

October 18, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:30 P.M.

PRESENT: Commissioners: Marisabel Cabrera, Chair  
Nelson Soler, Vice-Chair  
Ann Wilson  
Steven M. DeVougas  
Fred Crouther  
Angela McKenzie

ALSO PRESENT: John Schwengel, Assistant Chief, representing the Milwaukee Fire Department; and Raymond Banks, Assistant Chief, representing the Milwaukee Police Department.

The meeting was staffed by Operations Manager Clifton Crump. Commissioner Wilson participated via conference call. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Paul Mozina: Mr. Mozina thanked the Board for implementing policies to post audio files of Regular Fire and Police Commission (FPC) meetings online and feedback to public comments made at FPC meetings.

Mr. Mozina requested the FPC to ask the Milwaukee Police Department (MPD) to produce a Project Plan documenting the Timeline, Dependencies, Staffing and Budget required to implement the changes mandated by the ACLU Settlement Agreement and Court Order, which became legally binding on July 23, 2018. If the FPC does not think a Project Plan from the MPD would be helpful, please explain why.

Mr. Mozina stated the ACLU Settlement Agreement and Court Order set the deadline of October 21, 2018, for seven MPD Standard Operating Procedures (SOP) to be updated and approved by the FPC. To date, there are no meetings scheduled regarding this for the FPC's Policies and Standards Committee. Mr. Mozina requested an update regarding the status of the SOP updates.

Mr. Mozina stated that during the October 11, 2018, meeting of the Common Council's Finance & Personnel Committee, Alderman Witkowski asked representatives from the MPD when they would resume sending Uniform Crime Report updates to the Council members. He stated this reporting to the Council members or the FBI has not happened since at least July of 2018. Mr. Mozina wants to know what actions the FPC is taking to ensure the MPD can meet its reporting requirements in delivering UCR data to the FBI.

Mr. Mozina stated the 2017 Wisconsin Act 211, which became State Law on April 5, 2018, significantly changes the way law enforcement entities can acquire and use asset forfeiture funds. Mr. Mozina stated the changes imply updates be made to the MPD's SOP 765, which governs asset forfeitures. Mr. Mozina requested the FPC to follow up on this and inform the public of the status of the MPD's SOP 765 vis-à-vis 2017 Wisconsin Act 211.

Mr. Mozina's final request was for the FPC to ask the Milwaukee Fire Department to post its Standard Operating Procedures online.

Cynthia Greenwood (Coalition for Justice: Dontre Hamilton): Ms. Greenwood stated her concerns for her son while being questioned by the detectives of the MPD. She stated he was treated unjustly and put through rigorous questioning unnecessarily for a number of days. She stated her belief that her son's mistreatment was because he is a man of color. She stated the detectives who put her son through this treatment should not be in the police department.

Ms. Greenwood stated her tenant also received unjust treatment while he was incarcerated in the Milwaukee County Jail system, and was treated unjustly by detectives from the MPD. He threatened to hire an attorney and file a law suit. She requested the FPC to follow up with her because she believes her son and her tenant's rights were violated.

Ms. Greenwood also stated that someone from the MPD made a statement saying they were embarrassed by the Sterling Brown case. She stated the MPD continues to single out black men in the community for unjust treatment and believes this is a continuing problem with the police department.

## 2. CONSENT AGENDA:

Mr. Crump presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – October 4, 2018
- B. Appointments:
  - 1. Police Records Manager
  - 2. Data Communications Specialist
  - 3. Office Assistant II
  - 4. Garage Attendant
  - 5. School Crossing Guard
- C. Correspondence regarding Appointment of IT Support Specialist – Sr. (Police Dept.)
- D. Correspondence regarding Appointment of Police District Office Assistant
- E. Request to Rescind Police District Office Assistant
- F. Request to Rescind Office Assistant II
- G. Correspondence regarding Termination of Probationary Police District Office Assistant
- H. Request to Approve Fire Equipment Welder Job Announcement Bulletin

There was a request made from Human Resources Administrator, Arvis Williams, to remove item B.2, the Data Communications Specialist appointment from the Consent Agenda. Commissioner Cabrera stated the item will be removed from the Consent Agenda. The remaining items were approved for adoption.

## 3. NEW BUSINESS:

- a) The presenter for PeppNation Leadership Camps did not appear; therefore, the presentation did not take place.

## 4. FIRE DEPARTMENT:

- a) The following promotion, as presented by Chief Rohlfing, was approved by the Board.

TO HEAVY EQUIPMENT OPERATOR, effective October 21, 2018:

#1 - JOSHUA GRAMS; #2 – MICHEAL LOWERY

## 5. POLICE DEPARTMENT:

- a) The following appointments, as presented by Chief Morales, were approved by the Board under the Consent Agenda, B1, B3-B5:

TO POLICE RECORDS MANAGER, from eligible list established on July 12, 2018, contingent upon successful completion of a background investigation, medical exam and drug screening, effective October 22, 2018:

#1 - JACQUELYN BLOCK.

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TO OFFICE ASSISTANT II, from eligible list established on June 7, 2018, contingent upon successful completion of a background investigation, medical exam and drug screening, effective November 5, 2018:

#05 – SAVANNA EVERSON.

TO GARAGE ATTENDANT, from the eligible list established on April 19, 2018, contingent upon successful completion of a medical exam and drug screening, effective October 22, 2018:

#1 – JEREMY WEBER.

TO SCHOOL CROSSING GUARD, effective October 8, 2018:

RICKIE W. BORCHARDT.

b) The following communications were previously received by the Board under the Consent Agenda, Items C and D:

A letter dated October 11, 2018, from Chief Morales, informing the Board of a change in the effective date for the appointment of IT Support Specialist-Senior, Kari Turner from September 24, 2018, to October 8, 2018.

A letter dated October 10, 2018, from Chief Morales, informing the Board of a change in the effective date for the appointment of Police District Office Assistant, Melissa Rosales from October 22, 2018, to November 5, 2018.

c) The following requests were previously approved by the Board under the Consent Agenda, Items E and F:

A letter dated October 11, 2018, from Chief Morales, wherein he requests the appointment of #13 – Katrina Sharief to Police District Office Assistant, approved at the October 4, 2018 Regular Meeting, be rescinded.

A letter dated October 11, 2018, from Chief Morales, wherein he requests the appointment of #8 – Latarshra Lee to Office Assistant II, approved at the October 4, 2018 Regular Meeting, be rescinded.

The following communication was previously approved by the board under the consent Agenda, Item G:

d) A letter dated October 1, 2018, from Chief Morales, wherein he notifies the Board that Probationary Police District Office Assistant Leanne Burdick has been terminated for violation of Department Core Values under Personnel Order 2018-120 dated October 2, 2018.

The following request was previously approved by the Board under the Consent Agenda, Item H:

e) A request from the Department of Employee Relations (DER) to approve a job announcement bulletin for the position of Fire Equipment Welder in the Fire Department.

f) Mr. Crump presented a letter dated October 12, 2018, from Chief Morales, wherein he requests that the probationary period of Police Sergeant Carrie Pocernich be extended for 30 days until December 6, 2018. Commissioner Soler moved for approval, seconded by Commissioner McKenzie. The motion carried unanimously.

g) Mr. Crump presented a letter dated October 10, 2018, from Chief Morales, wherein he requests that the probationary period of Detective Andrew Bell be extended for 70 days until January 15, 2019. Commissioner Soler moved approval, seconded by Commissioner McKenzie. The motion carried unanimously.

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h) Mr. Crump presented a letter dated October 9, 2018, from Chief Morales, wherein he requests that the probationary period of Detective Michael Flannery be extended for 254 days until July 18, 2019. Commissioner Soler moved approval, seconded by Commissioner McKenzie. The motion carried unanimously.

i) Mr. Crump presented a letter dated October 10, 2018, from Chief Morales, wherein he requests that the probationary period of Latent Print Examiner Benjamin Hurley be extended for 6 months until May 5, 2019. Commissioner Soler moved approval, seconded by Commissioner McKenzie. The motion carried unanimously.

6. ADJOURNMENT:

Commissioner Soler moved to adjourn the meeting, seconded by Commissioner DeVougas. The motion carried unanimously.

The meeting concluded at 5:44 P.M.

Respectfully submitted,



La Keisha W. Butler  
Executive Director

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