

January 10, 2019

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 6:00 P.M.

PRESENT:

Commissioners: Marisabel Cabrera  
Nelson Soler  
Steven M. DeVougas  
Fred Crouther  
Angela McKenzie  
Ann Wilson  
Everett Cocroft

ALSO PRESENT: Chief Mark Rohlfing of the Milwaukee Fire Department; and Chief Alfonso Morales of the Milwaukee Police Department.

The meeting was staffed by Executive Director La Keisha Butler.

1. Public Comment:

Paul Mozina: Mr. Mozina requested follow up responses from Executive Director Butler in each meeting regarding public comments made in previous meetings. He is looking for feedback from his concerns that he brings to the public comment portion. He is still waiting for feedback on Standard Operating Procedure (SOP) 760 Controlled Substances. He asked, "Shouldn't that SOP come before the Board for approval before posting to the MPD's website?" He also requested another response regarding SOP 765 Asset Forfeiture. He is aware of the new procedures in play as a result of the Wisconsin Act 211. He also requested Chief Morales to consider addressing the public at his town hall meeting on January 22, 2019, on the topic of the ACLU Settlement to explain where the Milwaukee Police Department (MPD) is exactly with that Settlement. He asked the Chief to please explain what happened with the Settlement and what MPD is doing to change the facts on the ground.

Ms. Butler's Response: With regard to the review of the SOP's; it is the case that every SOP that is produced by the Milwaukee Police Department (MPD) and Milwaukee Fire Department (MFD) be reviewed in some capacity by the Fire and Police Commission. However, not all SOP's come before the full body during the general public meeting. The process is as follows: the departments have their own internal processes with coming up with suggested recommendations and vetting those changes and getting those changes approved by their respective union. Once that process is completed, they forward the SOP to the FPC. We have research staff on hand that take those suggested changes and conduct research basically write up a recommendation with regards to those proposed changes and any concerns to be aware of with regarding those considerations in approving them or not. Then they make a recommendation as to whether they think the SOP should be approved administratively by Commission which is the Executive Director and the Chair, administratively denied or whether it should go to full Commission for consideration. The SOP's that come before the Commission for full consideration are some of those that have larger impacts, have greater issues to be considered but that decision to send it before the full Commission or not is made by the Executive Director and the Chair in consultation. If a SOP is published and it was not

brought before the Commission at a regular meeting, it is because it was reviewed by the Chair and myself and we agreed that it could be administratively approved.

2. Consent Agenda:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – December 20, 2018
- B. Request to Rescind Appointments for Police Officer (6 positions)
- C. Correspondence regarding Termination of Police Officer
- D. Correspondence regarding Termination of Emergency Communication Operator
- E. Correspondence regarding Termination of Police District Office Assistant
- F. Request to classify the Fire Shop Assistant-Compressed Air position
- G. Request to approve Police Records Specialist I Job Announcement Bulletin
- H. Request for Marketing and Communications Officer Examination
- I. Communication Regarding Police Officer Appointments (4 positions)

There being no further objections, the remaining items were approved for adoption.

3. UNFINISHED BUSINESS:

a) The following promotion, as presented by Chief Rohlfing, was approved by the Board:

TO ASSISTANT FIRE CHIEF, from Deputy Chief, contingent upon successful completion of a drug screening, effective January 13, 2019:

DAVID C. VOTSIS.

4. NEW BUSINESS:

The Director presented a request to consider Standard Operating Procedures 085-Citizen Contacts, Field Interviews, Search and Seizure. Commissioner Cabrera held the item over for one meeting.

The Director presented a request to consider Standard Operating Procedures 440-Early Intervention Program. Commissioner Cabrera held the item over for one meeting.

5. FIRE DEPARTMENT:

a) The following request, as presented by Chief Rohlfing, was approved by the Board under the Consent Agenda Item F:

A letter dated January 2, 2019, from Chief Rohlfing, wherein he requests the Fire Shop Assistant – Compressed Air position be classified.

6. POLICE DEPARTMENT:

a) The following appointments, as presented by Chief Morales, were approved by the Board under the Consent Agenda, Item I:

TO POLICE OFFICER, from eligible list adopted on July 26, 2018, retroactive December 17, 2018:

#587 – ALEJANDRO LOPEZ; #588 – JOEL W. ROECKER; #596 – TRAVIS J. HERRIGES; #598 – NANCY ROMO.

b) The following request was previously approved by the Board under the Consent Agenda, Item B:

A letter dated December 18, 2018, from Chief Morales, wherein he requests to rescind the following appointments:

#460 – DAMON J. MCCOY; #469 – PATRICK G. ROGERS; #475 – CINDY H. BOYADJIAN; #501 – STEVE M. BUDA; #511 – ALONSO ESPINOSA; #559 – TURNER A. PANICH.

c) The following communication was previously received by the Board under the Consent Agenda, Item C - E:

A letter dated December 6, 2018, from Chief Morales, wherein he notifies the Board that Police Officer Omar A. Pesqueira has been terminated for violation of Department Core Values under Personnel Order 2018-145 dated November 29, 2018.

A letter dated December 19, 2018, from Chief Morales, wherein he notifies the Board that Emergency Communications Operator Melissa Gomez has been terminated for violation of Department Core Values under Personnel Order 2018-149 dated December 10, 2018.

A letter dated December 19, 2018, from Chief Morales, wherein he notifies the Board that Police District Officer Assistant has been terminated for violation of Department Core Values under Personnel Order 2018-148 dated December 11, 2018.

d) A letter dated December 27, 2018, from Chief Morales, wherein he requests the probationary period of Police Sergeant Brian Shull be extended for a period of 30 days, until February 14, 2019, for the reasons stated. Commissioner DeVougas moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

e) The following requests were previously approved by the Board under the Consent Agenda, Items G & H:

A request from the Department of Employee Relations (DER) to approve a job announcement bulletin for the position of Police Records Specialist I.

(Police Dept.)

(Reg. 1/10/19 – Page 4)

A letter dated December 13, 2018, from Chief Morales, wherein he requests that an examination be conducted by DER for the Marketing and Communications Officer position. The request will be referred to DER for implementation.

7. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner DeVougas. The motion carried unanimously.

The meeting concluded at 6:09 P.M.

Respectfully submitted,



La Keisha W. Butler  
Executive Director

LWB:EM:em