

February 7, 2019

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Marisabel Cabrera-Chair  
Steven M. DeVougas,  
Ann Wilson  
Angela McKenzie  
Everett Cocroft

ABSENT: Excused: Fred Crouther  
Nelson Soler

ALSO PRESENT: Assistant Chief John Schwengel, representing the Milwaukee Fire Department; and Assistant Chief Raymond Banks, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:00 p.m. to 5:30 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: promotion of Nominee to Captain of Police and pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories. to wit; request for temporary request extension.

The meeting was staffed by Executive Director La Keisha W. Butler. The Chair opened the meeting with Public Comment.

1. **PUBLIC COMMENT:**

Carmen Adams: Ms. Adams stated her concern for the lack of understanding of the Green Alert notifications. She explained the Corey L. Adams Greenlight Search Act was created in honor of her brother who was a missing veteran. Ms. Adams believes the Milwaukee Police Department (MPD) does not know what a Green Alert was because they were not able to assist her mother with a request to broadcast a Green Alert when her veteran friend went missing. Ms. Adams explained a Green Alert is issued in the same manner as an Amber Alert or Silver Alert. She fears this is not being done for the missing veterans. She requests to meet with the Chief of Police and the MPD to make sure they are issuing the Green Alerts responsibly.

Sharon Blume: Ms. Blume represents 2800 Employee Union of the USPS, Milwaukee District. She stated three unions decided to create a Green Alert Code Green Postal Policy. Ms. Blume stated that everyone is familiar with what Code Blue is and everyone will

know what a Code Green is. She expressed her concerns that the public is not fully aware of what a Green Alert is.

Paul Mozina: Mr. Mozina distributed Standard Operating Procedure (SOP) 760-Controlled Substances to each Commissioner. He is concerned over the lack of communication to the public regarding the changes to this policy. He stated the legal impact regarding these changes would highly affect officers involved in harmful way while being exposed to controlled substances such as Fentanyl. He read the policy in the FPC Rules explaining the process of change to a SOP. He requested that in the future the Board and the public have more conversations before the Director and Chair agree on changes to an SOP.

## **2. CONSENT AGENDA:**

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – January 24, 2019
- B. Correspondence regarding Termination of Police Officer
- C. Correspondence regarding Termination of Police Aide
- D. Correspondence regarding Suspension of Police Officer
- E. Request to Approve Systems Security Administrator Eligibility List
- F. Request to Approve Marketing and Communications Officer (MPD) Job Announcement Bulletin
- G. Request to Approve Help Desk Specialist II and Help Desk Specialist I Job Announcement Bulletin
- H. Request for Information Technology Project Coordinator Examination
- I. Request for Garage Attendant Examination

There being no objections, all of the items were approved for adoption.

## **3. UNFINISHED BUSINESS:**

- a) The following promotion, as presented by Chief Morales, was approved by the Board:

TO CAPTAIN OF POLICE, contingent upon successful completion of a drug screening, effective February 10, 2019:

THOMAS J. CASPER, JR.

## **4. NEW BUSINESS:**

- a) A request to amend Standard Operating Procedure 160-Persons with Mental Illness. was referred to the Research Committee by Commissioner Cabrera.

b) A request for residency extension by Police Officer Ricky S. Lozano was moved for approval by Commissioner Wilson and seconded by Commissioner DeVougas. The motion carried unanimously.

**FIRE DEPARTMENT:**

a) The following promotion, as presented by Chief Rohlfing, was approved by the Board:

TO FIRE CAPTAIN, on a temporary waiver basis, upon a successful completion of a drug screening, effective February 10, 2019:

#18 - TODD A. CHRISTENSEN.

TO FIRE LIEUTENANT, from Heavy Equipment Operator, which he had previously been promoted to Fire Lieutenant on April 22, 2018, prior to the expiration of the Eligible List, but was reverted to Heavy Equipment Operator in December 2018, due to the 2019 budget. The appointment becomes effective on February 10, 2019:

#38 – LLOYD D. ELLIS.

TO HEAVY EQUIPMENT OPERATOR, from Firefighter, which he had previously been promoted to Heavy Equipment Operator on October 21, 2018, but was reverted to Fire Paramedic in December 2018, due to the 2019 budget. The appointment becomes effective February 10, 2019:

#2 – MICHAEL J. LOWERY.

**7. POLICE DEPARTMENT:**

a) The following appointments, as presented by Chief Morales, were approved by the Board:

TO CRIME ANALYST, contingent upon successful completion of a medical and drug screening, effective February 25, 2019:

ALEKSA M. KRESOVIC and RYAN T. RASMUSSEN.

b) The following requests were previously approved by the Board under the Consent Agenda, Items E-I:

A request from the Department of Employee Relations (DER) to approve an eligible list for the position of Systems Security Administrator (MPD).

A request from DER to approve the Marketing and Communications Officer (MPD) Job Announcement Bulletin.

A request from DER to approve the Help Desk Specialist II and Help Desk Specialist I Job Announcement Bulletin.

A letter dated January 31, 2019, from Chief Morales, wherein he requests that an examination be conducted for the position of Garage Attendant as soon as possible. The request will be referred to the Department of Employee Relations for implementation.

A letter dated January 29, 2019, from Chief Morales, wherein he requests that an examination be conducted for the position of Information Technology Project Coordinator as soon as possible. The request will be referred to the Department of Employee Relations for implementation.

c) The following communication was received by the Board:

A letter dated February 1, 2019, from Chief Morales, wherein he notifies the Board he is rescinding the exempt status request for the Marketing and Communications Officer position.

d) The following communications were previously received by the Board under the Consent Agenda, Items B -D:

The Director presented a letter dated January 18, 2019, from Chief Morales, wherein he notifies the Board that Police Officer Alexander M. Whittenberger has been terminated for violation of Department Core Values under Personnel Order 2019-17.

The Director presented a letter dated January 15, 2019, from Chief Morales, wherein he notifies the Board that Police Aide Mia A. Caban has been terminated for violation of Department Core Values under Personnel Order 2019-09.

The Director presented a letter dated November 2, 2019, from Chief Morales, wherein he notifies the Board that Police Christopher C. Agnew has been suspended for violation of Department Core Values under Personnel Order 2018-135.

## 8. ADJOURNMENT:

Commissioner DeVougas moved to adjourn the meeting, seconded by Commissioner McKenzie. The motion carried unanimously. The meeting concluded at 5:50 P.M.

Respectfully submitted,



La Keisha W. Butler  
Executive Director

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