

February 3, 2011

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Kathryn A. Hein
Paoi X. Lor
Sarah W. Morgan
Michael M. O'Hear

ABSENT: Commissioner: Carolina M. Stark (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 2:13 p.m. to 5:24 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Curley v. City of Milwaukee; appointment to Police Budget and Administration Manager and Police Information Systems Director; promotion of Fire Captains to Battalion Chief, Fire; promotion of Battalion Chief, Fire to Assistant Fire Chief; and Annual Performance Review of Fire Chief Mark Rohlfing.

The Director presented for adoption minutes of the Regular Meeting of January 20, 2011. Commissioner Morgan moved approval of the minutes as presented, seconded by Commissioner O'Hear. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO ASSISTANT FIRE CHIEF, from Battalion Chief, Fire, effective February 6, 2011:

GERARD M. WASHINGTON.

TO BATTALION CHIEF, FIRE from Fire Captain, effective February 6, 2011:

ELLEN T. SPATT and CHRISTOPHER J. SNYDER.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE BUDGET AND ADMINISTRATION MANAGER, contingent upon successful completion of a background investigation, medical examination, and drug screening, effective February 6, 2011:

DANIEL F. ROTAR.

TO POLICE INFORMATION SYSTEMS DIRECTOR, contingent upon successful completion of a background investigation, medical examination, and drug screening, effective February 28, 2011:

CHARLES P. BURKI.

2. NEW BUSINESS:

a) The Director presented a classification report dated January 28, 2011, from Maria Monteagudo, Director of Employee Relations, regarding a new position of Health and Safety Specialist in the Medical Section of the Human Resources Division of the Police Department. Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. The Department of Employee Relations recommends the classification of Health and Safety Specialist in Salary Grade 03 instead of the requested title of Human Resources Analyst. Commissioner O'Hear moved approval of the report, seconded by Commissioner Morgan. The motion carried unanimously.

3. FIRE DEPARTMENT:

a) The Director presented a letter dated January 25, 2011, from Chief Rohlfing, wherein he nominates Battalion Chief Paul J. Conway to the exempt position of Assistant Fire Chief in the Fire Department, to be effective February 20, 2011. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

The Director presented a letter dated January 25, 2011, from Chief Rohlfing, wherein he nominates Deputy Chief Michael A. F. Payne to the exempt position of Assistant Fire Chief in the Fire Department, to be effective February 20, 2011. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list established February 19, 2009, effective February 6, 2011:

#15 – MARK H. GRADE*; #16 – CHARLES D. STAMSCHROR*; and #17 – STEVEN A. POKORA.

*Note: #15 and #16 contingent upon Finance and Personnel Committee approval.

TO FIRE LIEUTENANT, on a waiver basis, contingent upon Finance and Personnel approval, from eligible list established December 17, 2009, effective February 6, 2011:

#17 – STEVEN J. SCHAEFER; #18 – LOWELL E. SMITH; #19 – RYAN T. VENNE; #20 – CRAIG S. RYDELL; PETER J. ANDERSON*; and HIBERTO M. BUTLER**.

*Note: Selected using the Fire Lieutenant, Paramedic, special promotion process.

†Note: Not contingent upon Finance and Personnel Committee approval.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, contingent upon Finance and Personnel Committee approval, from eligible list established September 2, 2010, effective February 6, 2011:

#18 – JEFFERY A. LEDVOROWSKI and #19 DANIEL A. PLANT.

b) The Director presented a letter dated January 26, 2011, from Chief Rohlfing, wherein he notifies the Board that Firefighter Michael P. Saskowski returned from his unpaid military leave of absence effective January 25, 2011. The leave was granted on November 5, 2010.

c) The Director presented a correspondence dated January 25, 2011, from Chief Rohlfing, wherein he requests classification for one new position of Fire Lieutenant. The position was created in the 2011 budget and is funded by the Urban Areas Security Initiative Program grant. The Chair referred the request to the Department of Employee Relations.

4. POLICE DEPARTMENT:

- a) The Director presented a letter dated January 27, 2011, from Chief Flynn, wherein he notifies the Board that the effective date of Richard W. Moore's appointment to the position of Police Buildings and Fleet Manager has changed to January 24, 2011 from January 10, 2011.
- b) The Director presented a correspondence dated January 27, 2011, from Chief Flynn, wherein he notifies the Board that Forensic Investigator Charles Rotramel has returned from his unpaid military leave of absence effective January 9, 2011, which commenced on January 28, 2010; Police Officer Benjamin Fellers has returned from his unpaid military leave of absence effective January 9, 2011, which commenced on December 1, 2009; Police Officer Matthew Curler was granted an unpaid educational leave of absence which will commence February 3, 2011, to conclude January 2012; and Police Officer Jeremy Greene was granted an unpaid military leave of absence which commenced January 1, 2011, to conclude January 2012.
- c) The Director presented a letter dated January 27, 2011, from Chief Flynn, wherein he notifies the Board that Captain David Clarke has been granted a one year extension to his leave of absence for the purpose of continuing to assume an exempt position as Sheriff for Milwaukee County. The leave shall expire March 25, 2012 and may be renewed upon request.
- d) The Director presented a letter dated January 21, 2011, from Chief Flynn, wherein he notifies the Board that Police Officer Michael S. Maldonado has been suspended for thirty working days for violation of Department Rules under Personnel Order 2011-13 dated January 21, 2011.
- e) The Director presented a letter dated January 21, 2011, from Chief Flynn, wherein he notifies the Board that Police Officer Jorge L. Madrigal has been suspended for thirty working days and discharged for violation of Department Rules under Personnel Order 2011-14 dated January 21, 2011.
- f) The Director presented a letter dated January 20, 2011, from Chief Flynn, wherein he notifies the Board that former Office Assistant II Valerie Zak requests reappointment to her former position. Commissioner Hein asked if Ms. Zak's sick leave usage was high. Personnel Officer Pamela Roberts responded that Ms. Zak's sick leave was not abnormal. Commissioner O'Hear asked if reappointment requests were common. Ms. Roberts responded the Department receives about three requests per year, the Chief makes a recommendation for or against reappointment, and a background investigation is conducted with an interview. Commissioner O'Hear moved approval of the reappointment request, seconded by Commissioner Morgan. The motion carried unanimously.
- g) The Director presented a letter dated January 26, 2011, from Chief Flynn, wherein he requests the rescission of Milwaukee Police Department Rule 4 and Position Responsibilities. The Director noted the Milwaukee Police Association was opposed to the change and filed a complaint with the Wisconsin Equal Rights Commission, citing prohibited practice. Per the Rules of the Board, the request was laid over to the next meeting.

5. PUBLIC COMMENT:

There was no comment made from the public present.

6. ADJOURNMENT:

Commissioner Morgan moved to adjourn the meeting, seconded by Commissioner O'Hear. The motion carried unanimously.

The meeting concluded at 5:50 P.M.

(Adjournment:)

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Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael G. Tobin".

Michael G. Tobin
Executive Director

MGT:mk