

November 1, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:37 P.M.

PRESENT: Commissioners: Marisabel Cabrera, Chair
Nelson Soler, Vice-Chair
Ann Wilson
Steven M. DeVougas
Fred Crouther

ABSENT: Angela McKenzie

ALSO PRESENT: Chief Mark Rohlfing of the Milwaukee Fire Department; and Chief Alfonso Morales of the Milwaukee Police Department.

The meeting was staffed by Executive Director, La Keisha Butler.

1. PUBLIC COMMENT:

Trasus Wright: Mr. Wright is with the Lindsey Height Neighborhood Association. On North Avenue and 17th Street, a citizen organized a Trunk or Treat night. The children could approach vehicles for candy treats. The Police Department also provided a presence and the event was safe. The prior Saturday, families came out together to clean the neighborhood. Community organizers were also present to work with the neighbors. He wanted to thank the Chiefs of both Departments because the liaison officers worked with the community organizers and families to continually enhance the safe neighborhoods of Lindsey Heights.

Mike Crivello: (Milwaukee Police Association) Mr. Crivello reminded the Commissioners of a letter he sent dated September 14, 2018, which articulated the need for the detective's ability to promote to Lieutenant. He stated the larger purpose was the importance of maintaining a proper promotional cycle, maintaining proper staffing to move members through the ranking system, and giving detectives the opportunity to promote to the rank of Lieutenant. Mr. Crivello asked the FPC to push strongly for the opportunity to replenish the rank of Detective, and he asked the Commissioners to look at the value of the supervisor rank. He stated the goal for the MPD should be a 100% homicide clearance rate. He stated this will only happen with the proper staffing.

2. CONSENT AGENDA:

Ms. Butler presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – October 18, 2018
- B. Appointment: School Crossing Guard
- C. Correspondence regarding Appointment of Police Records Manager
- D. Correspondence regarding Appointment of Police Records Specialist III
- E. Correspondence regarding Appointment of Police Record Specialist II
- F. Request to Rescind Crime Analyst Appointment
- G. Correspondence regarding Termination of Emergency Communications Operator
- H. Correspondence regarding Suspension of Police Officer
- I. Correspondence regarding Suspension of Firefighter

There being no objections, all of the items were approved for adoption.

3. NEW BUSINESS:

a) The Director presented a Classification Report dated November 1, 2018, from Maria Monteagudo, Director of Employee Relations (DER), regarding a new Intelligence Analyst position within the Milwaukee Police Department. Andrea Knickerbocker, representing DER stated this position is similar to that of a Crime

Analyst, the only difference being the Intelligence Analyst looks at the potential threats to infrastructure. The recommendation is to keep the pay range of the Intelligence Analyst the same as the Crime Analyst, Pay Range 2GN, because their roles are similar. Commissioner DeVougas moved approval of the report's recommendations, seconded by Commissioner Crouther. The motion carried unanimously.

b) The Director presented a Fire and Police Commission Budget Update Report. The report listed the responsibilities, priorities and community engagement efforts of the Commission. In addition, the Director indicated the new staff requested and approved in its budget to provide greater oversight to each Department. Also, the Director detailed the methods used for recruitment for positions within the Departments as well as results from the 2017-2018 recruitments. Commissioner Cabrera requested that the budget summary be provided to the Commissioners at the same time it is presented to the Finance and Personnel Committee to allow the Commissioners time to review the proposal before adoption.

3. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board.

TO FIRE EQUIPMENT REPAIRER II, from Fire Equipment Repairer I, effective November 4, 2018:

STEVEN M. ORCHOLSKI.

TO FIRE EQUIPMENT REPAIRER I, from Fire Mechanic Helper, effective November 4, 2018:

JUDITH A. NOLINSKI.

b) A letter dated October 18, 2018, from Chief Rohlfing, wherein he notifies the Board that Firefighter Logan T. Dietsche has been suspended from duty for five days, with two days held in abeyance pending the continued participation and completion of a current program, for violation of Department Rules and Code of Conduct.

4. POLICE DEPARTMENT:

a) The Director presented a letter dated October 25, 2018, from Chief Morales requesting to re-exempt the IT Support Specialist – Sr. position. The request was moved for approval by Commissioner DeVougas and seconded by Commissioner Wilson. The motion carried unanimously.

b) The Director presented a letter dated October 24, 2018, from Chief Morales requesting to exempt and begin recruitment for the Staff Assistant – Sr. position. The request was moved for approval by Commissioner DeVougas and seconded by Commissioner Wilson. The motion carried unanimously.

c) The Director presented a letter dated October 22, 2018, from Chief Morales, wherein he nominates #61 - Troy Johnson and #62 - Dorian Ratliff to the position of Police Sergeant in the Milwaukee Police Department, to be effective November 18, 2018, final action on this nomination was laid over to the next meeting for review.

d) The following promotions, as presented by Chief Morales, were approved by the Board:

TO IT SUPPORT SPECIALIST – SR., from Help Desk Specialist II, effective November 18, 2018:

JAMAL ENCAMI.

TO OFFICE ASSISTANT IV, from Office Assistant III, effective November 18, 2018:

REBECCA S. PUTZE.

e) The following appointment was approved under the Consent Agenda, Item B:

TO SCHOOL CROSSING GUARD, with an effective date:

SEQUOIA M. JOHNSON (10/17/17).

f) The following communications were approved under the Consent Agenda, Items C – E:

A letter dated October 22, 2018, from Chief Morales wherein he informs the Board of the change in the effective date from October 22, 2018 to November 5, 2018. Police Record Manager Jacquelyn Block, who was approved by the Board on October 18, 2018,

A letter dated October 23, 2018, from Chief Morales wherein he informs the Board of the change in the effective date from the retroactive date of April 22, 2018 to May 20, 2018. Police Records Specialist III Jacqueline Davis-Cobin, who was approved by the Board on October 18, 2018,

A letter dated October 23, 2018, from Chief Morales wherein he informs the Board of the change in the effective date from the retroactive date of March 26, 2017 to March 25, 2018. Police Records Specialist II Estelle L. Williams, who was approved by the Board on October 18, 2018.

g) The following request was previously approved by the Board under the Consent Agenda, Item F:

A letter dated October 22, 2018, from Chief Morales wherein he requests that the following appointment to Crime Analyst, approved at the October 4, 2018 Regular Meeting be rescinded as the candidate is no longer interested in the position.

h) The following communications were previously approved by the Board under the Consent Agenda, Item G & H:

A letter dated October 24, 2018, from Chief Morales wherein he informs the Board that Emergency Communications Operator I Nichelle L. Crawley has been terminated for violation of Department Core Values under Personnel Order 2018-127 dated October 22, 2018.

A letter dated October 16, 2018, from Chief Morales wherein he informs the Board that Police Officer David C. Doughty was suspended for eight days, for violation of Department Core Values under Personnel Order 2018-122 dated October 16, 2018.

i) The Director presented a request from the Milwaukee Police Department to rescind the Standard Operating Instruction governing the use of the Nuisance Property Surveillance Vehicle. The Chair referred this item to the Research Committee for further discussion.

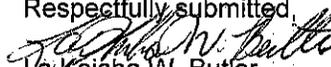
j) The Director presented a General Order 2018-32 which would create MPD Standard Operating Procedure (SOP) 255 – Public Video Surveillance Cameras. The Chair moved this item to the Research Committee for further discussion.

6. ADJOURNMENT:

Commissioner Soler moved to adjourn the meeting, seconded by Commissioner DeVougas. The motion carried unanimously.

The meeting concluded at 6:00 P.M.

Respectfully submitted,


La-Keisha W. Butler
Executive Director