

February 2, 2012

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:34 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Carolina M. Stark
Kathryn A. Hein
Sarah W. Morgan
Michael M. O'Hear

ABSENT: Commissioner: Paoi X. Lor (Excused)

ALSO PRESENT: Mark Rohlffing, Chief, Milwaukee Fire Department; and Assistant Chief James Harpole, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 3:33 p.m. to 5:25 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: promotion of Fire Captain to Battalion Chief, Fire and Quarterly Performance Review of Fire Chief Mark Rohlffing.

1. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Rohlffing, were approved by the Board:

TO BATTALION CHIEF, FIRE, from Fire Captain, effective February 5, 2012:

BRIAN L. SMITH.

b) The Director returned to the Board a request from the Police Department to create a new footnote for the classification of Police Services Specialist – Investigator. Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. She recommends amending the Salary Ordinance as follows: Under Pay Range 5E, add footnote designation "(5)" to the title "Police Services Specialist – Investigator" with the footnote to read "(5) Employees shall receive an additional (\$.65) per hour when they are designated to act as a leadworker. This additional pay shall not be included in base salary for determining fringe benefits." Commissioner Stark moved approval of the recommendation, seconded by Commissioner Hein. The motion carried unanimously.

c) The Director presented the State of Wisconsin Court of Appeals Decision in the matter of Jesse H. Harris vs. the City of Milwaukee Fire and Police Commission filed January 24, 2012, stating the Court affirmed the Circuit Court's and the Board's decision.

2. EXAMINATIONS:

a) The Director presented for approval an examination announcement bulletin for the position of Crime Analyst in the Milwaukee Police Department. Commissioner Morgan moved approval of the bulletin, seconded by Commissioner O'Hear. The motion carried unanimously.

3. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list established February 20, 2011, effective February 5, 2012:

#9 – ANDREW J. HORNIK.

TO FIRE LIEUTENANT, on a waiver basis, using the Fire Lieutenant, Paramedic, special promotion process, effective February 5, 2012:

MINH-HIEU CALLIES.

b) The Director presented correspondence dated January 25, 2012, from Chief Rohlfing, wherein he notifies the Board that Fire Lieutenant Julian L. Gladney has been suspended for three (3) working days, with two (2) days held in abeyance pending successful completion of a one-year probation period, for violation of Department Rules.

4. POLICE DEPARTMENT:

a) The Director presented correspondence dated January 25, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Daniel Culver has been discharged for violation of Department Rules and Regulations under Personnel Order 2012-15 dated January 25, 2012 and Police Officer Jovan M. Petkovich has been discharged for violation of Department Rules and Regulations under Personnel Order 2012-16 dated January 25, 2012.

b) The Director presented correspondence dated January 25, 2012 from Chief Flynn, wherein he notifies the Board that Police Officer Yoron Whitfield has been suspended for 45 working days for violation of Department Rules and Regulations under Personnel Order 2012-14 dated January 25, 2012.

c) The Director presented correspondence dated January 18, 2012 from Chief Flynn, wherein he notifies the Board that Police Aide Andrew D. Kallerud has been terminated for violation of Department Rules under Personnel Order 2012-11 dated January 18, 2012.

d) The Director presented correspondence dated January 26, 2012 from Chief Flynn, wherein he notifies the Board that Police Officer Matthew Curler was granted an extension to his unpaid educational leave of absence which commenced January 20, 2011 and will expire February 2, 2013.

e) The Director presented correspondence dated January 23, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Joshua Brown has returned from an unpaid military leave of absence effective November 27, 2011, which commenced October 30, 2011; Police Officer Jeremy Greene has returned from an unpaid military leave of absence effective January 9, 2012, which commenced October 2, 2011; Police Officer Suzanne Szweda returned from an unpaid medical leave of absence effective December 25, 2011, which commenced November 5, 2011; Police Officer Yoron Whitfield returned from an unpaid medical leave of absence effective January 1, 2012, which commenced September 13, 2011; Custodial Worker II Ricky Mounger was granted an extension to his unpaid medical leave of absence which commenced June 16, 2011 and will conclude on March 31, 2012; and Police Aide Synquinsity Randolph was granted an unpaid maternity leave of absence which commenced December 10, 2011 and will conclude on January 21, 2012.

f) The Director presented correspondence dated January 18, 2012, from Chief Flynn, wherein he requests that an examination be conducted for the position of Electronic Technician Assistant as soon as possible as the eligible list will soon be exhausted. The Chair referred the request to staff for implementation.

g) The Director presented correspondence dated February 23, 2012, from Chief Flynn, wherein he asks the Board to approve the Milwaukee Police Department Civilian Work Rules in accordance with Wisconsin Act 10 and City of Milwaukee Code of Ordinances Chapter 350. Commissioner O'Hear asked if there were any significant changes for civilian employees. Assistant Chief Harpole said these work rules were taken directly from the current Standard Operating Procedures (SOPs) that previously governed civilians and there were no significant changes. The Director said there were no significant changes for civilian Police Department employees other than the changes that affected all City employees. Assistant Chief Harpole indicated initially there was concern among civilian employees regarding the impact of work rules, but these work rules should put civilian employees at ease because there are no significant changes from SOPs. Commissioner O'Hear asked whether there had been any negative comments from employees since the document was produced. Assistant Chief Harpole indicated that civilian members had input to the work rules. Commissioner Morgan moved approval, seconded by Commissioner Hein. The motion carried unanimously.

5. PUBLIC COMMENT:

There was no comment made from the public present.

6. ADJOURNMENT:

Commissioner Morgan moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:51 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

MGT:MK:kj