\$ 254.41	\$ 169.08
@ 73% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 98 but less than 102 work days	
PC	Description	@73%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 393.77	\$ 285.34
2	Two Adults w/o Medicare		\$ 788.53	\$ 564.35
3	Two Adults & Dependent Child(ren)		\$ 1,182.30	\$ 848.46
4	One Adult with UHC Medicare Advantage		\$98.58	
5	Two Adults with UHC Medicare Advantage		\$197.15	
6	One Adult with Medicare, One person w/o Medicare*		\$ 495.89	\$ 386.49
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 695.38	\$ 525.72
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 343.90	\$ 258.57
9	Adult & Dependent Child(ren)		\$ 591.48	\$ 423.33
10	Adult with Medicare & Dependent Child(ren)*		\$ 245.32	\$ 159.99

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 74% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
PC	Description	@74%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 379.19	\$ 270.76
2	Two Adults w/o Medicare		\$ 759.32	\$ 535.14
3	Two Adults & Dependent Child(ren)		\$ 1,138.51	\$ 804.67
4	One Adult with UHC Medicare Advantage		\$94.93	
5	Two Adults with UHC Medicare Advantage		\$189.85	
6	One Adult with Medicare, One person w/o Medicare*		\$ 477.52	\$ 368.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 669.62	\$ 499.96
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 331.16	\$ 245.83
9	Adult & Dependent Child(ren)		\$ 569.57	\$ 401.42
10	Adult with Medicare & Dependent Child(ren)*		\$ 236.24	\$ 150.91
@ 75% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
PC	Description	@75%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 364.60	\$ 256.17
2	Two Adults w/o Medicare		\$ 730.12	\$ 505.94
3	Two Adults & Dependent Child(ren)		\$ 1,094.72	\$ 760.88
4	One Adult with UHC Medicare Advantage		\$91.28	
5	Two Adults with UHC Medicare Advantage		\$182.55	
6	One Adult with Medicare, One person w/o Medicare*		\$ 459.16	\$ 349.75
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 643.87	\$ 474.21
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 318.43	\$ 233.10
9	Adult & Dependent Child(ren)		\$ 547.67	\$ 379.52
10	Adult with Medicare & Dependent Child(ren)*		\$ 227.15	\$ 141.82
@ 76% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
PC	Description	@76%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 350.02	\$ 241.59
2	Two Adults w/o Medicare		\$ 700.92	\$ 476.74
3	Two Adults & Dependent Child(ren)		\$ 1,050.93	\$ 717.09
4	One Adult with UHC Medicare Advantage		\$87.62	
5	Two Adults with UHC Medicare Advantage		\$175.25	
6	One Adult with Medicare, One person w/o Medicare*		\$ 440.79	\$ 331.39
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 618.11	\$ 448.45
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 305.69	\$ 220.36
9	Adult & Dependent Child(ren)		\$ 525.76	\$ 357.61
10	Adult with Medicare & Dependent Child(ren)*		\$ 218.07	\$ 132.74

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 77% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
PC	Description	@77%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 335.43	\$ 227.00
2	Two Adults w/o Medicare		\$ 671.71	\$ 447.53
3	Two Adults & Dependent Child(ren)		\$ 1,007.14	\$ 673.30
4	One Adult with UHC Medicare Advantage		\$83.97	
5	Two Adults with UHC Medicare Advantage		\$167.95	
6	One Adult with Medicare, One person w/o Medicare*		\$ 422.42	\$ 313.02
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 592.36	\$ 422.70
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 292.95	\$ 207.62
9	Adult & Dependent Child(ren)		\$ 503.85	\$ 335.70
10	Adult with Medicare & Dependent Child(ren)*		\$ 208.98	\$ 123.65
@ 78% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
PC	Description	@78%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 320.85	\$ 212.42
2	Two Adults w/o Medicare		\$ 642.51	\$ 418.33
3	Two Adults & Dependent Child(ren)		\$ 963.36	\$ 629.52
4	One Adult with UHC Medicare Advantage		\$80.32	
5	Two Adults with UHC Medicare Advantage		\$160.64	
6	One Adult with Medicare, One person w/o Medicare*		\$ 404.06	\$ 294.66
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 566.60	\$ 396.94
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 280.22	\$ 194.89
9	Adult & Dependent Child(ren)		\$ 481.95	\$ 313.80
10	Adult with Medicare & Dependent Child(ren)*		\$ 199.89	\$ 114.56
@ 79% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
PC	Description	@79%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 306.27	\$ 197.84
2	Two Adults w/o Medicare		\$ 613.30	\$ 389.12
3	Two Adults & Dependent Child(ren)		\$ 919.57	\$ 585.73
4	One Adult with UHC Medicare Advantage		\$76.67	
5	Two Adults with UHC Medicare Advantage		\$153.34	
6	One Adult with Medicare, One person w/o Medicare*		\$ 385.69	\$ 276.29
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 540.85	\$ 371.19
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 267.48	\$ 182.15
9	Adult & Dependent Child(ren)		\$ 460.04	\$ 291.89
10	Adult with Medicare & Dependent Child(ren)*		\$ 190.81	\$ 105.48

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 80% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days	
PC	Description	@80%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 291.68	\$ 183.25
2	Two Adults w/o Medicare		\$ 584.10	\$ 359.92
3	Two Adults & Dependent Child(ren)		\$ 875.78	\$ 541.94
4	One Adult with UHC Medicare Advantage		\$73.02	
5	Two Adults with UHC Medicare Advantage		\$146.04	
6	One Adult with Medicare, One person w/o Medicare*		\$ 367.32	\$ 257.92
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 515.09	\$ 345.43
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 254.74	\$ 169.41
9	Adult & Dependent Child(ren)		\$ 438.13	\$ 269.98
10	Adult with Medicare & Dependent Child(ren)*		\$ 181.72	\$ 96.39
@ 81% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days	
PC	Description	@81%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 277.10	\$ 168.67
2	Two Adults w/o Medicare		\$ 554.89	\$ 330.71
3	Two Adults & Dependent Child(ren)		\$ 831.99	\$ 498.15
4	One Adult with UHC Medicare Advantage		\$69.37	
5	Two Adults with UHC Medicare Advantage		\$138.74	
6	One Adult with Medicare, One person w/o Medicare*		\$ 348.96	\$ 239.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 489.34	\$ 319.68
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 242.00	\$ 156.67
9	Adult & Dependent Child(ren)		\$ 416.23	\$ 248.08
10	Adult with Medicare & Dependent Child(ren)*		\$ 172.64	\$ 87.31
@ 82% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days	
PC	Description	@82%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 262.51	\$ 154.08
2	Two Adults w/o Medicare		\$ 525.69	\$ 301.51
3	Two Adults & Dependent Child(ren)		\$ 788.20	\$ 454.36
4	One Adult with UHC Medicare Advantage		\$65.72	
5	Two Adults with UHC Medicare Advantage		\$131.44	
6	One Adult with Medicare, One person w/o Medicare*		\$ 330.59	\$ 221.19
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 463.58	\$ 293.92
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 229.27	\$ 143.94
9	Adult & Dependent Child(ren)		\$ 394.32	\$ 226.17
10	Adult with Medicare & Dependent Child(ren)*		\$ 163.55	\$ 78.22

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 83% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days	
PC	Description	@83%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 247.93	\$ 139.50
2	Two Adults w/o Medicare		\$ 496.48	\$ 272.30
3	Two Adults & Dependent Child(ren)		\$ 744.41	\$ 410.57
4	One Adult with UHC Medicare Advantage		\$62.07	
5	Two Adults with UHC Medicare Advantage		\$124.13	
6	One Adult with Medicare, One person w/o Medicare*		\$ 312.23	\$ 202.83
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 437.83	\$ 268.17
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 216.53	\$ 131.20
9	Adult & Dependent Child(ren)		\$ 372.41	\$ 204.26
10	Adult with Medicare & Dependent Child(ren)*		\$ 154.46	\$ 69.13
@ 84% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days	
PC	Description	@84%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 233.35	\$ 124.92
2	Two Adults w/o Medicare		\$ 467.28	\$ 243.10
3	Two Adults & Dependent Child(ren)		\$ 700.62	\$ 366.78
4	One Adult with UHC Medicare Advantage		\$58.42	
5	Two Adults with UHC Medicare Advantage		\$116.83	
6	One Adult with Medicare, One person w/o Medicare*		\$ 293.86	\$ 184.46
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 412.08	\$ 242.42
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 203.79	\$ 118.46
9	Adult & Dependent Child(ren)		\$ 350.51	\$ 182.36
10	Adult with Medicare & Dependent Child(ren)*		\$ 145.38	\$ 60.05
@ 85% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days	
PC	Description	@85%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 218.76	\$ 110.33
2	Two Adults w/o Medicare		\$ 438.07	\$ 213.89
3	Two Adults & Dependent Child(ren)		\$ 656.83	\$ 322.99
4	One Adult with UHC Medicare Advantage		\$54.77	
5	Two Adults with UHC Medicare Advantage		\$109.53	
6	One Adult with Medicare, One person w/o Medicare*		\$ 275.49	\$ 166.09
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 386.32	\$ 216.66
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 191.06	\$ 105.73
9	Adult & Dependent Child(ren)		\$ 328.60	\$ 160.45
10	Adult with Medicare & Dependent Child(ren)*		\$ 136.29	\$ 50.96

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 86% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days	
PC	Description	@86%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 204.18	\$ 95.75
2	Two Adults w/o Medicare		\$ 408.87	\$ 184.69
3	Two Adults & Dependent Child(ren)		\$ 613.04	\$ 279.20
4	One Adult with UHC Medicare Advantage		\$51.11	
5	Two Adults with UHC Medicare Advantage		\$102.23	
6	One Adult with Medicare, One person w/o Medicare*		\$ 257.13	\$ 147.73
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 360.57	\$ 190.91
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 178.32	\$ 92.99
9	Adult & Dependent Child(ren)		\$ 306.69	\$ 138.54
10	Adult with Medicare & Dependent Child(ren)*		\$ 127.21	\$ 41.88
@ 87% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days	
PC	Description	@87%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 189.59	\$ 81.16
2	Two Adults w/o Medicare		\$ 379.66	\$ 155.48
3	Two Adults & Dependent Child(ren)		\$ 569.26	\$ 235.42
4	One Adult with UHC Medicare Advantage		\$47.46	
5	Two Adults with UHC Medicare Advantage		\$94.93	
6	One Adult with Medicare, One person w/o Medicare*		\$ 238.76	\$ 129.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 334.81	\$ 165.15
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 165.58	\$ 80.25
9	Adult & Dependent Child(ren)		\$ 284.79	\$ 116.64
10	Adult with Medicare & Dependent Child(ren)*		\$ 118.12	\$ 32.79
@ 88% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days	
PC	Description	@88%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 175.01	\$ 66.58
2	Two Adults w/o Medicare		\$ 350.46	\$ 126.28
3	Two Adults & Dependent Child(ren)		\$ 525.47	\$ 191.63
4	One Adult with UHC Medicare Advantage		\$43.81	
5	Two Adults with UHC Medicare Advantage		\$87.62	
6	One Adult with Medicare, One person w/o Medicare*		\$ 220.39	\$ 110.99
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 309.06	\$ 139.40
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 152.85	\$ 67.52
9	Adult & Dependent Child(ren)		\$ 262.88	\$ 94.73
10	Adult with Medicare & Dependent Child(ren)*		\$ 109.03	\$ 23.70

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 89% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days	
PC	Description	@89%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 160.43	\$ 52.00
2	Two Adults w/o Medicare		\$ 321.25	\$ 97.07
3	Two Adults & Dependent Child(ren)		\$ 481.68	\$ 147.84
4	One Adult with UHC Medicare Advantage		\$40.16	
5	Two Adults with UHC Medicare Advantage		\$80.32	
6	One Adult with Medicare, One person w/o Medicare*		\$ 202.03	\$ 92.63
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 283.30	\$ 113.64
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 140.11	\$ 54.78
9	Adult & Dependent Child(ren)		\$ 240.97	\$ 72.82
10	Adult with Medicare & Dependent Child(ren)*		\$ 99.95	\$ 14.62
@ 90% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days	
PC	Description	@90%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 145.84	\$ 37.41
2	Two Adults w/o Medicare		\$ 292.05	\$ 67.87
3	Two Adults & Dependent Child(ren)		\$ 437.89	\$ 104.05
4	One Adult with UHC Medicare Advantage		\$36.51	
5	Two Adults with UHC Medicare Advantage		\$73.02	
6	One Adult with Medicare, One person w/o Medicare*		\$ 183.66	\$ 74.26
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 257.55	\$ 87.89
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 127.37	\$ 42.04
9	Adult & Dependent Child(ren)		\$ 219.07	\$ 50.92
10	Adult with Medicare & Dependent Child(ren)*		\$ 90.86	\$ 5.53
@ 91% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days	
PC	Description	@91%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 131.26	\$ 22.83
2	Two Adults w/o Medicare		\$ 262.84	\$ 38.66
3	Two Adults & Dependent Child(ren)		\$ 394.10	\$ 60.26
4	One Adult with UHC Medicare Advantage		\$32.86	
5	Two Adults with UHC Medicare Advantage		\$65.72	
6	One Adult with Medicare, One person w/o Medicare*		\$ 165.30	\$ 55.90
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 231.79	\$ 62.13
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 114.63	\$ 29.30
9	Adult & Dependent Child(ren)		\$ 197.16	\$ 29.01
10	Adult with Medicare & Dependent Child(ren)*		\$ 81.77	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 92% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days	
PC	Description	@92%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 116.67	\$ 8.24
2	Two Adults w/o Medicare		\$ 233.64	\$ 9.46
3	Two Adults & Dependent Child(ren)		\$ 350.31	\$ 16.47
4	One Adult with UHC Medicare Advantage		\$29.21	
5	Two Adults with UHC Medicare Advantage		\$58.42	
6	One Adult with Medicare, One person w/o Medicare*		\$ 146.93	\$ 37.53
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 206.04	\$ 36.38
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 101.90	\$ 16.57
9	Adult & Dependent Child(ren)		\$ 175.25	\$ 7.10
10	Adult with Medicare & Dependent Child(ren)*		\$ 72.69	\$ -
@ 93% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days	
PC	Description	@93%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 102.09	\$ -
2	Two Adults w/o Medicare		\$ 204.43	\$ -
3	Two Adults & Dependent Child(ren)		\$ 306.52	\$ -
4	One Adult with UHC Medicare Advantage		\$25.56	
5	Two Adults with UHC Medicare Advantage		\$51.11	
6	One Adult with Medicare, One person w/o Medicare*		\$ 128.56	\$ 19.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 180.28	\$ 10.62
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 89.16	\$ 3.83
9	Adult & Dependent Child(ren)		\$ 153.35	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 63.60	\$ -
@ 94% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days	
PC	Description	@94%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 87.50	\$ -
2	Two Adults w/o Medicare		\$ 175.23	\$ -
3	Two Adults & Dependent Child(ren)		\$ 262.73	\$ -
4	One Adult with UHC Medicare Advantage		\$21.91	
5	Two Adults with UHC Medicare Advantage		\$43.81	
6	One Adult with Medicare, One person w/o Medicare*		\$ 110.20	\$ 0.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 154.53	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 76.42	\$ -
9	Adult & Dependent Child(ren)		\$ 131.44	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 54.52	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 95% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days	
PC	Description	@95%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 72.92	\$ -
2	Two Adults w/o Medicare		\$ 146.02	\$ -
3	Two Adults & Dependent Child(ren)		\$ 218.94	\$ -
4	One Adult with UHC Medicare Advantage		\$18.26	
5	Two Adults with UHC Medicare Advantage		\$36.51	
6	One Adult with Medicare, One person w/o Medicare*		\$ 91.83	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 128.77	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 63.69	\$ -
9	Adult & Dependent Child(ren)		\$ 109.53	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 45.43	\$ -
@ 96% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days	
PC	Description	@96%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 58.34	\$ -
2	Two Adults w/o Medicare		\$ 116.82	\$ -
3	Two Adults & Dependent Child(ren)		\$ 175.16	\$ -
4	One Adult with UHC Medicare Advantage		\$14.60	
5	Two Adults with UHC Medicare Advantage		\$29.21	
6	One Adult with Medicare, One person w/o Medicare*		\$ 73.46	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 103.02	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 50.95	\$ -
9	Adult & Dependent Child(ren)		\$ 87.63	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 36.34	\$ -
@ 97% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days	
PC	Description	@97%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 43.75	\$ -
2	Two Adults w/o Medicare		\$ 87.61	\$ -
3	Two Adults & Dependent Child(ren)		\$ 131.37	\$ -
4	One Adult with UHC Medicare Advantage		\$10.95	
5	Two Adults with UHC Medicare Advantage		\$21.91	
6	One Adult with Medicare, One person w/o Medicare*		\$ 55.10	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 77.26	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 38.21	\$ -
9	Adult & Dependent Child(ren)		\$ 65.72	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 27.26	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 98% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
PC	Description	@98%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 29.17	\$ -
2	Two Adults w/o Medicare		\$ 58.41	\$ -
3	Two Adults & Dependent Child(ren)		\$ 87.58	\$ -
4	One Adult with UHC Medicare Advantage		\$7.30	
5	Two Adults with UHC Medicare Advantage		\$14.60	
6	One Adult with Medicare, One person w/o Medicare*		\$ 36.73	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 51.51	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 25.47	\$ -
9	Adult & Dependent Child(ren)		\$ 43.81	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 18.17	\$ -
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
PC	Description	@99%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 14.58	\$ -
2	Two Adults w/o Medicare		\$ 29.20	\$ -
3	Two Adults & Dependent Child(ren)		\$ 43.79	\$ -
4	One Adult with UHC Medicare Advantage		\$3.65	
5	Two Adults with UHC Medicare Advantage		\$7.30	
6	One Adult with Medicare, One person w/o Medicare*		\$ 18.37	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 25.75	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 12.74	\$ -
9	Adult & Dependent Child(ren)		\$ 21.91	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 9.09	\$ -
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
PC	Description	@100%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$0.00	
6	One Adult with Medicare, One person w/o Medicare*		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ -	\$ -
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ -	\$ -

2027 RATES

COV'G CODE	100% ACTIVE PLAN RATES	UHC CHOICE PLUS RATES (PPO)	UHC CHOICE RATES (EPO)
1	Employee	\$ 1,080.30	\$ 919.71
2	Employee & Spouse/No Child(ren)	\$ 2,165.09	\$ 1,839.42
3	Employee w/Child(ren)	\$ 1,623.81	\$ 1,377.89
4	Family	\$ 3,245.39	\$ 2,755.77

MPA 2027 RATES

COV'G CODE	MPA 100% ACTIVE PLAN RATES	UHC CHOICE PLUS RATES (PPO)	UHC CHOICE RATES (EPO)
1	Employee	\$ 1,080.30	\$ 919.71
2	Employee & Spouse/No Child(ren)	\$ 2,165.09	\$ 1,839.42
3	Employee w/Child(ren)	\$ 1,623.81	\$ 1,377.89
4	Family	\$ 3,245.39	\$ 2,755.77

PLAN CODE	100% RETIREE PLAN RATES	UHC CHOICE PLUS RATES (PPO)	UHC CHOICE RATES (EPO)
1	One Adult w/o Medicare	\$ 1,458.41	\$ 1,349.98
2	Two Adults w/o Medicare	\$ 2,920.48	\$ 2,696.30
3	Two Adults & Dependent Child(ren)	\$ 4,378.89	\$ 4,045.05
4	One Adult with UHC Medicare Advantage	\$ 365.10	\$ 365.10
5	Two Adults with UHC Medicare Advantage	\$ 730.20	\$ 730.20
6	One Adult with Medicare, One person w/o Medicare*	\$ 1,836.62	\$ 1,727.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	\$ 2,575.47	\$ 2,405.81
8	Two Adults with Medicare & Dependent Child(ren)*	\$ 1,273.71	\$ 1,188.38
9	Adult & Dependent Child(ren)	\$ 2,190.67	\$ 2,022.52
10	Adult with Medicare & Dependent Child(ren)*	\$ 908.61	\$ 823.28

*Individual(s) with Medicare will be enrolled in the Medicare Advantage plan. Non-Medicare individual(s) can choose either

2027 RETIREE RATE CHART 1 - RETIREE CONTRIBUTION

PLAN CODE	75% RETIREE PLAN RATES	UHC CHOICE PLUS RATES (PPO)	UHC CHOICE RATES (EPO)
No Medicare	1 One Adult No Medicare	\$ 1,093.81	\$ 1,012.49
	2 Two Adults no Medicare	\$ 2,190.36	\$ 2,022.23
	9 Adult & Dependent Child(ren) no Medicare	\$ 1,643.00	\$ 1,516.89
	3 Two Adults & Dependent Child(ren) no Medicare	\$ 3,284.17	\$ 3,033.79
WITH Medicare	4 One Adult with Medicare (enrolled in UHC Medicare Advantage plan)*	\$ 273.83	\$ 273.83
	5 Two Adults with Medicare Advantage (enrolled in UHC Medicare Advantage plan)*	\$ 547.65	\$ 547.65
	6 One Adult with Medicare, One Adult w/o Medicare*	\$ 1,377.47	\$ 1,295.42
	7 One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)*	\$ 1,931.60	\$ 1,804.36
	8 Two Adults with Medicare & Dependent Child(ren)*	\$ 955.28	\$ 891.29
	10 Adult with Medicare & Dependent Child(ren)*	\$ 681.46	\$ 617.46

2027 RETIREE RATE CHART 1 - CITY CONTRIBUTION

PLAN CODE	25% CITY CONTRIBUTION RATES	UHC CHOICE PLUS RATES (PPO)	UHC CHOICE RATES (EPO)
No Medicare	1 One Adult No Medicare	\$ 364.60	\$ 337.50
	2 Two Adults no Medicare	\$ 730.12	\$ 674.08
	9 Adult & Dependent Child(ren) no Medicare	\$ 547.67	\$ 505.63
	3 Two Adults & Dependent Child(ren) no Medicare	\$ 1,094.72	\$ 1,011.26
WITH Medicare	4 One Adult with Medicare	\$ 91.28	\$ 91.28
	5 Two Adults with Medicare	\$ 182.55	\$ 182.55
	6 One Adult with Medicare, One Adult w/o Medicare	\$ 459.16	\$ 431.81
	7 One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)	\$ 643.87	\$ 601.45
	8 Two Adults with Medicare & Dependent Child(ren)	\$ 318.43	\$ 297.10
	10 Adult with Medicare & Dependent Child(ren)	\$ 227.15	\$ 205.82

2026 HEALTH PLAN RATES FOR POLICE AGE 60-64

RATE CHART 7 - POLICE 2027 HEALTH PLAN RATES

POLICE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

POLICE FAMILY ENROLLMENT - For a retiree with other than single enrollment status, the City will contribute an amount up the percentage of the subscriber cost for his/her enrollment status in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period after retirement the retiree is less than age 60 and the greater of either such amount or an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

A F							I M						
Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	100%	100%	65%	> of	Retiree	Retiree	Code	100%	100%	66%	> of	Retiree	Retiree
	Rate	Rate	Formula	C or D	Pays	Pays		Rate	Rate	Formula	C or D	Pays	Pays
1	1,458.41	1,458.41	947.97	1,458.41	0.00	0.00	1	1,458.41	1,458.41	962.55	1,458.41	0.00	0.00
2	2,920.48	1,458.41	1,898.31	1,898.31	1,022.17	797.99	2	2,920.48	1,458.41	1,927.52	1,927.52	992.96	768.78
3	4,378.89	1,458.41	2,846.28	2,846.28	1,532.61	1,198.77	3	4,378.89	1,458.41	2,890.07	2,890.07	1,488.82	1,154.98
4	365.10	1,458.41	237.32	1,458.41	0.00	0.00	4	365.10	1,458.41	240.97	1,458.41	0.00	0.00
5	730.20	1,458.41	474.63	1,458.41	0.00	0.00	5	730.20	1,458.41	481.93	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,193.80	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,212.17	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,674.06	1,674.06	901.41	731.75	7	2,575.47	1,458.41	1,699.81	1,699.81	875.66	706.00
8	1,273.71	1,458.41	827.91	1,458.41	0.00	0.00	8	1,273.71	1,458.41	840.65	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,423.94	1,458.41	732.26	564.11	9	2,190.67	1,458.41	1,445.84	1,458.41	732.26	564.11
10	908.61	1,458.41	590.60	1,458.41	0.00	0.00	10	908.61	1,458.41	599.68	1,458.41	0.00	0.00

A F							I M						
Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	100%	100%	67%	> of	Retiree	Retiree	Code	100%	100%	68%	> of	Retiree	Retiree
	Rate	Rate	Formula	C or D	Pays	Pays		Rate	Rate	Formula	C or D	Pays	Pays
1	1,458.41	1,458.41	977.13	1,458.41	0.00	0.00	1	1,458.41	1,458.41	991.72	1,458.41	0.00	0.00
2	2,920.48	1,458.41	1,956.72	1,956.72	963.76	739.58	2	2,920.48	1,458.41	1,985.93	1,985.93	934.55	710.37
3	4,378.89	1,458.41	2,933.86	2,933.86	1,445.03	1,111.19	3	4,378.89	1,458.41	2,977.65	2,977.65	1,401.24	1,067.40
4	365.10	1,458.41	244.62	1,458.41	0.00	0.00	4	365.10	1,458.41	248.27	1,458.41	0.00	0.00
5	730.20	1,458.41	489.23	1,458.41	0.00	0.00	5	730.20	1,458.41	496.54	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,230.54	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,248.90	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,725.56	1,725.56	849.91	680.25	7	2,575.47	1,458.41	1,751.32	1,751.32	824.15	654.49
8	1,273.71	1,458.41	853.39	1,458.41	0.00	0.00	8	1,273.71	1,458.41	866.12	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,467.75	1,467.75	722.92	554.77	9	2,190.67	1,458.41	1,489.66	1,489.66	701.01	532.86
10	908.61	1,458.41	608.77	1,458.41	0.00	0.00	10	908.61	1,458.41	617.85	1,458.41	0.00	0.00

A F							I M						
Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)	UHC CHOICE PLUS (PPO)		UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	100%	100%	69%	> of	Retiree	Retiree	Code	100%	100%	70%	> of	Retiree	Retiree
	Rate	Rate	Formula	C or D	Pays	Pays		Rate	Rate	Formula	C or D	Pays	Pays
1	1,458.41	1,458.41	1,006.30	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,020.89	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,015.13	2,015.13	905.35	681.17	2	2,920.48	1,458.41	2,044.34	2,044.34	876.14	651.96
3	4,378.89	1,458.41	3,021.43	3,021.43	1,357.46	1,023.62	3	4,378.89	1,458.41	3,065.22	3,065.22	1,313.67	979.83
4	365.10	1,458.41	251.92	1,458.41	0.00	0.00	4	365.10	1,458.41	255.57	1,458.41	0.00	0.00
5	730.20	1,458.41	503.84	1,458.41	0.00	0.00	5	730.20	1,458.41	511.14	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,267.27	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,285.63	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,777.07	1,777.07	798.40	628.74	7	2,575.47	1,458.41	1,802.83	1,802.83	772.64	602.98
8	1,273.71	1,458.41	878.86	1,458.41	0.00	0.00	8	1,273.71	1,458.41	891.60	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,511.56	1,511.56	679.11	510.96	9	2,190.67	1,458.41	1,533.47	1,533.47	657.20	489.05
10	908.61	1,458.41	626.94	1,458.41	0.00	0.00	10	908.61	1,458.41	636.03	1,458.41	0.00	0.00

2026 HEALTH PLAN RATES FOR POLICE AGE 60-64

A B C D E F G							I J K L M N O						
Plan	100%	100%	71%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	72%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,035.47	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,050.06	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,073.54	2,073.54	846.94	622.76	2	2,920.48	1,458.41	2,102.75	2,102.75	817.73	593.55
3	4,378.89	1,458.41	3,109.01	3,109.01	1,269.88	936.04	3	4,378.89	1,458.41	3,152.80	3,152.80	1,226.09	892.25
4	365.10	1,458.41	259.22	1,458.41	0.00	0.00	4	365.10	1,458.41	262.87	1,458.41	0.00	0.00
5	730.20	1,458.41	518.44	1,458.41	0.00	0.00	5	730.20	1,458.41	525.74	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,304.00	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,322.37	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,828.58	1,828.58	746.89	577.23	7	2,575.47	1,458.41	1,854.34	1,854.34	721.13	551.47
8	1,273.71	1,458.41	904.33	1,458.41	0.00	0.00	8	1,273.71	1,458.41	917.07	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,555.38	1,555.38	635.29	467.14	9	2,190.67	1,458.41	1,577.28	1,577.28	613.39	445.24
10	908.61	1,458.41	645.11	1,458.41	0.00	0.00	10	908.61	1,458.41	654.20	1,458.41	0.00	0.00
Plan	100%	100%	73%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	74%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,064.64	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,079.22	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,131.95	2,131.95	788.53	564.35	2	2,920.48	1,458.41	2,161.16	2,161.16	759.32	535.14
3	4,378.89	1,458.41	3,196.59	3,196.59	1,182.30	848.46	3	4,378.89	1,458.41	3,240.38	3,240.38	1,138.51	804.67
4	365.10	1,458.41	266.52	1,458.41	0.00	0.00	4	365.10	1,458.41	270.17	1,458.41	0.00	0.00
5	730.20	1,458.41	533.05	1,458.41	0.00	0.00	5	730.20	1,458.41	540.35	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,340.73	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,359.10	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,880.09	1,880.09	695.38	525.72	7	2,575.47	1,458.41	1,905.85	1,905.85	669.62	499.96
8	1,273.71	1,458.41	929.81	1,458.41	0.00	0.00	8	1,273.71	1,458.41	942.55	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,599.19	1,599.19	591.48	423.33	9	2,190.67	1,458.41	1,621.10	1,621.10	569.57	401.42
10	908.61	1,458.41	663.29	1,458.41	0.00	0.00	10	908.61	1,458.41	672.37	1,458.41	0.00	0.00
Plan	100%	100%	75%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	76%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,093.81	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,108.39	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,190.36	2,190.36	730.12	505.94	2	2,920.48	1,458.41	2,219.56	2,219.56	700.92	476.74
3	4,378.89	1,458.41	3,284.17	3,284.17	1,094.72	760.88	3	4,378.89	1,458.41	3,327.96	3,327.96	1,050.93	717.09
4	365.10	1,458.41	273.83	1,458.41	0.00	0.00	4	365.10	1,458.41	277.48	1,458.41	0.00	0.00
5	730.20	1,458.41	547.65	1,458.41	0.00	0.00	5	730.20	1,458.41	554.95	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,377.47	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,395.83	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,931.60	1,931.60	643.87	474.21	7	2,575.47	1,458.41	1,957.36	1,957.36	618.11	448.45
8	1,273.71	1,458.41	955.28	1,458.41	0.00	0.00	8	1,273.71	1,458.41	968.02	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,643.00	1,643.00	547.67	379.52	9	2,190.67	1,458.41	1,664.91	1,664.91	525.76	357.61
10	908.61	1,458.41	681.46	1,458.41	0.00	0.00	10	908.61	1,458.41	690.54	1,458.41	0.00	0.00
Plan	100%	100%	77%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	78%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,122.98	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,137.56	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,248.77	2,248.77	671.71	447.53	2	2,920.48	1,458.41	2,277.97	2,277.97	642.51	418.33
3	4,378.89	1,458.41	3,371.75	3,371.75	1,007.14	673.30	3	4,378.89	1,458.41	3,415.53	3,415.53	963.36	629.52
4	365.10	1,458.41	281.13	1,458.41	0.00	0.00	4	365.10	1,458.41	284.78	1,458.41	0.00	0.00
5	730.20	1,458.41	562.25	1,458.41	0.00	0.00	5	730.20	1,458.41	569.56	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,414.20	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,432.56	1,458.41	378.21	268.81
7	2,575.47	1,458.41	1,983.11	1,983.11	592.36	422.70	7	2,575.47	1,458.41	2,008.87	2,008.87	566.60	396.94
8	1,273.71	1,458.41	980.76	1,458.41	0.00	0.00	8	1,273.71	1,458.41	993.49	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,686.82	1,686.82	503.85	335.70	9	2,190.67	1,458.41	1,708.72	1,708.72	481.95	313.80
10	908.61	1,458.41	699.63	1,458.41	0.00	0.00	10	908.61	1,458.41	708.72	1,458.41	0.00	0.00

2026 HEALTH PLAN RATES FOR POLICE AGE 60-64

A B C D E F G							I J K L M N O						
Plan	100%	100%	79%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	80%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,152.14	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,166.73	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,307.18	2,307.18	613.30	389.12	2	2,920.48	1,458.41	2,336.38	2,336.38	584.10	359.92
3	4,378.89	1,458.41	3,459.32	3,459.32	919.57	585.73	3	4,378.89	1,458.41	3,503.11	3,503.11	875.78	541.94
4	365.10	1,458.41	288.43	1,458.41	0.00	0.00	4	365.10	1,458.41	292.08	1,458.41	0.00	0.00
5	730.20	1,458.41	576.86	1,458.41	0.00	0.00	5	730.20	1,458.41	584.16	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,450.93	1,458.41	378.21	268.81	6	1,836.62	1,458.41	1,469.30	1,469.30	367.32	257.92
7	2,575.47	1,458.41	2,034.62	2,034.62	540.85	371.19	7	2,575.47	1,458.41	2,060.38	2,060.38	515.09	345.43
8	1,273.71	1,458.41	1,006.23	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,018.97	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,730.63	1,730.63	460.04	291.89	9	2,190.67	1,458.41	1,752.54	1,752.54	438.13	269.98
10	908.61	1,458.41	717.80	1,458.41	0.00	0.00	10	908.61	1,458.41	726.89	1,458.41	0.00	0.00
Plan	100%	100%	81%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	82%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,181.31	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,195.90	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,365.59	2,365.59	554.89	330.71	2	2,920.48	1,458.41	2,394.79	2,394.79	525.69	301.51
3	4,378.89	1,458.41	3,546.90	3,546.90	831.99	498.15	3	4,378.89	1,458.41	3,590.69	3,590.69	788.20	454.36
4	365.10	1,458.41	295.73	1,458.41	0.00	0.00	4	365.10	1,458.41	299.38	1,458.41	0.00	0.00
5	730.20	1,458.41	591.46	1,458.41	0.00	0.00	5	730.20	1,458.41	598.76	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,487.66	1,487.66	348.96	239.56	6	1,836.62	1,458.41	1,506.03	1,506.03	330.59	221.19
7	2,575.47	1,458.41	2,086.13	2,086.13	489.34	319.68	7	2,575.47	1,458.41	2,111.89	2,111.89	463.58	293.92
8	1,273.71	1,458.41	1,031.71	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,044.44	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,774.44	1,774.44	416.23	248.08	9	2,190.67	1,458.41	1,796.35	1,796.35	394.32	226.17
10	908.61	1,458.41	735.97	1,458.41	0.00	0.00	10	908.61	1,458.41	745.06	1,458.41	0.00	0.00
Plan	100%	100%	83%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	84%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,210.48	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,225.06	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,424.00	2,424.00	496.48	272.30	2	2,920.48	1,458.41	2,453.20	2,453.20	467.28	243.10
3	4,378.89	1,458.41	3,634.48	3,634.48	744.41	410.57	3	4,378.89	1,458.41	3,678.27	3,678.27	700.62	366.78
4	365.10	1,458.41	303.03	1,458.41	0.00	0.00	4	365.10	1,458.41	306.68	1,458.41	0.00	0.00
5	730.20	1,458.41	606.07	1,458.41	0.00	0.00	5	730.20	1,458.41	613.37	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,524.39	1,524.39	312.23	202.83	6	1,836.62	1,458.41	1,542.76	1,542.76	293.86	184.46
7	2,575.47	1,458.41	2,137.64	2,137.64	437.83	268.17	7	2,575.47	1,458.41	2,163.39	2,163.39	412.08	242.42
8	1,273.71	1,458.41	1,057.18	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,069.92	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,818.26	1,818.26	372.41	204.26	9	2,190.67	1,458.41	1,840.16	1,840.16	350.51	182.36
10	908.61	1,458.41	754.15	1,458.41	0.00	0.00	10	908.61	1,458.41	763.23	1,458.41	0.00	0.00
Plan	100%	100%	85%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	86%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,239.65	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,254.23	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,482.41	2,482.41	438.07	213.89	2	2,920.48	1,458.41	2,511.61	2,511.61	408.87	184.69
3	4,378.89	1,458.41	3,722.06	3,722.06	656.83	322.99	3	4,378.89	1,458.41	3,765.85	3,765.85	613.04	279.20
4	365.10	1,458.41	310.34	1,458.41	0.00	0.00	4	365.10	1,458.41	313.99	1,458.41	0.00	0.00
5	730.20	1,458.41	620.67	1,458.41	0.00	0.00	5	730.20	1,458.41	627.97	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,561.13	1,561.13	275.49	166.09	6	1,836.62	1,458.41	1,579.49	1,579.49	257.13	147.73
7	2,575.47	1,458.41	2,189.15	2,189.15	386.32	216.66	7	2,575.47	1,458.41	2,214.90	2,214.90	360.57	190.91
8	1,273.71	1,458.41	1,082.65	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,095.39	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,862.07	1,862.07	328.60	160.45	9	2,190.67	1,458.41	1,883.98	1,883.98	306.69	138.54
10	908.61	1,458.41	772.32	1,458.41	0.00	0.00	10	908.61	1,458.41	781.40	1,458.41	0.00	0.00

2026 HEALTH PLAN RATES FOR POLICE AGE 60-64

A B C D E F G							I J K L M N O						
Plan	100%	100%	87%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	88%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,268.82	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,283.40	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,540.82	2,540.82	379.66	155.48	2	2,920.48	1,458.41	2,570.02	2,570.02	350.46	126.28
3	4,378.89	1,458.41	3,809.63	3,809.63	569.26	235.42	3	4,378.89	1,458.41	3,853.42	3,853.42	525.47	191.63
4	365.10	1,458.41	317.64	1,458.41	0.00	0.00	4	365.10	1,458.41	321.29	1,458.41	0.00	0.00
5	730.20	1,458.41	635.27	1,458.41	0.00	0.00	5	730.20	1,458.41	642.58	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,597.86	1,597.86	238.76	129.36	6	1,836.62	1,458.41	1,616.23	1,616.23	220.39	110.99
7	2,575.47	1,458.41	2,240.66	2,240.66	334.81	165.15	7	2,575.47	1,458.41	2,266.41	2,266.41	309.06	139.40
8	1,273.71	1,458.41	1,108.13	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,120.86	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,905.88	1,905.88	284.79	116.64	9	2,190.67	1,458.41	1,927.79	1,927.79	262.88	94.73
10	908.61	1,458.41	790.49	1,458.41	0.00	0.00	10	908.61	1,458.41	799.58	1,458.41	0.00	0.00
Plan	100%	100%	89%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	90%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,297.98	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,312.57	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,599.23	2,599.23	321.25	97.07	2	2,920.48	1,458.41	2,628.43	2,628.43	292.05	67.87
3	4,378.89	1,458.41	3,897.21	3,897.21	481.68	147.84	3	4,378.89	1,458.41	3,941.00	3,941.00	437.89	104.05
4	365.10	1,458.41	324.94	1,458.41	0.00	0.00	4	365.10	1,458.41	328.59	1,458.41	0.00	0.00
5	730.20	1,458.41	649.88	1,458.41	0.00	0.00	5	730.20	1,458.41	657.18	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,634.59	1,634.59	202.03	92.63	6	1,836.62	1,458.41	1,652.96	1,652.96	183.66	74.26
7	2,575.47	1,458.41	2,292.17	2,292.17	283.30	113.64	7	2,575.47	1,458.41	2,317.92	2,317.92	257.55	87.89
8	1,273.71	1,458.41	1,133.60	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,146.34	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,949.70	1,949.70	240.97	72.82	9	2,190.67	1,458.41	1,971.60	1,971.60	219.07	50.92
10	908.61	1,458.41	808.66	1,458.41	0.00	0.00	10	908.61	1,458.41	817.75	1,458.41	0.00	0.00
Plan	100%	100%	91%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	92%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,327.15	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,341.74	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,657.64	2,657.64	262.84	38.66	2	2,920.48	1,458.41	2,686.84	2,686.84	233.64	9.46
3	4,378.89	1,458.41	3,984.79	3,984.79	394.10	60.26	3	4,378.89	1,458.41	4,028.58	4,028.58	350.31	16.47
4	365.10	1,458.41	332.24	1,458.41	0.00	0.00	4	365.10	1,458.41	335.89	1,458.41	0.00	0.00
5	730.20	1,458.41	664.48	1,458.41	0.00	0.00	5	730.20	1,458.41	671.78	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,671.32	1,671.32	165.30	55.90	6	1,836.62	1,458.41	1,689.69	1,689.69	146.93	37.53
7	2,575.47	1,458.41	2,343.68	2,343.68	231.79	62.13	7	2,575.47	1,458.41	2,369.43	2,369.43	206.04	36.38
8	1,273.71	1,458.41	1,159.08	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,171.81	1,458.41	0.00	0.00
9	2,190.67	1,458.41	1,993.51	1,993.51	197.16	29.01	9	2,190.67	1,458.41	2,015.42	2,015.42	175.25	7.10
10	908.61	1,458.41	826.84	1,458.41	0.00	0.00	10	908.61	1,458.41	835.92	1,458.41	0.00	0.00
Plan	100%	100%	93%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	94%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41	1,356.32	1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,370.91	1,458.41	0.00	0.00
2	2,920.48	1,458.41	2,716.05	2,716.05	204.43	0.00	2	2,920.48	1,458.41	2,745.25	2,745.25	175.23	0.00
3	4,378.89	1,458.41	4,072.37	4,072.37	306.52	0.00	3	4,378.89	1,458.41	4,116.16	4,116.16	262.73	0.00
4	365.10	1,458.41	339.54	1,458.41	0.00	0.00	4	365.10	1,458.41	343.19	1,458.41	0.00	0.00
5	730.20	1,458.41	679.09	1,458.41	0.00	0.00	5	730.20	1,458.41	686.39	1,458.41	0.00	0.00
6	1,836.62	1,458.41	1,708.06	1,708.06	128.56	19.16	6	1,836.62	1,458.41	1,726.42	1,726.42	110.20	0.80
7	2,575.47	1,458.41	2,395.19	2,395.19	180.28	10.62	7	2,575.47	1,458.41	2,420.94	2,420.94	154.53	0.00
8	1,273.71	1,458.41	1,184.55	1,458.41	0.00	0.00	8	1,273.71	1,458.41	1,197.29	1,458.41	0.00	0.00
9	2,190.67	1,458.41	2,037.32	2,037.32	153.35	0.00	9	2,190.67	1,458.41	2,059.23	2,059.23	131.44	0.00
10	908.61	1,458.41	845.01	1,458.41	0.00	0.00	10	908.61	1,458.41	854.09	1,458.41	0.00	0.00

2026 HEALTH PLAN RATES FOR POLICE AGE 60-64

A	B	C	D	E	F	G	I	J	K	L	M	N	O
Plan	100%	100%	95%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	96%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41		1,458.41	0.00	0.00	1	1,458.41	1,458.41	1,400.07	1,458.41	0.00	0.00
2	2,920.48	1,458.41		2,774.46	146.02	0.00	2	2,920.48	1,458.41	2,803.66	2,803.66	116.82	0.00
3	4,378.89	1,458.41		4,159.95	218.94	0.00	3	4,378.89	1,458.41	4,203.73	4,203.73	175.16	0.00
4	365.10	1,458.41		346.85	0.00	0.00	4	365.10	1,458.41	350.50	1,458.41	0.00	0.00
5	730.20	1,458.41		693.69	0.00	0.00	5	730.20	1,458.41	700.99	1,458.41	0.00	0.00
6	1,836.62	1,458.41		1,744.79	91.83	0.00	6	1,836.62	1,458.41	1,763.16	1,763.16	73.46	0.00
7	2,575.47	1,458.41		2,446.70	128.77	0.00	7	2,575.47	1,458.41	2,472.45	2,472.45	103.02	0.00
8	1,273.71	1,458.41		1,210.02	0.00	0.00	8	1,273.71	1,458.41	1,222.76	1,458.41	0.00	0.00
9	2,190.67	1,458.41		2,081.14	109.53	0.00	9	2,190.67	1,458.41	2,103.04	2,103.04	87.63	0.00
10	908.61	1,458.41		863.18	0.00	0.00	10	908.61	1,458.41	872.27	1,458.41	0.00	0.00
Plan	100%	100%	97%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	98%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41		1,414.66	0.00	0.00	1	1,458.41	1,458.41	1,429.24	1,458.41	0.00	0.00
2	2,920.48	1,458.41		2,832.87	87.61	0.00	2	2,920.48	1,458.41	2,862.07	2,862.07	58.41	0.00
3	4,378.89	1,458.41		4,247.52	131.37	0.00	3	4,378.89	1,458.41	4,291.31	4,291.31	87.58	0.00
4	365.10	1,458.41		354.15	0.00	0.00	4	365.10	1,458.41	357.80	1,458.41	0.00	0.00
5	730.20	1,458.41		708.29	0.00	0.00	5	730.20	1,458.41	715.60	1,458.41	0.00	0.00
6	1,836.62	1,458.41		1,781.52	55.10	0.00	6	1,836.62	1,458.41	1,799.89	1,799.89	36.73	0.00
7	2,575.47	1,458.41		2,498.21	77.26	0.00	7	2,575.47	1,458.41	2,523.96	2,523.96	51.51	0.00
8	1,273.71	1,458.41		1,235.50	0.00	0.00	8	1,273.71	1,458.41	1,248.24	1,458.41	0.00	0.00
9	2,190.67	1,458.41		2,124.95	65.72	0.00	9	2,190.67	1,458.41	2,146.86	2,146.86	43.81	0.00
10	908.61	1,458.41		881.35	0.00	0.00	10	908.61	1,458.41	890.44	1,458.41	0.00	0.00
Plan	100%	100%	99%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)	Plan	100%	100%	100%	> of	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays	Code	Rate	Sale Rate	Formula	C or D	Retiree Pays	Retiree Pays
1	1,458.41	1,458.41		1,443.83	0.00	0.00	1	1,458.41	1,458.41	1,458.41	1,458.41	0.00	0.00
2	2,920.48	1,458.41		2,891.28	29.20	0.00	2	2,920.48	1,458.41	2,920.48	2,920.48	0.00	0.00
3	4,378.89	1,458.41		4,335.10	43.79	0.00	3	4,378.89	1,458.41	4,378.89	4,378.89	0.00	0.00
4	365.10	1,458.41		361.45	0.00	0.00	4	365.10	1,458.41	365.10	1,458.41	0.00	0.00
5	730.20	1,458.41		722.90	0.00	0.00	5	730.20	1,458.41	730.20	1,458.41	0.00	0.00
6	1,836.62	1,458.41		1,818.25	18.37	0.00	6	1,836.62	1,458.41	1,836.62	1,836.62	0.00	0.00
7	2,575.47	1,458.41		2,549.72	25.75	0.00	7	2,575.47	1,458.41	2,575.47	2,575.47	0.00	0.00
8	1,273.71	1,458.41		1,260.97	0.00	0.00	8	1,273.71	1,458.41	1,273.71	1,458.41	0.00	0.00
9	2,190.67	1,458.41		2,168.76	21.91	0.00	9	2,190.67	1,458.41	2,190.67	2,190.67	0.00	0.00
10	908.61	1,458.41		899.52	0.00	0.00	10	908.61	1,458.41	908.61	1,458.41	0.00	0.00

POLICE RATE CHART 7 - FULL 2027 RATE**100% RETIREE PLAN RATES**

PC	Description	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	\$ 1,458.41	\$ 1,349.98
2	Two Adults w/o Medicare	\$ 2,920.48	\$ 2,696.30
3	Two Adults & Dependent Child(ren)	\$ 4,378.89	\$ 4,045.05
4	One Adult with UHC Medicare Advantage	\$365.10	
5	Two Adults with UHC Medicare Advantage	\$730.20	
6	One Adult with Medicare, One person w/o Medicare*	\$ 1,836.62	\$ 1,727.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	\$ 2,575.47	\$ 2,405.81
8	Two Adults with Medicare & Dependent Child(ren)*	\$ 1,273.71	\$ 1,188.38
9	Adult & Dependent Child(ren)	\$ 2,190.67	\$ 2,022.52
10	Adult with Medicare & Dependent Child(ren)*	\$ 908.61	\$ 823.28

@ 65% City Contribution - POLICE (40hrs/wk) - Unused S/L - Less than 150 work days

PC	@65%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	510.44	402.01
2	Two Adults w/o Medicare	1,022.17	797.99
3	Two Adults & Dependent Child(ren)	1,532.61	1,198.77
4	One Adult with UHC Medicare Advantage	\$127.79	
5	Two Adults with UHC Medicare Advantage	\$255.57	
6	One Adult with Medicare, One person w/o Medicare*	642.82	533.42
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	901.41	731.75
8	Two Adults with Medicare & Dependent Child(ren)*	445.80	360.47
9	Adult & Dependent Child(ren)	766.73	598.58
10	Adult with Medicare & Dependent Child(ren)*	318.01	232.68

@ 66% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 150 but less than 159 work days.

PC	@66%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	495.86	387.43
2	Two Adults w/o Medicare	992.96	768.78
3	Two Adults & Dependent Child(ren)	1,488.82	1,154.98
4	One Adult with UHC Medicare Advantage	\$124.13	
5	Two Adults with UHC Medicare Advantage	\$248.27	
6	One Adult with Medicare, One person w/o Medicare*	624.45	515.05
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	875.66	706.00
8	Two Adults with Medicare & Dependent Child(ren)*	433.06	347.73
9	Adult & Dependent Child(ren)	744.83	576.68
10	Adult with Medicare & Dependent Child(ren)*	308.93	223.60

@ 67% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 159 but less than 167 work days.

PC	@67%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	481.28	372.85
2	Two Adults w/o Medicare	963.76	739.58
3	Two Adults & Dependent Child(ren)	1,445.03	1,111.19
4	One Adult with UHC Medicare Advantage	\$120.48	
5	Two Adults with UHC Medicare Advantage	\$240.97	
6	One Adult with Medicare, One person w/o Medicare*	606.08	496.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	849.91	680.25
8	Two Adults with Medicare & Dependent Child(ren)*	420.32	334.99
9	Adult & Dependent Child(ren)	722.92	554.77
10	Adult with Medicare & Dependent Child(ren)*	299.84	214.51

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 68% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 167 but less than 176 work days.			
PC	@68%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		466.69	358.26
2 Two Adults w/o Medicare		934.55	710.37
3 Two Adults & Dependent Child(ren)		1,401.24	1,067.40
4 One Adult with UHC Medicare Advantage		\$116.83	
5 Two Adults with UHC Medicare Advantage		\$233.66	
6 One Adult with Medicare, One person w/o Medicare*		587.72	478.32
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		824.15	654.49
8 Two Adults with Medicare & Dependent Child(ren)*		407.59	322.26
9 Adult & Dependent Child(ren)		701.01	532.86
10 Adult with Medicare & Dependent Child(ren)*		290.76	205.43
@ 69% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 176 but less than 184 work days.			
PC	@69%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		452.11	343.68
2 Two Adults w/o Medicare		905.35	681.17
3 Two Adults & Dependent Child(ren)		1,357.46	1,023.62
4 One Adult with UHC Medicare Advantage		\$113.18	
5 Two Adults with UHC Medicare Advantage		\$226.36	
6 One Adult with Medicare, One person w/o Medicare*		569.35	459.95
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		798.40	628.74
8 Two Adults with Medicare & Dependent Child(ren)*		394.85	309.52
9 Adult & Dependent Child(ren)		679.11	510.96
10 Adult with Medicare & Dependent Child(ren)*		281.67	196.34
@ 70% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 184 but less than 193 work days.			
PC	@70%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		437.52	329.09
2 Two Adults w/o Medicare		876.14	651.96
3 Two Adults & Dependent Child(ren)		1,313.67	979.83
4 One Adult with UHC Medicare Advantage		\$109.53	
5 Two Adults with UHC Medicare Advantage		\$219.06	
6 One Adult with Medicare, One person w/o Medicare*		550.99	441.59
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		772.64	602.98
8 Two Adults with Medicare & Dependent Child(ren)*		382.11	296.78
9 Adult & Dependent Child(ren)		657.20	489.05
10 Adult with Medicare & Dependent Child(ren)*		272.58	187.25
@ 71% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 193 but less than 201 work days.			
PC	@71%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		422.94	314.51
2 Two Adults w/o Medicare		846.94	622.76
3 Two Adults & Dependent Child(ren)		1,269.88	936.04
4 One Adult with UHC Medicare Advantage		\$105.88	
5 Two Adults with UHC Medicare Advantage		\$211.76	
6 One Adult with Medicare, One person w/o Medicare*		532.62	423.22
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		746.89	577.23
8 Two Adults with Medicare & Dependent Child(ren)*		369.38	284.05
9 Adult & Dependent Child(ren)		635.29	467.14
10 Adult with Medicare & Dependent Child(ren)*		263.50	178.17

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2026 Police until Age 60 (40hrs/wk)

@ 72% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 201 but less than 210 work days.			
PC	@72%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		408.35	299.92
2 Two Adults w/o Medicare		817.73	593.55
3 Two Adults & Dependent Child(ren)		1,226.09	892.25
4 One Adult with UHC Medicare Advantage		\$102.23	
5 Two Adults with UHC Medicare Advantage		\$204.46	
6 One Adult with Medicare, One person w/o Medicare*		514.25	404.85
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		721.13	551.47
8 Two Adults with Medicare & Dependent Child(ren)*		356.64	271.31
9 Adult & Dependent Child(ren)		613.39	445.24
10 Adult with Medicare & Dependent Child(ren)*		254.41	169.08
@ 73% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 210 but less than 219 work days.			
PC	@73%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		393.77	285.34
2 Two Adults w/o Medicare		788.53	564.35
3 Two Adults & Dependent Child(ren)		1,182.30	848.46
4 One Adult with UHC Medicare Advantage		\$98.58	
5 Two Adults with UHC Medicare Advantage		\$197.15	
6 One Adult with Medicare, One person w/o Medicare*		495.89	386.49
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		695.38	525.72
8 Two Adults with Medicare & Dependent Child(ren)*		343.90	258.57
9 Adult & Dependent Child(ren)		591.48	423.33
10 Adult with Medicare & Dependent Child(ren)*		245.32	159.99
@ 74% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 219 but less than 227 work days.			
PC	@74%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		379.19	270.76
2 Two Adults w/o Medicare		759.32	535.14
3 Two Adults & Dependent Child(ren)		1,138.51	804.67
4 One Adult with UHC Medicare Advantage		\$94.93	
5 Two Adults with UHC Medicare Advantage		\$189.85	
6 One Adult with Medicare, One person w/o Medicare*		477.52	368.12
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		669.62	499.96
8 Two Adults with Medicare & Dependent Child(ren)*		331.16	245.83
9 Adult & Dependent Child(ren)		569.57	401.42
10 Adult with Medicare & Dependent Child(ren)*		236.24	150.91
@ 75% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 227 but less than 236 work days.			
PC	@75%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		364.60	256.17
2 Two Adults w/o Medicare		730.12	505.94
3 Two Adults & Dependent Child(ren)		1,094.72	760.88
4 One Adult with UHC Medicare Advantage		\$91.28	
5 Two Adults with UHC Medicare Advantage		\$182.55	
6 One Adult with Medicare, One person w/o Medicare*		459.16	349.75
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		643.87	474.21
8 Two Adults with Medicare & Dependent Child(ren)*		318.43	233.10
9 Adult & Dependent Child(ren)		547.67	379.52
10 Adult with Medicare & Dependent Child(ren)*		227.15	141.82

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2026 Police until Age 60 (40hrs/wk)

@ 76% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 236 but less than 244 work days.			
PC	@76%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		350.02	241.59
2 Two Adults w/o Medicare		700.92	476.74
3 Two Adults & Dependent Child(ren)		1,050.93	717.09
4 One Adult with UHC Medicare Advantage		\$87.62	
5 Two Adults with UHC Medicare Advantage		\$175.25	
6 One Adult with Medicare, One person w/o Medicare*		440.79	331.39
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		618.11	448.45
8 Two Adults with Medicare & Dependent Child(ren)*		305.69	220.36
9 Adult & Dependent Child(ren)		525.76	357.61
10 Adult with Medicare & Dependent Child(ren)*		218.07	132.74
@ 77% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 244 but less than 253 work days.			
PC	@77%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		335.43	227.00
2 Two Adults w/o Medicare		671.71	447.53
3 Two Adults & Dependent Child(ren)		1,007.14	673.30
4 One Adult with UHC Medicare Advantage		\$83.97	
5 Two Adults with UHC Medicare Advantage		\$167.95	
6 One Adult with Medicare, One person w/o Medicare*		422.42	313.02
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		592.36	422.70
8 Two Adults with Medicare & Dependent Child(ren)*		292.95	207.62
9 Adult & Dependent Child(ren)		503.85	335.70
10 Adult with Medicare & Dependent Child(ren)*		208.98	123.65
@ 78% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 253 but less than 261 work days.			
PC	@78%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		320.85	212.42
2 Two Adults w/o Medicare		642.51	418.33
3 Two Adults & Dependent Child(ren)		963.36	629.52
4 One Adult with UHC Medicare Advantage		\$80.32	
5 Two Adults with UHC Medicare Advantage		\$160.64	
6 One Adult with Medicare, One person w/o Medicare*		404.06	294.66
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		566.60	396.94
8 Two Adults with Medicare & Dependent Child(ren)*		280.22	194.89
9 Adult & Dependent Child(ren)		481.95	313.80
10 Adult with Medicare & Dependent Child(ren)*		199.89	114.56
@ 79% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 261 but less than 270 work days.			
PC	@79%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		306.27	197.84
2 Two Adults w/o Medicare		613.30	389.12
3 Two Adults & Dependent Child(ren)		919.57	585.73
4 One Adult with UHC Medicare Advantage		\$76.67	
5 Two Adults with UHC Medicare Advantage		\$153.34	
6 One Adult with Medicare, One person w/o Medicare*		385.69	276.29
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		540.85	371.19
8 Two Adults with Medicare & Dependent Child(ren)*		267.48	182.15
9 Adult & Dependent Child(ren)		460.04	291.89
10 Adult with Medicare & Dependent Child(ren)*		190.81	105.48

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 80% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 270 but less than 278 work days.			
PC	@80%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		291.68	183.25
2 Two Adults w/o Medicare		584.10	359.92
3 Two Adults & Dependent Child(ren)		875.78	541.94
4 One Adult with UHC Medicare Advantage		\$73.02	
5 Two Adults with UHC Medicare Advantage		\$146.04	
6 One Adult with Medicare, One person w/o Medicare*		367.32	257.92
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		515.09	345.43
8 Two Adults with Medicare & Dependent Child(ren)*		254.74	169.41
9 Adult & Dependent Child(ren)		438.13	269.98
10 Adult with Medicare & Dependent Child(ren)*		181.72	96.39
@ 81% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 278 but less than 285 work days.			
PC	@81%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		277.10	168.67
2 Two Adults w/o Medicare		554.89	330.71
3 Two Adults & Dependent Child(ren)		831.99	498.15
4 One Adult with UHC Medicare Advantage		\$69.37	
5 Two Adults with UHC Medicare Advantage		\$138.74	
6 One Adult with Medicare, One person w/o Medicare*		348.96	239.56
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		489.34	319.68
8 Two Adults with Medicare & Dependent Child(ren)*		242.00	156.67
9 Adult & Dependent Child(ren)		416.23	248.08
10 Adult with Medicare & Dependent Child(ren)*		172.64	87.31
@ 82% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 285 but less than 291 work days.			
PC	@82%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		262.51	154.08
2 Two Adults w/o Medicare		525.69	301.51
3 Two Adults & Dependent Child(ren)		788.20	454.36
4 One Adult with UHC Medicare Advantage		\$65.72	
5 Two Adults with UHC Medicare Advantage		\$131.44	
6 One Adult with Medicare, One person w/o Medicare*		330.59	221.19
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		463.58	293.92
8 Two Adults with Medicare & Dependent Child(ren)*		229.27	143.94
9 Adult & Dependent Child(ren)		394.32	226.17
10 Adult with Medicare & Dependent Child(ren)*		163.55	78.22
@ 83% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 291 but less than 298 work days.			
PC	@83%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		247.93	139.50
2 Two Adults w/o Medicare		496.48	272.30
3 Two Adults & Dependent Child(ren)		744.41	410.57
4 One Adult with UHC Medicare Advantage		\$62.07	
5 Two Adults with UHC Medicare Advantage		\$124.13	
6 One Adult with Medicare, One person w/o Medicare*		312.23	202.83
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		437.83	268.17
8 Two Adults with Medicare & Dependent Child(ren)*		216.53	131.20
9 Adult & Dependent Child(ren)		372.41	204.26
10 Adult with Medicare & Dependent Child(ren)*		154.46	69.13

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 84% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 298 but less than 304 work days.			
PC	@84%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		233.35	124.92
2 Two Adults w/o Medicare		467.28	243.10
3 Two Adults & Dependent Child(ren)		700.62	366.78
4 One Adult with UHC Medicare Advantage		\$58.42	
5 Two Adults with UHC Medicare Advantage		\$116.83	
6 One Adult with Medicare, One person w/o Medicare*		293.86	184.46
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		412.08	242.42
8 Two Adults with Medicare & Dependent Child(ren)*		203.79	118.46
9 Adult & Dependent Child(ren)		350.51	182.36
10 Adult with Medicare & Dependent Child(ren)*		145.38	60.05
@ 85% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 304 but less than 311 work days.			
PC	@85%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		218.76	110.33
2 Two Adults w/o Medicare		438.07	213.89
3 Two Adults & Dependent Child(ren)		656.83	322.99
4 One Adult with UHC Medicare Advantage		\$54.77	
5 Two Adults with UHC Medicare Advantage		\$109.53	
6 One Adult with Medicare, One person w/o Medicare*		275.49	166.09
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		386.32	216.66
8 Two Adults with Medicare & Dependent Child(ren)*		191.06	105.73
9 Adult & Dependent Child(ren)		328.60	160.45
10 Adult with Medicare & Dependent Child(ren)*		136.29	50.96
@ 86% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 311 but less than 317 work days.			
PC	@86%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		204.18	95.75
2 Two Adults w/o Medicare		408.87	184.69
3 Two Adults & Dependent Child(ren)		613.04	279.20
4 One Adult with UHC Medicare Advantage		\$51.11	
5 Two Adults with UHC Medicare Advantage		\$102.23	
6 One Adult with Medicare, One person w/o Medicare*		257.13	147.73
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		360.57	190.91
8 Two Adults with Medicare & Dependent Child(ren)*		178.32	92.99
9 Adult & Dependent Child(ren)		306.69	138.54
10 Adult with Medicare & Dependent Child(ren)*		127.21	41.88
@ 87% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 317 but less than 324 work days.			
PC	@87%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		189.59	81.16
2 Two Adults w/o Medicare		379.66	155.48
3 Two Adults & Dependent Child(ren)		569.26	235.42
4 One Adult with UHC Medicare Advantage		\$47.46	
5 Two Adults with UHC Medicare Advantage		\$94.93	
6 One Adult with Medicare, One person w/o Medicare*		238.76	129.36
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		334.81	165.15
8 Two Adults with Medicare & Dependent Child(ren)*		165.58	80.25
9 Adult & Dependent Child(ren)		284.79	116.64
10 Adult with Medicare & Dependent Child(ren)*		118.12	32.79

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 88% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 324 but less than 330 work days.			
PC	@88%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		175.01	66.58
2 Two Adults w/o Medicare		350.46	126.28
3 Two Adults & Dependent Child(ren)		525.47	191.63
4 One Adult with UHC Medicare Advantage		\$43.81	
5 Two Adults with UHC Medicare Advantage		\$87.62	
6 One Adult with Medicare, One person w/o Medicare*		220.39	110.99
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		309.06	139.40
8 Two Adults with Medicare & Dependent Child(ren)*		152.85	67.52
9 Adult & Dependent Child(ren)		262.88	94.73
10 Adult with Medicare & Dependent Child(ren)*		109.03	23.70
@ 89% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 330 but less than 336 work days.			
PC	@89%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		160.43	52.00
2 Two Adults w/o Medicare		321.25	97.07
3 Two Adults & Dependent Child(ren)		481.68	147.84
4 One Adult with UHC Medicare Advantage		\$40.16	
5 Two Adults with UHC Medicare Advantage		\$80.32	
6 One Adult with Medicare, One person w/o Medicare*		202.03	92.63
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		283.30	113.64
8 Two Adults with Medicare & Dependent Child(ren)*		140.11	54.78
9 Adult & Dependent Child(ren)		240.97	72.82
10 Adult with Medicare & Dependent Child(ren)*		99.95	14.62
@ 90% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 336 but less than 343 work days.			
PC	@90%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		145.84	37.41
2 Two Adults w/o Medicare		292.05	67.87
3 Two Adults & Dependent Child(ren)		437.89	104.05
4 One Adult with UHC Medicare Advantage		\$36.51	
5 Two Adults with UHC Medicare Advantage		\$73.02	
6 One Adult with Medicare, One person w/o Medicare*		183.66	74.26
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		257.55	87.89
8 Two Adults with Medicare & Dependent Child(ren)*		127.37	42.04
9 Adult & Dependent Child(ren)		219.07	50.92
10 Adult with Medicare & Dependent Child(ren)*		90.86	5.53
@ 91% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 343 but less than 349 work days.			
PC	@91%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		131.26	22.83
2 Two Adults w/o Medicare		262.84	38.66
3 Two Adults & Dependent Child(ren)		394.10	60.26
4 One Adult with UHC Medicare Advantage		\$32.86	
5 Two Adults with UHC Medicare Advantage		\$65.72	
6 One Adult with Medicare, One person w/o Medicare*		165.30	55.90
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		231.79	62.13
8 Two Adults with Medicare & Dependent Child(ren)*		114.63	29.30
9 Adult & Dependent Child(ren)		197.16	29.01
10 Adult with Medicare & Dependent Child(ren)*		81.77	-

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 92% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 349 but less than 356 work days.			
PC	@92%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		116.67	8.24
2 Two Adults w/o Medicare		233.64	9.46
3 Two Adults & Dependent Child(ren)		350.31	16.47
4 One Adult with UHC Medicare Advantage		\$29.21	
5 Two Adults with UHC Medicare Advantage		\$58.42	
6 One Adult with Medicare, One person w/o Medicare*		146.93	37.53
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		206.04	36.38
8 Two Adults with Medicare & Dependent Child(ren)*		101.90	16.57
9 Adult & Dependent Child(ren)		175.25	7.10
10 Adult with Medicare & Dependent Child(ren)*		72.69	-
@ 93% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 356 but less than 362 work days.			
PC	@93%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		102.09	-
2 Two Adults w/o Medicare		204.43	-
3 Two Adults & Dependent Child(ren)		306.52	-
4 One Adult with UHC Medicare Advantage		\$25.56	
5 Two Adults with UHC Medicare Advantage		\$51.11	
6 One Adult with Medicare, One person w/o Medicare*		128.56	19.16
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		180.28	10.62
8 Two Adults with Medicare & Dependent Child(ren)*		89.16	3.83
9 Adult & Dependent Child(ren)		153.35	-
10 Adult with Medicare & Dependent Child(ren)*		63.60	-
@ 94% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 362 but less than 369 work days.			
PC	@94%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		87.50	-
2 Two Adults w/o Medicare		175.23	-
3 Two Adults & Dependent Child(ren)		262.73	-
4 One Adult with UHC Medicare Advantage		\$21.91	
5 Two Adults with UHC Medicare Advantage		\$43.81	
6 One Adult with Medicare, One person w/o Medicare*		110.20	0.80
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		154.53	-
8 Two Adults with Medicare & Dependent Child(ren)*		76.42	-
9 Adult & Dependent Child(ren)		131.44	-
10 Adult with Medicare & Dependent Child(ren)*		54.52	-
@ 95% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 369 but less than 375 work days.			
PC	@95%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		72.92	-
2 Two Adults w/o Medicare		146.02	-
3 Two Adults & Dependent Child(ren)		218.94	-
4 One Adult with UHC Medicare Advantage		\$18.26	
5 Two Adults with UHC Medicare Advantage		\$36.51	
6 One Adult with Medicare, One person w/o Medicare*		91.83	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		128.77	-
8 Two Adults with Medicare & Dependent Child(ren)*		63.69	-
9 Adult & Dependent Child(ren)		109.53	-
10 Adult with Medicare & Dependent Child(ren)*		45.43	-

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 96% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 375 but less than 381 work days.			
PC	@96%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		58.34	-
2 Two Adults w/o Medicare		116.82	-
3 Two Adults & Dependent Child(ren)		175.16	-
4 One Adult with UHC Medicare Advantage		\$14.60	-
5 Two Adults with UHC Medicare Advantage		\$29.21	-
6 One Adult with Medicare, One person w/o Medicare*		73.46	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		103.02	-
8 Two Adults with Medicare & Dependent Child(ren)*		50.95	-
9 Adult & Dependent Child(ren)		87.63	-
10 Adult with Medicare & Dependent Child(ren)*		36.34	-
@ 97% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 381 but less than 388 work days.			
PC	@97%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		43.75	-
2 Two Adults w/o Medicare		87.61	-
3 Two Adults & Dependent Child(ren)		131.37	-
4 One Adult with UHC Medicare Advantage		\$10.95	-
5 Two Adults with UHC Medicare Advantage		\$21.91	-
6 One Adult with Medicare, One person w/o Medicare*		55.10	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		77.26	-
8 Two Adults with Medicare & Dependent Child(ren)*		38.21	-
9 Adult & Dependent Child(ren)		65.72	-
10 Adult with Medicare & Dependent Child(ren)*		27.26	-
@ 98% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 388 but less than 394 work days.			
PC	@98%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		29.17	-
2 Two Adults w/o Medicare		58.41	-
3 Two Adults & Dependent Child(ren)		87.58	-
4 One Adult with UHC Medicare Advantage		\$7.30	-
5 Two Adults with UHC Medicare Advantage		\$14.60	-
6 One Adult with Medicare, One person w/o Medicare*		36.73	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		51.51	-
8 Two Adults with Medicare & Dependent Child(ren)*		25.47	-
9 Adult & Dependent Child(ren)		43.81	-
10 Adult with Medicare & Dependent Child(ren)*		18.17	-
@ 99% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 394 but less than 400 work days.			
PC	@99%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		14.58	-
2 Two Adults w/o Medicare		29.20	-
3 Two Adults & Dependent Child(ren)		43.79	-
4 One Adult with UHC Medicare Advantage		\$3.65	-
5 Two Adults with UHC Medicare Advantage		\$7.30	-
6 One Adult with Medicare, One person w/o Medicare*		18.37	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		25.75	-
8 Two Adults with Medicare & Dependent Child(ren)*		12.74	-
9 Adult & Dependent Child(ren)		21.91	-
10 Adult with Medicare & Dependent Child(ren)*		9.09	-

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2026 Police until Age 60 (40hrs/wk)

@ 100% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 400 work days.			
PC	@100%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1 One Adult w/o Medicare		-	-
2 Two Adults w/o Medicare		-	-
3 Two Adults & Dependent Child(ren)		-	-
4 One Adult with UHC Medicare Advantage		\$0.00	
5 Two Adults with UHC Medicare Advantage		\$0.00	
6 One Adult with Medicare, One person w/o Medicare*		-	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		-	-
8 Two Adults with Medicare & Dependent Child(ren)*		-	-
9 Adult & Dependent Child(ren)		-	-
10 Adult with Medicare & Dependent Child(ren)*		-	-

Individuals with Medicare are enrolled in the Medicare Advantage plan. Non-Medicare individuals can choose the EPO or PPO plan as family.

2027 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2027

We will deduct the new rates effective with your December 2026 pension check.

This is official notification of health plan rates for 2027. DO NOT discard this rate chart.

RATE CHART 1 - These Rates Apply To You If You Are:

- 1 General City, Fire or Police Retirees age 65 and over.
- 2 Ordinary Disability Retiree
- 3 Certain General City Retirees under age 60, or between 60-65 paying for health coverage.
- 4 Surviving Spouses of certain General City, Fire or Police Service Retirees.

2027 Monthly Health Premium Rates - 75% of Full Premium

Plan Code	If you are or your family consists of:	UHC Choice Plus (PPO) (Medicare covered individuals see note below)*	UHC Choice (EPO) (Medicare covered individuals see note below)*
1	One Adult No Medicare	\$1,093.81	\$1,012.49
2	Two Adults no Medicare	\$2,190.36	\$2,022.23
3	Two Adults & Dependent Child(ren) no Medicare	\$3,284.17	\$3,033.79
4	One Adult with Medicare (enrolled in UHC Medicare Advantage plan)*	\$273.83	
5	Two Adults with Medicare Advantage (enrolled in UHC Medicare Advantage plan)*	\$547.65	
6	One Adult with Medicare, One Adult w/o Medicare*	\$1,377.47	\$1,295.42
7	One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)*	\$1,931.60	\$1,804.36
8	Two Adults with Medicare & Dependent Child(ren)*	\$955.28	\$891.29
9	Adult & Dependent Child(ren) no Medicare	\$1,643.00	\$1,516.89
10	Adult with Medicare & Dependent Child(ren)*	\$681.46	\$617.46

*With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B).

**Individual(s) with Medicare will only be enrolled in the UHC Medicare Advantage plan. If applicable, members can elect an EPO or PPO plan for non-Medicare individual(s) in their family

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2027

We will deduct the new rates effective with your December 2026 pension check.
This is official notification of health plan rates for 2027. DO NOT discard this rate chart.
DO NOT discard this rate chart.

RATE CHART 7 - These Monthly Rates Apply To You If You Are:

- 1 Fire Service Retiree on or after 3/1/85, up to age 65.
- 2 Police Service Retiree on or after 1/1/85, up to age 65.

2027 Monthly Health Premium Rates - 75% of Full Premium

Plan Code	If you are or your family consists of:	UHC Choice Plus (PPO)	UHC Choice (EPO)
1	One Adult No Medicare	Because of the complexity of the rate schedule for your Retiree Group, we are unable to produce a Rate Chart for you that would show all the rates. Each Plan Code shown at left can have 35 different rate permutations. We could not possibly reproduce all those rates on this one sheet. We therefore ask that if you want to know how much your rate will be for the coming plan year, that you write to ERS at the address shown below. Please keep in mind that we are especially busy during the Open Enrollment. Even if you call our office for your rate, we may only be able to record your name and address for follow-up in writing. City of Milwaukee Employees' Retirement System (ERS) 789 N. Water St, Suite 300 Milwaukee, WI 53202	
2	Two Adults no Medicare		
3	Two Adults & Dependent Child(ren) no Medicare		
4	One Adult with Medicare (enrolled in UHC Medicare Advantage plan)*		
5	Two Adults with Medicare Advantage (enrolled in UHC Medicare Advantage plan)*		
6	One Adult with Medicare, One Adult w/o Medicare*		
7	One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)*		
8	Two Adults with Medicare & Dependent Child(ren)*		
9	Adult & Dependent Child(ren) no Medicare		
10	Adult with Medicare & Dependent Child(ren)*		

"With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B).

****Individual(s) with Medicare will only be enrolled in the UHC Medicare Advantage plan. If applicable, members can elect an EPO or PPO plan for non-Medicare individual(s) in their family**

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR DUTY DISABILITY RETIREES

These rates are effective January 1, 2027

RATE CHART 8

This Chart applies to all Duty Disability Retirees whose positions are represented by any of the following units:

GC Management; District Council #48; NMNR; TEAM; Assc of Scientific Pers; Assc of Muni Attys; SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; LOC 494, MBCTC; Sworn Fire Mgmt; Milwaukee Professional Firefighters Assc, Loc 215; Milwaukee Police Association (MPA), Sworn Police Management; Milwaukee Police Supervisors Organization (MPSO)

HEALTH PLAN "EMPLOYEE RATE" INFORMATION

A Duty Disability Retiree will pay the rate listed below under "Employee Rate" for the plan selected each month

CHART 8 - 2027

The "Employee Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Employee Rate	UHC CHOICE PLUS PLAN	City Share	Employee Rate
Single	\$ 919.71	\$ 809.34	\$ 110.37	\$ 1,080.30	\$ 809.34	\$ 270.96
Employee + Spouse	\$ 1,839.42	\$ 1,618.69	\$ 220.73	\$ 2,165.09	\$ 1,618.69	\$ 546.40
Employee + Child(ren)	\$ 1,377.89	\$ 1,212.54	\$ 165.35	\$ 1,623.81	\$ 1,212.54	\$ 411.27
Family	\$ 2,755.77	\$ 2,425.08	\$ 330.69	\$ 3,245.39	\$ 2,425.08	\$ 820.31

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2027

RATE CHART 16

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/04 and prior to 1/1/09:

General City Management**COMPUTATION METHOD OF "CITY SHARE"**

The CITY will pay, monthly, 100% of the lowest cost single or lowest cost family plan. This is official notification of health plan rates for 2027. DO NOT discard this rate chart.

CHART 16 - 2027

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,349.98	\$ 1,349.98	\$ -	\$ 1,458.41	\$ 1,349.98	\$ 108.43
Employee + Spouse	\$ 2,696.30	\$ 2,696.30	\$ -	\$ 2,920.48	\$ 2,696.30	\$ 224.18
Employee + Child(ren)	\$ 2,022.52	\$ 2,022.52	\$ -	\$ 2,190.67	\$ 2,022.52	\$ 168.15
Family	\$ 4,045.05	\$ 4,045.05	\$ -	\$ 4,378.89	\$ 4,045.05	\$ 333.84

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR GENERAL CITY RETIREES

These rates are effective January 1, 2027

RATE CHART 17

This Chart applies to all Retirees whose positions are represented by any of the following units:

For General City Retirees under 65 retired on or after 1/1/05 and prior to 1/1/12:**District Council 48; Loc 139; Loc 75 Plumbers; Loc 61 Sanitation; SNC; TEAM; Assc of Scient Pers; Assc of Muni Attys;
Loc 494 Mach Shop; Loc 510 IAM Dist 10; ALEASP (Clerical & PSS); NMNR; Fire Equip Dispatchers;*****For Loc 494 Elec on or after 1/1/05 and prior to May 31, 2012;*****For MBCTC on or after 1/1/05 and prior to July 31, 2012.****CHART 17 - 2027**

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,349.98	\$ 1,349.98	NO COST	\$ 1,458.41	\$ 1,428.41	\$ 30.00
Employee + Spouse	\$ 2,696.30	\$ 2,696.30	NO COST	\$ 2,920.48	\$ 2,860.48	\$ 60.00
Employee + Child(ren)	\$ 2,022.52	\$ 2,022.52	NO COST	\$ 2,190.67	\$ 2,130.67	\$ 60.00
Family	\$ 4,045.05	\$ 4,045.05	NO COST	\$ 4,378.89	\$ 4,318.89	\$ 60.00

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR GENERAL CITY RETIREES

These rates are effective January 1, 2027

RATE CHART 18This Chart applies to all Retirees under 65 whose positions are represented by any of the following units:**A General City Retirees retired prior to 1/1/05****A Management retiree retired prior to 1/1/04****A General City or Management Duty Disability retiree prior to 1/1/91****Sworn Police Management, MPA & MPSO Duty Disability retired prior to 1/1/90****Sworn Fire Management Duty Disability retired prior to 3/1/89****Local 215 Duty Disability retired prior to 1/1/90****COMPUTATION METHOD OF "RETIREE SHARE"**

The CITY will pay, monthly, up to 100% of the UHC Choice Plus (PPO) (Basic Plan) single or UHC Choice Plus (PPO) (Basic Plan) family premium cost to the City. For 2027, this contribution ("Retiree Rate") will be no more than **\$1,458.41** (Single) or **\$4,378.89** (Family) toward the cost of Health Plan of your choice. We will deduct the new rates effective with your December 2026 pension check. This is official notification of health plan rates for 2026. DO NOT discard this rate chart.

CHART 18 - 2027**The "Retiree Rate" will be deducted from the Retiree's monthly pension.**

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,349.98	\$ 1,349.98	NO COST	\$ 1,458.41	\$ 1,458.41	NO COST
Employee + Spouse	\$ 2,696.30	\$ 2,696.30	NO COST	\$ 2,920.48	\$ 2,920.48	NO COST
Employee + Child(ren)	\$ 2,022.52	\$ 2,022.52	NO COST	\$ 2,190.67	\$ 2,190.67	NO COST
Family	\$ 4,045.05	\$ 4,045.05	NO COST	\$ 4,378.89	\$ 4,378.89	NO COST

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2027

RATE CHART 20

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/12 through 12/31/2013:

District Council #48; NMNR; TEAM;
Assc of Scientific Pers; Assc of Muni Attys; SNC: Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers;
Loc 195 Bridge Operators; Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS

GC Management on or after January 1, 2009 through 12/31/2013;
For Loc 494 Elec, on or after May 31, 2012 through 12/31/2013;
For MBCTC, on or after July 31, 2012 through 12/31/2013.

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

CHART 20 - 2027	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
HEALTH PLAN	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,349.98	\$ 1,187.98	\$ 162.00	\$ 1,458.41	\$ 1,283.40	\$ 175.01
Employee + Spouse	\$ 2,696.30	\$ 2,372.74	\$ 323.56	\$ 2,920.48	\$ 2,570.02	\$ 350.46
Employee + Child(ren)	\$ 2,022.52	\$ 1,779.82	\$ 242.70	\$ 2,190.67	\$ 1,927.79	\$ 262.88
Family	\$ 4,045.05	\$ 3,559.64	\$ 485.41	\$ 4,378.89	\$ 3,853.42	\$ 525.47

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.

2027 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2027

RATE CHART 21

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/14:

District Council #48; NMNR; TEAM;**Assc of Scientific Pers; Assc of Muni Attys; SNC: Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; 195 Bridge Operators;
Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; GC Management; Loc 494 Elec; MBCTS;****The "Retiree Rate" will be deducted from the Retiree's monthly pension.**

CHART 21 - 2027	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
HEALTH PLAN	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,349.98	\$ 1,187.98	\$ 162.00	\$ 1,458.41	\$ 1,187.98	\$ 270.43
Employee + Spouse	\$ 2,696.30	\$ 2,372.74	\$ 323.56	\$ 2,920.48	\$ 2,372.74	\$ 547.74
Employee + Child(ren)	\$ 2,022.52	\$ 1,779.82	\$ 242.70	\$ 2,190.67	\$ 1,779.82	\$ 410.85
Family	\$ 4,045.05	\$ 3,559.64	\$ 485.41	\$ 4,378.89	\$ 3,559.64	\$ 819.25

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.