

December 6, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:30 P.M.

PRESENT: Commissioners: Marisabel Cabrera-Chair  
Ann Wilson  
Steven DeVougas  
Fred Crouther

ABSENT: Commissioners: Nelson Soler  
Angela McKenzie

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Alfonso Morales, Chief, Milwaukee Police Department.

The meeting was staffed by Executive Director La Keisha W. Butler. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Paul Mrozina: Mr. Mrozina wanted to know if the Standard Operating Procedures (SOP) 001-Fair and Impartial Policing was finished in its updates. He was displeased this SOP was not brought before the FPC Board prior to its updates. He is requesting this is brought up for a public hearing. He stated SOP 760 was updated on November 29, 2018. Mr. Mrozina reminded the Board that all changes made to SOP's by the Milwaukee Police Department (MPD) are to be brought before the FPC Board for approval. He also stated that this SOP did not come before the FPC Board for approval. He asked how can this occur without the public's knowledge? He asked that SOP 765 – Asset Forfeiture be updated and placed on the Board's agenda. He stated the Corporate Counsel for the County will no longer participate with the MPD and any of their asset forfeiture proceedings. He is requesting the Board respond to his comments regarding SOP 765.

Markasa Tucker: Ms. Tucker asked who is holding the MPD accountable for its lack of communication to the public. Her concern was the lapse of time that occurred between the shooting of Mr. Jerry Smith and the video release of the incident. She expressed her concern for the lack of information provided to the public. She wanted to know why the public wasn't informed of the outcome of the officers involved in this shooting. Ms. Tucker also stated she wanted to see the officer involved in the Sterling Brown incident remain separated from the MPD. She is aware this officer's appeal case is coming up in the near future.

Cynthia Greenwood: Ms. Greenwood is concerned over the number of police officer involved shootings. She stated officers are not held accountable enough. She wants to know why the public does not see more video from the body worn cameras. She believes

the MPD is hiding something. Ms. Greenwood is concerned about the gas station that opened on Sherman and Burleigh because the owner came out of the station shooting his weapon. She stated he should not be allowed to open this business because of his reckless behavior. She also stated that on 22<sup>nd</sup> and Atkinson, police just sit in their squads and do nothing. Ms. Greenwood stated she doesn't like her tax money being used this way.

## 2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – November 15, 2018
- B. Promotion: Maintenance Technician II (Police Dept.)
- C. Appointments: Emergency Communications Operators (2 positions)
- D. Correspondence regarding Reversion to Previous Rank of Fire Personnel (7 positions)
- E. Correspondence regarding Termination of Emergency Communications Operator I (2 pos.)
- F. Request for Reclassification of Fire Equipment Welder to Career Ladder Position
- G. Request to Approve Programmer Analyst Eligible List
- H. Request to Approve Building Maintenance Supervisor II Eligible List
- I. Request to Approve Administrative Assistant III Job Announcement Bulletin
- J. Request to Approve Maintenance Technician II Examination
- K. Request to Approve Office Assistant III Examination

There being no objections, all of the items were approved for adoption.

## 3. UNFINISHED BUSINESS:

a) The request to amend the temporary appointment of a Payroll Assistant III to a regular promotion, as presented by Chief Morales, was approved by the Board:

TO PAYROLL ASSISTANT III, from Temporary Payroll Assistant III, retroactive to December 2, 2018:

ROSEANNE MACK.

## 4. NEW BUSINESS:

a) The Director presented a classification report dated December 6 2018, from Maria Monteagudo, Director of the Department of Employee Relations (DER), regarding a new position classified as Marketing and Communications Officer in the Pay Range 2JX (\$62,338 - \$87,270).

It was recommended that a footnote designation (2) be added to the classification that states: "Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel". Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. Commissioner DeVougas moved approval of the report, seconded by Commissioner Crouther. The motion carried unanimously.

b) The Director presented a residency exemption request from Heavy Equipment Operator Brian Cox under the city's hardship exception (Ch. Ord. 5-02-6) until his medical condition is totally resolved and at least six months after he is medically cleared to return to work. Commissioner DeVougas moved approval of granting the exemption until January 1, 2020. The motion was seconded by Commissioner Crouther. The motion carried unanimously.

c) The Milwaukee Collaborative Community Reform Committee did not appear to present their report. This item will be held until the January 10<sup>th</sup> FPC meeting.

d) The Director presented a request to amend FPC Rule XI, Section 3 by adding a new subsection titled Section 3(c) which states, "Whenever there is a vacancy within the Police Department or Fire Department which is to be filled from the joint Emergency Communications Operator eligible list, the Board shall make the appointment in numerical order from the lists". Commissioner DeVougas moved approval, seconded by Commissioner Wilson. The motion carried unanimously.

e) The Director presented to the Board a request to amend MPD SOP 300 – Directed Patrol Missions/Saturation Patrols. Commissioner DeVougas moved to hold over for one meeting for the purpose of reviewing the proposed changes to SOP 300, seconded by Commissioner Wilson. The motion carried unanimously.

f) The Director presented to the Board a request to amend SOP 001 – Fair and Impartial Policing. Commissioner DeVougas moved to hold over for one meeting for the purpose of reviewing the content of SOP 001, seconded by Commissioner Wilson. The motion carried unanimously.

#### 5. FIRE DEPARTMENT:

a) The following appointment, as presented by Chief Rohlifing, was approved by the Board:

TO FIRE HEALTH AND SAFETY MANAGER, from Department of Employee Relations eligible list established on August 26, 2018, contingent upon successful completion of a medical and drug screen, effective January 2, 2019.

#2 – KRISTEN E. STROTHER.

b) The following communication was previously approved by the Board under the Consent Agenda, Item D:

A letter dated November 16, 2018, from Chief Rohlfing, wherein he notifies the Board that the following members will be reverted to their previous ranks due to the implementation of the 2019 department budget:

TO FIREFIGHTER, from Fire Lieutenant, effective December 16, 2018:

#42 – DAVID MORGAN; #43 – JOHN SURGES; and #45 – CURT CHARLES.

TO FIRE PARAMEDIC, from Heavy Equipment Operator, effective December 16, 2018:

#2 – MICHEAL LOWERY.

TO FIRE PARAMEDIC, from Fire Lieutenant, effective December 16, 2018:

#44 – TREMELL NOBLE.

TO HEAVY EQUIPMENT OPERATOR, from Fire Lieutenant, effective December 16, 2018:

#38 – LLOYD ELLIS and #40 – TORANCE JONES.

c) The following request was previously approved by the Board under the Consent Agenda, Item F:

A request from Chief Rohlfing to convert the Fire Equipment Welder position to a career ladder position. The request will be referred to DER for implementation.

## 6. POLICE DEPARTMENT:

a) The Director presented a letter dated November 30, 2018, from Chief Morales, wherein he nominates Lieutenant John P. Corbett to the exempt position of Captain of Police in the Police Department, to be effective December 30, 2018. Final action on this nomination was laid over to permit the nominee to be interviewed.

b) The following promotion, as presented by Chief Morales, was approved by the Board under the Consent Agenda, Item B:

TO MAINTENANCE TECHNICIAN II, from Building Maintenance Mechanic II, effective December 30, 2018:

RICHARD J. THOMAS.

c) The following promotion, as presented by Chief Morales, was approved by the Board:

TO ADMINISTRATIVE ASSISTANT III, from Administrative Assistant I, a promotion without exam, effective December 30, 2018:

KAMALA M. ANDERSON.

The Director presented a letter dated November 29, 2018, from Chief Morales, wherein he requests to promote without an exam to the Administrative Assistant III position. Commissioner DeVougas moved approval of the request, seconded by Commissioner Crouther. The motion carried unanimously.

d) The following appointments as presented by Chief Morales, were approved by the Board, from the eligible list established on July 26, 2018, contingent upon successful completion of a medical examination, drug screening, psychological evaluation, and background update; effective December 16, 2018

TO POLICE OFFICER, from Emergency Communications Operator:

#439 – ELIZABETH G. STROZINSKY and #456 – SHELLEY M. GOLD.

TO POLICE OFFICER, from Community Service Officer:

#497 – NASHATA N. NORWOOD.

TO POLICE OFFICER, from Police Aide, effective December 16, 2018:

HUGO AVILES; VIDAL LOMELI; JORDAN J. YOUNG; and MONICA ZARINANA-MAYORGA.

TO POLICE OFFICER, a reinstatement from political leave of absence, effective December 16, 2018:

LEON YOUNG.

TO POLICE OFFICER, from eligible list established July 26, 2018, also contingent upon successful completion of background investigations, medical, psychological, and drug screens, effective December 17, 2018:

#298 – RACHEL A. BRUMAGE; #325a – OLIVER W. WALLACE, JR.; #343 – FERNANDO ROCHA; #408 – JASON A. TATE; #409 – ISAIAH A. ESPINO; #414 – DAVID J. KLEIN; #415 – JORDAN I. FRYER; #418 – DANIEL J. SCHAEFER; #421 – MAXX A. CZISKE; #422 – MAXWELL L. SIEBERT; #423a – HANNAH G. MERKEL (ENGLUND); #425 – LACY M. WOURMS; #427 – NATHAN D. ENK; #429 – WYNALD O. WILLIAMSON; #433 –

DOUGLAS J. CROWDER; #435 – BENJAMIN W. MARSHMAN; #438 – ROBERT A. DAVIS; #444 – OLIVIA M. OHLSON; #449 – GARRETT R. ULICKEY; #452 – CHARLES L. STEGEMAN; #453 – JAZMINE C. WILLIAMS; #460 – DAMON J. MCCOY; #464 – JONATHAN M. MERTZ; #466 – ALEXNDER B. DEY; #469 – PATRICK G. ROGERS; #474 – ISAAC J. KING; #475 – CINDY H. BOYADJIAN; #477 – ALEXANDER M. WHITTENBERGER; #480 – YOSHIEA N. GRIFFIN; #488 – IVRY L. LASHLEY; #498 – JUAN J. OROZCO; #501 – STEVE M. BUDA; #502 – MARIO A. DANTZLER; #510 – RAYMOND M. WILLIAMS; #511 – ALONSO ESPINOSA; #519 – BENJAMIN C. HILLESHEM; #520 – ELIEZER GONZALEZ VALENTIN; #522 – JUAN ZAVALA; #523 – RYAN R. CLEMENTZ; #530 – ANDREW M. KELLER; #533 – CHRISTOPHER R. SCOTT; #536 – JAIMEE N. WARNER; #537 – SCOTT D. MCLEAN; #542 – ROBERTO A. SANCHEZ; #546 – JUMAANE A. CHEATHAM; #549 – KATHLEEN A. HANRAHAN; #555 – SHIRLEY J. THOMAS-BALDWIN; #558 – JACOB G. TOMASZEWSKI; #559 – TURNER A. PANICH; #565 – BENJAMIN D. HOLSEN; #570 – ANDREW J. DUDLEY; #572 – ETHAN E. SOBBE; #575 – STEPHEN G. COLWELL; #576 – JORDAN J. OSSANNA; #579 – NICHOLAUS M. WASZAK; #582 – RYAN S. HEPTING; and #586 – REMESIS CHISTI.

TO POLICE OFFICER, on a contingency basis, from eligible list established July 26, 2018, also contingent upon successful completion of background investigations, medical, psychological, and drug screens, effective December 17, 2018:

#587 – ALEJANDRO LOPEZ; #588 – JOEL W. ROEKER; #594 – DANIEL J. VIDMAR; #596 – TRAVIS J. HERRIGES; and #598 – NANCY ROMO.

e) The following appointments, as presented by Chief Morales, were approved by the Board under the Consent Agenda, Item C:

TO EMERGENCY COMMUNICATIONS OPERATOR, from the eligible list adopted on December 15, 2016, contingent upon successful completion of a background investigation, psychological test, medical examination and drug screening, effective December 17, 2018:

#162 – AMANDA J. CASE AND #169 – LASHAWNA L. DANIELS.

f) The following communications were previously received by the Board under the Consent Agenda, Item E:

The Director presented a letter dated November 29, 2018, from Chief Morales, wherein he notifies the Board that Emergency Communications Operator I Sheng M. Vang has been terminated for violation of Department Core Values under Personnel Order 2018-143 dated November 26, 2018.

The Director presented a letter dated November 30, 2018, from Chief Morales, wherein he notifies the Board that Emergency Communications Operator I Mei L. Krueger has been

terminated for violation of Department Core Values under Personnel Order 2018-142 dated November 26, 2018.

h) The following requests were previously approved by the Board under the Consent Agenda, Items G - K:

A request from DER to approve an eligible list for the position of Programmer Analyst in the Police Department, consisting of seven names.

A request from DER to approve an eligible list for the position of Building Maintenance Supervisor II in the Police Department, consisting of nine names.

A request from DER to approve a job announcement bulletin for the position of Administrative Assistant III in the Police Department.

A letter dated November 28, 2018, from Chief Morales, wherein he requests that an examination be conducted by DER for the Maintenance Technician II position. The request will be referred to DER for implementation.

A letter dated November 28, 2018, from Chief Morales, wherein he requests that an examination be conducted by DER for the Office Assistant III position. The request will be referred to the DER for implementation.

#### 7. ADJOURNMENT:

Commissioner DeVougas moved to adjourn the meeting, seconded by Commissioner Crouther. The motion carried unanimously.

The meeting concluded at 6:17 P.M.

Respectfully submitted,



La Keisha W. Butler  
Executive Director

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