

July 1, 2010

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:37 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair  
Carolina M. Stark  
Kathryn A. Hein

ABSENT: Commissioners: Paoi X. Lor (Excused)  
Sarah W. Morgan (Excused)

ALSO PRESENT: Mark Rohlfig, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 3:12 p.m. to 5:30 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: to conduct interviews of candidates for Chief of Staff – Police, and Battalion Chief, Fire, and performance evaluation of Fire Chief Mark Rohlfig.

The Director presented for adoption minutes of the Regular Meeting of June 17, 2010. He noted at that meeting both the Fire and Police Departments presented their Annual Reports. There was also a presentation by Assistant Chief James Harpole regarding the changes to the division structure of the Criminal Investigation Bureau. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Stark. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Mark Rohlfig, were approved by the Board:

TO BATTALION CHIEF, FIRE, from Fire Captain, effective July 11, 2010:

AARON D. LIPSKI and DANIEL C. LIPSKI.

b) The following appointment, as presented by Chief Edward Flynn, was approved by the Board:

TO CHIEF OF STAFF – POLICE, contingent upon successful completion of a background investigation, medical examination, and drug screening, effective July 7, 2010:

JOEL B. PLANT.

c) The Director presented a report dated June 25, 2010, from Maria Monteagudo, Director of Employee Relations, regarding the salary of Police Information Systems Director in the Police Department. Ms. Monteagudo recommends the position be reallocated from Salary Grade 14 to Salary Grade 16 to facilitate recruiting and hiring a well qualified individual for the job. Commissioner Stark moved approval of the report, seconded by Commissioner Hein. The motion carried unanimously.

d) The Director presented the State of Wisconsin Court of Appeals decision in the matter of Mark Vasquez vs. the Board of Fire and Police Commissioners filed June 15, 2010, stating the Court upheld the Circuit Court decision and the Board's decision. This decision offers further guidance regarding dual-residency.

e) The Director returned to the Board a request dated June 9, 2010, from Chief Flynn, wherein he requests approval to change the Criminal Investigation Bureau's divisional structure. Commissioner Hein moved

approval of the request, seconded by Commissioner Stark. The motion carried unanimously. Chief Flynn stated implementation will begin in August.

2. NEW BUSINESS:

a) The Director presented the 125<sup>th</sup> Anniversary Report of the Board of Fire and Police Commissioners, which is one of the, if not the, oldest citizen oversight agencies in the country. Kristin Kappelman, Research and Policy Analyst, spoke regarding the report. On April 11, 1885, Chapter 375 of the Wisconsin Laws of 1885 was signed into law by Governor Jeremiah Rusk, creating the City of Milwaukee Fire and Police Commission. The civilian Board would be tasked with setting employment standards, examining candidates, and appointing and removing the Chiefs of the public safety services. In his 1885 address to the Common Council, Milwaukee Mayor Emil Wallber described the Fire and Police Commission as “one of experiment largely.” This experiment has lasted 125 years, and the City of Milwaukee Fire and Police Commission is proud to be the oldest civilian oversight agency, which we are aware of, in the United States. The Board’s first meeting was held on July 6, 1885 in the law offices of Jerome Brigham, who was elected Secretary. The Fire Department employed 129 officers and men, had ten steam engines, ten hose carts, 17 wagons, two chemical engines and six hook and ladder trucks. The Police Department employed 152 men covering three districts, with three horse-drawn patrol wagons. Today, the Commission typically meets at City Hall, twice each month. The Fire Department employs 964 sworn and non-sworn employees, with 36 fire stations, 37 engines, 16 trucks, 12 paramedic units, and a fire boat. The Police Department employs 2,703 sworn and non-sworn employees, covering seven police districts. Since 1885, a total of 98 citizens have served on the civilian Board, and the Fire and Police Commission has had 15 Executive Directors and appointed 12 Chiefs of Police and 14 Fire Chiefs. It is apparent that this experiment has been successful. The Commission looks forward to its next 125 years with the same sense of public responsibility exhibited by the first four commissioners 125 years ago. The Director thanked Ms. Kappelman for her hard work on the Anniversary Report.

b) The Director presented a request dated June 17, 2010, from staff to amend the Fire and Police Commission Citizen Complaint Intake Investigation Guidelines. The request is a result of the previous amendment to Rule XV, Section 5(e) authorizing the Executive Director to refer an employee who is the subject of a citizen complaint to policy training. Approval of the amendment is recommended. Commissioner Hein moved approval, seconded by Commissioner Stark. The motion carried unanimously.

c) The Director presented a request dated June 23, 2010, from staff to amend the minutes from the June 3, 2010 Regular Meeting regarding improvements to the Police Aide program. Commissioner Hein moved approval, seconded by Commissioner Hein. The motion carried unanimously.

3. EXAMINATIONS:

a) The Director presented for adoption an eligible list for the position of Police Telecommunicator (Seasonal) in the Police Department, consisting of 13 names. Commissioner Stark moved approval of the list, seconded by Commissioner Hein. The motion carried unanimously

4. FIRE DEPARTMENT:

a) The Director presented a letter dated June 24, 2010, from Chief Mark Rohlfing, wherein he nominates Fire Captain Terry W. Lintonen to the exempt position of Battalion Chief, Fire in the Fire Department, to be effective August 8, 2010. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

b) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

(Fire Department:)

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TO FIRE CAPTAIN, on a waiver basis, from eligible list established February 19, 2009, effective July 11, 2010:

#10 – ANDREW H. BEVIRT; #11 – ALLEN L. JANSEN; and #12 – LUKE JONES.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list established December 17, 2009, effective July 11, 2010:

#7 – KRISTIN M. CIGANEK; #8 – GREGORY J. BARACHY; #9 – JASON M. LIEBHERR; and #10 – JOHN J. HERMANN.

c) The following appointments, as presented by Chief Rohlfing, were approved by the Board:

TO FIREFIGHTER, from eligible list established April 23, 2009, contingent upon successful completion of a background investigation, psychological and medical examination, drug screening, and EMT status, effective July 26, 2010:

#30 – JOHN C. PRZYBYLLA; #39 – NICHOLAS J. STANLEY; #43 – BENJAMIN T. PECHACEK; #52 – DAVID F. MAIER; #77 – MICHAEL PEDEN; #82 – ROBERT A. ERICKSON; #83 – JEFFREY J. HALSEY; #84 – MICHAEL D. PAULUS; #85 – LOGAN T. DIETSCHKE; #86 – BRIAN D. CHRISTMAN; #89 – PATRICK H. STOLZMAN; #90 – JOHN D. ZIDEK; #91 – KYLE M. KOMOROWSKI; #92 – MICHAEL A. PAYNE II; #93 – DEREK M. GEPPERT; #94 – MICHAEL B. GRAHAM; #96 – MARK M. FLETCHER; #100 – ALAN C. BYKOWSKI; #101 – JOSHUA J. LADUE; #104 – CRAIG V. IHLENFELD; #105 – ERIC M. MUEHLBAUER; #107 – TIMOTHY J. INGRAM; #108 – MATTHEW J. BUEGE; #109 – MICHAEL J. LOWERY; #111 – THOMAS KASPRZAK; #112 – MICHAEL C. LONCARIC-GAETH; #113 – PATRICK L. SCHEY; #114 – CHRISTOPHER K. BROCK; #116 – JARED N. BERTSCHE; #117 – ANTHONY W. GAGLIONE; #124 – STEVE E. KLAJBOR; #125 – DAREN R. LISS; #126 – ADAM N. UNGER; and #131 – MICHAEL J. VOLZ.

TO FIREFIGHTER, from eligible list established April 23, 2009, on a contingency basis, also contingent upon successful completion of a background investigation, psychological and medical examination, drug screening, EMT status, and vacancies, effective July 26, 2010:

#132 – VICTOR J. IZQUIERDO; #133 – CORY KILSDONK; #134 – JOE A. MONROE; #135 – JOHN M. COOLEY; #136 – JOHNSON M. DOLLY; #143 – ROBERT DELEON, JR.; #145 – JEFFRY M. WEBER; #149 – NATHAN J. KELLER; #152 – JONATHAN M. BELOTT; #153 – JASON E. SCHOESSOW; #154 – KENNETH J. VERIGA; #157 – COLIN S. HANSMANN; #158 – JOEL CORREA; and #159 – KEVIN G. STEFANSKI.

TO FIRE EQUIPMENT DISPATCHER, from eligible list established June 4, 2009, contingents upon successful completion of a medical examination and drug screening, effective July 26, 2010:

#8 – BRYCE W. PEPLINSKI, and #9 – GINA M. BLANCHETTE.

d) The Director presented a letter dated June 24, 2010, from Chief Rohlfing, wherein he notifies the Board that contingent upon EMT status and successful completion of a drug screen, Probationer Firefighter Michael Drew will return to Fire Recruit training effective July 26, 2010.

e) The Director presented a letter dated June 24, 2010, from Chief Rohlfing, wherein he notifies the Board that he has granted an extension to Firefighter Glenn A. Bachmann's unpaid medical leave of absence, now expiring October 20, 2010.

f) The Director presented a letter dated June 21, 2010, from Chief Rohlfing, wherein he requests that two positions of Fire Education Specialist that were part of the 2010 Fire Department budget, be reclassified to

Firefighter. The two positions were previously reclassified from Firefighter to Fire Education Specialist for the 2010 budget. The request would normally be referred to the Department of Employee Relations (DER) for study, but because it was already studied and appears not to be a matter of workforce and resource allocation under the leadership of a new Fire Chief, DER recommends that the Salary and Positions Ordinances be amended to comply with Chief Rohlfig's request. Commissioner Stark moved approval, seconded by Commissioner Hein. The motion carried unanimously.

5. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Edward Flynn, were approved by the Board:

TO BUILDING SERVICES SUPERVISOR II, from Heating and Ventilating Mechanic II, without competitive examination, AN UNDERFILL FOR Building Maintenance Supervisor II, effective July 11, 2010:

JEFFREY W. LUECK.

TO OFFICE ASSISTANT III, on a waiver basis, from Police District Office Assistant, without competitive examination, effective July 11, 2010:

MIGDALIA M. ROSARIO.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE AIDE, from eligible list established February 18, 2009, contingent upon successful completion of an updated background investigation, psychological and medical examination, and drug screening, effective July 26, 2010:

#4 – RYAN A. LAFOND; #5 DARNELLE C. WILLIAMS; #10 – PAUL A. MINER, #11 – DOMINIQUE L. HEAGGAN-BROWN; #28 – AUSTIN RICHARDS; #36 – MELISSA Y. FREYTES; #44 – DANIEL M. CLIFFORD; #61 – ROBERT J. GREGORY; #65 – JARED L. CAIN; #68 – ANDREW T. FUERTE; #74 – ALBERTO FIGUEROA; #81 – KIRA L. WILLIAMS; #85 – YDSIA N. LUGO; #91 – JENNIFER M. RAMOS; #94 – WESLEY B. FLEES; #95 – CHRISTIAN A. SANCHEZ; #100 – RICHARD J. KLARKOWSKI; #101 – DANIEL NIVER; #109 – MICHAEL R. BRAUNREITER; #116 – DORIAN L. ADDRESS; #119 – JORDAN T. HERRMANN; #120 – THOMAS E. HINES; #125 – JOSHUA YANG; #127 – CHRISTOPHER T. MOORE; #136 – MATTHEW S. SCHWISTER; #138 – JEREMY A. CARTER; #140 – ANDREW KALLERUD; #145 – JARED J. HINSENKAMP; #150 – MANUEL-AGUSTIN LUCENA-MARTINEZ; and #156 – MAXWELL T. OURS.

TO POLICE AIDE, from eligible list established February 18, 2009, on a contingency basis, also contingent upon successful completion of an updated background investigation, psychological and medical examination, drug screening, and vacancies, effective July 26, 2010:

#157 – ALEXANDER A. GUZMAN; #159 – JOSE F. ALCARAZ; #163 – NICHOLAS A. GLAD; #164 – JUSTIN THAO; #170 – TRAVIS J. PUNG; #175 – RYAN SOBOTTA; and #185 – AUSTIN LLANAS.

TO POLICE SERVICES SPECIALIST – INVESTIGATOR (HALF-TIME), effective July 27, 2010:

SUE A. SCHLEGEL.

TO OFFICE ASSISTANT I, from a Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective July 12, 2010:

ERIC S. SHIN.

(Police Department:)

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TO POLICE TELECOMMUNICATOR (SEASONAL), from eligible list established July 1, 2010, contingent upon successful completion of a background investigation, psychological and medical examination, and drug screening, effective July 12, 2010:

#1 – MICHELLE DAUGHERTY; #2 – KRYSTO PARKS; #3 – PATTI THUNDERCLOUD; #4 – GINA SELLERS; #5 – BRIAN BARTHOLOMEW; #6 – MARYANN BERNDT; and #7 – TENINE FLECK.

c) The Director presented a letter dated June 17, 2010, from Chief Flynn, wherein he notifies the Board that the appointment date of Jeweral Harris to Office Assistant I has been changed to June 1, 2010.

d) The Director presented a letter dated June 23, 2010, from Chief Flynn, wherein he requests that the probationary period of Police Officer Bradley Tremblay be extended for a period of 91 days, due to an on-duty injury. Commissioner Stark moved approval of the request, seconded by Commissioner Hein. The motion carried unanimously.

e) The Director presented a letter dated June 16, 2010, from Chief Flynn, wherein he notifies the Board that Police Sergeant Thomas D. Ruege has been demoted to the rank of Police Officer for violation of Department Rules and Procedures under Personnel Order 2010-104 dated June 16, 2010. The Director noted that Officer Ruege has appealed his demotion.

f) The Director presented a letter dated June 21, 2010 from Chief Flynn, wherein he requests that an examination be conducted for the position of Telecommunications Supervisor. The Chair referred the request to the Department of Employee Relations for implementation.

6. PUBLIC COMMENT:

There was no comment made from the public present.

7. ADJOURNMENT:

Commissioner Stark moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:59 P.M.

Respectfully submitted,



Michael G. Tobin  
Executive Director

MGT:mk