

2020 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2020

We will deduct the new rates effective with your December 2019 pension check.

This is official notification of health plan rates for 2020. DO NOT discard this rate chart.

RATE CHART 1 - These Rates Apply To You If You Are:

- 1 General City, Fire or Police Retirees age 65 and over.
- 2 Ordinary Disability Retiree
- 3 Certain General City Retirees under age 60, or between 60-65 paying for health coverage.
- 4 Surviving Spouses of certain General City, Fire or Police Service Retirees.

2020 Monthly Health Premium Rates - 75% of Full Premium

Plan Code	If you are or your family consists of:	UHC Choice Plus (PPO)	UHC Choice (EPO)
1	One Adult No Medicare	\$882.00	\$815.25
2	Two Adults no Medicare	\$1,764.00	\$1,629.00
3	Two Adults & Dependent Child(ren) no Medicare	\$2,646.00	\$2,444.25
4	One Adult with Medicare	\$326.25	\$381.75
5	Two Adults with Medicare	\$615.75	\$762.75
6	One Adult with Medicare, One Adult w/o Medicare	\$1,413.00	\$1,222.50
7	One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)	\$1,655.25	\$1,641.75
8	Two Adults with Medicare & Dependent Child(ren)	\$864.00	\$1,183.50
9	Adult & Dependent Child(ren) no Medicare	\$1,323.75	\$1,222.50
10	Adult with Medicare & Dependent Child(ren)	\$800.25	\$801.75

"With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B).

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree will be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2020
We will deduct the new rates effective with your December 2019 pension check.
This is official notification of health plan rates for 2020. DO NOT discard this rate chart.
DO NOT discard this rate chart.

RATE CHART 7 - These Monthly Rates Apply To You If You Are:

- 1 Fire Service Retiree on or after 3/1/85, up to age 65.
- 2 Police Service Retiree on or after 1/1/85, up to age 65.

2020 Monthly Health Premium Rates - 75% of Full Premium

Plan Code	If you are or your family consists of:	UHC Choice Plus (PPO)	UHC Choice (EPO)
1	One Adult No Medicare	<p>Because of the complexity of the rate schedule for your Retiree Group, we are unable to produce a Rate Chart for you that would show all the rates. Each Plan Code shown at left can have 35 different rate permutations.</p> <p>We could not possibly reproduce all those rates on this one sheet. We therefore ask that if you want to know how much your rate will be for the coming plan year, that you write to ERS at the address shown below.</p> <p>Please keep in mind that we are especially busy during the Open Enrollment. Even if you call our office for your rate, we may only be able to record your name and address for follow-up in writing.</p> <p style="text-align: center;">City of Milwaukee Employees' Retirement System (ERS) 789 N. Water St, Suite 300 Milwaukee, WI 53202</p>	
2	Two Adults no Medicare		
3	Two Adults & Dependent Child(ren) no Medicare		
4	One Adult with Medicare		
5	Two Adults with Medicare		
6	One Adult with Medicare, One Adult w/o Medicare		
7	One Adult with Medicare, One Adult w/o Medicare & Dependent Child(ren)		
8	Two Adults with Medicare & Dependent Child(ren)		
9	Adult & Dependent Child(ren) no Medicare		
10	Adult with Medicare & Dependent Child(ren)		

"With Medicare" means having both parts of Medicare, Hospital (Part A) and Medical (Part B).

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree will be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR DUTY DISABILITY RETIREES

These rates are effective January 1, 2020

RATE CHART 8

This Chart applies to all Duty Disability Retirees whose positions are represented by any of the following units:

GC Management; District Council #48; NMNR; TEAM; Assc of Scientific Pers; Assc of Muni Attys; SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; LOC 494, MBCTC; Sworn Fire Mgmt; Milwaukee Professional Firefighters Assc, Loc 215; Milwaukee Police Association (MPA), Sworn Police Management; Milwaukee Police Supervisors Organization (MPSO)

HEALTH PLAN "EMPLOYEE RATE" INFORMATION

A Duty Disability Retiree will pay the rate listed below under "Employee Rate" for the plan selected each month

CHART 8 - 2020

The "Employee Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Employee Rate	UHC CHOICE PLUS PLAN	City Share	Employee Rate
Single	\$ 694.00	\$ 610.72	\$ 83.28	\$ 817.00	\$ 610.72	\$ 206.28
Employee + Spouse	\$ 1,388.00	\$ 1,221.44	\$ 166.56	\$ 1,634.00	\$ 1,221.44	\$ 412.56
Employee + Child(ren)	\$ 1,041.00	\$ 916.08	\$ 124.92	\$ 1,226.00	\$ 916.08	\$ 309.92
Family	\$ 2,082.00	\$ 1,832.16	\$ 249.84	\$ 2,451.00	\$ 1,832.16	\$ 618.84

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2020

RATE CHART 16

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/04 and prior to 1/1/09:

General City Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest cost single or lowest cost family plan. This is official notification of health plan rates for 2020. DO NOT discard this rate chart.

CHART 16 - 2020

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,087.00	\$ 1,087.00	\$ -	\$ 1,176.00	\$ 1,087.00	\$ 89.00
Employee + Spouse	\$ 2,172.00	\$ 2,172.00	\$ -	\$ 2,352.00	\$ 2,172.00	\$ 180.00
Employee + Child(ren)	\$ 1,630.00	\$ 1,630.00	\$ -	\$ 1,765.00	\$ 1,630.00	\$ 135.00
Family	\$ 3,259.00	\$ 3,259.00	\$ -	\$ 3,528.00	\$ 3,259.00	\$ 269.00

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR GENERAL CITY RETIREES

These rates are effective January 1, 2020

RATE CHART 17

This Chart applies to all Retirees whose positions are represented by any of the following units:

For General City Retirees under 65 retired on or after 1/1/05 and prior to 1/1/12:

District Council 48; Loc 139; Loc 75 Plumbers; Loc 61 Sanitation; SNC; TEAM; Assc of Scient Pers; Assc of Muni Attys;
Loc 494 Mach Shop; Loc 510 IAM Dist 10; ALEASP (Clerical & PSS); NMNR; Fire Equip Dispatchers;

*For Loc 494 Elec on or after 1/1/05 and prior to May 31, 2012;

*For MBCTC on or after 1/1/05 and prior to July 31, 2012.

CHART 17 - 2020

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,087.00	\$ 1,087.00	NO COST	\$ 1,176.00	\$ 1,146.00	\$ 30.00
Employee + Spouse	\$ 2,172.00	\$ 2,172.00	NO COST	\$ 2,352.00	\$ 2,292.00	\$ 60.00
Employee + Child(ren)	\$ 1,630.00	\$ 1,630.00	NO COST	\$ 1,765.00	\$ 1,705.00	\$ 60.00
Family	\$ 3,259.00	\$ 3,259.00	NO COST	\$ 3,528.00	\$ 3,468.00	\$ 60.00

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR GENERAL CITY RETIREES

These rates are effective January 1, 2020

<p>RATE CHART 18</p> <p><u>This Chart applies to all Retirees under 65 whose positions are represented by any of the following units:</u></p> <p style="padding-left: 40px;">A General City Retirees retired prior to 1/1/05</p> <p style="padding-left: 40px;">A Management retiree retired prior to 1/1/04</p> <p style="padding-left: 40px;">A General City or Management Duty Disability retiree prior to 1/1/91</p> <p style="padding-left: 40px;">Sworn Police Management, MPA & MPSO Duty Disability retired prior to 1/1/90</p> <p style="padding-left: 40px;">Sworn Fire Management Duty Disability retired prior to 3/1/89</p> <p style="padding-left: 40px;">Local 215 Duty Disability retired prior to 1/1/90</p>

COMPUTATION METHOD OF "RETIREE SHARE"

The CITY will pay, monthly, up to 100% of the UHC Choice Plus (PPO) (Basic Plan) single or UHC Choice Plus (PPO) (Basic Plan) family premium cost to the City. For 2020, this contribution ("Retiree Rate") will be no more than \$1,176 (Single) or \$3,528 (Family) toward the cost of Health Plan of your choice. We will deduct the new rates effective with your December 2019 pension check. This is official notification of health plan rates for 2020. DO NOT discard this rate chart.

CHART 18 - 2020

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

HEALTH PLAN	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,087.00	\$ 1,087.00	NO COST	\$ 1,176.00	\$ 1,176.00	NO COST
Employee + Spouse	\$ 2,172.00	\$ 2,172.00	NO COST	\$ 2,352.00	\$ 2,352.00	NO COST
Employee + Child(ren)	\$ 1,630.00	\$ 1,630.00	NO COST	\$ 1,765.00	\$ 1,765.00	NO COST
Family	\$ 3,259.00	\$ 3,259.00	NO COST	\$ 3,528.00	\$ 3,528.00	NO COST

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2020

RATE CHART 20

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/12 through 12/31/2013:

District Council #48; NMNR; TEAM;
 Assc of Scientific Pers; Assc of Muni Attys; SNC: Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers;
 Loc 195 Bridge Operators; Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS

GC Management on or after January 1, 2009 through 12/31/2013;
 For Loc 494 Elec, on or after May 31, 2012 through 12/31/2013;
 For MBCTC, on or after July 31, 2012 through 12/31/2013.

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

CHART 20 - 2020	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
HEALTH PLAN	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,087.00	\$ 956.56	\$ 130.44	\$ 1,176.00	\$ 1,034.88	\$ 141.12
Employee + Spouse	\$ 2,172.00	\$ 1,911.36	\$ 260.64	\$ 2,352.00	\$ 2,069.76	\$ 282.24
Employee + Child(ren)	\$ 1,630.00	\$ 1,434.40	\$ 195.60	\$ 1,765.00	\$ 1,553.20	\$ 211.80
Family	\$ 3,259.00	\$ 2,867.92	\$ 391.08	\$ 3,528.00	\$ 3,104.64	\$ 423.36

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2020

RATE CHART 21

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/14:

District Council #48; NMNR; TEAM;

Assc of Scientific Pers; Assc of Muni Attys; SNC: Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; 195 Bridge Operators;
 Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; GC Management; Loc 494 Elec; MBCTS

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

CHART 21 - 2020	UHC CHOICE PLAN (EPO)			UHC CHOICE PLUS PLAN (PPO)		
HEALTH PLAN	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
Single	\$ 1,087.00	\$ 956.56	\$ 130.44	\$ 1,176.00	\$ 956.56	\$ 219.44
Employee + Spouse	\$ 2,172.00	\$ 1,911.36	\$ 260.64	\$ 2,352.00	\$ 1,911.36	\$ 440.64
Employee + Child(ren)	\$ 1,630.00	\$ 1,434.40	\$ 195.60	\$ 1,765.00	\$ 1,434.40	\$ 330.60
Family	\$ 3,259.00	\$ 2,867.92	\$ 391.08	\$ 3,528.00	\$ 2,867.92	\$ 660.08

ACA NOTICE: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.

2020 Police until Age 60 (40hrs/wk)

POLICE RATE CHART 7 - FULL 2020 RATE

100% RETIREE PLAN RATES

<u>PC</u>	<u>Description</u>	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	\$ 1,176.00	\$ 1,087.00
2	Two Adults w/o Medicare	\$ 2,352.00	\$ 2,172.00
3	Two Adults & Dependent Child(ren)	\$ 3,528.00	\$ 3,259.00
4	One Adult with Medicare	\$ 435.00	\$ 509.00
5	Two Adults with Medicare	\$ 821.00	\$ 1,017.00
6	One Adult with Medicare, One person w/o Medicare	\$ 1,884.00	\$ 1,630.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	\$ 2,207.00	\$ 2,189.00
8	Two Adults with Medicare & Dependent Child(ren)	\$ 1,152.00	\$ 1,578.00
9	Adult & Dependent Child(ren)	\$ 1,765.00	\$ 1,630.00
10	Adult with Medicare & Dependent Child(ren)	\$ 1,067.00	\$ 1,069.00
@ 65% City Contribution - POLICE (40hrs/wk) - Unused S/L - Less than 150 work days			
<u>PC</u>	<u>@65%</u>	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	411.60	322.60
2	Two Adults w/o Medicare	823.20	643.20
3	Two Adults & Dependent Child(ren)	1,234.80	965.80
4	One Adult with Medicare	152.25	226.25
5	Two Adults with Medicare	287.35	483.35
6	One Adult with Medicare, One person w/o Medicare	659.40	405.40
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	772.45	754.45
8	Two Adults with Medicare & Dependent Child(ren)	403.20	829.20
9	Adult & Dependent Child(ren)	617.75	482.75
10	Adult with Medicare & Dependent Child(ren)	373.45	375.45
@ 66% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 150 but less than 159 work days.			
<u>PC</u>	<u>@66%</u>	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	399.84	310.84
2	Two Adults w/o Medicare	799.68	619.68
3	Two Adults & Dependent Child(ren)	1,199.52	930.52
4	One Adult with Medicare	147.90	221.90
5	Two Adults with Medicare	279.14	475.14
6	One Adult with Medicare, One person w/o Medicare	640.56	386.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	750.38	732.38
8	Two Adults with Medicare & Dependent Child(ren)	391.68	817.68
9	Adult & Dependent Child(ren)	600.10	465.10
10	Adult with Medicare & Dependent Child(ren)	362.78	364.78
@ 67% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 159 but less than 167 work days.			
<u>PC</u>	<u>@67%</u>	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	388.08	299.08
2	Two Adults w/o Medicare	776.16	596.16
3	Two Adults & Dependent Child(ren)	1,164.24	895.24
4	One Adult with Medicare	143.55	217.55
5	Two Adults with Medicare	270.93	466.93
6	One Adult with Medicare, One person w/o Medicare	621.72	367.72
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	728.31	710.31
8	Two Adults with Medicare & Dependent Child(ren)	380.16	806.16
9	Adult & Dependent Child(ren)	582.45	447.45
10	Adult with Medicare & Dependent Child(ren)	352.11	354.11

2020 Police until Age 60 (40hrs/wk)

@ 68% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 167 but less than 176 work days.			
PC	@68%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	376.32	287.32
2	Two Adults w/o Medicare	752.64	572.64
3	Two Adults & Dependent Child(ren)	1,128.96	859.96
4	One Adult with Medicare	139.20	213.20
5	Two Adults with Medicare	262.72	458.72
6	One Adult with Medicare, One person w/o Medicare	602.88	348.88
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	706.24	688.24
8	Two Adults with Medicare & Dependent Child(ren)	368.64	794.64
9	Adult & Dependent Child(ren)	564.80	429.80
10	Adult with Medicare & Dependent Child(ren)	341.44	343.44
@ 69% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 176 but less than 184 work days.			
PC	@69%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	364.56	275.56
2	Two Adults w/o Medicare	729.12	549.12
3	Two Adults & Dependent Child(ren)	1,093.68	824.68
4	One Adult with Medicare	134.85	208.85
5	Two Adults with Medicare	254.51	450.51
6	One Adult with Medicare, One person w/o Medicare	584.04	330.04
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	684.17	666.17
8	Two Adults with Medicare & Dependent Child(ren)	357.12	783.12
9	Adult & Dependent Child(ren)	547.15	412.15
10	Adult with Medicare & Dependent Child(ren)	330.77	332.77
@ 70% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 184 but less than 193 work days.			
PC	@70%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	352.80	263.80
2	Two Adults w/o Medicare	705.60	525.60
3	Two Adults & Dependent Child(ren)	1,058.40	789.40
4	One Adult with Medicare	130.50	204.50
5	Two Adults with Medicare	246.30	442.30
6	One Adult with Medicare, One person w/o Medicare	565.20	311.20
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	662.10	644.10
8	Two Adults with Medicare & Dependent Child(ren)	345.60	771.60
9	Adult & Dependent Child(ren)	529.50	394.50
10	Adult with Medicare & Dependent Child(ren)	320.10	322.10
@ 71% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 193 but less than 201 work days.			
PC	@71%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	341.04	252.04
2	Two Adults w/o Medicare	682.08	502.08
3	Two Adults & Dependent Child(ren)	1,023.12	754.12
4	One Adult with Medicare	126.15	200.15
5	Two Adults with Medicare	238.09	434.09
6	One Adult with Medicare, One person w/o Medicare	546.36	292.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	640.03	622.03
8	Two Adults with Medicare & Dependent Child(ren)	334.08	760.08
9	Adult & Dependent Child(ren)	511.85	376.85
10	Adult with Medicare & Dependent Child(ren)	309.43	311.43

2020 Police until Age 60 (40hrs/wk)

@ 72% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 201 but less than 210 work days.			
PC	@72%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	329.28	240.28
2	Two Adults w/o Medicare	658.56	478.56
3	Two Adults & Dependent Child(ren)	987.84	718.84
4	One Adult with Medicare	121.80	195.80
5	Two Adults with Medicare	229.88	425.88
6	One Adult with Medicare, One person w/o Medicare	527.52	273.52
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	617.96	599.96
8	Two Adults with Medicare & Dependent Child(ren)	322.56	748.56
9	Adult & Dependent Child(ren)	494.20	359.20
10	Adult with Medicare & Dependent Child(ren)	298.76	300.76
@ 73% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 210 but less than 219 work days.			
PC	@73%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	317.52	228.52
2	Two Adults w/o Medicare	635.04	455.04
3	Two Adults & Dependent Child(ren)	952.56	683.56
4	One Adult with Medicare	117.45	191.45
5	Two Adults with Medicare	221.67	417.67
6	One Adult with Medicare, One person w/o Medicare	508.68	254.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	595.89	577.89
8	Two Adults with Medicare & Dependent Child(ren)	311.04	737.04
9	Adult & Dependent Child(ren)	476.55	341.55
10	Adult with Medicare & Dependent Child(ren)	288.09	290.09
@ 74% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 219 but less than 227 work days.			
PC	@74%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	305.76	216.76
2	Two Adults w/o Medicare	611.52	431.52
3	Two Adults & Dependent Child(ren)	917.28	648.28
4	One Adult with Medicare	113.10	187.10
5	Two Adults with Medicare	213.46	409.46
6	One Adult with Medicare, One person w/o Medicare	489.84	235.84
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	573.82	555.82
8	Two Adults with Medicare & Dependent Child(ren)	299.52	725.52
9	Adult & Dependent Child(ren)	458.90	323.90
10	Adult with Medicare & Dependent Child(ren)	277.42	279.42
@ 75% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 227 but less than 236 work days.			
PC	@75%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	294.00	205.00
2	Two Adults w/o Medicare	588.00	408.00
3	Two Adults & Dependent Child(ren)	882.00	613.00
4	One Adult with Medicare	108.75	182.75
5	Two Adults with Medicare	205.25	401.25
6	One Adult with Medicare, One person w/o Medicare	471.00	217.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	551.75	533.75
8	Two Adults with Medicare & Dependent Child(ren)	288.00	714.00
9	Adult & Dependent Child(ren)	441.25	306.25
10	Adult with Medicare & Dependent Child(ren)	266.75	268.75

2020 Police until Age 60 (40hrs/wk)

@ 76% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 236 but less than 244 work days.			
PC	@76%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	282.24	193.24
2	Two Adults w/o Medicare	564.48	384.48
3	Two Adults & Dependent Child(ren)	846.72	577.72
4	One Adult with Medicare	104.40	178.40
5	Two Adults with Medicare	197.04	393.04
6	One Adult with Medicare, One person w/o Medicare	452.16	198.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	529.68	511.68
8	Two Adults with Medicare & Dependent Child(ren)	276.48	702.48
9	Adult & Dependent Child(ren)	423.60	288.60
10	Adult with Medicare & Dependent Child(ren)	256.08	258.08
@ 77% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 244 but less than 253 work days.			
PC	@77%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	270.48	181.48
2	Two Adults w/o Medicare	540.96	360.96
3	Two Adults & Dependent Child(ren)	811.44	542.44
4	One Adult with Medicare	100.05	174.05
5	Two Adults with Medicare	188.83	384.83
6	One Adult with Medicare, One person w/o Medicare	433.32	179.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	507.61	489.61
8	Two Adults with Medicare & Dependent Child(ren)	264.96	690.96
9	Adult & Dependent Child(ren)	405.95	270.95
10	Adult with Medicare & Dependent Child(ren)	245.41	247.41
@ 78% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 253 but less than 261 work days.			
PC	@78%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	258.72	169.72
2	Two Adults w/o Medicare	517.44	337.44
3	Two Adults & Dependent Child(ren)	776.16	507.16
4	One Adult with Medicare	95.70	169.70
5	Two Adults with Medicare	180.62	376.62
6	One Adult with Medicare, One person w/o Medicare	414.48	160.48
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	485.54	467.54
8	Two Adults with Medicare & Dependent Child(ren)	253.44	679.44
9	Adult & Dependent Child(ren)	388.30	253.30
10	Adult with Medicare & Dependent Child(ren)	234.74	236.74
@ 79% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 261 but less than 270 work days.			
PC	@79%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	246.96	157.96
2	Two Adults w/o Medicare	493.92	313.92
3	Two Adults & Dependent Child(ren)	740.88	471.88
4	One Adult with Medicare	91.35	165.35
5	Two Adults with Medicare	172.41	368.41
6	One Adult with Medicare, One person w/o Medicare	395.64	141.64
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	463.47	445.47
8	Two Adults with Medicare & Dependent Child(ren)	241.92	667.92
9	Adult & Dependent Child(ren)	370.65	235.65
10	Adult with Medicare & Dependent Child(ren)	224.07	226.07

2020 Police until Age 60 (40hrs/wk)

@ 80% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 270 but less than 278 work days.			
PC	@80%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	235.20	146.20
2	Two Adults w/o Medicare	470.40	290.40
3	Two Adults & Dependent Child(ren)	705.60	436.60
4	One Adult with Medicare	87.00	161.00
5	Two Adults with Medicare	164.20	360.20
6	One Adult with Medicare, One person w/o Medicare	376.80	122.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	441.40	423.40
8	Two Adults with Medicare & Dependent Child(ren)	230.40	656.40
9	Adult & Dependent Child(ren)	353.00	218.00
10	Adult with Medicare & Dependent Child(ren)	213.40	215.40
@ 81% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 278 but less than 285 work days.			
PC	@81%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	223.44	134.44
2	Two Adults w/o Medicare	446.88	266.88
3	Two Adults & Dependent Child(ren)	670.32	401.32
4	One Adult with Medicare	82.65	156.65
5	Two Adults with Medicare	155.99	351.99
6	One Adult with Medicare, One person w/o Medicare	357.96	103.96
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	419.33	401.33
8	Two Adults with Medicare & Dependent Child(ren)	218.88	644.88
9	Adult & Dependent Child(ren)	335.35	200.35
10	Adult with Medicare & Dependent Child(ren)	202.73	204.73
@ 82% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 285 but less than 291 work days.			
PC	@82%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	211.68	122.68
2	Two Adults w/o Medicare	423.36	243.36
3	Two Adults & Dependent Child(ren)	635.04	366.04
4	One Adult with Medicare	78.30	152.30
5	Two Adults with Medicare	147.78	343.78
6	One Adult with Medicare, One person w/o Medicare	339.12	85.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	397.26	379.26
8	Two Adults with Medicare & Dependent Child(ren)	207.36	633.36
9	Adult & Dependent Child(ren)	317.70	182.70
10	Adult with Medicare & Dependent Child(ren)	192.06	194.06
@ 83% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 291 but less than 298 work days.			
PC	@83%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	199.92	110.92
2	Two Adults w/o Medicare	399.84	219.84
3	Two Adults & Dependent Child(ren)	599.76	330.76
4	One Adult with Medicare	73.95	147.95
5	Two Adults with Medicare	139.57	335.57
6	One Adult with Medicare, One person w/o Medicare	320.28	66.28
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	375.19	357.19
8	Two Adults with Medicare & Dependent Child(ren)	195.84	621.84
9	Adult & Dependent Child(ren)	300.05	165.05
10	Adult with Medicare & Dependent Child(ren)	181.39	183.39

2020 Police until Age 60 (40hrs/wk)

@ 84% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 298 but less than 304 work days.			
PC	@84%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	188.16	99.16
2	Two Adults w/o Medicare	376.32	196.32
3	Two Adults & Dependent Child(ren)	564.48	295.48
4	One Adult with Medicare	69.60	143.60
5	Two Adults with Medicare	131.36	327.36
6	One Adult with Medicare, One person w/o Medicare	301.44	47.44
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	353.12	335.12
8	Two Adults with Medicare & Dependent Child(ren)	184.32	610.32
9	Adult & Dependent Child(ren)	282.40	147.40
10	Adult with Medicare & Dependent Child(ren)	170.72	172.72
@ 85% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 304 but less than 311 work days.			
PC	@85%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	176.40	87.40
2	Two Adults w/o Medicare	352.80	172.80
3	Two Adults & Dependent Child(ren)	529.20	260.20
4	One Adult with Medicare	65.25	139.25
5	Two Adults with Medicare	123.15	319.15
6	One Adult with Medicare, One person w/o Medicare	282.60	28.60
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	331.05	313.05
8	Two Adults with Medicare & Dependent Child(ren)	172.80	598.80
9	Adult & Dependent Child(ren)	264.75	129.75
10	Adult with Medicare & Dependent Child(ren)	160.05	162.05
@ 86% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 311 but less than 317 work days.			
PC	@86%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	164.64	75.64
2	Two Adults w/o Medicare	329.28	149.28
3	Two Adults & Dependent Child(ren)	493.92	224.92
4	One Adult with Medicare	60.90	134.90
5	Two Adults with Medicare	114.94	310.94
6	One Adult with Medicare, One person w/o Medicare	263.76	9.76
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	308.98	290.98
8	Two Adults with Medicare & Dependent Child(ren)	161.28	587.28
9	Adult & Dependent Child(ren)	247.10	112.10
10	Adult with Medicare & Dependent Child(ren)	149.38	151.38
@ 87% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 317 but less than 324 work days.			
PC	@87%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	152.88	63.88
2	Two Adults w/o Medicare	305.76	125.76
3	Two Adults & Dependent Child(ren)	458.64	189.64
4	One Adult with Medicare	56.55	130.55
5	Two Adults with Medicare	106.73	302.73
6	One Adult with Medicare, One person w/o Medicare	244.92	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	286.91	268.91
8	Two Adults with Medicare & Dependent Child(ren)	149.76	575.76
9	Adult & Dependent Child(ren)	229.45	94.45
10	Adult with Medicare & Dependent Child(ren)	138.71	140.71

2020 Police until Age 60 (40hrs/wk)

@ 88% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 324 but less than 330 work days.			
PC	@88%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		141.12	52.12
2 Two Adults w/o Medicare		282.24	102.24
3 Two Adults & Dependent Child(ren)		423.36	154.36
4 One Adult with Medicare		52.20	126.20
5 Two Adults with Medicare		98.52	294.52
6 One Adult with Medicare, One person w/o Medicare		226.08	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		264.84	246.84
8 Two Adults with Medicare & Dependent Child(ren)		138.24	564.24
9 Adult & Dependent Child(ren)		211.80	76.80
10 Adult with Medicare & Dependent Child(ren)		128.04	130.04
@ 89% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 330 but less than 336 work days.			
PC	@89%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		129.36	40.36
2 Two Adults w/o Medicare		258.72	78.72
3 Two Adults & Dependent Child(ren)		388.08	119.08
4 One Adult with Medicare		47.85	121.85
5 Two Adults with Medicare		90.31	286.31
6 One Adult with Medicare, One person w/o Medicare		207.24	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		242.77	224.77
8 Two Adults with Medicare & Dependent Child(ren)		126.72	552.72
9 Adult & Dependent Child(ren)		194.15	59.15
10 Adult with Medicare & Dependent Child(ren)		117.37	119.37
@ 90% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 336 but less than 343 work days.			
PC	@90%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		117.60	28.60
2 Two Adults w/o Medicare		235.20	55.20
3 Two Adults & Dependent Child(ren)		352.80	83.80
4 One Adult with Medicare		43.50	117.50
5 Two Adults with Medicare		82.10	278.10
6 One Adult with Medicare, One person w/o Medicare		188.40	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		220.70	202.70
8 Two Adults with Medicare & Dependent Child(ren)		115.20	541.20
9 Adult & Dependent Child(ren)		176.50	41.50
10 Adult with Medicare & Dependent Child(ren)		106.70	108.70
@ 91% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 343 but less than 349 work days.			
PC	@91%	UHC CHOICE PLUS	UHC CHOICE
1 One Adult w/o Medicare		105.84	16.84
2 Two Adults w/o Medicare		211.68	31.68
3 Two Adults & Dependent Child(ren)		317.52	48.52
4 One Adult with Medicare		39.15	113.15
5 Two Adults with Medicare		73.89	269.89
6 One Adult with Medicare, One person w/o Medicare		169.56	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		198.63	180.63
8 Two Adults with Medicare & Dependent Child(ren)		103.68	529.68
9 Adult & Dependent Child(ren)		158.85	23.85
10 Adult with Medicare & Dependent Child(ren)		96.03	98.03

2020 Police until Age 60 (40hrs/wk)

@ 92% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 349 but less than 356 work days.			
PC	@92%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1 One Adult w/o Medicare		94.08	5.08
2 Two Adults w/o Medicare		188.16	8.16
3 Two Adults & Dependent Child(ren)		282.24	13.24
4 One Adult with Medicare		34.80	108.80
5 Two Adults with Medicare		65.68	261.68
6 One Adult with Medicare, One person w/o Medicare		150.72	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		176.56	158.56
8 Two Adults with Medicare & Dependent Child(ren)		92.16	518.16
9 Adult & Dependent Child(ren)		141.20	6.20
10 Adult with Medicare & Dependent Child(ren)		85.36	87.36
@ 93% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 356 but less than 362 work days.			
PC	@93%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1 One Adult w/o Medicare		82.32	-
2 Two Adults w/o Medicare		164.64	-
3 Two Adults & Dependent Child(ren)		246.96	-
4 One Adult with Medicare		30.45	104.45
5 Two Adults with Medicare		57.47	253.47
6 One Adult with Medicare, One person w/o Medicare		131.88	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		154.49	136.49
8 Two Adults with Medicare & Dependent Child(ren)		80.64	506.64
9 Adult & Dependent Child(ren)		123.55	-
10 Adult with Medicare & Dependent Child(ren)		74.69	76.69
@ 94% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 362 but less than 369 work days.			
PC	@94%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1 One Adult w/o Medicare		70.56	-
2 Two Adults w/o Medicare		141.12	-
3 Two Adults & Dependent Child(ren)		211.68	-
4 One Adult with Medicare		26.10	100.10
5 Two Adults with Medicare		49.26	245.26
6 One Adult with Medicare, One person w/o Medicare		113.04	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		132.42	114.42
8 Two Adults with Medicare & Dependent Child(ren)		69.12	495.12
9 Adult & Dependent Child(ren)		105.90	-
10 Adult with Medicare & Dependent Child(ren)		64.02	66.02
@ 95% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 369 but less than 375 work days.			
PC	@95%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1 One Adult w/o Medicare		58.80	-
2 Two Adults w/o Medicare		117.60	-
3 Two Adults & Dependent Child(ren)		176.40	-
4 One Adult with Medicare		21.75	95.75
5 Two Adults with Medicare		41.05	237.05
6 One Adult with Medicare, One person w/o Medicare		94.20	-
7 One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		110.35	92.35
8 Two Adults with Medicare & Dependent Child(ren)		57.60	483.60
9 Adult & Dependent Child(ren)		88.25	-
10 Adult with Medicare & Dependent Child(ren)		53.35	55.35

2020 Police until Age 60 (40hrs/wk)

@ 96% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 375 but less than 381 work days.			
PC	@96%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	47.04	-
2	Two Adults w/o Medicare	94.08	-
3	Two Adults & Dependent Child(ren)	141.12	-
4	One Adult with Medicare	17.40	91.40
5	Two Adults with Medicare	32.84	228.84
6	One Adult with Medicare, One person w/o Medicare	75.36	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	88.28	70.28
8	Two Adults with Medicare & Dependent Child(ren)	46.08	472.08
9	Adult & Dependent Child(ren)	70.60	-
10	Adult with Medicare & Dependent Child(ren)	42.68	44.68
@ 97% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 381 but less than 388 work days.			
PC	@97%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	35.28	-
2	Two Adults w/o Medicare	70.56	-
3	Two Adults & Dependent Child(ren)	105.84	-
4	One Adult with Medicare	13.05	87.05
5	Two Adults with Medicare	24.63	220.63
6	One Adult with Medicare, One person w/o Medicare	56.52	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	66.21	48.21
8	Two Adults with Medicare & Dependent Child(ren)	34.56	460.56
9	Adult & Dependent Child(ren)	52.95	-
10	Adult with Medicare & Dependent Child(ren)	32.01	34.01
@ 98% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 388 but less than 394 work days.			
PC	@98%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	23.52	-
2	Two Adults w/o Medicare	47.04	-
3	Two Adults & Dependent Child(ren)	70.56	-
4	One Adult with Medicare	8.70	82.70
5	Two Adults with Medicare	16.42	212.42
6	One Adult with Medicare, One person w/o Medicare	37.68	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	44.14	26.14
8	Two Adults with Medicare & Dependent Child(ren)	23.04	449.04
9	Adult & Dependent Child(ren)	35.30	-
10	Adult with Medicare & Dependent Child(ren)	21.34	23.34
@ 99% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 394 but less than 400 work days.			
PC	@99%	UHC CHOICE PLUS	UHC CHOICE
1	One Adult w/o Medicare	11.76	-
2	Two Adults w/o Medicare	23.52	-
3	Two Adults & Dependent Child(ren)	35.28	-
4	One Adult with Medicare	4.35	78.35
5	Two Adults with Medicare	8.21	204.21
6	One Adult with Medicare, One person w/o Medicare	18.84	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	22.07	4.07
8	Two Adults with Medicare & Dependent Child(ren)	11.52	437.52
9	Adult & Dependent Child(ren)	17.65	-
10	Adult with Medicare & Dependent Child(ren)	10.67	12.67

2020 Police until Age 60 (40hrs/wk)

@ 100% City Contribution - POLICE (40hrs/wk) - Unused S/L - At least 400 work days.			
PC	@100%	<u>UHC CHOICE PLUS</u>	<u>UHC CHOICE</u>
1	One Adult w/o Medicare	-	-
2	Two Adults w/o Medicare	-	-
3	Two Adults & Dependent Child(ren)	-	-
4	One Adult with Medicare	-	74.00
5	Two Adults with Medicare	-	196.00
6	One Adult with Medicare, One person w/o Medicare	-	-
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	-	-
8	Two Adults with Medicare & Dependent Child(ren)	-	426.00
9	Adult & Dependent Child(ren)	-	-
10	Adult with Medicare & Dependent Child(ren)	-	2.00

2020 HEALTH PLAN RATES FOR POLICE AGE 60-64

RATE CHART 7 - POLICE 2020 HEALTH PLAN RATES

POLICE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

POLICE FAMILY ENROLLMENT - For a retiree with other than single enrollment status, the City will contribute an amount up the percentage of the subscriber cost for his/her enrollment status in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period after retirement the retiree is less than age 60 and the greater of either such amount or an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

65%							66%							67%							68%							69%							70%						
A	B	C	D	E	F	G	I	J	K	L	M	N	O	I	J	K	L	M	N	O	I	J	K	L	M	N	O	I	J	K	L	M	N	O	I	J	K	L	M	N	O
Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) 100% Rate	UHC CHOICE PLUS (PPO) 100% Sglt Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	764.40	1,176.00	0.00	0.00	1	1,176.00	1,176.00	776.16	1,176.00	0.00	0.00	1	1,176.00	1,176.00	787.92	1,176.00	0.00	0.00	1	1,176.00	1,176.00	799.68	1,176.00	0.00	0.00	1	1,176.00	1,176.00	811.44	1,176.00	0.00	0.00	1	1,176.00	1,176.00	823.20	1,176.00	0.00	0.00
2	2,352.00	1,176.00	1,528.80	1,528.80	823.20	643.20	2	2,352.00	1,176.00	1,552.32	1,552.32	799.68	619.68	2	2,352.00	1,176.00	1,575.84	1,575.84	776.16	596.16	2	2,352.00	1,176.00	1,599.36	1,599.36	752.64	572.64	2	2,352.00	1,176.00	1,622.88	1,622.88	729.12	549.12	2	2,352.00	1,176.00	1,646.40	1,646.40	705.60	525.60
3	3,528.00	1,176.00	2,293.20	2,293.20	1,234.80	965.80	3	3,528.00	1,176.00	2,328.48	2,328.48	1,199.52	930.52	3	3,528.00	1,176.00	2,363.76	2,363.76	1,164.24	895.24	3	3,528.00	1,176.00	2,399.04	2,399.04	1,128.96	859.96	3	3,528.00	1,176.00	2,434.32	2,434.32	1,093.68	824.68	3	3,528.00	1,176.00	2,469.60	2,469.60	1,058.40	789.40
4	435.00	1,176.00	282.75	1,176.00	0.00	0.00	4	435.00	1,176.00	287.10	1,176.00	0.00	0.00	4	435.00	1,176.00	291.45	1,176.00	0.00	0.00	4	435.00	1,176.00	295.80	1,176.00	0.00	0.00	4	435.00	1,176.00	300.15	1,176.00	0.00	0.00	4	435.00	1,176.00	304.50	1,176.00	0.00	0.00
5	821.00	1,176.00	533.65	1,176.00	0.00	0.00	5	821.00	1,176.00	541.86	1,176.00	0.00	0.00	5	821.00	1,176.00	550.07	1,176.00	0.00	0.00	5	821.00	1,176.00	558.28	1,176.00	0.00	0.00	5	821.00	1,176.00	566.49	1,176.00	0.00	0.00	5	821.00	1,176.00	574.70	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,224.60	1,224.60	659.40	405.40	6	1,884.00	1,176.00	1,243.44	1,243.44	640.56	386.56	6	1,884.00	1,176.00	1,262.28	1,262.28	621.72	367.72	6	1,884.00	1,176.00	1,281.12	1,281.12	602.88	348.88	6	1,884.00	1,176.00	1,318.80	1,318.80	565.20	311.20							
7	2,207.00	1,176.00	1,434.55	1,434.55	772.45	754.45	7	2,207.00	1,176.00	1,456.62	1,456.62	750.38	732.38	7	2,207.00	1,176.00	1,478.69	1,478.69	728.31	710.31	7	2,207.00	1,176.00	1,500.76	1,500.76	706.24	688.24	7	2,207.00	1,176.00	1,544.90	1,544.90	662.10	644.10							
8	1,152.00	1,176.00	748.80	1,176.00	0.00	402.00	8	1,152.00	1,176.00	760.32	1,176.00	0.00	402.00	8	1,152.00	1,176.00	771.84	1,176.00	0.00	402.00	8	1,152.00	1,176.00	783.36	1,176.00	0.00	402.00	8	1,152.00	1,176.00	794.88	1,176.00	0.00	402.00							
9	1,765.00	1,176.00	1,147.25	1,176.00	589.00	454.00	9	1,765.00	1,176.00	1,164.90	1,176.00	589.00	454.00	9	1,765.00	1,176.00	1,182.55	1,182.55	582.45	447.45	9	1,765.00	1,176.00	1,200.20	1,200.20	564.80	429.80	9	1,765.00	1,176.00	1,235.50	1,235.50	529.50	394.50							
10	1,067.00	1,176.00	693.55	1,176.00	0.00	0.00	10	1,067.00	1,176.00	704.22	1,176.00	0.00	0.00	10	1,067.00	1,176.00	714.89	1,176.00	0.00	0.00	10	1,067.00	1,176.00	725.56	1,176.00	0.00	0.00	10	1,067.00	1,176.00	746.90	1,176.00	0.00	0.00							

2020 HEALTH PLAN RATES FOR POLICE AGE 60-64

71%							72%							73%							74%							75%							76%							77%							78%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays														
1	1,176.00	1,176.00	834.96	1,176.00	0.00	0.00	1	1,176.00	1,176.00	846.72	1,176.00	0.00	0.00	1	1,176.00	1,176.00	858.48	1,176.00	0.00	0.00	1	1,176.00	1,176.00	882.00	1,176.00	0.00	0.00	1	1,176.00	1,176.00	905.52	1,176.00	0.00	0.00	1	1,176.00	1,176.00	917.28	1,176.00	0.00	0.00														
2	2,352.00	1,176.00	1,669.92	1,669.92	682.08	502.08	2	2,352.00	1,176.00	1,693.44	1,693.44	611.52	431.52	2	2,352.00	1,176.00	1,716.96	1,716.96	635.04	455.04	2	2,352.00	1,176.00	1,764.00	1,764.00	588.00	408.00	2	2,352.00	1,176.00	1,811.04	1,811.04	540.96	360.96	2	2,352.00	1,176.00	1,834.56	1,834.56	517.44	337.44														
3	3,528.00	1,176.00	2,504.88	2,504.88	1,023.12	754.12	3	3,528.00	1,176.00	2,540.16	2,540.16	917.28	648.28	3	3,528.00	1,176.00	2,575.44	2,575.44	952.56	683.56	3	3,528.00	1,176.00	2,646.00	2,646.00	882.00	613.00	3	3,528.00	1,176.00	2,716.56	2,716.56	811.44	542.44	3	3,528.00	1,176.00	2,751.84	2,751.84	776.16	507.16														
4	435.00	1,176.00	308.85	1,176.00	0.00	0.00	4	435.00	1,176.00	313.20	1,176.00	0.00	0.00	4	435.00	1,176.00	317.55	1,176.00	0.00	0.00	4	435.00	1,176.00	326.25	1,176.00	0.00	0.00	4	435.00	1,176.00	334.95	1,176.00	0.00	0.00	4	435.00	1,176.00	339.30	1,176.00	0.00	0.00														
5	821.00	1,176.00	582.91	1,176.00	0.00	0.00	5	821.00	1,176.00	591.12	1,176.00	0.00	0.00	5	821.00	1,176.00	599.33	1,176.00	0.00	0.00	5	821.00	1,176.00	615.75	1,176.00	0.00	0.00	5	821.00	1,176.00	632.17	1,176.00	0.00	0.00	5	821.00	1,176.00	640.38	1,176.00	0.00	0.00														
6	1,884.00	1,176.00	1,337.64	1,337.64	546.36	292.36	6	1,884.00	1,176.00	1,356.48	1,356.48	489.84	235.84	6	1,884.00	1,176.00	1,375.32	1,375.32	508.68	254.68	6	1,884.00	1,176.00	1,413.00	1,413.00	471.00	217.00	6	1,884.00	1,176.00	1,450.68	1,450.68	433.32	179.32	6	1,884.00	1,176.00	1,469.52	1,469.52	414.48	160.48														
7	2,207.00	1,176.00	1,566.97	1,566.97	640.03	622.03	7	2,207.00	1,176.00	1,589.04	1,589.04	573.82	555.82	7	2,207.00	1,176.00	1,611.11	1,611.11	595.89	577.89	7	2,207.00	1,176.00	1,655.25	1,655.25	551.75	533.75	7	2,207.00	1,176.00	1,699.39	1,699.39	507.61	489.61	7	2,207.00	1,176.00	1,721.46	1,721.46	485.54	467.54														
8	1,152.00	1,176.00	817.92	1,176.00	0.00	402.00	8	1,152.00	1,176.00	829.44	1,176.00	0.00	402.00	8	1,152.00	1,176.00	840.96	1,176.00	0.00	402.00	8	1,152.00	1,176.00	864.00	1,176.00	0.00	402.00	8	1,152.00	1,176.00	887.04	1,176.00	0.00	402.00	8	1,152.00	1,176.00	898.56	1,176.00	0.00	402.00														
9	1,765.00	1,176.00	1,253.15	1,253.15	511.85	376.85	9	1,765.00	1,176.00	1,270.80	1,270.80	458.90	323.90	9	1,765.00	1,176.00	1,288.45	1,288.45	476.55	341.55	9	1,765.00	1,176.00	1,323.75	1,323.75	441.25	306.25	9	1,765.00	1,176.00	1,359.05	1,359.05	405.95	270.95	9	1,765.00	1,176.00	1,376.70	1,376.70	388.30	253.30														
10	1,067.00	1,176.00	757.57	1,176.00	0.00	0.00	10	1,067.00	1,176.00	768.24	1,176.00	0.00	0.00	10	1,067.00	1,176.00	778.91	1,176.00	0.00	0.00	10	1,067.00	1,176.00	800.25	1,176.00	0.00	0.00	10	1,067.00	1,176.00	821.59	1,176.00	0.00	0.00	10	1,067.00	1,176.00	832.26	1,176.00	0.00	0.00														

2020 HEALTH PLAN RATES FOR POLICE AGE 60-64

79%							80%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	929.04	1,176.00	0.00	0.00	1	1,176.00	1,176.00	940.80	1,176.00	0.00	0.00
2	2,352.00	1,176.00	1,858.08	1,858.08	493.92	313.92	2	2,352.00	1,176.00	1,881.60	1,881.60	470.40	290.40
3	3,528.00	1,176.00	2,787.12	2,787.12	740.88	471.88	3	3,528.00	1,176.00	2,822.40	2,822.40	705.60	436.60
4	435.00	1,176.00	343.65	1,176.00	0.00	0.00	4	435.00	1,176.00	348.00	1,176.00	0.00	0.00
5	821.00	1,176.00	648.59	1,176.00	0.00	0.00	5	821.00	1,176.00	656.80	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,488.36	1,488.36	395.64	141.64	6	1,884.00	1,176.00	1,507.20	1,507.20	376.80	122.80
7	2,207.00	1,176.00	1,743.53	1,743.53	463.47	445.47	7	2,207.00	1,176.00	1,765.60	1,765.60	441.40	423.40
8	1,152.00	1,176.00	910.08	1,176.00	0.00	402.00	8	1,152.00	1,176.00	921.60	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,394.35	1,394.35	370.65	235.65	9	1,765.00	1,176.00	1,412.00	1,412.00	353.00	218.00
10	1,067.00	1,176.00	842.93	1,176.00	0.00	0.00	10	1,067.00	1,176.00	853.60	1,176.00	0.00	0.00

81%							82%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	952.56	1,176.00	0.00	0.00	1	1,176.00	1,176.00	964.32	1,176.00	0.00	0.00
2	2,352.00	1,176.00	1,905.12	1,905.12	446.88	266.88	2	2,352.00	1,176.00	1,928.64	1,928.64	423.36	243.36
3	3,528.00	1,176.00	2,857.68	2,857.68	670.32	401.32	3	3,528.00	1,176.00	2,892.96	2,892.96	635.04	366.04
4	435.00	1,176.00	352.35	1,176.00	0.00	0.00	4	435.00	1,176.00	356.70	1,176.00	0.00	0.00
5	821.00	1,176.00	665.01	1,176.00	0.00	0.00	5	821.00	1,176.00	673.22	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,526.04	1,526.04	357.96	103.96	6	1,884.00	1,176.00	1,544.88	1,544.88	339.12	85.12
7	2,207.00	1,176.00	1,787.67	1,787.67	419.33	401.33	7	2,207.00	1,176.00	1,809.74	1,809.74	397.26	379.26
8	1,152.00	1,176.00	933.12	1,176.00	0.00	402.00	8	1,152.00	1,176.00	944.64	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,429.65	1,429.65	335.35	200.35	9	1,765.00	1,176.00	1,447.30	1,447.30	317.70	182.70
10	1,067.00	1,176.00	864.27	1,176.00	0.00	0.00	10	1,067.00	1,176.00	874.94	1,176.00	0.00	0.00

83%							84%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	976.08	1,176.00	0.00	0.00	1	1,176.00	1,176.00	987.84	1,176.00	0.00	0.00
2	2,352.00	1,176.00	1,952.16	1,952.16	399.84	219.84	2	2,352.00	1,176.00	1,975.68	1,975.68	376.32	196.32
3	3,528.00	1,176.00	2,928.24	2,928.24	599.76	330.76	3	3,528.00	1,176.00	2,963.52	2,963.52	564.48	295.48
4	435.00	1,176.00	361.05	1,176.00	0.00	0.00	4	435.00	1,176.00	365.40	1,176.00	0.00	0.00
5	821.00	1,176.00	681.43	1,176.00	0.00	0.00	5	821.00	1,176.00	689.64	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,563.72	1,563.72	320.28	66.28	6	1,884.00	1,176.00	1,582.56	1,582.56	301.44	47.44
7	2,207.00	1,176.00	1,831.81	1,831.81	375.19	357.19	7	2,207.00	1,176.00	1,853.88	1,853.88	353.12	335.12
8	1,152.00	1,176.00	956.16	1,176.00	0.00	402.00	8	1,152.00	1,176.00	967.68	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,464.95	1,464.95	300.05	165.05	9	1,765.00	1,176.00	1,482.60	1,482.60	282.40	147.40
10	1,067.00	1,176.00	885.61	1,176.00	0.00	0.00	10	1,067.00	1,176.00	896.28	1,176.00	0.00	0.00

85%							86%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	999.60	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,011.36	1,176.00	0.00	0.00
2	2,352.00	1,176.00	1,999.20	1,999.20	352.80	172.80	2	2,352.00	1,176.00	2,022.72	2,022.72	329.28	149.28
3	3,528.00	1,176.00	2,998.80	2,998.80	529.20	260.20	3	3,528.00	1,176.00	3,034.08	3,034.08	493.92	224.92
4	435.00	1,176.00	369.75	1,176.00	0.00	0.00	4	435.00	1,176.00	374.10	1,176.00	0.00	0.00
5	821.00	1,176.00	697.85	1,176.00	0.00	0.00	5	821.00	1,176.00	706.06	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,601.40	1,601.40	282.60	28.60	6	1,884.00	1,176.00	1,620.24	1,620.24	263.76	9.76
7	2,207.00	1,176.00	1,875.95	1,875.95	331.05	313.05	7	2,207.00	1,176.00	1,898.02	1,898.02	308.98	290.98
8	1,152.00	1,176.00	979.20	1,176.00	0.00	402.00	8	1,152.00	1,176.00	990.72	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,500.25	1,500.25	264.75	129.75	9	1,765.00	1,176.00	1,517.90	1,517.90	247.10	112.10
10	1,067.00	1,176.00	906.95	1,176.00	0.00	0.00	10	1,067.00	1,176.00	917.62	1,176.00	0.00	0.00

2020 HEALTH PLAN RATES FOR POLICE AGE 60-64

87%							88%							89%							91%							93%						
Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sgle Rate	Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays							
1	1,176.00	1,176.00	1,023.12	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,034.88	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,046.64	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,070.16	1,176.00	0.00	0.00							
2	2,352.00	1,176.00	2,046.24	2,046.24	305.76	125.76	2	2,352.00	1,176.00	2,069.76	2,069.76	282.24	102.24	2	2,352.00	1,176.00	2,093.28	2,093.28	258.72	78.72	2	2,352.00	1,176.00	2,140.32	2,140.32	211.68	31.68							
3	3,528.00	1,176.00	3,069.36	3,069.36	458.64	189.64	3	3,528.00	1,176.00	3,104.64	3,104.64	423.36	154.36	3	3,528.00	1,176.00	3,139.92	3,139.92	388.08	119.08	3	3,528.00	1,176.00	3,210.48	3,210.48	317.52	48.52							
4	435.00	1,176.00	378.45	1,176.00	0.00	0.00	4	435.00	1,176.00	382.80	1,176.00	0.00	0.00	4	435.00	1,176.00	387.15	1,176.00	0.00	0.00	4	435.00	1,176.00	395.85	1,176.00	0.00	0.00							
5	821.00	1,176.00	714.27	1,176.00	0.00	0.00	5	821.00	1,176.00	722.48	1,176.00	0.00	0.00	5	821.00	1,176.00	730.69	1,176.00	0.00	0.00	5	821.00	1,176.00	747.11	1,176.00	0.00	0.00							
6	1,884.00	1,176.00	1,639.08	1,639.08	244.92	0.00	6	1,884.00	1,176.00	1,657.92	1,657.92	226.08	0.00	6	1,884.00	1,176.00	1,676.76	1,676.76	207.24	0.00	6	1,884.00	1,176.00	1,714.44	1,714.44	169.56	0.00							
7	2,207.00	1,176.00	1,920.09	1,920.09	286.91	268.91	7	2,207.00	1,176.00	1,942.16	1,942.16	264.84	246.84	7	2,207.00	1,176.00	1,964.23	1,964.23	242.77	224.77	7	2,207.00	1,176.00	2,008.37	2,008.37	198.63	180.63							
8	1,152.00	1,176.00	1,002.24	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,013.76	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,025.28	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,048.32	1,176.00	0.00	402.00							
9	1,765.00	1,176.00	1,535.55	1,535.55	229.45	94.45	9	1,765.00	1,176.00	1,553.20	1,553.20	211.80	76.80	9	1,765.00	1,176.00	1,570.85	1,570.85	194.15	59.15	9	1,765.00	1,176.00	1,606.15	1,606.15	158.85	23.85							
10	1,067.00	1,176.00	928.29	1,176.00	0.00	0.00	10	1,067.00	1,176.00	938.96	1,176.00	0.00	0.00	10	1,067.00	1,176.00	949.63	1,176.00	0.00	0.00	10	1,067.00	1,176.00	970.97	1,176.00	0.00	0.00							
1	1,176.00	1,176.00	1,058.40	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,058.40	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,081.92	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,105.44	1,176.00	0.00	0.00							
2	2,352.00	1,176.00	2,116.80	2,116.80	235.20	55.20	2	2,352.00	1,176.00	2,116.80	2,116.80	235.20	55.20	2	2,352.00	1,176.00	2,116.80	2,116.80	235.20	55.20	2	2,352.00	1,176.00	2,210.88	2,210.88	141.12	0.00							
3	3,528.00	1,176.00	3,175.20	3,175.20	352.80	83.80	3	3,528.00	1,176.00	3,175.20	3,175.20	352.80	83.80	3	3,528.00	1,176.00	3,175.20	3,175.20	352.80	83.80	3	3,528.00	1,176.00	3,245.76	3,245.76	282.24	13.24							
4	435.00	1,176.00	391.50	1,176.00	0.00	0.00	4	435.00	1,176.00	391.50	1,176.00	0.00	0.00	4	435.00	1,176.00	391.50	1,176.00	0.00	0.00	4	435.00	1,176.00	400.20	1,176.00	0.00	0.00							
5	821.00	1,176.00	738.90	1,176.00	0.00	0.00	5	821.00	1,176.00	738.90	1,176.00	0.00	0.00	5	821.00	1,176.00	738.90	1,176.00	0.00	0.00	5	821.00	1,176.00	755.32	1,176.00	0.00	0.00							
6	1,884.00	1,176.00	1,695.60	1,695.60	188.40	0.00	6	1,884.00	1,176.00	1,695.60	1,695.60	188.40	0.00	6	1,884.00	1,176.00	1,695.60	1,695.60	188.40	0.00	6	1,884.00	1,176.00	1,733.28	1,733.28	150.72	0.00							
7	2,207.00	1,176.00	1,986.30	1,986.30	220.70	202.70	7	2,207.00	1,176.00	1,986.30	1,986.30	220.70	202.70	7	2,207.00	1,176.00	1,986.30	1,986.30	220.70	202.70	7	2,207.00	1,176.00	2,030.44	2,030.44	176.56	158.56							
8	1,152.00	1,176.00	1,036.80	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,036.80	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,036.80	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,059.84	1,176.00	0.00	402.00							
9	1,765.00	1,176.00	1,588.50	1,588.50	176.50	41.50	9	1,765.00	1,176.00	1,588.50	1,588.50	176.50	41.50	9	1,765.00	1,176.00	1,588.50	1,588.50	176.50	41.50	9	1,765.00	1,176.00	1,623.80	1,623.80	141.20	6.20							
10	1,067.00	1,176.00	960.30	1,176.00	0.00	0.00	10	1,067.00	1,176.00	960.30	1,176.00	0.00	0.00	10	1,067.00	1,176.00	960.30	1,176.00	0.00	0.00	10	1,067.00	1,176.00	981.64	1,176.00	0.00	0.00							
1	1,176.00	1,176.00	1,105.44	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,105.44	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,105.44	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,105.44	1,176.00	0.00	0.00							
2	2,352.00	1,176.00	2,210.88	2,210.88	141.12	0.00	2	2,352.00	1,176.00	2,210.88	2,210.88	141.12	0.00	2	2,352.00	1,176.00	2,210.88	2,210.88	141.12	0.00	2	2,352.00	1,176.00	2,210.88	2,210.88	141.12	0.00							
3	3,528.00	1,176.00	3,316.32	3,316.32	211.68	0.00	3	3,528.00	1,176.00	3,316.32	3,316.32	211.68	0.00	3	3,528.00	1,176.00	3,316.32	3,316.32	211.68	0.00	3	3,528.00	1,176.00	3,316.32	3,316.32	211.68	0.00							
4	435.00	1,176.00	408.90	1,176.00	0.00	0.00	4	435.00	1,176.00	408.90	1,176.00	0.00	0.00	4	435.00	1,176.00	408.90	1,176.00	0.00	0.00	4	435.00	1,176.00	408.90	1,176.00	0.00	0.00							
5	821.00	1,176.00	771.74	1,176.00	0.00	0.00	5	821.00	1,176.00	771.74	1,176.00	0.00	0.00	5	821.00	1,176.00	771.74	1,176.00	0.00	0.00	5	821.00	1,176.00	771.74	1,176.00	0.00	0.00							
6	1,884.00	1,176.00	1,770.96	1,770.96	113.04	0.00	6	1,884.00	1,176.00	1,770.96	1,770.96	113.04	0.00	6	1,884.00	1,176.00	1,770.96	1,770.96	113.04	0.00	6	1,884.00	1,176.00	1,770.96	1,770.96	113.04	0.00							
7	2,207.00	1,176.00	2,074.58	2,074.58	132.42	114.42	7	2,207.00	1,176.00	2,074.58	2,074.58	132.42	114.42	7	2,207.00	1,176.00	2,074.58	2,074.58	132.42	114.42	7	2,207.00	1,176.00	2,074.58	2,074.58	132.42	114.42							
8	1,152.00	1,176.00	1,082.88	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,082.88	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,082.88	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,082.88	1,176.00	0.00	402.00							
9	1,765.00	1,176.00	1,659.10	1,659.10	105.90	0.00	9	1,765.00	1,176.00	1,659.10	1,659.10	105.90	0.00	9	1,765.00	1,176.00	1,659.10	1,659.10	105.90	0.00	9	1,765.00	1,176.00	1,659.10	1,659.10	105.90	0.00							
10	1,067.00	1,176.00	1,002.98	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,002.98	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,002.98	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,002.98	1,176.00	0.00	0.00							

2020 HEALTH PLAN RATES FOR POLICE AGE 60-64

A-G							I-O						
A	B	C	D	E	F	G	I	J	K	L	M	N	O
Plan Code	100% Rate	100% Sglt Rate	95% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	96% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	1,117.20	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,128.96	1,176.00	0.00	0.00
2	2,352.00	1,176.00	2,234.40	2,234.40	117.60	0.00	2	2,352.00	1,176.00	2,257.92	2,257.92	94.08	0.00
3	3,528.00	1,176.00	3,351.60	3,351.60	176.40	0.00	3	3,528.00	1,176.00	3,386.88	3,386.88	141.12	0.00
4	435.00	1,176.00	413.25	1,176.00	0.00	0.00	4	435.00	1,176.00	417.60	1,176.00	0.00	0.00
5	821.00	1,176.00	779.95	1,176.00	0.00	0.00	5	821.00	1,176.00	788.16	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,789.80	1,789.80	94.20	0.00	6	1,884.00	1,176.00	1,808.64	1,808.64	75.36	0.00
7	2,207.00	1,176.00	2,096.65	2,096.65	110.35	92.35	7	2,207.00	1,176.00	2,118.72	2,118.72	88.28	70.28
8	1,152.00	1,176.00	1,094.40	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,105.92	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,676.75	1,676.75	88.25	0.00	9	1,765.00	1,176.00	1,694.40	1,694.40	70.60	0.00
10	1,067.00	1,176.00	1,013.65	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,024.32	1,176.00	0.00	0.00

A-G							I-O						
A	B	C	D	E	F	G	I	J	K	L	M	N	O
Plan Code	100% Rate	100% Sglt Rate	97% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	98% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	1,140.72	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,152.48	1,176.00	0.00	0.00
2	2,352.00	1,176.00	2,281.44	2,281.44	70.56	0.00	2	2,352.00	1,176.00	2,304.96	2,304.96	47.04	0.00
3	3,528.00	1,176.00	3,422.16	3,422.16	105.84	0.00	3	3,528.00	1,176.00	3,457.44	3,457.44	70.56	0.00
4	435.00	1,176.00	421.95	1,176.00	0.00	0.00	4	435.00	1,176.00	426.30	1,176.00	0.00	0.00
5	821.00	1,176.00	796.37	1,176.00	0.00	0.00	5	821.00	1,176.00	804.58	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,827.48	1,827.48	56.52	0.00	6	1,884.00	1,176.00	1,846.32	1,846.32	37.68	0.00
7	2,207.00	1,176.00	2,140.79	2,140.79	66.21	48.21	7	2,207.00	1,176.00	2,162.86	2,162.86	44.14	26.14
8	1,152.00	1,176.00	1,117.44	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,128.96	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,712.05	1,712.05	52.95	0.00	9	1,765.00	1,176.00	1,729.70	1,729.70	35.30	0.00
10	1,067.00	1,176.00	1,034.99	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,045.66	1,176.00	0.00	0.00

A-G							I-O						
A	B	C	D	E	F	G	I	J	K	L	M	N	O
Plan Code	100% Rate	100% Sglt Rate	99% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	100% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,176.00	1,176.00	1,164.24	1,176.00	0.00	0.00	1	1,176.00	1,176.00	1,176.00	1,176.00	0.00	0.00
2	2,352.00	1,176.00	2,328.48	2,328.48	23.52	0.00	2	2,352.00	1,176.00	2,352.00	2,352.00	0.00	0.00
3	3,528.00	1,176.00	3,492.72	3,492.72	35.28	0.00	3	3,528.00	1,176.00	3,528.00	3,528.00	0.00	0.00
4	435.00	1,176.00	430.65	1,176.00	0.00	0.00	4	435.00	1,176.00	435.00	1,176.00	0.00	0.00
5	821.00	1,176.00	812.79	1,176.00	0.00	0.00	5	821.00	1,176.00	821.00	1,176.00	0.00	0.00
6	1,884.00	1,176.00	1,865.16	1,865.16	18.84	0.00	6	1,884.00	1,176.00	1,884.00	1,884.00	0.00	0.00
7	2,207.00	1,176.00	2,184.93	2,184.93	22.07	4.07	7	2,207.00	1,176.00	2,207.00	2,207.00	0.00	0.00
8	1,152.00	1,176.00	1,140.48	1,176.00	0.00	402.00	8	1,152.00	1,176.00	1,152.00	1,176.00	0.00	402.00
9	1,765.00	1,176.00	1,747.35	1,747.35	17.65	0.00	9	1,765.00	1,176.00	1,765.00	1,765.00	0.00	0.00
10	1,067.00	1,176.00	1,056.33	1,176.00	0.00	0.00	10	1,067.00	1,176.00	1,067.00	1,176.00	0.00	0.00

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60
 (Exceed 40hrs/wk)

RATE CHART 7 - FULL 2020 RATE
FIRE - EXCEED 40 HRS PER WEEK

100% RETIREE PLAN RATES

<u>PC</u>	<u>Description</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare	\$ 1,176.00	\$ 1,087.00
2	Two Adults w/o Medicare	\$ 2,352.00	\$ 2,172.00
3	Two Adults & Dependent Child(ren)	\$ 3,528.00	\$ 3,259.00
4	One Adult with Medicare	\$ 435.00	\$ 509.00
5	Two Adults with Medicare	\$ 821.00	\$ 1,017.00
6	One Adult with Medicare, One person w/o Medicare	\$ 1,884.00	\$ 1,630.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	\$ 2,207.00	\$ 2,189.00
8	Two Adults with Medicare & Dependent Child(ren)	\$ 1,152.00	\$ 1,578.00
9	Adult & Dependent Child(ren)	\$ 1,765.00	\$ 1,630.00
10	Adult with Medicare & Dependent Child(ren)	\$ 1,067.00	\$ 1,069.00

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60
(Exceed 40hrs/wk)

@ 65% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - Less than 70 work days	
<u>PC</u>	<u>Description</u>	<u>@65%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 411.60	\$ 322.60
2	Two Adults w/o Medicare		\$ 823.20	\$ 643.20
3	Two Adults & Dependent Child(ren)		\$ 1,234.80	\$ 965.80
4	One Adult with Medicare		\$ 152.25	\$ 226.25
5	Two Adults with Medicare		\$ 287.35	\$ 483.35
6	One Adult with Medicare, One person w/o Medicare		\$ 659.40	\$ 405.40
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 772.45	\$ 754.45
8	Two Adults with Medicare & Dependent Child(ren)		\$ 403.20	\$ 829.20
9	Adult & Dependent Child(ren)		\$ 617.75	\$ 482.75
10	Adult with Medicare & Dependent Child(ren)		\$ 373.45	\$ 375.45
@ 66% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 70 but less than 74 work days	
<u>PC</u>	<u>Description</u>	<u>@66%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 399.84	\$ 310.84
2	Two Adults w/o Medicare		\$ 799.68	\$ 619.68
3	Two Adults & Dependent Child(ren)		\$ 1,199.52	\$ 930.52
4	One Adult with Medicare		\$ 147.90	\$ 221.90
5	Two Adults with Medicare		\$ 279.14	\$ 475.14
6	One Adult with Medicare, One person w/o Medicare		\$ 640.56	\$ 386.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 750.38	\$ 732.38
8	Two Adults with Medicare & Dependent Child(ren)		\$ 391.68	\$ 817.68
9	Adult & Dependent Child(ren)		\$ 600.10	\$ 465.10
10	Adult with Medicare & Dependent Child(ren)		\$ 362.78	\$ 364.78
@ 67% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 74 but less than 78 work days	
<u>PC</u>	<u>Description</u>	<u>@67%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 388.08	\$ 299.08
2	Two Adults w/o Medicare		\$ 776.16	\$ 596.16
3	Two Adults & Dependent Child(ren)		\$ 1,164.24	\$ 895.24
4	One Adult with Medicare		\$ 143.55	\$ 217.55
5	Two Adults with Medicare		\$ 270.93	\$ 466.93
6	One Adult with Medicare, One person w/o Medicare		\$ 621.72	\$ 367.72
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 728.31	\$ 710.31
8	Two Adults with Medicare & Dependent Child(ren)		\$ 380.16	\$ 806.16
9	Adult & Dependent Child(ren)		\$ 582.45	\$ 447.45
10	Adult with Medicare & Dependent Child(ren)		\$ 352.11	\$ 354.11

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 68% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 78 but less than 82 work days	
<u>PC</u>	<u>Description</u>	<u>@68%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 376.32	\$ 287.32
2	Two Adults w/o Medicare		\$ 752.64	\$ 572.64
3	Two Adults & Dependent Child(ren)		\$ 1,128.96	\$ 859.96
4	One Adult with Medicare		\$ 139.20	\$ 213.20
5	Two Adults with Medicare		\$ 262.72	\$ 458.72
6	One Adult with Medicare, One person w/o Medicare		\$ 602.88	\$ 348.88
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 706.24	\$ 688.24
8	Two Adults with Medicare & Dependent Child(ren)		\$ 368.64	\$ 794.64
9	Adult & Dependent Child(ren)		\$ 564.80	\$ 429.80
10	Adult with Medicare & Dependent Child(ren)		\$ 341.44	\$ 343.44
@ 69% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 82 but less than 86 work days	
<u>PC</u>	<u>Description</u>	<u>@69%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 364.56	\$ 275.56
2	Two Adults w/o Medicare		\$ 729.12	\$ 549.12
3	Two Adults & Dependent Child(ren)		\$ 1,093.68	\$ 824.68
4	One Adult with Medicare		\$ 134.85	\$ 208.85
5	Two Adults with Medicare		\$ 254.51	\$ 450.51
6	One Adult with Medicare, One person w/o Medicare		\$ 584.04	\$ 330.04
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 684.17	\$ 666.17
8	Two Adults with Medicare & Dependent Child(ren)		\$ 357.12	\$ 783.12
9	Adult & Dependent Child(ren)		\$ 547.15	\$ 412.15
10	Adult with Medicare & Dependent Child(ren)		\$ 330.77	\$ 332.77
@ 70% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 86 but less than 90 work days	
<u>PC</u>	<u>Description</u>	<u>@70%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 352.80	\$ 263.80
2	Two Adults w/o Medicare		\$ 705.60	\$ 525.60
3	Two Adults & Dependent Child(ren)		\$ 1,058.40	\$ 789.40
4	One Adult with Medicare		\$ 130.50	\$ 204.50
5	Two Adults with Medicare		\$ 246.30	\$ 442.30
6	One Adult with Medicare, One person w/o Medicare		\$ 565.20	\$ 311.20
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 662.10	\$ 644.10
8	Two Adults with Medicare & Dependent Child(ren)		\$ 345.60	\$ 771.60
9	Adult & Dependent Child(ren)		\$ 529.50	\$ 394.50
10	Adult with Medicare & Dependent Child(ren)		\$ 320.10	\$ 322.10

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 71% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 90 but less than 94 work days	
<u>PC</u>	<u>Description</u>	<u>@71%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 341.04	\$ 252.04
2	Two Adults w/o Medicare		\$ 682.08	\$ 502.08
3	Two Adults & Dependent Child(ren)		\$ 1,023.12	\$ 754.12
4	One Adult with Medicare		\$ 126.15	\$ 200.15
5	Two Adults with Medicare		\$ 238.09	\$ 434.09
6	One Adult with Medicare, One person w/o Medicare		\$ 546.36	\$ 292.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 640.03	\$ 622.03
8	Two Adults with Medicare & Dependent Child(ren)		\$ 334.08	\$ 760.08
9	Adult & Dependent Child(ren)		\$ 511.85	\$ 376.85
10	Adult with Medicare & Dependent Child(ren)		\$ 309.43	\$ 311.43
@ 72% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 94 but less than 98 work days	
<u>PC</u>	<u>Description</u>	<u>@72%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 329.28	\$ 240.28
2	Two Adults w/o Medicare		\$ 658.56	\$ 478.56
3	Two Adults & Dependent Child(ren)		\$ 987.84	\$ 718.84
4	One Adult with Medicare		\$ 121.80	\$ 195.80
5	Two Adults with Medicare		\$ 229.88	\$ 425.88
6	One Adult with Medicare, One person w/o Medicare		\$ 527.52	\$ 273.52
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 617.96	\$ 599.96
8	Two Adults with Medicare & Dependent Child(ren)		\$ 322.56	\$ 748.56
9	Adult & Dependent Child(ren)		\$ 494.20	\$ 359.20
10	Adult with Medicare & Dependent Child(ren)		\$ 298.76	\$ 300.76
@ 73% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 98 but less than 102 work days	
<u>PC</u>	<u>Description</u>	<u>@73%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 317.52	\$ 228.52
2	Two Adults w/o Medicare		\$ 635.04	\$ 455.04
3	Two Adults & Dependent Child(ren)		\$ 952.56	\$ 683.56
4	One Adult with Medicare		\$ 117.45	\$ 191.45
5	Two Adults with Medicare		\$ 221.67	\$ 417.67
6	One Adult with Medicare, One person w/o Medicare		\$ 508.68	\$ 254.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 595.89	\$ 577.89
8	Two Adults with Medicare & Dependent Child(ren)		\$ 311.04	\$ 737.04
9	Adult & Dependent Child(ren)		\$ 476.55	\$ 341.55
10	Adult with Medicare & Dependent Child(ren)		\$ 288.09	\$ 290.09

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 74% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
<u>PC</u>	<u>Description</u>	<u>@74%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 305.76	\$ 216.76
2	Two Adults w/o Medicare		\$ 611.52	\$ 431.52
3	Two Adults & Dependent Child(ren)		\$ 917.28	\$ 648.28
4	One Adult with Medicare		\$ 113.10	\$ 187.10
5	Two Adults with Medicare		\$ 213.46	\$ 409.46
6	One Adult with Medicare, One person w/o Medicare		\$ 489.84	\$ 235.84
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 573.82	\$ 555.82
8	Two Adults with Medicare & Dependent Child(ren)		\$ 299.52	\$ 725.52
9	Adult & Dependent Child(ren)		\$ 458.90	\$ 323.90
10	Adult with Medicare & Dependent Child(ren)		\$ 277.42	\$ 279.42
@ 75% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
<u>PC</u>	<u>Description</u>	<u>@75%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 294.00	\$ 205.00
2	Two Adults w/o Medicare		\$ 588.00	\$ 408.00
3	Two Adults & Dependent Child(ren)		\$ 882.00	\$ 613.00
4	One Adult with Medicare		\$ 108.75	\$ 182.75
5	Two Adults with Medicare		\$ 205.25	\$ 401.25
6	One Adult with Medicare, One person w/o Medicare		\$ 471.00	\$ 217.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 551.75	\$ 533.75
8	Two Adults with Medicare & Dependent Child(ren)		\$ 288.00	\$ 714.00
9	Adult & Dependent Child(ren)		\$ 441.25	\$ 306.25
10	Adult with Medicare & Dependent Child(ren)		\$ 266.75	\$ 268.75
@ 76% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
<u>PC</u>	<u>Description</u>	<u>@76%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 282.24	\$ 193.24
2	Two Adults w/o Medicare		\$ 564.48	\$ 384.48
3	Two Adults & Dependent Child(ren)		\$ 846.72	\$ 577.72
4	One Adult with Medicare		\$ 104.40	\$ 178.40
5	Two Adults with Medicare		\$ 197.04	\$ 393.04
6	One Adult with Medicare, One person w/o Medicare		\$ 452.16	\$ 198.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 529.68	\$ 511.68
8	Two Adults with Medicare & Dependent Child(ren)		\$ 276.48	\$ 702.48
9	Adult & Dependent Child(ren)		\$ 423.60	\$ 288.60
10	Adult with Medicare & Dependent Child(ren)		\$ 256.08	\$ 258.08

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 77% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
<u>PC</u>	<u>Description</u>	<u>@77%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 270.48	\$ 181.48
2	Two Adults w/o Medicare		\$ 540.96	\$ 360.96
3	Two Adults & Dependent Child(ren)		\$ 811.44	\$ 542.44
4	One Adult with Medicare		\$ 100.05	\$ 174.05
5	Two Adults with Medicare		\$ 188.83	\$ 384.83
6	One Adult with Medicare, One person w/o Medicare		\$ 433.32	\$ 179.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 507.61	\$ 489.61
8	Two Adults with Medicare & Dependent Child(ren)		\$ 264.96	\$ 690.96
9	Adult & Dependent Child(ren)		\$ 405.95	\$ 270.95
10	Adult with Medicare & Dependent Child(ren)		\$ 245.41	\$ 247.41
@ 78% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
<u>PC</u>	<u>Description</u>	<u>@78%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 258.72	\$ 169.72
2	Two Adults w/o Medicare		\$ 517.44	\$ 337.44
3	Two Adults & Dependent Child(ren)		\$ 776.16	\$ 507.16
4	One Adult with Medicare		\$ 95.70	\$ 169.70
5	Two Adults with Medicare		\$ 180.62	\$ 376.62
6	One Adult with Medicare, One person w/o Medicare		\$ 414.48	\$ 160.48
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 485.54	\$ 467.54
8	Two Adults with Medicare & Dependent Child(ren)		\$ 253.44	\$ 679.44
9	Adult & Dependent Child(ren)		\$ 388.30	\$ 253.30
10	Adult with Medicare & Dependent Child(ren)		\$ 234.74	\$ 236.74
@ 79% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
<u>PC</u>	<u>Description</u>	<u>@79%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 246.96	\$ 157.96
2	Two Adults w/o Medicare		\$ 493.92	\$ 313.92
3	Two Adults & Dependent Child(ren)		\$ 740.88	\$ 471.88
4	One Adult with Medicare		\$ 91.35	\$ 165.35
5	Two Adults with Medicare		\$ 172.41	\$ 368.41
6	One Adult with Medicare, One person w/o Medicare		\$ 395.64	\$ 141.64
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 463.47	\$ 445.47
8	Two Adults with Medicare & Dependent Child(ren)		\$ 241.92	\$ 667.92
9	Adult & Dependent Child(ren)		\$ 370.65	\$ 235.65
10	Adult with Medicare & Dependent Child(ren)		\$ 224.07	\$ 226.07

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 80% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days	
<u>PC</u>	<u>Description</u>	<u>@80%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 235.20	\$ 146.20
2	Two Adults w/o Medicare		\$ 470.40	\$ 290.40
3	Two Adults & Dependent Child(ren)		\$ 705.60	\$ 436.60
4	One Adult with Medicare		\$ 87.00	\$ 161.00
5	Two Adults with Medicare		\$ 164.20	\$ 360.20
6	One Adult with Medicare, One person w/o Medicare		\$ 376.80	\$ 122.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 441.40	\$ 423.40
8	Two Adults with Medicare & Dependent Child(ren)		\$ 230.40	\$ 656.40
9	Adult & Dependent Child(ren)		\$ 353.00	\$ 218.00
10	Adult with Medicare & Dependent Child(ren)		\$ 213.40	\$ 215.40
@ 81% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days	
<u>PC</u>	<u>Description</u>	<u>@81%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 223.44	\$ 134.44
2	Two Adults w/o Medicare		\$ 446.88	\$ 266.88
3	Two Adults & Dependent Child(ren)		\$ 670.32	\$ 401.32
4	One Adult with Medicare		\$ 82.65	\$ 156.65
5	Two Adults with Medicare		\$ 155.99	\$ 351.99
6	One Adult with Medicare, One person w/o Medicare		\$ 357.96	\$ 103.96
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 419.33	\$ 401.33
8	Two Adults with Medicare & Dependent Child(ren)		\$ 218.88	\$ 644.88
9	Adult & Dependent Child(ren)		\$ 335.35	\$ 200.35
10	Adult with Medicare & Dependent Child(ren)		\$ 202.73	\$ 204.73
@ 82% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days	
<u>PC</u>	<u>Description</u>	<u>@82%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 211.68	\$ 122.68
2	Two Adults w/o Medicare		\$ 423.36	\$ 243.36
3	Two Adults & Dependent Child(ren)		\$ 635.04	\$ 366.04
4	One Adult with Medicare		\$ 78.30	\$ 152.30
5	Two Adults with Medicare		\$ 147.78	\$ 343.78
6	One Adult with Medicare, One person w/o Medicare		\$ 339.12	\$ 85.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 397.26	\$ 379.26
8	Two Adults with Medicare & Dependent Child(ren)		\$ 207.36	\$ 633.36
9	Adult & Dependent Child(ren)		\$ 317.70	\$ 182.70
10	Adult with Medicare & Dependent Child(ren)		\$ 192.06	\$ 194.06

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 83% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days	
<u>PC</u>	<u>Description</u>	<u>@83%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 199.92	\$ 110.92
2	Two Adults w/o Medicare		\$ 399.84	\$ 219.84
3	Two Adults & Dependent Child(ren)		\$ 599.76	\$ 330.76
4	One Adult with Medicare		\$ 73.95	\$ 147.95
5	Two Adults with Medicare		\$ 139.57	\$ 335.57
6	One Adult with Medicare, One person w/o Medicare		\$ 320.28	\$ 66.28
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 375.19	\$ 357.19
8	Two Adults with Medicare & Dependent Child(ren)		\$ 195.84	\$ 621.84
9	Adult & Dependent Child(ren)		\$ 300.05	\$ 165.05
10	Adult with Medicare & Dependent Child(ren)		\$ 181.39	\$ 183.39
@ 84% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days	
<u>PC</u>	<u>Description</u>	<u>@84%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 188.16	\$ 99.16
2	Two Adults w/o Medicare		\$ 376.32	\$ 196.32
3	Two Adults & Dependent Child(ren)		\$ 564.48	\$ 295.48
4	One Adult with Medicare		\$ 69.60	\$ 143.60
5	Two Adults with Medicare		\$ 131.36	\$ 327.36
6	One Adult with Medicare, One person w/o Medicare		\$ 301.44	\$ 47.44
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 353.12	\$ 335.12
8	Two Adults with Medicare & Dependent Child(ren)		\$ 184.32	\$ 610.32
9	Adult & Dependent Child(ren)		\$ 282.40	\$ 147.40
10	Adult with Medicare & Dependent Child(ren)		\$ 170.72	\$ 172.72
@ 85% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days	
<u>PC</u>	<u>Description</u>	<u>@85%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 176.40	\$ 87.40
2	Two Adults w/o Medicare		\$ 352.80	\$ 172.80
3	Two Adults & Dependent Child(ren)		\$ 529.20	\$ 260.20
4	One Adult with Medicare		\$ 65.25	\$ 139.25
5	Two Adults with Medicare		\$ 123.15	\$ 319.15
6	One Adult with Medicare, One person w/o Medicare		\$ 282.60	\$ 28.60
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 331.05	\$ 313.05
8	Two Adults with Medicare & Dependent Child(ren)		\$ 172.80	\$ 598.80
9	Adult & Dependent Child(ren)		\$ 264.75	\$ 129.75
10	Adult with Medicare & Dependent Child(ren)		\$ 160.05	\$ 162.05

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 86% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days	
<u>PC</u>	<u>Description</u>	<u>@86%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 164.64	\$ 75.64
2	Two Adults w/o Medicare		\$ 329.28	\$ 149.28
3	Two Adults & Dependent Child(ren)		\$ 493.92	\$ 224.92
4	One Adult with Medicare		\$ 60.90	\$ 134.90
5	Two Adults with Medicare		\$ 114.94	\$ 310.94
6	One Adult with Medicare, One person w/o Medicare		\$ 263.76	\$ 9.76
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 308.98	\$ 290.98
8	Two Adults with Medicare & Dependent Child(ren)		\$ 161.28	\$ 587.28
9	Adult & Dependent Child(ren)		\$ 247.10	\$ 112.10
10	Adult with Medicare & Dependent Child(ren)		\$ 149.38	\$ 151.38
@ 87% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days	
<u>PC</u>	<u>Description</u>	<u>@87%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 152.88	\$ 63.88
2	Two Adults w/o Medicare		\$ 305.76	\$ 125.76
3	Two Adults & Dependent Child(ren)		\$ 458.64	\$ 189.64
4	One Adult with Medicare		\$ 56.55	\$ 130.55
5	Two Adults with Medicare		\$ 106.73	\$ 302.73
6	One Adult with Medicare, One person w/o Medicare		\$ 244.92	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 286.91	\$ 268.91
8	Two Adults with Medicare & Dependent Child(ren)		\$ 149.76	\$ 575.76
9	Adult & Dependent Child(ren)		\$ 229.45	\$ 94.45
10	Adult with Medicare & Dependent Child(ren)		\$ 138.71	\$ 140.71
@ 88% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days	
<u>PC</u>	<u>Description</u>	<u>@88%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 141.12	\$ 52.12
2	Two Adults w/o Medicare		\$ 282.24	\$ 102.24
3	Two Adults & Dependent Child(ren)		\$ 423.36	\$ 154.36
4	One Adult with Medicare		\$ 52.20	\$ 126.20
5	Two Adults with Medicare		\$ 98.52	\$ 294.52
6	One Adult with Medicare, One person w/o Medicare		\$ 226.08	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 264.84	\$ 246.84
8	Two Adults with Medicare & Dependent Child(ren)		\$ 138.24	\$ 564.24
9	Adult & Dependent Child(ren)		\$ 211.80	\$ 76.80
10	Adult with Medicare & Dependent Child(ren)		\$ 128.04	\$ 130.04

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 89% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days	
<u>PC</u>	<u>Description</u>	<u>@89%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 129.36	\$ 40.36
2	Two Adults w/o Medicare		\$ 258.72	\$ 78.72
3	Two Adults & Dependent Child(ren)		\$ 388.08	\$ 119.08
4	One Adult with Medicare		\$ 47.85	\$ 121.85
5	Two Adults with Medicare		\$ 90.31	\$ 286.31
6	One Adult with Medicare, One person w/o Medicare		\$ 207.24	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 242.77	\$ 224.77
8	Two Adults with Medicare & Dependent Child(ren)		\$ 126.72	\$ 552.72
9	Adult & Dependent Child(ren)		\$ 194.15	\$ 59.15
10	Adult with Medicare & Dependent Child(ren)		\$ 117.37	\$ 119.37
@ 90% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days	
<u>PC</u>	<u>Description</u>	<u>@90%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 117.60	\$ 28.60
2	Two Adults w/o Medicare		\$ 235.20	\$ 55.20
3	Two Adults & Dependent Child(ren)		\$ 352.80	\$ 83.80
4	One Adult with Medicare		\$ 43.50	\$ 117.50
5	Two Adults with Medicare		\$ 82.10	\$ 278.10
6	One Adult with Medicare, One person w/o Medicare		\$ 188.40	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 220.70	\$ 202.70
8	Two Adults with Medicare & Dependent Child(ren)		\$ 115.20	\$ 541.20
9	Adult & Dependent Child(ren)		\$ 176.50	\$ 41.50
10	Adult with Medicare & Dependent Child(ren)		\$ 106.70	\$ 108.70
@ 91% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days	
<u>PC</u>	<u>Description</u>	<u>@91%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 105.84	\$ 16.84
2	Two Adults w/o Medicare		\$ 211.68	\$ 31.68
3	Two Adults & Dependent Child(ren)		\$ 317.52	\$ 48.52
4	One Adult with Medicare		\$ 39.15	\$ 113.15
5	Two Adults with Medicare		\$ 73.89	\$ 269.89
6	One Adult with Medicare, One person w/o Medicare		\$ 169.56	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 198.63	\$ 180.63
8	Two Adults with Medicare & Dependent Child(ren)		\$ 103.68	\$ 529.68
9	Adult & Dependent Child(ren)		\$ 158.85	\$ 23.85
10	Adult with Medicare & Dependent Child(ren)		\$ 96.03	\$ 98.03

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 92% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days	
PC	Description	@92%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 94.08	\$ 5.08
2	Two Adults w/o Medicare		\$ 188.16	\$ 8.16
3	Two Adults & Dependent Child(ren)		\$ 282.24	\$ 13.24
4	One Adult with Medicare		\$ 34.80	\$ 108.80
5	Two Adults with Medicare		\$ 65.68	\$ 261.68
6	One Adult with Medicare, One person w/o Medicare		\$ 150.72	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 176.56	\$ 158.56
8	Two Adults with Medicare & Dependent Child(ren)		\$ 92.16	\$ 518.16
9	Adult & Dependent Child(ren)		\$ 141.20	\$ 6.20
10	Adult with Medicare & Dependent Child(ren)		\$ 85.36	\$ 87.36
@ 93% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days	
PC	Description	@93%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 82.32	\$ -
2	Two Adults w/o Medicare		\$ 164.64	\$ -
3	Two Adults & Dependent Child(ren)		\$ 246.96	\$ -
4	One Adult with Medicare		\$ 30.45	\$ 104.45
5	Two Adults with Medicare		\$ 57.47	\$ 253.47
6	One Adult with Medicare, One person w/o Medicare		\$ 131.88	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 154.49	\$ 136.49
8	Two Adults with Medicare & Dependent Child(ren)		\$ 80.64	\$ 506.64
9	Adult & Dependent Child(ren)		\$ 123.55	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 74.69	\$ 76.69
@ 94% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days	
PC	Description	@94%	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 70.56	\$ -
2	Two Adults w/o Medicare		\$ 141.12	\$ -
3	Two Adults & Dependent Child(ren)		\$ 211.68	\$ -
4	One Adult with Medicare		\$ 26.10	\$ 100.10
5	Two Adults with Medicare		\$ 49.26	\$ 245.26
6	One Adult with Medicare, One person w/o Medicare		\$ 113.04	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 132.42	\$ 114.42
8	Two Adults with Medicare & Dependent Child(ren)		\$ 69.12	\$ 495.12
9	Adult & Dependent Child(ren)		\$ 105.90	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 64.02	\$ 66.02

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 95% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days	
PC	Description	@95%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 58.80	\$ -
2	Two Adults w/o Medicare		\$ 117.60	\$ -
3	Two Adults & Dependent Child(ren)		\$ 176.40	\$ -
4	One Adult with Medicare		\$ 21.75	\$ 95.75
5	Two Adults with Medicare		\$ 41.05	\$ 237.05
6	One Adult with Medicare, One person w/o Medicare		\$ 94.20	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 110.35	\$ 92.35
8	Two Adults with Medicare & Dependent Child(ren)		\$ 57.60	\$ 483.60
9	Adult & Dependent Child(ren)		\$ 88.25	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 53.35	\$ 55.35
@ 96% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days	
PC	Description	@96%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 47.04	\$ -
2	Two Adults w/o Medicare		\$ 94.08	\$ -
3	Two Adults & Dependent Child(ren)		\$ 141.12	\$ -
4	One Adult with Medicare		\$ 17.40	\$ 91.40
5	Two Adults with Medicare		\$ 32.84	\$ 228.84
6	One Adult with Medicare, One person w/o Medicare		\$ 75.36	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 88.28	\$ 70.28
8	Two Adults with Medicare & Dependent Child(ren)		\$ 46.08	\$ 472.08
9	Adult & Dependent Child(ren)		\$ 70.60	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 42.68	\$ 44.68
@ 97% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days	
PC	Description	@97%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 35.28	\$ -
2	Two Adults w/o Medicare		\$ 70.56	\$ -
3	Two Adults & Dependent Child(ren)		\$ 105.84	\$ -
4	One Adult with Medicare		\$ 13.05	\$ 87.05
5	Two Adults with Medicare		\$ 24.63	\$ 220.63
6	One Adult with Medicare, One person w/o Medicare		\$ 56.52	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 66.21	\$ 48.21
8	Two Adults with Medicare & Dependent Child(ren)		\$ 34.56	\$ 460.56
9	Adult & Dependent Child(ren)		\$ 52.95	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 32.01	\$ 34.01

2020 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 98% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
<u>PC</u>	<u>Description</u>	<u>@98%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 23.52	\$ -
2	Two Adults w/o Medicare		\$ 47.04	\$ -
3	Two Adults & Dependent Child(ren)		\$ 70.56	\$ -
4	One Adult with Medicare		\$ 8.70	\$ 82.70
5	Two Adults with Medicare		\$ 16.42	\$ 212.42
6	One Adult with Medicare, One person w/o Medicare		\$ 37.68	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 44.14	\$ 26.14
8	Two Adults with Medicare & Dependent Child(ren)		\$ 23.04	\$ 449.04
9	Adult & Dependent Child(ren)		\$ 35.30	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 21.34	\$ 23.34
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
<u>PC</u>	<u>Description</u>	<u>@99%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ 11.76	\$ -
2	Two Adults w/o Medicare		\$ 23.52	\$ -
3	Two Adults & Dependent Child(ren)		\$ 35.28	\$ -
4	One Adult with Medicare		\$ 4.35	\$ 78.35
5	Two Adults with Medicare		\$ 8.21	\$ 204.21
6	One Adult with Medicare, One person w/o Medicare		\$ 18.84	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 22.07	\$ 4.07
8	Two Adults with Medicare & Dependent Child(ren)		\$ 11.52	\$ 437.52
9	Adult & Dependent Child(ren)		\$ 17.65	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 10.67	\$ 12.67
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
<u>PC</u>	<u>Description</u>	<u>@100%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with Medicare		\$ -	\$ 74.00
5	Two Adults with Medicare		\$ -	\$ 196.00
6	One Adult with Medicare, One person w/o Medicare		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)		\$ -	\$ 426.00
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ -	\$ 2.00

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

RATE CHART 7 - FULL 2020 RATE

FIRE - EXCEED 40 HRS PER WEEK - Ages 60 - 64

100% RETIREE PLAN RATES

<u>PC</u>	<u>Description</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare	\$ -	\$ -
2	Two Adults w/o Medicare	\$ 2,352.00	\$ 2,172.00
3	Two Adults & Dependent Child(ren)	\$ 3,528.00	\$ 3,259.00
4	One Adult with Medicare	\$ -	\$ -
5	Two Adults with Medicare	\$ 821.00	\$ 1,017.00
6	One Adult with Medicare, One person w/o Medicare	\$ 1,884.00	\$ 1,630.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	\$ 2,207.00	\$ 2,189.00
8	Two Adults with Medicare & Dependent Child(ren)	\$ 1,152.00	\$ 1,578.00
9	Adult & Dependent Child(ren)	\$ 1,765.00	\$ 1,630.00
10	Adult with Medicare & Dependent Child(ren)	\$ 1,067.00	\$ 1,069.00

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 65% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - Less than 70 work days	
<u>PC</u>	<u>Description</u>	<u>@65%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 823.20	\$ 643.20
3	Two Adults & Dependent Child(ren)		\$ 1,234.80	\$ 965.80
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 287.35	\$ 483.35
6	One Adult with Medicare, One person w/o Medicare		\$ 659.40	\$ 405.40
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 772.45	\$ 754.45
8	Two Adults with Medicare & Dependent Child(ren)		\$ 403.20	\$ 829.20
9	Adult & Dependent Child(ren)		\$ 617.75	\$ 482.75
10	Adult with Medicare & Dependent Child(ren)		\$ 373.45	\$ 375.45
@ 66% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 70 but less than 74 work days	
<u>PC</u>	<u>Description</u>	<u>@66%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 799.68	\$ 619.68
3	Two Adults & Dependent Child(ren)		\$ 1,199.52	\$ 930.52
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 279.14	\$ 475.14
6	One Adult with Medicare, One person w/o Medicare		\$ 640.56	\$ 386.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 750.38	\$ 732.38
8	Two Adults with Medicare & Dependent Child(ren)		\$ 391.68	\$ 817.68
9	Adult & Dependent Child(ren)		\$ 600.10	\$ 465.10
10	Adult with Medicare & Dependent Child(ren)		\$ 362.78	\$ 364.78
@ 67% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 74 but less than 78 work days	
<u>PC</u>	<u>Description</u>	<u>@67%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 776.16	\$ 596.16
3	Two Adults & Dependent Child(ren)		\$ 1,164.24	\$ 895.24
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 270.93	\$ 466.93
6	One Adult with Medicare, One person w/o Medicare		\$ 621.72	\$ 367.72
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 728.31	\$ 710.31
8	Two Adults with Medicare & Dependent Child(ren)		\$ 380.16	\$ 806.16
9	Adult & Dependent Child(ren)		\$ 582.45	\$ 447.45
10	Adult with Medicare & Dependent Child(ren)		\$ 352.11	\$ 354.11

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 68% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 78 but less than 82 work days	
<u>PC</u>	<u>Description</u>	<u>@68%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 752.64	\$ 572.64
3	Two Adults & Dependent Child(ren)		\$ 1,128.96	\$ 859.96
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 262.72	\$ 458.72
6	One Adult with Medicare, One person w/o Medicare		\$ 602.88	\$ 348.88
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 706.24	\$ 688.24
8	Two Adults with Medicare & Dependent Child(ren)		\$ 368.64	\$ 794.64
9	Adult & Dependent Child(ren)		\$ 564.80	\$ 429.80
10	Adult with Medicare & Dependent Child(ren)		\$ 341.44	\$ 343.44
@ 69% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 82 but less than 86 work days	
<u>PC</u>	<u>Description</u>	<u>@69%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 729.12	\$ 549.12
3	Two Adults & Dependent Child(ren)		\$ 1,093.68	\$ 824.68
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 254.51	\$ 450.51
6	One Adult with Medicare, One person w/o Medicare		\$ 584.04	\$ 330.04
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 684.17	\$ 666.17
8	Two Adults with Medicare & Dependent Child(ren)		\$ 357.12	\$ 783.12
9	Adult & Dependent Child(ren)		\$ 547.15	\$ 412.15
10	Adult with Medicare & Dependent Child(ren)		\$ 330.77	\$ 332.77
@ 70% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 86 but less than 90 work days	
<u>PC</u>	<u>Description</u>	<u>@70%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 705.60	\$ 525.60
3	Two Adults & Dependent Child(ren)		\$ 1,058.40	\$ 789.40
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 246.30	\$ 442.30
6	One Adult with Medicare, One person w/o Medicare		\$ 565.20	\$ 311.20
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 662.10	\$ 644.10
8	Two Adults with Medicare & Dependent Child(ren)		\$ 345.60	\$ 771.60
9	Adult & Dependent Child(ren)		\$ 529.50	\$ 394.50
10	Adult with Medicare & Dependent Child(ren)		\$ 320.10	\$ 322.10

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 71% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 90 but less than 94 work days	
<u>PC</u>	<u>Description</u>	<u>@71%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 682.08	\$ 502.08
3	Two Adults & Dependent Child(ren)		\$ 1,023.12	\$ 754.12
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 238.09	\$ 434.09
6	One Adult with Medicare, One person w/o Medicare		\$ 546.36	\$ 292.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 640.03	\$ 622.03
8	Two Adults with Medicare & Dependent Child(ren)		\$ 334.08	\$ 760.08
9	Adult & Dependent Child(ren)		\$ 511.85	\$ 376.85
10	Adult with Medicare & Dependent Child(ren)		\$ 309.43	\$ 311.43
@ 72% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 94 but less than 98 work days	
<u>PC</u>	<u>Description</u>	<u>@72%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 658.56	\$ 478.56
3	Two Adults & Dependent Child(ren)		\$ 987.84	\$ 718.84
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 229.88	\$ 425.88
6	One Adult with Medicare, One person w/o Medicare		\$ 527.52	\$ 273.52
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 617.96	\$ 599.96
8	Two Adults with Medicare & Dependent Child(ren)		\$ 322.56	\$ 748.56
9	Adult & Dependent Child(ren)		\$ 494.20	\$ 359.20
10	Adult with Medicare & Dependent Child(ren)		\$ 298.76	\$ 300.76
@ 73% City Contribution			FIRE (Exceed 40hrs/wk) Unused S/L - At least 98 but less than 102 work days	
<u>PC</u>	<u>Description</u>	<u>@73%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 635.04	\$ 455.04
3	Two Adults & Dependent Child(ren)		\$ 952.56	\$ 683.56
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 221.67	\$ 417.67
6	One Adult with Medicare, One person w/o Medicare		\$ 508.68	\$ 254.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 595.89	\$ 577.89
8	Two Adults with Medicare & Dependent Child(ren)		\$ 311.04	\$ 737.04
9	Adult & Dependent Child(ren)		\$ 476.55	\$ 341.55
10	Adult with Medicare & Dependent Child(ren)		\$ 288.09	\$ 290.09

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 74% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
<u>PC</u>	<u>Description</u>	<u>@74%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 611.52	\$ 431.52
3	Two Adults & Dependent Child(ren)		\$ 917.28	\$ 648.28
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 213.46	\$ 409.46
6	One Adult with Medicare, One person w/o Medicare		\$ 489.84	\$ 235.84
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 573.82	\$ 555.82
8	Two Adults with Medicare & Dependent Child(ren)		\$ 299.52	\$ 725.52
9	Adult & Dependent Child(ren)		\$ 458.90	\$ 323.90
10	Adult with Medicare & Dependent Child(ren)		\$ 277.42	\$ 279.42
@ 75% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
<u>PC</u>	<u>Description</u>	<u>@75%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 588.00	\$ 408.00
3	Two Adults & Dependent Child(ren)		\$ 882.00	\$ 613.00
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 205.25	\$ 401.25
6	One Adult with Medicare, One person w/o Medicare		\$ 471.00	\$ 217.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 551.75	\$ 533.75
8	Two Adults with Medicare & Dependent Child(ren)		\$ 288.00	\$ 714.00
9	Adult & Dependent Child(ren)		\$ 441.25	\$ 306.25
10	Adult with Medicare & Dependent Child(ren)		\$ 266.75	\$ 268.75
@ 76% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
<u>PC</u>	<u>Description</u>	<u>@76%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 564.48	\$ 384.48
3	Two Adults & Dependent Child(ren)		\$ 846.72	\$ 577.72
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 197.04	\$ 393.04
6	One Adult with Medicare, One person w/o Medicare		\$ 452.16	\$ 198.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 529.68	\$ 511.68
8	Two Adults with Medicare & Dependent Child(ren)		\$ 276.48	\$ 702.48
9	Adult & Dependent Child(ren)		\$ 423.60	\$ 288.60
10	Adult with Medicare & Dependent Child(ren)		\$ 256.08	\$ 258.08

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 77% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
<u>PC</u>	<u>Description</u>	<u>@77%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 540.96	\$ 360.96
3	Two Adults & Dependent Child(ren)		\$ 811.44	\$ 542.44
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 188.83	\$ 384.83
6	One Adult with Medicare, One person w/o Medicare		\$ 433.32	\$ 179.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 507.61	\$ 489.61
8	Two Adults with Medicare & Dependent Child(ren)		\$ 264.96	\$ 690.96
9	Adult & Dependent Child(ren)		\$ 405.95	\$ 270.95
10	Adult with Medicare & Dependent Child(ren)		\$ 245.41	\$ 247.41
@ 78% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
<u>PC</u>	<u>Description</u>	<u>@78%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 517.44	\$ 337.44
3	Two Adults & Dependent Child(ren)		\$ 776.16	\$ 507.16
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 180.62	\$ 376.62
6	One Adult with Medicare, One person w/o Medicare		\$ 414.48	\$ 160.48
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 485.54	\$ 467.54
8	Two Adults with Medicare & Dependent Child(ren)		\$ 253.44	\$ 679.44
9	Adult & Dependent Child(ren)		\$ 388.30	\$ 253.30
10	Adult with Medicare & Dependent Child(ren)		\$ 234.74	\$ 236.74
@ 79% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
<u>PC</u>	<u>Description</u>	<u>@79%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 493.92	\$ 313.92
3	Two Adults & Dependent Child(ren)		\$ 740.88	\$ 471.88
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 172.41	\$ 368.41
6	One Adult with Medicare, One person w/o Medicare		\$ 395.64	\$ 141.64
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 463.47	\$ 445.47
8	Two Adults with Medicare & Dependent Child(ren)		\$ 241.92	\$ 667.92
9	Adult & Dependent Child(ren)		\$ 370.65	\$ 235.65
10	Adult with Medicare & Dependent Child(ren)		\$ 224.07	\$ 226.07

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 80% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days	
<u>PC</u>	<u>Description</u>	<u>@80%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 470.40	\$ 290.40
3	Two Adults & Dependent Child(ren)		\$ 705.60	\$ 436.60
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 164.20	\$ 360.20
6	One Adult with Medicare, One person w/o Medicare		\$ 376.80	\$ 122.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 441.40	\$ 423.40
8	Two Adults with Medicare & Dependent Child(ren)		\$ 230.40	\$ 656.40
9	Adult & Dependent Child(ren)		\$ 353.00	\$ 218.00
10	Adult with Medicare & Dependent Child(ren)		\$ 213.40	\$ 215.40
@ 81% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days	
<u>PC</u>	<u>Description</u>	<u>@81%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 446.88	\$ 266.88
3	Two Adults & Dependent Child(ren)		\$ 670.32	\$ 401.32
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 155.99	\$ 351.99
6	One Adult with Medicare, One person w/o Medicare		\$ 357.96	\$ 103.96
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 419.33	\$ 401.33
8	Two Adults with Medicare & Dependent Child(ren)		\$ 218.88	\$ 644.88
9	Adult & Dependent Child(ren)		\$ 335.35	\$ 200.35
10	Adult with Medicare & Dependent Child(ren)		\$ 202.73	\$ 204.73
@ 82% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days	
<u>PC</u>	<u>Description</u>	<u>@82%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 423.36	\$ 243.36
3	Two Adults & Dependent Child(ren)		\$ 635.04	\$ 366.04
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 147.78	\$ 343.78
6	One Adult with Medicare, One person w/o Medicare		\$ 339.12	\$ 85.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 397.26	\$ 379.26
8	Two Adults with Medicare & Dependent Child(ren)		\$ 207.36	\$ 633.36
9	Adult & Dependent Child(ren)		\$ 317.70	\$ 182.70
10	Adult with Medicare & Dependent Child(ren)		\$ 192.06	\$ 194.06

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 83% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days	
<u>PC</u>	<u>Description</u>	<u>@83%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 399.84	\$ 219.84
3	Two Adults & Dependent Child(ren)		\$ 599.76	\$ 330.76
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 139.57	\$ 335.57
6	One Adult with Medicare, One person w/o Medicare		\$ 320.28	\$ 66.28
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 375.19	\$ 357.19
8	Two Adults with Medicare & Dependent Child(ren)		\$ 195.84	\$ 621.84
9	Adult & Dependent Child(ren)		\$ 300.05	\$ 165.05
10	Adult with Medicare & Dependent Child(ren)		\$ 181.39	\$ 183.39
@ 84% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days	
<u>PC</u>	<u>Description</u>	<u>@84%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 376.32	\$ 196.32
3	Two Adults & Dependent Child(ren)		\$ 564.48	\$ 295.48
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 131.36	\$ 327.36
6	One Adult with Medicare, One person w/o Medicare		\$ 301.44	\$ 47.44
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 353.12	\$ 335.12
8	Two Adults with Medicare & Dependent Child(ren)		\$ 184.32	\$ 610.32
9	Adult & Dependent Child(ren)		\$ 282.40	\$ 147.40
10	Adult with Medicare & Dependent Child(ren)		\$ 170.72	\$ 172.72
@ 85% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days	
<u>PC</u>	<u>Description</u>	<u>@85%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 352.80	\$ 172.80
3	Two Adults & Dependent Child(ren)		\$ 529.20	\$ 260.20
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 123.15	\$ 319.15
6	One Adult with Medicare, One person w/o Medicare		\$ 282.60	\$ 28.60
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 331.05	\$ 313.05
8	Two Adults with Medicare & Dependent Child(ren)		\$ 172.80	\$ 598.80
9	Adult & Dependent Child(ren)		\$ 264.75	\$ 129.75
10	Adult with Medicare & Dependent Child(ren)		\$ 160.05	\$ 162.05

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 86% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days	
<u>PC</u>	<u>Description</u>	<u>@86%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 329.28	\$ 149.28
3	Two Adults & Dependent Child(ren)		\$ 493.92	\$ 224.92
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 114.94	\$ 310.94
6	One Adult with Medicare, One person w/o Medicare		\$ 263.76	\$ 9.76
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 308.98	\$ 290.98
8	Two Adults with Medicare & Dependent Child(ren)		\$ 161.28	\$ 587.28
9	Adult & Dependent Child(ren)		\$ 247.10	\$ 112.10
10	Adult with Medicare & Dependent Child(ren)		\$ 149.38	\$ 151.38
@ 87% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days	
<u>PC</u>	<u>Description</u>	<u>@87%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 305.76	\$ 125.76
3	Two Adults & Dependent Child(ren)		\$ 458.64	\$ 189.64
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 106.73	\$ 302.73
6	One Adult with Medicare, One person w/o Medicare		\$ 244.92	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 286.91	\$ 268.91
8	Two Adults with Medicare & Dependent Child(ren)		\$ 149.76	\$ 575.76
9	Adult & Dependent Child(ren)		\$ 229.45	\$ 94.45
10	Adult with Medicare & Dependent Child(ren)		\$ 138.71	\$ 140.71
@ 88% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days	
<u>PC</u>	<u>Description</u>	<u>@88%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 282.24	\$ 102.24
3	Two Adults & Dependent Child(ren)		\$ 423.36	\$ 154.36
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 98.52	\$ 294.52
6	One Adult with Medicare, One person w/o Medicare		\$ 226.08	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 264.84	\$ 246.84
8	Two Adults with Medicare & Dependent Child(ren)		\$ 138.24	\$ 564.24
9	Adult & Dependent Child(ren)		\$ 211.80	\$ 76.80
10	Adult with Medicare & Dependent Child(ren)		\$ 128.04	\$ 130.04

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 89% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days	
<u>PC</u>	<u>Description</u>	<u>@89%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 258.72	\$ 78.72
3	Two Adults & Dependent Child(ren)		\$ 388.08	\$ 119.08
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 90.31	\$ 286.31
6	One Adult with Medicare, One person w/o Medicare		\$ 207.24	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 242.77	\$ 224.77
8	Two Adults with Medicare & Dependent Child(ren)		\$ 126.72	\$ 552.72
9	Adult & Dependent Child(ren)		\$ 194.15	\$ 59.15
10	Adult with Medicare & Dependent Child(ren)		\$ 117.37	\$ 119.37
@ 90% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days	
<u>PC</u>	<u>Description</u>	<u>@90%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 235.20	\$ 55.20
3	Two Adults & Dependent Child(ren)		\$ 352.80	\$ 83.80
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 82.10	\$ 278.10
6	One Adult with Medicare, One person w/o Medicare		\$ 188.40	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 220.70	\$ 202.70
8	Two Adults with Medicare & Dependent Child(ren)		\$ 115.20	\$ 541.20
9	Adult & Dependent Child(ren)		\$ 176.50	\$ 41.50
10	Adult with Medicare & Dependent Child(ren)		\$ 106.70	\$ 108.70
@ 91% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days	
<u>PC</u>	<u>Description</u>	<u>@91%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 211.68	\$ 31.68
3	Two Adults & Dependent Child(ren)		\$ 317.52	\$ 48.52
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 73.89	\$ 269.89
6	One Adult with Medicare, One person w/o Medicare		\$ 169.56	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 198.63	\$ 180.63
8	Two Adults with Medicare & Dependent Child(ren)		\$ 103.68	\$ 529.68
9	Adult & Dependent Child(ren)		\$ 158.85	\$ 23.85
10	Adult with Medicare & Dependent Child(ren)		\$ 96.03	\$ 98.03

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 92% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days	
<u>PC</u>	<u>Description</u>	<u>@92%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 188.16	\$ 8.16
3	Two Adults & Dependent Child(ren)		\$ 282.24	\$ 13.24
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 65.68	\$ 261.68
6	One Adult with Medicare, One person w/o Medicare		\$ 150.72	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 176.56	\$ 158.56
8	Two Adults with Medicare & Dependent Child(ren)		\$ 92.16	\$ 518.16
9	Adult & Dependent Child(ren)		\$ 141.20	\$ 6.20
10	Adult with Medicare & Dependent Child(ren)		\$ 85.36	\$ 87.36
@ 93% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days	
<u>PC</u>	<u>Description</u>	<u>@93%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 164.64	\$ -
3	Two Adults & Dependent Child(ren)		\$ 246.96	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 57.47	\$ 253.47
6	One Adult with Medicare, One person w/o Medicare		\$ 131.88	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 154.49	\$ 136.49
8	Two Adults with Medicare & Dependent Child(ren)		\$ 80.64	\$ 506.64
9	Adult & Dependent Child(ren)		\$ 123.55	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 74.69	\$ 76.69
@ 94% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days	
<u>PC</u>	<u>Description</u>	<u>@94%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 141.12	\$ -
3	Two Adults & Dependent Child(ren)		\$ 211.68	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 49.26	\$ 245.26
6	One Adult with Medicare, One person w/o Medicare		\$ 113.04	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 132.42	\$ 114.42
8	Two Adults with Medicare & Dependent Child(ren)		\$ 69.12	\$ 495.12
9	Adult & Dependent Child(ren)		\$ 105.90	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 64.02	\$ 66.02

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 95% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days	
<u>PC</u>	<u>Description</u>	<u>@95%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 117.60	\$ -
3	Two Adults & Dependent Child(ren)		\$ 176.40	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 41.05	\$ 237.05
6	One Adult with Medicare, One person w/o Medicare		\$ 94.20	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 110.35	\$ 92.35
8	Two Adults with Medicare & Dependent Child(ren)		\$ 57.60	\$ 483.60
9	Adult & Dependent Child(ren)		\$ 88.25	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 53.35	\$ 55.35
@ 96% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days	
<u>PC</u>	<u>Description</u>	<u>@96%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 94.08	\$ -
3	Two Adults & Dependent Child(ren)		\$ 141.12	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 32.84	\$ 228.84
6	One Adult with Medicare, One person w/o Medicare		\$ 75.36	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 88.28	\$ 70.28
8	Two Adults with Medicare & Dependent Child(ren)		\$ 46.08	\$ 472.08
9	Adult & Dependent Child(ren)		\$ 70.60	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 42.68	\$ 44.68
@ 97% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days	
<u>PC</u>	<u>Description</u>	<u>@97%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 70.56	\$ -
3	Two Adults & Dependent Child(ren)		\$ 105.84	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 24.63	\$ 220.63
6	One Adult with Medicare, One person w/o Medicare		\$ 56.52	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 66.21	\$ 48.21
8	Two Adults with Medicare & Dependent Child(ren)		\$ 34.56	\$ 460.56
9	Adult & Dependent Child(ren)		\$ 52.95	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 32.01	\$ 34.01

2020 FIRE CONTRIBUTION RATE AGE 60 - 64

(Exceed 40hrs/wk)

FIRE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

@ 98% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
<u>PC</u>	<u>Description</u>	<u>@98%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 47.04	\$ -
3	Two Adults & Dependent Child(ren)		\$ 70.56	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 16.42	\$ 212.42
6	One Adult with Medicare, One person w/o Medicare		\$ 37.68	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 44.14	\$ 26.14
8	Two Adults with Medicare & Dependent Child(ren)		\$ 23.04	\$ 449.04
9	Adult & Dependent Child(ren)		\$ 35.30	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 21.34	\$ 23.34
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
<u>PC</u>	<u>Description</u>	<u>@99%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 23.52	\$ -
3	Two Adults & Dependent Child(ren)		\$ 35.28	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 8.21	\$ 204.21
6	One Adult with Medicare, One person w/o Medicare		\$ 18.84	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 22.07	\$ 4.07
8	Two Adults with Medicare & Dependent Child(ren)		\$ 11.52	\$ 437.52
9	Adult & Dependent Child(ren)		\$ 17.65	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 10.67	\$ 12.67
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
<u>PC</u>	<u>Description</u>	<u>@100%</u>	<u>UHC CHOICE PLUS (PPO)</u>	<u>UHC CHOICE (EPO)</u>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ -	\$ 196.00
6	One Adult with Medicare, One person w/o Medicare		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)		\$ -	\$ 426.00
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ -	\$ 2.00

9/25/2019

2% COBRA Rate NOT included in these rates.		
2020 DENTAL PLAN RATES		
DENTAL PLAN	SINGLE PREMIUM	FAMILY PREMIUM
Delta Dental PPO	\$ 26.26	\$ 90.74
Delta Dental EPO	\$ 46.82	\$ 152.96
Care Plus	\$ 52.62	\$ 155.07
Fire		
Delta Dental PPO	\$ 31.50	\$ 90.24
Police		
Delta Dental PPO	\$ 31.60	\$ 96.12