

November 15, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Nelson Soler, Vice-Chair
Steven M. DeVougas
Fred Crouther
Angela McKenzie

ABSENT: Commissioners: Marisabel Cabrera (Excused)
Ann Wilson (Excused)

ALSO PRESENT: Chief Mark Rohlfing of the Milwaukee Fire Department; and Inspector Terrence Gordon representing the Milwaukee Police Department.

The meeting was staffed by Executive Director La Keisha Butler.

1. PUBLIC COMMENT:

Paul Mozina: Mr. Mozina thanked the Board for posting the videos of the meetings on the website. He also thanked the Board for responding to public comments. Mr. Mozina requested feedback regarding the status of the ACLU Settlement. He has not seen follow-up from the FPC regarding this matter. Mr. Mozina stated the seven Standard Operating Procedures were to be updated within a specific time period, but they have not gone through the Policies & Standards Committee of the FPC Board yet. Mr. Mozina stated he wants to see concrete evidence the ACLU Agreement is making a difference for the citizens of Milwaukee.

Mr. Mozina stated he was surprised the FPC Board had not seen the budget prior to the Executive Director's budget presentation at the last meeting. He thought the Board would have previewed the budget prior to its presentation and been aware of the budget cycle for the city. He stated the Board has until the Mayor officially announces the budget and they can negotiate items up to that deadline. In addition, after the Mayor does announce the budget, the Common Council can bring amendments forward. He expressed his desire to see the Board establish an integrated process where they are more involved in the budget process.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – November 1, 2018
- B. Promotion: Office Assistant IV
- C. Appointments: 1. Police District Office Assistant (2 positions)
2. Office Assistant II
- D. Correspondence regarding Appointment of Health & Safety Specialist (Police Dept.)
- E. Correspondence regarding Termination of Emergency Communications Operator I (2 positions)
- F. Correspondence regarding Suspension of Police Officer
- G. Request to Approve Fire Dispatcher Senior Eligibility List
- H. Request to Approve Staff Assistant-Senior Job Announcement Bulletin
- I. Request for Help Desk Specialist II Examination
- J. Request for Building Maintenance Mechanic II Examination

There being no objections, all of the items were approved for adoption.

3. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Morales, were approved by the Board:

TO POLICE SERGEANT, on a waiver basis, from eligible list established November 3, 2016, contingent upon successful completion of a drug screening, effective November 18, 2018:

61 – TROY P. JOHNSON and #62 – DORIAN L. RATLIFF.

b) The Director presented a letter from Assistant Chief Michael J. Brunson, dated November 15, 2018, wherein he requested an Amendment to the Temporary Appointment of Alba Santiago to the position of Police Payroll Supervisor. The request is to convert the temporary appointment approved at the July 26, 2018 meeting, to a permanent one at the special salary rate of \$56, 500.00, utilizing a DER auxiliary resource position until the anticipated vacancy dated 12-31-18. The special salary rate is retroactive to July 29, 2018. Commissioner Crouther moved approval of the request, seconded by Commissioner DeVougas. The motion carried unanimously.

4. EXAMINATIONS:

a) The following requests were previously approved by the Board under the Consent Agenda, Items G & H:

A request from the FPC staff to approve an eligible list for the position of Fire Dispatcher Senior in the Fire Department, consisting of seven names.

A request from DER to approve a job announcement bulletin for the position of Staff Assistant-Senior in the Police Department.

5. POLICE DEPARTMENT:

a) The Director presented a letter dated November 5, 2018, from Chief Morales, wherein he nominates Detective Erik M. Gulbrandson to the exempt position of Administrative Lieutenant of Police, to be effective December 16, 2018. The Board referred this item to the Testing & Recruiting Committee.

b) The following promotion, as presented by Chief Morales, was approved by the Board under the Consent Agenda, Item B:

TO OFFICE ASSISTANT IV, from Office Assistant III, effective November 18, 2018:

ROSALYN D. WOZNY.

c) The following appointments, as presented by Chief Morales, were approved by the Board under the Consent Agenda, Items C-1 & 2:

TO POLICE DISTRICT OFFICE ASSISTANT, from Department of Employee Relation eligible list, contingent upon successful completion of a background investigation, medical examination and drug screen, effective November 19, 2018:

#1 – MICHELLE HENDERSON and #11 – MARY NAWOTKA.

TO OFFICE ASSISTANT II, from Department of Employee Relation eligible list, contingent upon successful completion of a background investigation, medical examination and drug screen, effective November 19, 2108:

#19 – CHAO THAO.

d) The following communications were previously received by the Board under the Consent Agenda, Items D-F:

A letter dated November 6, 2018, from Chief Morales, wherein he notifies the Board of the new effective date of December 16, 2018, for the Health & Safety Specialist appointment of Candace A. Miller, approved at the meeting of July 26, 2018.

A letter dated November 7, 2018, from Chief Morales, wherein he notifies the Board Emergency Communications Operator I Michelle Lefebvre has been terminated for violation of Department Core Values under Personnel Order 2018-136 dated November 5, 2018.

A letter dated November 1, 2018, from Chief Morales, wherein he notifies the Board Emergency Communications Operator I Tikiya L. Wilkerson has been terminated for violation of Department Core Values under Personnel Order 2018-128 dated October 22, 2018.

A letter dated October 30, 2018, from Chief Morales, wherein he notifies the Board Police Officer Michael S. Murphy has been suspended for thirty days for violation of Department Core Values under Personnel Order 2018-100 dated October 30, 2018.

e) The Director presented a letter dated November 6, 2018, from Chief Morales, wherein he requests that the probationary period of Police District Office Assistant Peggy A. Peterson be extended for a period of 30 days, until February 2, 2019, for the reasons stated. Commissioner DeVougas moved approval of the request, seconded by Commissioner Crouther. The motion carried unanimously.

f) The Director presented a letter dated November 8, 2018, from Chief Morales, wherein he presents a request for reappointment to the position of Emergency Communications Operator I from Elisa M. Marquez. Ms. Marquez was appointed to the Department on February 4, 2001, as a ECO I. She resigned in good standing on July 23, 2018. The letter states that Ms. Marquez left the Department after 16 years of service for a position with the State of Wisconsin and realized this move was a mistake. Chief Morales recommends that Ms. Marquez be reappointed effective November 19, 2018. Commissioner Crouther moved approval of the request, seconded by Commissioner DeVougas. The motion carried unanimously.

g) The following requests were previously approved by the Board under the Consent Agenda, Items I & J:

A letter dated November 6, 2018, from Chief Morales, wherein he requests that an examination be conducted by DER for the Help Desk Specialist II position. The request will be referred to the Department of Employee Relations for implementation.

A letter dated November 6, 2018, from Chief Morales, wherein he requests that an examination be conducted by DER for the Building Maintenance Mechanic II position. The request will be referred to the Department of Employee Relations for implementation.

6. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner DeVougas. The motion carried unanimously.

The meeting concluded at 5:46 P.M.

Respectfully submitted,



La'Keisha W. Butler
Executive Director